

Mother of Hope Camp

Job Description

Job Title: **Challenge Course Facilitator**
Classification: *Nonexempt (Seasonal, Per Diem)*
Reports to: Camp Director

Position Purpose:

To further the mission of Mother of Hope Camp through the facilitation of low-element, outdoor, team-building/leadership challenge course activities at the camp. Deliver team-building and leadership challenge course experiences that are safe, fun, and appropriate to the participants' age and abilities. Assist in the management to the physical operation of the challenge course facilities and equipment.

Essential Job Functions:

1. Deliver fun and valuable team-building/leadership challenge course experiences to visiting groups.
 - ♦ Plan a schedule of experiences including introductory experiences, challenge course elements, processing exercises, and debriefing exercises designed to meet team-building and/or leadership outcomes as well as the age and abilities of the visiting groups.
 - ♦ Instruct participants of the mandatory rules, expectations, and procedures to ensure safety, respect, participation, and cooperation during the entire team building and/or leadership challenge course experience.
 - ♦ Lead group in preparatory experiences such as icebreakers, spotting techniques, and field activities to practice expectations and communication strategies prior to bringing team onto the challenge course elements.
 - ♦ While leading group on the challenge course elements, continually evaluate physical, social, and emotional skills of each of the participants to ensure that individual skills are recognized and utilized to enhance the success of the group.
 - ♦ While leading group on the challenge course elements, continually evaluate physical, social, and emotional needs of each of the participants to ensure that individual needs are recognized and met in order to enhance the success of the group.
 - ♦ Evaluate and enforce rules, expectations, and procedures throughout the group's experience on the challenge course to ensure the safety, respect, participation, and cooperation of all participants.
 - ♦ Engage participants in group processing throughout their experience on the challenge course in order for them to evaluate ways of recognizing, developing, and improving their individual strengths contribute to the overall success of their group.
 - ♦ Engage participants in a group debriefing exercise at the culmination of the program in order to highlight individual and group accomplishments and learning.
 - ♦ Expand the camp's challenge course experience with the development of new games and initiatives.
 - ♦ Expand the camp's challenge course experience with the development of new processing and debriefing tools.
2. Follow challenge course program safety guidelines and educational procedures.
 - ♦ Participate in staff training for team building and/or leadership, low-element, challenge course activities and element facilitation.
 - ♦ Ensure participants follow safety procedures for challenge course activities throughout the program.
3. Assist in the management and care of the physical facilities and equipment.
 - ♦ Conduct daily check of area and equipment for safety, cleanliness, and good repair.
 - ♦ Report and document any concerns regarding challenge course facilities and equipment to the camp director.
 - ♦ Maintain the challenge course equipment and elements.
 - ♦ Regularly keep the challenge course area and equipment free of hazards and debris.

Qualifications: *(Minimum Qualifications and Experience)*

- ♦ Must be 18 or older and have graduated from high school.
- ♦ Current documented certification in challenge course facilitation OR willingness to participate in challenge course facilitation training.
- ♦ Current certification in first aid and CPR/AED.

Knowledge, Skills, and Abilities:

- ♦ Desire, experience, and ability to work with youth and adult groups outdoors.
- ♦ Ability to lead and instruct youth and adult groups in field and low-element challenge course elements.
- ♦ Ability to manage behavior of youth and adult groups to ensure safety, participation, and enjoyment of the team-building/leadership experience.
- ♦ Knowledge/experience with Leadership and/or Team-Building development.
- ♦ Understanding and ability to lead youth and adult groups in experiences that enhance the development of leadership and team-building skills.

Physical Aspects of the Position:

- ♦ Ability to communicate and work with participating groups who vary in age and skill levels while providing necessary instruction to participants.
- ♦ Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
- ♦ Physical ability to respond appropriately to situations requiring first aid. Must be able to assist participants in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of participants.