

Parish Pastoral Council Meeting
June 4, 2018

Present: Fr. Ray Labrie, Eileen Bowes (staff – ex-officio), Peg Bush, Allison Cyganowski, Deacon Chris Everhart (staff – ex-officio), Jacques Gagnon, Ludwig Heil, Sandy Hogan, Sue O’Malley, Sandy Zielie (development – ex-officio)

Absent: Rosemarie Dykeman (finance council – ex-officio), John Sullivan, Fatima Walsh (staff – ex-officio)

- 1) **Opening Prayer:** Fr. Ray
- 2) **Minutes:** Minutes of 3-5-18 were approved and will be posted on the website
- 3) **Ministry Leadership Meeting Feedback:** Approximately 90 people attended the May 23rd Ministry Meeting with 45 separate ministries represented and approximately 8 ministries not represented. Informal feedback regarding the meeting included the following:
 - Transition from adoration time to the presentation was awkward as we didn’t know that reposition was rescheduled for 6PM
 - The puzzle piece theme seemed to set the stage well for the presentations
 - People were shocked and concerned at the statistics of declining marriages and baptisms in the parish
 - The presentations were short, succinct, and it was good to have different speakers
 - The slides were well prepared and easy to read
 - Fatima’s review of the Game Plan was very helpful and effective
 - The videos broke up the presentation and helped emphasize the points being made
 - Instead of a Q&A, informal positive discussions resulted at the end on the meeting
 - Despite Fr Ray’s emphasis that all ministers are needed and appreciated, some people still came away with questions about what is wanted from them
 - As the liaison program is developed, Ludwig encouraged a planned and consistent approach and messaging by liaisons to all ministries based on the parish purpose
 - At the DR conference in the UK, Ludwig learned to reframe leadership as ministry “that adds value to other people’s lives” and it doesn’t have to look like a traditional “leader”
- 4) **One Year Strategic Plan:** Ludwig explained that all projects going forward should fit into the strategic plan versus simply starting new initiatives because they sound good. On the other hand, the strategic plan will be a fluid document that will be reviewed regularly and can be adjusted as needed. Ludwig reviewed systems goals and objectives in the areas of Ministry, Community, and Discipleship. Action steps in all 3 areas were agreed upon. The next step will be in September to assign point persons to various subcommittees working on the action steps.

- 5) **Information Center:** It was decided that we need to revisit our strategy around the Information Center. Jacques is going to schedule a meeting to share his ideas. Our goal is to re-launch the Information Center in the fall time frame.
- 6) **ALPHA:** Eileen reported that ALPHA will resume September 18th. Members discussed the possibility of asking other local Catholic parishes to coordinate with Immaculate Conception. They also discussed Fr. Ray giving encouragement from the pulpit for 3 weeks prior to the start of ALPHA, asking people to pray for 7 people then inviting those 7 people to ALPHA.
- 7) **50th Anniversary:** Plans for the 50th Anniversary of the parish require some more coordination. Sue volunteered to contact Jean Lepore to get an update and to request that the PPC be invited to be a part of the planning.
- 8) **Closing Prayer:** Jacques
- 9) **Action Plan: Immediate tasks before next meeting:**

Item	Member(s) responsible
Pray for Immaculate Conception and the PPC	All members
Contact Jean Lepore re 50 th Anniversary	Sue O'Malley
Prepare agenda for next meeting	Fr. Ray & Ludwig
Prepare meeting minutes	Sandy Hogan
Send approved minutes for website posting	Sandy Hogan

10) Meeting Schedule:

- July – no meeting
- Monday August 6th: 6-8:30PM BBQ working meeting
- Monday September 10th: 6-8:30PM
- Monday October 8th: 6-8:30PM
- Monday November 19th: 6-8:30PM
- Monday December 3rd : 6-8:30PM