

Fiscal Solvency

Expand parish focus to include all aspects of stewardship in addition to targeted fund-raising.	Maintain full enrollment in the school.	Fund an appropriate ratio of paid to non-paid staff to optimize talent and maximize outcomes
<ul style="list-style-type: none"> ● <i>Engage more parishioners as generous, active contributors of time, talent and treasure sufficient to sustain the mission.</i> ● <i>Explore benefits of increasing use of online giving for Sunday offerings and for School payments (tuition, projects, etc.).</i> ● <i>Manage monetary assets responsibly, with accountability and transparency so parishioners are informed of the financial condition of all operations on a quarterly basis.</i> <ul style="list-style-type: none"> ● Develop a five-year master plan for Buildings and Grounds so the physical assets collectively maximize parishioner involvement, participation and engagement. ● Continue to grow the Building Reserve Fund by contributing a percentage of operating surplus at the end of each fiscal year.. 	<ul style="list-style-type: none"> ● <i>Identify new funding sources to build the Tuition Assistance Fund.</i> ● <i>Continue to build the Education Endowment fund by contributing a percentage of operating surplus at the end of the fiscal year.</i> ● <i>Hold tuition increases to less than 2% per year.</i> 	<ul style="list-style-type: none"> ● <i>Assess staffing needs reflecting the strategic plan goals (functional organization chart, duties of staff, duties of volunteers).</i> ● <i>Conduct research among other parishes to learn best practices.</i> ● <i>Identify annual budget (and sources of funds) to support any needed adjustments in paid staff.</i>

