I further understand that violation of any of these components of the Safe Environment Code of Conduct of the Diocese of Sioux City may result in disciplinary action up to and including termination of employment or removal from volunteer service.

I understand that I am required by policy to do so:

- To attend and participate in a VIRTUS® training session (Protecting God’s Children for Adults) and its continuing education component(s) if I am required by policy to do so.
- To undergo an employee or volunteer background check initiated by the Diocese of Sioux City if I am required by policy to do so.
- To undergo an employee or volunteer background check initiated by the Diocese of Sioux City if I am required by policy to do so.
- To comply with the Diocese of Sioux City Safe Environment Code of Conduct which establishes ethical standards of behavior for all those employed by or volunteering for a parish, school, or other entity of the Diocese of Sioux City.
- To understand and agree:

  - The Safe Environment Code of Conduct of the Diocese of Sioux City.
  - To comply with the Diocese of Sioux City Safe Environment Code of Conduct and any updates made to it, as will be communicated by the Diocese of Sioux City.
  - To understand that I am responsible for receiving and reviewing the Safe Environment Code of Conduct booklet, either in hard copy or in its online format, and that I understand all the information contained therein.
  - To understand and agree that I have received and reviewed the Safe Environment Code of Conduct booklet, either in hard copy or in its online format, and that I understand all the information contained therein.

The Safe Environment Code of Conduct of the Diocese of Sioux City requires that all Diocese clergy, all employees, and all volunteers understand and agree to comply with its terms. The Safe Environment Code of Conduct applies to all parish, school, and diocesan employees and volunteers.