



*Office of the Vicar for Clergy*

### **Self-Evaluation for Parochial Vicar**

This evaluation form aids the Clergy Personnel Board in its recommendation of whether a Parochial Vicar is properly formed and disposed to be considered assigned as a Pastor or Administrator for his next assignment.

Please respond in a separate document. Be specific in your answers providing accurate information.

Name of Parochial Vicar: \_\_\_\_\_

Parish Appointment: \_\_\_\_\_

Name of Pastor: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Complete and Return to:  
Rev. Todd Molinari  
Office of Vicar of Clergy  
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Portland, OR 97214  
clergy@archdpdx.org

The office of Pastor is one that exercises pastoral care of the parish entrusted to him under the authority of the diocesan Bishop. He thus shares in the ministry of Christ and his Bishop, teaching, sanctifying and governing the parish in cooperation with other priests and deacons, with the assistance of laity, conferring with the members of the parish in accord with the norm of law and Archdiocesan policies.

The Pastor is to be a priest of sound doctrine and proven morals; he is to be endowed with zeal for souls, a missionary spirit and other virtues, and he is to possess those human qualities which are required by general law and diocesan norms.

**1. Describe Your Relationship/Ministry With The Pastor:** Please base your comments on your experience in your relationship/ministry and on your knowledge of the priest.

**2. Personal and Spiritual Maturity:** *A priest demonstrates personal and spiritual maturity in his ministry with the People of God.*

Personal maturity is exhibited by fidelity to duty, clear priorities, a balanced lifestyle, a positive self-image and appropriate relationships. He develops a spiritual maturity formed through communal and liturgical prayer as well as through private reflection. He views God, the Church and the world in a holistic manner and engages in communal worship and social justice.

How would you assess your fidelity to the breviary and personal prayer and quality of the Mass and Sacraments that you celebrate?

How would you describe your current state of being and behaviors regarding the following: physical, personal friendships, emotional, taking adequate time off, living a balanced life?

**3. Public Ministry Identity:** *A priest identifies the call to formal and public ministry as a vocation rooted in baptism.*

He responds generously to his vocation to ministerial priesthood as a baptismal call from Christ mediated for the people of God. He acknowledges this call as affirmed, recognized and nurtured by the Church and the local community, as well as in ministerial and personal relationships.

What are the strengths that you bring to this parish?

What are the challenges that you face at this parish?

How has the Lord called you to a more complete gift of self in your service as a priest?

In what ways has the Holy Spirit brought a deepening awareness of God's presence in your life and his love for you as a minister?

**4. Roman Catholic Theology:** *A priest integrates knowledge of Roman Catholic faith within ministry.*

Faith is formed in the Catholic theological tradition. Theological formation includes ongoing foundational education in revelation and Sacred Scripture, Christology, Christian anthropology, sacramental theology, ecclesiology, pastoral theology, moral theology, Catholic social teaching, spirituality, ecumenism, liturgy and worship. He articulates and interprets a Catholic understanding of scripture, tradition and doctrine and uses this knowledge to form a community of disciples engaged in the mission of the Church.

Do you make time for personal theological study and preaching preparation?

Do you find it challenging to express the Church's teaching with clarity and pastoral charity? If so what has been a challenge so far? Have you seen improvement and what are you doing to improve in this pastoral mission?

**5. Pastoral Praxis:** *A priest engages in pastoral activity that promotes evangelization, faith formation, community and pastoral care with sensitivity to diverse situations.*

He applies the process of pastoral praxis in building a community of disciples engaged in the transformation of society. The minister incorporates the dimensions of evangelization, faith formation, worship, community, justice and service within pastoral activities. He is an effective listener who fosters respect and compassionate care, bringing the light, love hope, and values of the Gospel into family, community and cultural settings.

What ministry programs and projects did you find most efficacious in building a sense of community in the parish? And why?

What are the needs that the parish – and the Pastor – must address in the coming months/years?

**6. Leadership:** *A priest provides effective leadership, administration and service in the spirit of collaboration.*

He understands servant leadership as a path of living in communion with Christ and applies it in a ministerial setting. He demonstrates a knowledge of and ability to work with parish and diocesan systems and structures. He recognizes the importance of administration of parish programs and uses appropriate resources. He lives by the code of ethics applicable to ministry and abides by civil and Church law.

How well do you collaborate with parish staff, parish council members, parishioners and volunteers?

Are there any recommendations that you have for the pastor or areas of learning/growth that you want to be exposed to?

**7. Other:** Are there any other comments/concerns that you would like to share?