



ARCHDIOCESE
OF PORTLAND IN
OREGON

Office of the Archbishop

Date: May 10, 2019

To: Diocesan Priests, Religious Priests with Diocesan Assignments, Pastoral Administrators, Parish Business Managers, Principals, and Major Superiors of Religious Communities

From: Archbishop Alexander K. Sample

Re: Priest Remuneration Schedule. Effective July 1, 2019 *+X/16*

The following remuneration for priests has been adopted for the fiscal year July 1, 2019 through June 30, 2020. The Presbyteral Council recommended to Archbishop that future increases be tied to the March CPI for All Urban Wage Earners and Clerical Workers (CPI-W) – US Average. The overall CPI for All Urban Wage Earners and Clerical Workers increased 1.8% (March 2018 to March 2019). We have decided on a COLA increase of 2.0% this year.

I. Five Salary Ranges

- A. Every priest is placed in one of five salary ranges. All parochial vicars are in Range 5. All pastors are in Ranges 1-4, depending on the size of their parish and whether or not they have a school. Attachment #2 & #3 give the salary range for the pastor of each parish listed in alphabetical order by parish or by average Sunday count.
- B. **Some parishes may have changed ranges from last year as a result of averaging attendance for the last five years (see Attachment #3). If a parish has moved to a lower range, the current pastor should stay in the old range. A new pastor should be paid according to the new range.**
- C. Each range consists of a base rate (\$1,596.21), an increment for each year of ordination (\$9.16) and an additional amount based on the position from \$170.60 for Range 5 to \$398.04 for Range 1.
- D. The range of a pastor with more than one parish is determined by the combined headcount of the parishes he serves.
- E. The ranges for priests in non-parochial assignments are listed in the *Clergy Personnel Manual* pages 46-48 under Priest Compensation Policies.
- F. If there are any questions concerning the range for an individual priest, contact the Office of Vicar for Clergy at 503-233-8366.

II. Salary for Priests 70 Years of Age and Older

Incardinated priests who are 70 years of age or older and who continue in an Archdiocesan assignment are paid on a monthly basis per the Remuneration Schedule for Temporary Clergy Help. See page 46 of the Clergy Personnel Manual for further clarification. Priests not receiving a monthly pension (e.g. externs or religious) are paid according to Attachment #4 (Monthly Salary Ranges with SS). Any questions should be directed to the Office of Vicar for Clergy.

III. Social Security Reimbursement

- A. A partial Social Security reimbursement is included as part of the monthly salary and is paid to all diocesan priests. This amount is also paid to religious order priests whose orders have elected to participate in the Social Security program.
- B. It is the policy of the Archdiocese of Portland that all diocesan priests be enrolled in the Social Security program.

IV. Food and Housing Allowance

- A. Each priest will receive a food allowance of \$836 per month. Priests who are in residence of a parish and working at another diocesan institution will receive \$662 per month from the parish and \$174 per month from the institution to which they are assigned. When meals are provided by a parish cook, \$18.21 is deducted from the meal allowance for the main meal and \$9.10 is deducted for each of the other two meals. Priests may take the food allowance as a cash allowance or in the form of reimbursements. Except for the meals provide by a cook, the parish must include the food allowance or reimbursement on the priest's W-2.
- B. Parishes are to provide each priest with housing and the basic services connected with house as described in the *Clergy Personnel Manual* pages 48-52. Basic services include electricity, gas/oil, water/sewer, garbage, basic phone service, basic internet service, security (when needed), weekly cleaning, normal repairs and maintenance, and landscape maintenance. In addition to housing and basic services, each priest shall receive an allowance of \$195 per month for personal housing-related expenses. This allowance may be taken as a cash allowance or in the form of reimbursements for actual expenses (with receipts).
- C. For all parishes in which the priest owns his own home and lives in it rather than in parish-provided housing, the Business Manager should contact the Office of Vicar for Clergy for a determination of the appropriate reimbursement amount to use for rent.

V. Mileage Reimbursement

- A. Priests will continue to be reimbursed for actual mileage driven in their personally owned car on behalf of the parish or institution at the rate established by the IRS for the reimbursement of business miles. The current rate (effective January 1, 2019) for this purpose and for other auto reimbursement expenses (meetings, etc.) is \$.58 per mile.
- B. Parish reimbursement for actual miles driven on parish or diocesan business is not considered taxable income and should not be included in the priest's W-2. Priests are responsible for tracking mileage traveled and for making an appropriate accounting to the parish.

VI. Religious Priests

- A. Religious priests with diocesan assignments are to be compensated in accordance with this remuneration schedule.
- B. In the event the religious order currently provides its own health insurance plan and the priest chooses to waive coverage, the parish is to remit an amount monthly to the priest's order. For 2019/20, this amount is set at \$1,106.87.

VII. Retirement Contributions

- A. All parishes will be billed \$5,318 annually per diocesan priest or religious priest with a diocesan assignment, up to a maximum of two priests. This billing covers the cost of the diocesan Mass Mutual Pension Plan and includes all priests, including those over 70. In addition, the Archdiocese charges each parish 2% of the parish offertory collection to fund the priests' pension plan.
- B. All incardinated priests shall receive their monthly pension benefit from Massachusetts Mutual upon reaching the age of 70. If an incardinated priest continues to work past the age of 70, he is paid according to the "Temporary Help Schedule". The parish will continue to be billed for the priest's health insurance. Since they do not receive Mass Mutual benefits, religious and extern priests over 70 receive a salary according to the regular remuneration schedule (with a maximum of 45 years).
- C. The Pastoral Center issues retirement checks directly to religious communities for religious order priests with diocesan assignments. The Pastoral Center also remits a retirement contribution for priests from outside dioceses to their diocese. The amount includes the per priest amount (\$5,318) as well as an amount designated to help reduce the order's or the diocese's retirement shortfall.

VIII. Continuing Education

- A. The approved continuing education reimbursement is \$1,534 per priest with current assignment. Parishes are to reimburse priests up to this amount for continuing education expenses. Up to 1/2 (\$767) of this amount may be used to purchase professional books and periodicals.
- B. The continuing education allowance may accumulate for 2 years. For example, if a priest spends only half of his annual allowance, he may carry the other half over into the next fiscal year. The money in any fiscal year cannot be more than double the annual amount.
- C. If a priest moves, his former assignment may be billed for any remaining allowance for continuing education during the next year when the continuing education expenses are incurred.

IX. Moving Expenses

The approved reimbursement for moving expenses is \$1,227. Priests are to be reimbursed (appropriate receipts required) up to this amount by the parish to which they are transferring. Reimbursement requests should be submitted within 30 days.

X. Retreats

- A. All priests are asked to attend the annual priests' retreat. This annual retreat is paid for by the parish or institution to which a priest is assigned (for exceptional situations, please contact the Vicar for Clergy). In addition, all priests in a diocesan assignment are entitled to five days leave in a calendar year for prayer and reflection. The cost of these additional days may be taken from a priest's continuing education fund. See section VIII Continuing Education above.
- B. Retired priests are encouraged to attend the annual priests' retreat. The cost for this is billed to the Pastoral Center. The cost of any additional retreat days is the responsibility of the retired priest.

XI. Days Off

As a reminder, priests are allowed 1 ½ days off per week. (Please make parish staff aware of scheduled 1 ½ days off.)

XII. Housing

- A. Parishes to which priests are assigned as pastors, administrators, parochial vicars or residents must provide them with adequate and furnished living quarters on or near parish grounds.
- B. The parishes also provide each priest with an additional housing allowance in the amount set by the Archdiocese and published in the annual Priest Remuneration

Schedule. The parish may not change the amount determined by the Archdiocese.

- C. Priests assigned to a parish may be given permission by the Archbishop to live outside the parish house.
- D. Canon Law obliges the pastor to reside in a parish house close to the church. It allows, however, the local Ordinary to permit him to live elsewhere "provided there is a just cause and due provision is made for the performance of parochial functions."
- E. The additional allowance is to provide for housing related needs other than the basic ones provided by the parish.
- F. Archdiocesan clergy personnel policy also requires parochial vicars and "priests living in residence" to live in the parish house of the parish to which they are assigned unless the Archbishop gives them permission to live elsewhere.

XIII. Clergy Personnel Manual

The Clergy Personnel Manual is available via hard copy and electronic file (PDF). Call the Office of the Vicar for Clergy at 503-233-8366 or email clergy@archdpdx.org to request a copy.



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To: Diocesan Priests, Religious Priests with Diocesan Assignments, Pastoral Administrators, Parish Business Managers, Principals, and Major Superiors of Religious Communities

From: Archbishop Alexander K. Sample *AKS*

Re: Remuneration Schedule for Temporary Clergy Help. Effective July 1, 2019

Beginning on July 1, 2019, the following remuneration schedule has been approved for temporary clergy help:

Daily Mass	\$40
Sunday Mass, Holy Day of Obligation Mass	\$77
Weekend 2 Masses	\$137
Weekend 3 or more Masses	\$185

Preaching for one or more Masses on the weekend: Add \$35 to the above figures.
Confessions: Add \$35 to the above figures.

Assistance by the week	\$376
Assistance by the month	\$1,506

Offerings for funerals and celebration of the sacraments belong to the parish unless the donor explicitly states that the offering is a personal gift to the priest. There is no set amount for these offerings.

Ash Wednesday, Holy Thursday and Good Friday are each paid the same amount as daily Masses.

Assistance by the week and month is all-inclusive. Room and board and mileage reimbursement are provided by the parish.

Mileage to and from the parish will be reimbursed at the rate established by the IRS for the reimbursement of business miles. The current rate (2019) is \$.58 per mile.

Please note the IRS considers clergy who assist on weekends to be independent contractors. Therefore, the parish or institution is required to issue 1099-MISC forms at year-end only to those temporary clergy paid \$600 or more during the calendar year. If the priest is a member of a religious community and the check for payment names the religious community as a payee, 1099's should not be issued.

**ARCHDIOCESE OF PORTLAND IN OREGON
PRIEST COMPENSATION
AMOUNTS FOR 2019-20**

COMPENSATION	AMOUNTS
Salary	
Base	\$1,596.21
Increment	\$9.16
Position	
Range 1	\$398.04
Range 2	\$340.94
Range 3	\$284.34
Range 4	\$227.47
Range 5	\$170.60
Above is for informational purposes only. Do not use to calculate clergy salary; see Attachment #4.	
Food Allowance	
Monthly	\$836.00
In Residence	
Parish	\$662.00
Assignment	\$174.00
Individual Meals	
Main Meal	\$18.21
Other Two Meals	\$9.10
Housing Allowance	\$195.00
Mileage	\$ 0.580
Continuing Education Allowance	
Total Allowance	\$1,534.00
Maximum amount of above allowance that may be used for books	\$767.00
Moving Allowance	\$1,227.00
Remit receipts within 30 days for reimbursement	
Mass Stipend (set by Dioceses of Province)	\$10.00
Mass stipend to be paid by check not cash.	
Temporary Help	
Daily Mass	\$40.00
Sunday Mass & Holy Day of Obligation Mass	\$77.00
Weekend 2 Masses	\$137.00
Weekend 3 or more Masses	\$185.00
Weekend Preaching (entire weekend not per Mass)	\$35.00
Confessions (entire weekend)	\$35.00
Assistance by the Week	\$376.00
Assistance by the Month	\$1,506.00
Ash Wednesday, Holy Thursday and Good Friday are daily Masses. They are not Holy Days of Obligation.	
Assistance by the week and month is all-inclusive. Room and board and mileage reimbursement are provided by the parish.	

ARCHDIOCESE OF PORTLAND
2018 PARISH RANKING BY SUNDAY COUNT FOR USE WITH JULY 1, 2019 PRIEST REMUNERATION SCHEDULE

PARISH/INSTITUTION	2013	2014*	2015	2016	2017	2018	RANK BY			SALARY RANGE
							5 YEAR AVERAGE	SUNDAY COUNT	SCHOOL	
1 ST. JOSEPH, Salem	4,506	4,099	4,538	4,844	4,439	4,519	4,488	2	1	1
2 SOUTHEAST ASIAN VICARIATE, Portland	4,473	4,279	4,608	4,608	4,608	3,728	4,366	2		2
3 HOLY TRINITY, Beaverton	2,910	2,813	2,943	2,877	2,931	2,980	2,909	2	1	1
4 ST. PIUS X, Cedar Mill	3,027	2,813	2,856	2,894	2,894	2,695	2,830	2	1	1
5 ST. ANTHONY, Tigard	2,021	2,308	2,683	2,741	3,003	3,019	2,751	2	1	1
6 ST. CECILIA, Beaverton	2,168	2,173	2,371	2,541	2,592	2,746	2,485	2	1	1
7 ST. MATTHEW, Hillsboro	2,411	2,563	2,465	2,351	2,186	1,855	2,284	2	1	1
8 SACRED HEART, Medford m(Jacksonville)	2,106	2,261	2,069	2,118	2,300	2,038	2,157	2	1	1
9 ST. ANNE, Gresham	2,298	2,327	2,054	1,997	1,943	2,007	2,066	2		2
10 ST. LUKE, Woodburn m(Hubbard)	1,618	1,926	2,014	1,943	1,894	1,877	1,931	2	1	1
11 ST. MARY, Corvallis	2,324	1,644	1,736	1,739	1,739	1,629	1,697	2		2
12 ST. ALEXANDER, Cornelius	1,601	1,588	1,643	1,643	1,643	1,871	1,678	2		2
13 SHEPHERD OF THE VALLEY, Central Point	1,555	1,669	1,784	1,710	1,566	1,483	1,642	2		2
14 ST. EDWARD, Keizer	1,423	1,601	1,486	1,570	1,600	1,696	1,591	2		2
15 ST. JAMES, McMinnville	1,570	1,571	1,592	1,505	1,643	1,583	1,579	2	1	1
16 ST. MARY, Eugene	1,734	1,619	1,630	1,577	1,575	1,372	1,555	2	1	1
17 ST. ELIZABETH ANN SETON, Aloha	1,632	1,759	1,614	1,427	1,382	1,453	1,527	2		2
18 OUR LADY OF PERPETUAL HELP, Albany	1,823	1,354	1,516	1,498	1,535	1,446	1,470	2		2
19 ST. HENRY, Gresham	1,114	1,109	1,547	1,619	1,415	1,377	1,413	2		2
20 OUR LADY OF THE LAKE, Lake Oswego	1,561	1,489	1,499	1,434	1,300	1,304	1,405	2	1	1
21 ASCENSION, Portland	1,466	1,330	1,221	1,218	1,218	1,279	1,253	2		2
22 ST. VINCENT, Salem	1,146	1,224	1,084	972	1,375	1,597	1,250	2	1	1
23 ST. MARY, Mt. Angel m(Crooked Finger)	1,220	1,193	1,299	1,223	1,215	1,210	1,228	2		2
24 CHRIST THE KING, Milwaukie	1,246	1,216	1,250	1,287	1,261	987	1,200	2	1	1
25 ST. JOHN THE BAPTIST, Milwaukie	1,313	1,225	1,051	1,051	1,235	1,434	1,199	2	1	1
26 QUEEN OF PEACE, Salem	1,300	1,224	1,149	1,174	1,186	1,082	1,163	2	1	1
27 ST. JOHN THE APOSTLE, Oregon City	1,006	1,136	1,094	1,069	1,001	1,002	1,060	2	1	1
28 ST. ANNE, Grants Pass m(Cave Junction, Rogue River)	1,101	1,102	1,072	1,067	966	966	1,035	2	1	1
29 ST. FRANCIS, Sherwood	1,170	1,187	1,073	952	977	877	1,013	2	1	1
30 CATHEDRAL, Portland	1,092	1,102	1,016	1,129	932	867	1,009	2	1	1
31 ST. ALICE, Springfield	849	886	918	1,077	1,001	921	961	2		2
32 ST. JUAN DIEGO, Portland	646	824	931	918	953	974	920	2		2
33 CHURCH OF THE RESURRECTION, Tualatin	945	893	923	895	881	936	906	2		2
34 HOLY REDEEMER, Portland	907	886	976	922	885	819	898	2	1	1
35 ST. JOSEPH, Portland	1,042	1,014	857	857	771	973	894	2		2
36 ST. ANTHONY, Forest Grove	982	890	932	815	815	780	846	2		2
37 HOLY CROSS, Portland (NORTH PORTLAND CATHOLIC COMMUNITY)	873	907	923	785	837	748	840	2	1	1
38 ST. PATRICK, Canby	806	845	878	878	817	774	838	2		2
39 HOLY ROSARY, Portland	988	842	834	853	800	854	837	2		2
40 ST. IGNATIUS, Portland	814	837	946	861	700	777	824	2	1	1
41 IMMACULATE CONCEPTION, Stayton	816	865	899	899	660	712	807	2		2
42 ST. PETER, Newberg	839	823	838	691	817	777	789	3		3
43 ST. PAUL, Silverton	756	699	775	775	769	735	751	3		3
44 ST. PATRICK, Independence	649	654	663	770	779	779	729	3		3
45 ST. JOSEPH, Roseburg	990	706	677	756	743	724	721	3		3
46 ST. ANDREW, Portland	761	549	733	733	733	733	696	3		3
47 ST. THERESE, Portland	705	684	679	762	657	657	688	3	1	2
48 ST. PETER, Portland	978	695	576	714	770	669	685	3		3
49 ST. PATRICK, Portland	561	645	699	659	460	797	652	3		3
50 ST. MARY MAGDALENE, Portland	707	731	665	665	649	542	650	3	1	2
51 ST. JOHN FISHER, Portland	737	658	664	664	664	581	646	3	1	2
52 ST. PAUL, Eugene	773	607	657	646	661	620	638	3	1	2
53 ST. JAMES, Molalla	549	616	774	685	547	545	633	3		3
54 ST. JOHN, Yamhill m(San Martin De Porres-Dayton)	635	545	630	628	563	563	586	3		3
55 HOLY FAMILY, Portland	615	617	660	581	523	490	574	3	1	2
56 ST. ROSE, Portland	529	635	587	579	562	497	572	3	1	2
57 ST. THOMAS MORE, Eugene	537	528	596	596	512	495	545	3		3
58 VISITATION OF THE B.V.M., Verboort	563	525	549	534	518	541	533	3	1	2
59 SACRED HEART, Tillamook m(Cloverdale)	479	577	614	614	470	363	528	3		3
60 OUR LADY OF THE MOUNTAIN, Ashland	557	605	522	522	475	490	523	3		3
61 SACRED HEART/ST. LOUIS, Gervais/St. Louis	434	502	457	520	529	567	515	3	1	2
62 SACRED HEART, Newport m(Siletz)	435	547	455	507	507	507	505	3		3
63 ST. AUGUSTINE, Lincoln City	504	492	503	510	498	453	491	3		3
64 ST. CLARE, Portland	476	459	393	514	518	497	476	3	1	2
65 ST. MARK, Eugene	529	537	347	473	504	484	469	3		3
66 ST. MARY STAR OF THE SEA, Astoria	391	448	495	495	431	356	445	3		3
67 ST. PHILIP, Dallas	451	466	423	405	430	430	431	3		3
68 ST. EDWARD, Lebanon	510	460	407	441	401	399	422	3		3
69 ST. RITA, Portland	495	422	389	418	418	446	419	3		3
70 ALL SAINTS, Portland	430	513	468	468	330	300	416	3	1	2
71 ST. CYRIL, Wilsonville	453	425	430	432	379	369	407	3		3
72 OUR LADY OF PERPETUAL HELP, Cottage Grove m(Creswell)	382	414	409	442	368	368	400	3		3
73 ST. MICHAEL, Portland	511	467	346	294	411	451	394	3		3
74 OUR LADY OF SORROWS, Portland	348	403	356	382	398	407	389	3		3
75 ST. BONIFACE, Sublimity	344	366	386	388	386	388	383	3		3
76 OUR LADY OF VICTORY, Seaside m(Arch Cape)	471	424	456	376	278	369	381	3		3
77 ST. AGATHA, Portland	371	374	384	399	397	345	380	3	1	2

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PARISH/INSTITUTION	2013	2014*	2015	2016	2017	2018	RANK BY		SCHOOL	SALARY RANGE
							5 YEAR AVERAGE	SUNDAY COUNT		
78 ST. MONICA, Coos Bay	400	316	379	379	388	391	371	3		3
79 ST. THOMAS MORE, Portland	395	441	394	340	332	332	368	3	1	2
80 KOREAN MARTYRS, Portland	353	353	372	357	367	349	360	3		3
81 ST. FRANCIS OF ASSISI, Roy	353	384	343	357	357	318	352	3	1	2
82 ST. MICHAEL, Sandy/m(St. John-Welches)	384	384	244	254	442	313	327	3		3
83 ST. JUDE, Eugene	351	351	321	321	321	321	327	4		4
84 STAR OF THE SEA, Brookings m(Gold Beach)	342	329	288	343	368	283	322	4		4
85 OUR LADY OF THE DUNES, Florence/ST. JOHN THE APOSTLE, Reedsport	376	372	308	308	243	243	295	4		4
86 ST. PHILIP BENIZI, Redland	296	291	233	314	314	324	295	4		4
87 ST. HELEN, Junction City/ST. ROSE, Monroe	362	272	270	270	270	376	292	4		4
88 ST. ELIZABETH, Portland	330	296	295	285	315	240	286	4		4
89 ST. PETER, Eugene	309	272	289	282	285	293	284	4		4
90 HOLY REDEEMER, North Bend	286	275	292	298	273	259	279	4		4
91 ST. EDWARD, North Plains	321	298	236	240	240	354	274	4		4
92 SACRED HEART, Portland	258	257	258	258	290	282	269	4		4
93 ST. MARY, Shaw (Aumsville)	226	246	262	284	255	272	264	4		4
94 ST. FREDERIC, St. Helens	335	318	259	275	227	213	258	4		4
95 ST. WENCESLAUS, Scappoose	400	234	250	268	277	246	255	4		4
96 ST. STEPHEN, Portland	148	292	179	209	226	238	229	4		4
97 ST. ANTHONY, Portland	228	237	223	215	236	226	227	4		4
98 ST. PHILIP NERI, Portland	219	246	236	213	176	257	226	4		4
99 ST. CHARLES, Portland	244	239	213	201	238	223	223	4		4
100 ST. HELEN, Sweet Home m(Brownsville)	196	213	230	211	246	166	213	4		4
101 IMMACULATE HEART, Portland	217	266	221	192	205	168	210	4		4
102 ST. STANISLAUS, Portland	223	227	215	200	167	225	207	4		4
103 ST. MARY BY THE SEA, Rockaway	154	154	175	222	175	186	182	4		4
104 ST. PAUL, St. Paul	195	196	156	195	159	177	177	4	1	3
105 ST. CATHERINE OF SIENA, Veneta	148	128	132	144	173	180	151	4		4
106 ST. BIRGITTA, Portland	124	121	163	153	137	131	141	4		4
107 ALL SOULS, Myrtle Creek m(Glendale)	141	135	133	133	146	122	134	4		4
108 ST. ANTHONY, Waldport	99	112	128	128	144	159	134	4		4
109 HOLY TRINITY, Bandon m(Port Orford)	136	136	127	111	132	151	131	4		4
110 OUR LADY OF LOURDES, Jordan m(Lyons)	113	128	129	129	103	168	131	4		4
111 ST. FRANCIS OF ASSISI, Portland	150	150	123	123	128	128	130	4		4
112 OUR LADY OF FATIMA, Shady Cove	175	173	107	107	121	109	123	4		4
113 ST. ALOYSIUS, Estacada	236	167	176	107	59	73	116	4		4
114 NATIVITY OF THE B.V.M., Rainier m(Clatskanie)	90	90	128	128	114	72	106	4		4
115 ST. MICHAEL, Oakridge m(Dexter)	89	96	90	90	90	90	91	4		4
116 ST. FRANCIS XAVIER, Sutherlin m(Drain)	120	94	94	82	81	96	89	4		4
117 GOOD SHEPHERD, Sheridan	81	97	74	79	77	109	87	4		4
118 ST. BERNARD, Scio m(Jefferson)	75	168	66	66	66	50	83	4		4
119 ST ANDRE BESSETTE /DOWNTOWN CHAPEL, Portland	133	100	78	78	66	66	78	4		4
120 HOLY NAME, Coquille m(Myrtle Point, Powers)	76	74	58	58	68	57	63	4		4
121 ST. MARY, Vernonia	59	54	58	58	56	45	54	4		4
122 ST. MICHAEL, Grande Ronde	46	45	42	36	43	43	42	4		4

ARCHDIOCESE OF PORTLAND
2018 ALPHABETICAL PARISH RANKING FOR USE WITH JULY 1, 2019 PRIEST REMUNERATION SCHEDULE

PARISH/INSTITUTION	2013	2014*	2015	2016	2017	2018	5 YEAR AVERAGE	RANK BY		SALARY RANGE
								SUNDAY COUNT	SCHOOL	
1 ALL SAINTS, Portland	430	513	468	468	330	300	416	3	1	2
2 ALL SOULS , Myrtle Creek m(Glendale)	141	135	133	133	146	122	134	4		4
3 ASCENSION, Portland	1,466	1,330	1,221	1,218	1,218	1,279	1,253	2		2
4 CATHEDRAL, Portland	1,092	1,102	1,016	1,129	932	867	1,009	2	1	1
5 CHRIST THE KING, Milwaukie	1,246	1,216	1,250	1,287	1,261	987	1,200	2	1	1
6 CHURCH OF THE RESURRECTION, Tualatin	945	893	923	895	881	936	906	2		2
7 GOOD SHEPHERD, Sheridan	81	97	74	79	77	109	87	4		4
8 HOLY CROSS, Portland (NORTH PORTLAND CATHOLIC COMMUNITY)	873	907	923	785	837	748	840	2	1	1
9 HOLY FAMILY, Portland	615	617	660	581	523	490	574	3	1	2
10 HOLY NAME, Coquille m(Myrtle Point, Powers)	76	74	58	58	68	57	63	4		4
11 HOLY REDEEMER, North Bend	286	275	292	298	273	259	279	4		4
12 HOLY REDEEMER, Portland	907	886	976	922	885	819	898	2	1	1
13 HOLY ROSARY, Portland	988	842	834	853	800	854	837	2		2
14 HOLY TRINITY, Bandon m(Port Orford)	136	136	127	111	132	151	131	4		4
15 HOLY TRINITY, Beaverton	2,910	2,813	2,943	2,877	2,931	2,980	2,909	2	1	1
16 IMMACULATE CONCEPTION, Stayton	816	865	899	899	660	712	807	2		2
17 IMMACULATE HEART, Portland	217	266	221	192	205	168	210	4		4
18 KOREAN MARTYRS, Portland	353	353	372	357	367	349	360	3		3
19 NATIVITY OF THE B.V.M., Rainier m(Clatskanie)	90	90	128	128	114	72	106	4		4
20 OUR LADY OF FATIMA, Shady Cove	175	173	107	107	121	109	123	4		4
21 OUR LADY OF LOURDES, Jordan m(Lyons)	113	128	129	129	103	168	131	4		4
22 OUR LADY OF PERPETUAL HELP, Albany	1,823	1,354	1,516	1,498	1,535	1,446	1,470	2		2
23 OUR LADY OF PERPETUAL HELP, Cottage Grove m(Creswell)	382	414	409	442	368	368	400	3		3
24 OUR LADY OF SORROWS, Portland	348	403	356	382	398	407	389	3		3
25 OUR LADY OF THE DUNES, Florence/ST. JOHN THE APOSTLE, Reedsport	376	372	308	308	243	243	295	4		4
26 OUR LADY OF THE LAKE, Lake Oswego	1,561	1,489	1,499	1,434	1,300	1,304	1,405	2	1	1
27 OUR LADY OF THE MOUNTAIN, Ashland	557	605	522	522	475	490	523	3		3
28 OUR LADY OF VICTORY, Seaside m(Arch Cape)	471	424	456	376	278	369	381	3		3
29 QUEEN OF PEACE, Salem	1,300	1,224	1,149	1,174	1,186	1,082	1,163	2	1	1
30 SACRED HEART, Medford m(Jacksonville)	2,106	2,261	2,069	2,118	2,300	2,038	2,157	2	1	1
31 SACRED HEART, Newport m(Siletz)	435	547	455	507	507	507	505	3		3
32 SACRED HEART, Portland	258	257	258	258	290	282	269	4		4
33 SACRED HEART, Tillamook m(Cloverdale)	479	577	614	614	470	363	528	3		3
34 SACRED HEART/ST. LOUIS, Gervais/St. Louis	434	502	457	520	529	567	515	3	1	2
35 SHEPHERD OF THE VALLEY, Central Point	1,555	1,669	1,784	1,710	1,566	1,483	1,642	2		2
36 SOUTHEAST ASIAN VICARIATE, Portland	4,473	4,279	4,608	4,608	4,608	3,728	4,366	2		2
37 ST ANDRE BESSETTE /DOWNTOWN CHAPEL, Portland	133	100	78	78	66	66	78	4		4
38 ST. AGATHA, Portland	371	374	384	399	397	345	380	3	1	2
39 ST. ALEXANDER, Cornelius	1,601	1,588	1,643	1,643	1,643	1,871	1,678	2		2
40 ST. ALICE, Springfield	849	886	918	1,077	1,001	921	961	2		2
41 ST. ALOYSIUS, Estacada	236	167	176	107	59	73	116	4		4
42 ST. ANDREW, Portland	761	549	733	733	733	733	696	3		3
43 ST. ANNE, Grants Pass m(Cave Junction, Rogue River)	1,101	1,102	1,072	1,067	966	966	1,035	2	1	1
44 ST. ANNE, Gresham	2,298	2,327	2,054	1,997	1,943	2,007	2,066	2		2
45 ST. ANTHONY, Forest Grove	982	890	932	815	815	780	846	2		2
46 ST. ANTHONY, Portland	228	237	223	215	236	226	227	4		4
47 ST. ANTHONY, Tigard	2,021	2,308	2,683	2,741	3,003	3,019	2,751	2	1	1
48 ST. ANTHONY, Waldport	99	112	128	128	144	159	134	4		4
49 ST. AUGUSTINE, Lincoln City	504	492	503	510	498	453	491	3		3
50 ST. BERNARD, Scio m(Jefferson)	75	168	66	66	66	50	83	4		4
51 ST. BIRGITTA, Portland	124	121	163	153	137	131	141	4		4
52 ST. BONIFACE, Sublimity	344	366	386	388	386	388	383	3		3
53 ST. CATHERINE OF SIENA, Veneta	148	128	132	144	173	180	151	4		4
54 ST. CECILIA, Beaverton	2,168	2,173	2,371	2,541	2,592	2,746	2,485	2	1	1
55 ST. CHARLES, Portland	244	239	213	201	238	223	223	4		4
56 ST. CLARE, Portland	476	459	393	514	518	497	476	3	1	2
57 ST. CYRIL, Wilsonville	453	425	430	432	379	369	407	3		3
58 ST. EDWARD, Keizer	1,423	1,601	1,486	1,570	1,600	1,696	1,591	2		2
59 ST. EDWARD, Lebanon	510	460	407	441	401	399	422	3		3
60 ST. EDWARD, North Plains	321	298	236	240	240	354	274	4		4
61 ST. ELIZABETH ANN SETON, Aloha	1,632	1,759	1,614	1,427	1,382	1,453	1,527	2		2
62 ST. ELIZABETH, Portland	330	296	295	285	315	240	286	4		4
63 ST. FRANCIS OF ASSISI, Portland	150	150	123	123	128	128	130	4		4
64 ST. FRANCIS OF ASSISI, Roy	353	384	343	357	357	318	352	3	1	2
65 ST. FRANCIS XAVIER, Sutherlin m(Drain)	120	94	94	82	81	96	89	4		4
66 ST. FRANCIS, Sherwood	1,170	1,187	1,073	952	977	877	1,013	2	1	1
67 ST. FREDERIC, St. Helens	335	318	259	275	227	213	258	4		4
68 ST. HELEN, Junction City/ST. ROSE, Monroe	362	272	270	270	270	376	292	4		4
69 ST. HELEN, Sweet Home m(Brownsville)	196	213	230	211	246	166	213	4		4
70 ST. HENRY, Gresham	1,114	1,109	1,547	1,619	1,415	1,377	1,413	2		2
71 ST. IGNATIUS, Portland	814	837	946	861	700	777	824	2	1	1
72 ST. JAMES, McMinnville	1,570	1,571	1,592	1,565	1,643	1,583	1,579	2	1	1
73 ST. JAMES, Molalla	549	616	774	685	547	545	633	3		3
74 ST. JOHN FISHER, Portland	737	658	664	664	664	581	646	3	1	2
75 ST. JOHN THE APOSTLE, Oregon City	1,006	1,136	1,094	1,069	1,001	1,002	1,060	2	1	1
76 ST. JOHN THE BAPTIST, Milwaukie	1,313	1,225	1,051	1,051	1,235	1,434	1,199	2	1	1

ARCHDIOCESE OF PORTLAND
2018 ALPHABETICAL PARISH RANKING FOR USE WITH JULY 1, 2019 PRIEST REMUNERATION SCHEDULE

PARISH/INSTITUTION	2013	2014*	2015	2016	2017	2018	RANK BY			SALARY RANGE
							5 YEAR AVERAGE	SUNDAY COUNT	SCHOOL	
77 ST. JOHN, Yamhill m(San Martin De Porres-Dayton)	635	545	630	628	563	563	586	3		3
78 ST. JOSEPH, Portland	1,042	1,014	857	857	771	973	894	2		2
79 ST. JOSEPH, Roseburg	990	706	677	756	743	724	721	3		3
80 ST. JOSEPH, Salem	4,506	4,099	4,538	4,844	4,439	4,519	4,488	2	1	1
81 ST. JUAN DIEGO, Portland	646	824	931	918	953	974	920	2		2
82 ST. JUDE, Eugene	351	351	321	321	321	321	327	4		4
83 ST. LUKE, Woodburn m(Hubbard)	1,618	1,926	2,014	1,943	1,894	1,877	1,931	2	1	1
84 ST. MARK, Eugene	529	537	347	473	504	484	469	3		3
85 ST. MARY BY THE SEA, Rockaway	154	154	175	222	175	186	182	4		4
86 ST. MARY MAGDALENE, Portland	707	731	665	665	649	542	650	3	1	2
87 ST. MARY STAR OF THE SEA, Astoria	391	448	495	495	431	356	445	3		3
88 ST. MARY, Corvallis	2,324	1,644	1,736	1,739	1,739	1,629	1,697	2		2
89 ST. MARY, Eugene	1,734	1,619	1,630	1,577	1,575	1,372	1,555	2	1	1
90 ST. MARY, Mt. Angel m(Crooked Finger)	1,220	1,193	1,299	1,223	1,215	1,210	1,228	2		2
91 ST. MARY, Shaw (Aumsville)	226	246	262	284	255	272	264	4		4
92 ST. MARY, Vernonia	59	54	58	58	56	45	54	4		4
93 ST. MATTHEW, Hillsboro	2,411	2,563	2,465	2,351	2,186	1,855	2,284	2	1	1
94 ST. MICHAEL, Grande Ronde	46	45	42	36	43	43	42	4		4
95 ST. MICHAEL, Oakridge m(Dexter)	89	96	90	90	90	90	91	4		4
96 ST. MICHAEL, Portland	511	467	346	294	411	451	394	3		3
97 ST. MICHAEL, Sandy m(St. John-Welches)	384	384	244	254	442	313	327	3		3
98 ST. MONICA, Coos Bay	400	316	379	379	388	391	371	3		3
99 ST. PATRICK, Canby	806	845	878	878	817	774	838	2		2
100 ST. PATRICK, Independence	649	654	663	770	779	779	729	3		3
101 ST. PATRICK, Portland	561	645	699	659	460	797	652	3		3
102 ST. PAUL, Eugene	773	607	657	646	661	620	638	3	1	2
103 ST. PAUL, Silverton	756	699	775	775	769	735	751	3		3
104 ST. PAUL, St. Paul	195	196	156	195	159	177	177	4	1	3
105 ST. PETER, Eugene	309	272	289	282	285	293	284	4		4
106 ST. PETER, Newberg	839	823	838	691	817	777	789	3		3
107 ST. PETER, Portland	978	695	576	714	770	669	685	3		3
108 ST. PHILIP BENIZI, Redland	296	291	233	314	314	324	295	4		4
109 ST. PHILIP NERI, Portland	219	246	236	213	176	257	226	4		4
110 ST. PHILIP, Dallas	451	466	423	405	430	430	431	3		3
111 ST. PIUS X, Cedar Mill	3,027	2,813	2,856	2,894	2,894	2,695	2,830	2	1	1
112 ST. RITA, Portland	495	422	389	418	418	446	419	3		3
113 ST. ROSE, Portland	529	635	587	579	562	497	572	3	1	2
114 ST. STANISLAUS, Portland	223	227	215	200	167	225	207	4		4
115 ST. STEPHEN, Portland	148	292	179	209	226	238	229	4		4
116 ST. THERESE, Portland	705	684	679	762	657	657	688	3	1	2
117 ST. THOMAS MORE, Eugene	537	528	596	596	512	495	545	3		3
118 ST. THOMAS MORE, Portland	395	441	394	340	332	332	368	3	1	2
119 ST. VINCENT, Salem	1,146	1,224	1,084	972	1,375	1,597	1,250	2	1	1
120 ST. WENCESLAUS, Scappoose	400	234	250	268	277	246	255	4		4
121 STAR OF THE SEA, Brookings m(Gold Beach)	342	329	288	343	368	283	322	4		4
122 VISITATION OF THE B.V.M., Verboort	563	525	549	534	518	541	533	3	1	2

ARCHDIOCESE OF PORTLAND IN OREGON
2019-20 PRIEST REMUNERATION SCHEDULE
MONTHLY SALARY RANGES WITH SOCIAL SECURITY REIMBURSEMENT INCLUDED

Room & Board (used in Soc Sec Reimb. calculation)

Room (Est. Avg. Value)	\$ 1,095
Housing Allowance	195
Meal Allowance	836
Total	<u><u>\$ 2,126</u></u>

If you have any questions on priest payroll & ADP (salary, taxes, housing & meal allowances), please contact either Sandy Richards or Katherine Stupey in Financial Services.

YEAR	RANGE 1 TOTAL SALARY	RANGE 2 TOTAL SALARY	RANGE 3 TOTAL SALARY	RANGE 4 TOTAL SALARY	RANGE 5 TOTAL SALARY
0	2,354.82	2,292.72	2,231.16	2,169.33	2,107.48
1	2,364.78	2,302.68	2,241.13	2,179.28	2,117.44
2	2,374.74	2,312.65	2,251.10	2,189.25	2,127.40
3	2,384.71	2,322.60	2,261.06	2,199.21	2,137.36
4	2,394.66	2,332.57	2,271.01	2,209.16	2,147.33
5	2,404.63	2,342.53	2,280.98	2,219.13	2,157.28
6	2,414.59	2,352.50	2,290.94	2,229.09	2,167.24
7	2,424.56	2,362.45	2,300.90	2,239.06	2,177.21
8	2,434.51	2,372.42	2,310.86	2,249.01	2,187.17
9	2,444.47	2,382.38	2,320.83	2,258.98	2,197.13
10	2,454.44	2,392.33	2,330.79	2,268.94	2,207.09
11	2,464.39	2,402.30	2,340.74	2,278.89	2,217.06
12	2,474.36	2,412.26	2,350.71	2,288.86	2,227.01
13	2,484.32	2,422.23	2,360.67	2,298.83	2,236.98
14	2,494.29	2,432.18	2,370.63	2,308.79	2,246.94
15	2,504.24	2,442.15	2,380.59	2,318.74	2,256.91
16	2,514.20	2,452.11	2,390.56	2,328.71	2,266.86
17	2,524.17	2,462.07	2,400.52	2,338.67	2,276.82
18	2,534.12	2,472.03	2,410.48	2,348.63	2,286.79
19	2,544.09	2,482.00	2,420.44	2,358.59	2,296.74
20	2,554.05	2,491.96	2,430.41	2,368.56	2,306.71
21	2,564.02	2,501.91	2,440.36	2,378.52	2,316.67
22	2,573.97	2,511.88	2,450.32	2,388.47	2,326.64
23	2,583.94	2,521.84	2,460.29	2,398.44	2,336.59
24	2,593.90	2,531.80	2,470.24	2,408.40	2,346.56
25	2,603.85	2,541.76	2,480.21	2,418.36	2,356.52
26	2,613.82	2,551.73	2,490.17	2,428.32	2,366.47
27	2,623.78	2,561.69	2,500.14	2,438.29	2,376.44
28	2,633.75	2,571.64	2,510.09	2,448.25	2,386.40
29	2,643.70	2,581.61	2,520.06	2,458.21	2,396.37
30	2,653.67	2,591.58	2,530.02	2,468.17	2,406.32
31	2,663.63	2,601.53	2,539.97	2,478.14	2,416.29
32	2,673.59	2,611.49	2,549.94	2,488.09	2,426.25
33	2,683.55	2,621.46	2,559.90	2,498.05	2,436.20
34	2,693.52	2,631.41	2,569.87	2,508.02	2,446.17
35	2,703.48	2,641.38	2,579.82	2,517.98	2,456.13
36	2,713.43	2,651.34	2,589.79	2,527.94	2,466.10
37	2,723.40	2,661.31	2,599.75	2,537.90	2,476.05
38	2,733.36	2,671.26	2,609.70	2,547.87	2,486.02
39	2,743.32	2,681.22	2,619.67	2,557.82	2,495.98
40	2,753.28	2,691.19	2,629.63	2,567.79	2,505.94
41	2,763.25	2,701.14	2,639.60	2,577.75	2,515.90
42	2,773.21	2,711.11	2,649.55	2,587.72	2,525.87
43	2,783.16	2,721.07	2,659.52	2,597.67	2,535.83
44	2,793.13	2,731.04	2,669.48	2,607.63	2,545.78
45	2,803.10	2,740.99	2,679.44	2,617.60	2,555.75