

Holy Trinity Catholic Church - Dallas
Committee Charter of the
Transparency*Accountability*Solidarity*Commitment (TASC) Force

Mission Statement

The TASC Force is formed to engage the Parish of Holy Trinity Catholic Church-Dallas (“Parish”) more fully in the following initiatives:

- Ensuring the protection and safeguarding of children and vulnerable adults from abuse by clergy, staff or affiliated laypeople (“Abuse”) when they are invitees on HTCCD’s campus;
- Encouraging transparency and accountability related to these Parish initiatives and to the Abuse crisis in the wider Roman Catholic Church;
- Standing in solidarity with survivors of Abuse¹; and
- Demonstrating commitment to the safety of children and vulnerable adults through Parish education and enforcement.

Activities

Primary:

The primary activities of the TASC Force include the following, in furtherance of its Mission Statement:

- Review of current policies and practices designed for the protection of children and vulnerable adults from Abuse, and recommending to the Pastor and Steering Committee additional or different policies and practices, as necessary, to improve:
 - safeguards
 - reporting
 - accountability
 - clarity and/or
 - enforcement; and
- Additional education for clergy, staff, lay ministers and parishioners on topics related to Abuse.

Additional:

Additional activities of the TASC Force may include the following:

- Reviewing, editing and/or recommending targeted advocacy and/or public statements by the Parish or any of its members on topics related to Abuse;
- Suggesting and participating in communications of TASC Force and/or Abuse-related matters to the Parish; or
- Coordinating efforts with other parishes, as appropriate to its Mission Statement.

Administrative:

On an ongoing basis, the TASC Force shall:

¹ Although the TASC Force acknowledges that it is not equipped or qualified to serve as a resource for Abuse survivors.

- Conduct a succession planning process for the TASC Force's chairperson and other leaders;
- Review the TASC Force charter annually and recommending any needed changes to its executive committee;
- Conduct new TASC Force member orientation and education;

Meetings

The TASC Force meets when necessary at the call of its committee chair, and may (but is not required to) establish periodic regular meetings during the year.

A simple majority (one more than half) of the voting members of the TASC Force shall constitute a quorum. A vote of a majority of the voting members of the TASC Force present at a meeting at which a quorum is present shall be the action of the TASC Force. Action of the TASC Force may be taken without a meeting if all voting members consent in writing to such action, and email consent shall satisfy this requirement.

Members

The committee chair is elected annually by the TASC Force. Members of the TASC Force are nominated annually by the committee chair and approved by the TASC Force. If necessary, the TASC Force may (but is not required to) vote to approve additional members during the year. The TASC Force executive committee is comprised of the chairperson, the Pastor, the Parish Safe Environment Coordinator, and up to 2 additional members. Members should be registered parishioners of Holy Trinity Catholic Church-Dallas, although other applicants may be considered and approved by the TASC Committee as Members if their membership would support the Mission Statement. In order to maximize effectiveness, the total number of members shall be limited to a minimum of 7 and a maximum of 15, but the TASC Force may re-visit this requirement and amend it by proper vote at any time. At any time, a member may be removed for cause by the executive committee, or without cause by vote of a simple majority of the other members.

To join the TASC Force, members must be current on their annual Parish-required safe environment training or must complete the training during the first 6 months of their TASC Force participation. Continuing members must maintain compliance with annual Parish-required safe environment training thereafter.

Reports

Annually, the TASC Force will review its mission statement and charter and consider changes thereto, which will be submitted to the Parish Steering Committee. It will also prepare an annual written report to the Parish Steering Committee and Pastor of its activities and effectiveness, and shall informally report to the Parish Steering Committee and/or Pastor upon request.