



ALL SAINTS CATHOLIC CHURCH: PARISH STRATEGIC PLAN—2020-2024

OUTCOME MEASURE: *All Saints will be evermore welcoming and engaging.*

WORSHIP & SPIRITUALITY

OBJECTIVE: Worship at All Saints strengthens and sustains our parishioners' spirituality so they apply the Gospel to daily life.

GOALS:

- Optimize our worship experience at All Saints so that all feel welcome and nourished.
- Offer a wide variety of spiritual renewal opportunities to meet the needs of young and old.
- Formally evaluate and recommend ways to improve the worship environment (e.g. technology, lighting, acoustics, cry room, hymn numbers, etc.).

PASTORAL MINISTRY

OBJECTIVE: Members of the diverse community of All Saints support each other and encourage each other to grow closer to God.

GOALS:

- Design and maintain the complement of ministries to reach everyone with programs that are effective in bringing people together and encouraging a closer relationship with God.
- Enable greater coordination and oversight of organizations.

CATECHESIS & EDUCATION

OBJECTIVE: All Saints parishioners of all ages find the means for faith formation and spiritual development; the parish supports all aspects of Catholic education.

GOALS:

- Provide a means to support faith formation and spiritual development for all parishioners.
- Increase Catechesis opportunities.
- Maintain and enhance the quality of teaching in the School (under the direction of, and in coordination with, the School administration and faculty and guided by a three- to five-year strategic plan).
- Enhance our ecumenical/interfaith knowledge.

EVANGELIZATION & OUTREACH

OBJECTIVE: Parishioners create an All Saints community that is welcoming and uses their talents and gifts to impact the larger community.

GOALS:

- Increase depth and breadth of parishioner impact on the community.
- Identify ways to learn, to grow, and to serve the community.

LEADERSHIP/ADMINISTRATION

OBJECTIVE: We will become a high-performing team of servant leaders—parishioners, priests and staff—working cooperatively to help one another grow closer to God.

GOALS:

- Re-organize administrative staff functionally (new structure, by function).
- Develop the Regional Parish Leadership Team to enable All Saints and St. Vincent Ferrer to engage in ways that leverage each parish's strengths for mutual benefit.
- Through the Technology Commission, create and implement goals to maintain and enhance technology in the school and parish center.
- Prioritize campus safety.
- Create and sustain an integrated communication program that includes two-way communication between and among all parish key stakeholders, and periodic parish assessments on priorities, progress, programmatic effectiveness (e.g., engagement).

FISCAL SOLVENCY

OBJECTIVE: All Saints sustains itself as a financially sound Catholic parish (church and school) delivering high return on its investment in people, programs, buildings and grounds.

GOALS:

- Expand parish focus to include all aspects of stewardship in addition to targeted fundraising.
- Maintain full enrollment in the school.
- Fund an appropriate ratio of paid to non-paid staff to optimize talent and maximize outcomes.
- Study the use of existing space to accommodate the growing number of activities and ministries.