



Date: May 17, 2021

To: Diocesan Priests, Religious Priests with Diocesan Assignments, Pastoral Administrators, Parish Business Managers, Principals, and Major Superiors of Religious Communities

From: Archbishop Alexander K. Sample

Re: Priest Remuneration Schedule. Effective July 1, 2021 *+AS*

The following remuneration for priests has been adopted for the fiscal year July 1, 2021 through June 30, 2022. The Presbyteral Council recommended to Archbishop that future increases be tied to the March CPI for All Urban Wage Earners and Clerical Workers (CPI-W) – US Average. The overall CPI for All Urban Wage Earners and Clerical Workers increased 3.0% (March 2020 to March 2021). We have decided on a COLA increase of 3.0% this year. Due to the unpredictable effects of COVID-19 on parish Sunday counts, we have not updated the parish rankings this year.

### **I. Five Salary Ranges**

- A. Every priest is placed in one of five salary ranges. All parochial vicars are in Range 5. All pastors are in Ranges 1-4, depending on the size of their parish and whether or not they have a school. Attachment #2 & #3 give the salary range for the pastor of each parish listed in alphabetical order by parish or by average Sunday count.
- B. Some parishes may have changed ranges from last year as a result of averaging attendance for the last five years (see Attachment #3). If a parish has moved to a lower range, the current pastor should stay in the old range. A new pastor should be paid according to the new range. Due to COVID-19, we have not revised ranges from the last year.
- C. Each range consists of a base rate (\$1644.10), an increment for each year of ordination (\$9.43) and an additional amount based on the position from \$175.72 for Range 5 to \$409.98 for Range 1.
- D. The range of a pastor with more than one parish is determined by the combined headcount of the parishes he serves.
- E. The ranges for priests in non-parochial assignments are listed in the *Clergy Personnel Manual* pages 46-48 under Priest Compensation Policies.
- F. If there are any questions concerning the range for an individual priest, contact the Office of Vicar for Clergy at 503-233-8366 or [clergy@archdpx.org](mailto:clergy@archdpx.org)

## **II. Salary for Priests 70 Years of Age and Older**

Incardinated priests who are 70 years of age or older and who continue in an Archdiocesan assignment are paid on a monthly basis per the Remuneration Schedule for Temporary Clergy Help. See page 46 of the Clergy Personnel Manual for further clarification. Priests not receiving a monthly pension (e.g. externs or religious) are paid according to Attachment #4 (Monthly Salary Ranges with SS). Any questions should be directed to the Office of Vicar for Clergy.

## **III. Social Security Reimbursement**

- A. A partial Social Security reimbursement is included as part of the monthly salary and is paid to all diocesan priests. This amount is also paid to religious order priests whose orders have elected to participate in the Social Security program.
- B. It is the policy of the Archdiocese of Portland that all diocesan priests be enrolled in the Social Security program.

## **IV. Food and Housing Allowance**

- A. Each priest will receive a food allowance of \$861 per month. Priests who are in residence of a parish and working at another diocesan institution will receive \$682 per month from the parish and \$179 per month from the institution to which they are assigned. When meals are provided by a parish cook, \$18.76 is deducted from the meal allowance for the main meal and \$9.37 is deducted for each of the other two meals. Priests may take the food allowance as a cash allowance or in the form of reimbursements. Except for the meals provided by a cook, the parish must include the food allowance or reimbursement on the priest's W-2.
- B. Parishes are to provide each priest with housing and the basic services connected with house as described in the *Clergy Personnel Manual* pages 48-52. Basic services include electricity, gas/oil, water/sewer, garbage, basic phone service, basic internet service, security (when needed), weekly cleaning, normal repairs and maintenance, and landscape maintenance. In addition to housing and basic services, each priest shall receive an allowance of \$201 per month for personal housing-related expenses. This allowance may be taken as a cash allowance or in the form of reimbursements for actual expenses (with receipts).
- C. For all parishes in which the priest owns his own home and lives in it rather than in parish-provided housing, the Business Manager should contact the Office of Vicar for Clergy for a determination of the appropriate reimbursement amount to use for rent.

## **V. Mileage Reimbursement**

- A. Priests will continue to be reimbursed for actual mileage driven in their personally owned car on behalf of the parish or institution at the rate established by the IRS for the reimbursement of business miles. The current rate (effective January 1, 2021) for this purpose and for other auto reimbursement expenses (meetings, etc.) is \$.56 per mile.
- B. Parish reimbursement for actual miles driven on parish or diocesan business is not considered taxable income and should not be included in the priest's W-2. Priests are responsible for tracking mileage traveled and for making an appropriate accounting to the parish.

## **VI. Religious Priests**

- A. Religious priests with diocesan assignments are to be compensated in accordance with this remuneration schedule.
- B. In the event the religious order currently provides its own health insurance plan and the priest chooses to waive coverage, the parish is to remit an amount monthly to the priest's order. For 2021/22, this amount is set at \$1,067.87.

## **VII. Retirement Contributions**

- A. All parishes will be billed \$5,560 annually per diocesan priest or religious priest with a diocesan assignment, up to a maximum of two priests. This billing covers the cost of the diocesan Mass Mutual Pension Plan and includes all priests, including those over 70. In addition, the Archdiocese charges each parish 2% of the parish offertory collection to fund the priests' pension plan shortfall.
- B. All incardinated priests shall receive their monthly pension benefit from Massachusetts Mutual upon reaching the age of 70. If an incardinated priest continues to work past the age of 70, he is paid according to the "Temporary Help Schedule". The parish will continue to be billed for the priest's health insurance. Since they do not receive Mass Mutual benefits, religious and extern priests over 70 receive a salary according to the regular remuneration schedule (with a maximum of 45 years).
- C. The Pastoral Center issues retirement checks directly to religious communities for religious order priests with diocesan assignments. The Pastoral Center also remits a retirement contribution for priests from outside dioceses to their diocese. The amount includes the per priest amount (\$5,560) as well as an amount designated to help reduce the order's or the diocese's retirement shortfall.

## **VIII. Continuing Education**

- A. The approved continuing education reimbursement is \$1,580 per priest with current assignment. Parishes are to reimburse priests up to this amount for continuing education expenses. Up to 1/2 (\$790) of this amount may be used to purchase professional books and periodicals.
- B. The continuing education allowance may accumulate for 2 years. For example, if a priest spends only half of his annual allowance, he may carry the other half over into the next fiscal year. The money in any fiscal year cannot be more than double the annual amount.
- C. If a priest moves, his former assignment may be billed for any remaining allowance for continuing education during the next year when the continuing education expenses are incurred.

## **IX. Moving Expenses**

The approved reimbursement for moving expenses is \$1,264. Priests are to be reimbursed (appropriate receipts required) up to this amount by the parish to which they are transferring. Reimbursement requests should be submitted within 30 days.

## **X. Retreats**

- A. All priests are asked to attend the annual priests' retreat. This annual retreat is paid for by the parish or institution to which a priest is assigned (for exceptional situations, please contact the Vicar for Clergy). In addition, all priests in a diocesan assignment are entitled to five days leave in a calendar year for prayer and reflection. The cost of these additional days may be taken from a priest's continuing education fund. See section VIII Continuing Education above.
- B. Retired priests are encouraged to attend the annual priests' retreat. The cost for this is billed to the Pastoral Center. The cost of any additional retreat days is the responsibility of the retired priest.

## **XI. Days Off**

As a reminder, priests are allowed 1 ½ days off per week. (Please make parish staff aware of scheduled 1 ½ days off.)

## **XII. Housing**

- A. Parishes to which priests are assigned as pastors, administrators, parochial vicars or residents must provide them with adequate and furnished living quarters on or near parish grounds.

- B. The parishes also provide each priest with an additional housing allowance in the amount set by the Archdiocese and published in the annual Priest Remuneration Schedule. The parish may not change the amount determined by the Archdiocese.
- C. Priests assigned to a parish may be given permission by the Archbishop to live outside the parish house.
- D. Canon Law obliges the pastor to reside in a parish house close to the church. It allows, however, the local Ordinary to permit him to live elsewhere "provided there is a just cause and due provision is made for the performance of parochial functions."
- E. The additional allowance is to provide for housing related needs other than the basic ones provided by the parish.
- F. Archdiocesan clergy personnel policy also requires parochial vicars and "priests living in residence" to live in the parish house of the parish to which they are assigned unless the Archbishop gives them permission to live elsewhere.

### **XIII. Clergy Personnel Manual**

The Clergy Personnel Manual is available via hard copy and electronic file (PDF) on the Vicar for Clergy section of the website <https://www.archdpx.org/vicar-for-clergy>. Call the Office of the Vicar for Clergy at 503-233-8366 or email [clergy@archdpx.org](mailto:clergy@archdpx.org) to request a hard copy.

**ARCHDIOCESE OF PORTLAND IN OREGON  
PRIEST COMPENSATION  
AMOUNTS FOR 2021-22**

COMPENSATION	AMOUNTS
<b>Salary</b>	
Base	\$1,644.10
Increment	\$9.43
Position	
Range 1	\$409.98
Range 2	\$351.17
Range 3	\$292.87
Range 4	\$234.29
Range 5	\$175.72
Above is for informational purposes only. Do not use to calculate clergy salary; see Attachment #4.	
<b>Food Allowance</b>	
Monthly	\$861.00
In Residence	
Parish	\$682.00
Assignment	\$179.00
Individual Meals	
Main Meal	\$18.76
Other Two Meals	\$9.37
<b>Housing Allowance</b>	\$201.00
<b>Mileage</b>	\$ 0.560
<b>Continuing Education Allowance</b>	
Total Allowance	\$1,580.00
Maximum amount of above allowance that may be used for books	\$790.00
<b>Moving Allowance</b>	\$1,264.00
Remit receipts within 30 days for reimbursement	
<b>Mass Stipend</b> (set by Dioceses of Province)	\$10.00
Mass stipend to be paid by check not cash.	
<b>Temporary Help</b>	
Daily Mass	\$41.00
Sunday Mass & Holy Day of Obligation Mass	\$79.00
Weekend 2 Masses	\$141.00
Weekend 3 or more Masses	\$191.00
Weekend Preaching (entire weekend not per Mass)	\$36.00
Confessions (entire weekend)	\$36.00
Assistance by the Week	\$387.00
Assistance by the Month	\$1,551.00
Ash Wednesday, Holy Thursday and Good Friday are daily Masses. They are not Holy Days of Obligation.	
Assistance by the week and month is all-inclusive. Room and board and mileage reimbursement are provided by the parish.	

**ARCHDIOCESE OF PORTLAND**  
**2019 PARISH RANKING BY SUNDAY COUNT FOR USE WITH JULY 1, 2021 PRIEST REMUNERATION SCHEDULE**

*Note: Due to the effects of COVID on Sunday counts, the parish rankings from last fiscal year are being used again this year.*

PARISH/INSTITUTION	2015	2016	2017	2018	2019	RANK BY		SALARY RANGE
						5 YEAR AVERAGE	SUNDAY COUNT	
1 ST. JOSEPH, Salem	4,538	4,844	4,439	4,519	4,323	4,533	2	1
2 SOUTHEAST ASIAN VICARIATE, Portland	4,608	4,608	4,608	3,728	4,357	4,382	2	0
3 HOLY TRINITY, Beaverton	2,943	2,877	2,931	2,980	2,995	2,945	2	1
4 ST. ANTHONY, Tigard	2,683	2,741	3,003	3,019	2,281	2,745	2	1
5 ST. CECILIA, Beaverton	2,371	2,541	2,592	2,746	2,967	2,643	2	1
6 ST. PIUS X, Cedar Mill	2,856	2,894	2,894	2,695	1,856	2,639	2	1
7 ST. MATTHEW, Hillsboro	2,465	2,351	2,186	1,855	2,083	2,188	2	1
8 SACRED HEART, Medford m(Jacksonville)	2,069	2,118	2,300	2,038	2,163	2,138	2	1
9 ST. ANNE, Gresham	2,054	1,997	1,943	2,007	2,061	2,012	2	2
10 ST. LUKE, Woodburn m(Hubbard)	2,014	1,943	1,894	1,877	1,919	1,929	2	1
11 ST. ALEXANDER, Cornelius	1,643	1,643	1,643	1,871	1,915	1,743	2	2
12 ST. MARY, Corvallis	1,736	1,739	1,739	1,629	1,507	1,670	2	2
13 ST. EDWARD, Keizer	1,486	1,570	1,600	1,696	1,776	1,626	2	2
14 SHEPHERD OF THE VALLEY, Central Point	1,784	1,710	1,566	1,483	1,531	1,615	2	2
15 ST. JAMES, McMinnville	1,592	1,505	1,643	1,583	1,562	1,577	2	1
16 OUR LADY OF PERPETUAL HELP, Albany	1,516	1,498	1,535	1,446	1,542	1,507	2	2
17 ST. MARY, Eugene	1,630	1,577	1,575	1,372	1,341	1,499	2	1
18 ST. HENRY, Gresham	1,547	1,619	1,415	1,377	1,341	1,460	2	2
19 ST. ELIZABETH ANN SETON, Aloha	1,614	1,427	1,382	1,453	1,332	1,442	2	2
20 OUR LADY OF THE LAKE, Lake Oswego	1,499	1,434	1,300	1,304	1,280	1,363	2	1
21 ST. VINCENT, Salem	1,084	972	1,375	1,597	1,572	1,320	2	1
22 ST. MARY, Mt. Angel m(Crooked Finger)	1,299	1,223	1,215	1,210	1,241	1,238	2	2
23 ASCENSION, Portland	1,221	1,218	1,218	1,279	1,208	1,229	2	2
24 ST. JOHN THE BAPTIST, Milwaukie	1,051	1,051	1,235	1,434	1,026	1,159	2	1
25 CHRIST THE KING, Milwaukie	1,250	1,287	1,261	987	984	1,154	2	1
26 QUEEN OF PEACE, Salem	1,149	1,174	1,186	1,082	1,144	1,147	2	1
27 ST. ANNE, Grants Pass m(Cave Junction, Rogue River)	1,072	1,067	966	966	1,053	1,025	2	1
28 ST. JOHN THE APOSTLE, Oregon City	1,094	1,069	1,001	1,002	941	1,021	2	1
29 ST. ALICE, Springfield	918	1,077	1,001	921	945	972	2	2
30 CATHEDRAL, Portland	1,016	1,129	932	867	804	950	2	1
31 ST. JUAN DIEGO, Portland	931	918	953	974	956	946	2	2
32 ST. FRANCIS, Sherwood	1,073	952	977	877	786	933	2	1
33 CHURCH OF THE RESURRECTION, Tualatin	923	895	881	936	870	901	2	2
34 ST. JOSEPH, Portland	857	857	771	973	988	889	2	2
35 HOLY REDEEMER, Portland	976	922	885	819	792	879	2	1
36 ST. PATRICK, Canby	878	878	817	774	801	830	2	2
37 ST. ANTHONY, Forest Grove	932	815	815	780	750	818	2	2
38 HOLY CROSS, Portland (NORTH PORTLAND CATHOLIC COMMUNITY)	923	785	837	748	734	805	2	1
39 HOLY ROSARY, Portland	834	853	800	854	679	804	2	2
40 ST. IGNATIUS, Portland	946	861	700	777	700	797	2	1
41 ST. PETER, Newberg	838	691	817	777	857	796	2	2
42 IMMACULATE CONCEPTION, Stayton	899	899	660	712	733	781	3	3
43 ST. PAUL, Silverton	775	775	769	735	817	774	3	3
44 ST. PATRICK, Independence	663	770	779	779	750	748	3	3
45 ST. JOSEPH, Roseburg	677	756	743	724	708	722	3	3
46 ST. ANDREW, Portland	733	733	733	733	628	712	3	3
47 ST. PETER, Portland	576	714	770	669	609	668	3	3
48 ST. THERESE, Portland	679	762	657	657	580	667	3	1
49 ST. PAUL, Eugene	657	646	661	620	613	639	3	1
50 ST. PATRICK, Portland	699	659	460	797	534	630	3	3
51 ST. JOHN FISHER, Portland	664	664	664	581	510	617	3	1
52 ST. JAMES, Molalla	774	685	547	545	480	606	3	3
53 ST. MARY MAGDALENE, Portland	665	665	649	542	464	597	3	1
54 ST. JOHN, Yamhill m(San Martin De Porres-Dayton)	630	628	563	563	519	581	3	3
55 HOLY FAMILY, Portland	660	581	523	490	489	549	3	1
56 ST. THOMAS MORE, Eugene	596	596	512	495	507	541	3	3
57 VISITATION OF THE B.V.M., Verboort	549	534	518	541	554	539	3	1
58 ST. ROSE, Portland	587	579	562	497	443	534	3	1
59 SACRED HEART/ST. LOUIS, Gervais/St. Louis	457	520	529	567	549	524	3	1
60 SACRED HEART, Tillamook m(Cloverdale)	614	614	470	363	476	507	3	3
61 ST. CLARE, Portland	393	514	518	497	563	497	3	1
62 OUR LADY OF THE MOUNTAINS, Ashland	522	522	475	490	457	493	3	3
63 ST. AUGUSTINE, Lincoln City	503	510	498	453	388	470	3	3
64 SACRED HEART, Newport m(Siletz)	455	507	507	507	318	459	3	3
65 ST. MARK, Eugene	347	473	504	484	476	457	3	3
66 ST. MARY STAR OF THE SEA, Astoria	495	495	431	356	505	456	3	3
67 ST. PHILIP, Dallas	423	405	430	430	407	419	3	3
68 ST. EDWARD, Lebanon	407	441	401	399	419	413	3	3
69 ST. RITA, Portland	389	418	418	446	392	413	3	3
70 ST. CYRIL, Wilsonville	430	432	379	369	442	410	3	3
71 ST. MICHAEL, Portland	346	294	411	451	454	391	3	3
72 ST. BONIFACE, Sublimity	386	388	386	388	378	385	3	3
73 OUR LADY OF SORROWS, Portland	356	382	398	407	379	384	3	3
74 OUR LADY OF PERPETUAL HELP, Cottage Grove m(Creswell)	409	442	368	368	307	379	3	3

**ARCHDIOCESE OF PORTLAND**  
**2019 PARISH RANKING BY SUNDAY COUNT FOR USE WITH JULY 1, 2021 PRIEST REMUNERATION SCHEDULE**

*Note: Due to the effects of COVID on Sunday counts, the parish rankings from last fiscal year are being used again this year.*

PARISH/INSTITUTION	2015	2016	2017	2018	2019	RANK BY		SCHOOL	SALARY RANGE
						5 YEAR AVERAGE	SUNDAY COUNT		
75 ALL SAINTS, Portland	468	468	330	300	313	376	3	1	2
76 OUR LADY OF VICTORY, Seaside m(Arch Cape)	456	376	278	369	373	370	3		3
77 ST. MONICA, Coos Bay	379	379	388	391	309	369	3		3
78 ST. AGATHA, Portland	384	399	397	345	295	364	3	1	2
79 KOREAN MARTYRS, Portland	372	357	367	349	347	358	3		3
80 ST. FRANCIS OF ASSISI, Roy	343	357	357	318	325	340	3	1	2
81 ST. THOMAS MORE, Portland	394	340	332	332	243	328	3	1	2
82 ST. MICHAEL, Sandy/m(St. John-Welches)	244	254	442	313	362	323	3		3
83 ST. JUDE, Eugene	321	321	321	321	309	319	4		4
84 STAR OF THE SEA, Brookings m(Gold Beach)	288	343	368	283	309	318	4		4
85 ST. HELEN, Junction City/ST. ROSE, Monroe	270	270	270	376	307	299	4		4
86 ST. PHILIP BENIZI, Redland	233	314	314	324	307	298	4		4
87 ST. PETER, Eugene	289	282	285	293	258	281	4		4
88 ST. EDWARD, North Plains	236	240	240	354	331	280	4		4
89 ST. ELIZABETH, Portland	295	285	315	240	260	279	4		4
90 HOLY REDEEMER, North Bend	292	298	273	259	266	278	4		4
91 OUR LADY OF THE DUNES, Florence/ST. JOHN THE APOSTLE, Reedsport	308	308	243	243	283	277	4		4
92 SACRED HEART, Portland	258	258	290	282	274	272	4		4
93 ST. MARY, Shaw (Aumsville)	262	284	255	272	260	267	4		4
94 ST. WENCESLAUS, Scappoose	250	268	277	246	277	264	4		4
95 ST. FREDERIC, St. Helens	259	275	227	213	208	236	4		4
96 ST. PHILIP NERI, Portland	236	213	176	257	226	222	4		4
97 ST. ANTHONY, Portland	223	215	236	226	192	218	4		4
98 ST. CHARLES, Portland	213	201	238	223	213	218	4		4
99 ST. STEPHEN, Portland	179	209	226	238	233	217	4		4
100 ST. HELEN, Sweet Home m(Brownsville)	230	211	246	166	185	208	4		4
101 ST. STANISLAUS, Portland	215	200	167	225	231	208	4		4
102 IMMACULATE HEART, Portland	221	192	205	168	169	191	4		4
103 ST. MARY BY THE SEA, Rockaway	175	222	175	186	164	184	4		4
104 ST. PAUL, St. Paul	156	195	159	177	143	166	4	1	3
105 ST. CATHERINE OF SIENA, Veneta	132	144	173	180	180	162	4		4
106 ST. BIRGITTA, Portland	163	153	137	131	182	153	4		4
107 ST. ANTHONY, Waldport	128	128	144	159	166	145	4		4
108 ALL SOULS, Myrtle Creek m(Glendale)	133	133	146	122	182	143	4		4
109 HOLY TRINITY, Bandon m(Port Orford)	127	111	132	151	187	142	4		4
110 OUR LADY OF LOURDES, Jordan m(Lyons)	129	129	103	168	107	127	4		4
111 ST. FRANCIS OF ASSISI, Portland	123	123	128	128	46	110	4		4
112 NATIVITY OF THE B.V.M., Rainier m(Clatskanie)	128	128	114	72	105	109	4		4
113 OUR LADY OF FATIMA, Shady Cove	107	107	121	109	94	108	4		4
114 ST. ALOYSIUS, Estacada	176	107	59	73	71	97	4		4
115 ST. FRANCIS XAVIER, Sutherlin m(Drain)	94	82	81	96	90	89	4		4
116 ST. MICHAEL, Oakridge m(Dexter)	90	90	90	90	85	89	4		4
117 GOOD SHEPHERD, Sheridan	74	79	77	109	94	87	4		4
118 ST ANDRE BESSETTE /DOWNTOWN CHAPEL, Portland	78	78	66	66	77	73	4		4
119 ST. BERNARD, Scio m(Jefferson)	66	66	66	50	108	71	4		4
120 HOLY NAME, Coquille m(Myrtle Point, Powers)	58	58	68	57	70	62	4		4
121 ST. MARY, Vernonia	58	58	56	45	52	54	4		4
122 ST. MICHAEL, Grande Ronde	42	36	43	43	37	40	4		4



**ARCHDIOCESE OF PORTLAND**  
**2019 ALPHABETICAL PARISH RANKING FOR USE WITH JULY 1, 2021 PRIEST REMUNERATION SCHEDULE**

*Note: Due to the effects of COVID on Sunday counts, the parish rankings from last fiscal year are being used again this year.*

PARISH/INSTITUTION	2015	2016	2017	2018	2019	5 YEAR AVERAGE	RANK BY		SALARY RANGE
							SUNDAY COUNT	SCHOOL	
1 ALL SAINTS, Portland	468	468	330	300	313	376	3	1	2
2 ALL SOULS , Myrtle Creek m(Glendale)	133	133	146	122	182	143	4		4
3 ASCENSION, Portland	1,221	1,218	1,218	1,279	1,208	1,229	2		2
4 CATHEDRAL, Portland	1,016	1,129	932	867	804	950	2	1	1
5 CHRIST THE KING, Milwaukie	1,250	1,287	1,261	987	984	1,154	2	1	1
6 CHURCH OF THE RESURRECTION, Tualatin	923	895	881	936	870	901	2		2
7 GOOD SHEPHERD, Sheridan	74	79	77	109	94	87	4		4
8 HOLY CROSS, Portland (NORTH PORTLAND CATHOLIC COMMUNITY)	923	785	837	748	734	805	2	1	1
9 HOLY FAMILY, Portland	660	581	523	490	489	549	3	1	2
10 HOLY NAME, Coquille m(Myrtle Point, Powers)	58	58	68	57	70	62	4		4
11 HOLY REDEEMER, North Bend	292	298	273	259	266	278	4		4
12 HOLY REDEEMER, Portland	976	922	885	819	792	879	2	1	1
13 HOLY ROSARY, Portland	834	853	800	854	679	804	2		2
14 HOLY TRINITY, Bandon m(Port Orford)	127	111	132	151	187	142	4		4
15 HOLY TRINITY, Beaverton	2,943	2,877	2,931	2,980	2,995	2,945	2	1	1
16 IMMACULATE CONCEPTION, Stayton	899	899	660	712	733	781	3		3
17 IMMACULATE HEART, Portland	221	192	205	168	169	191	4		4
18 KOREAN MARTYRS, Portland	372	357	367	349	347	358	3		3
19 NATIVITY OF THE B.V.M., Rainier m(Clatskanie)	128	128	114	72	105	109	4		4
20 OUR LADY OF FATIMA, Shady Cove	107	107	121	109	94	108	4		4
21 OUR LADY OF LOURDES, Jordan m(Lyons)	129	129	103	168	107	127	4		4
22 OUR LADY OF PERPETUAL HELP, Albany	1,516	1,498	1,535	1,446	1,542	1,507	2		2
23 OUR LADY OF PERPETUAL HELP, Cottage Grove m(Creswell)	409	442	368	368	307	379	3		3
24 OUR LADY OF SORROWS, Portland	356	382	398	407	379	384	3		3
25 OUR LADY OF THE DUNES, Florence/ST. JOHN THE APOSTLE, Reedsport	308	308	243	243	283	277	4		4
26 OUR LADY OF THE LAKE, Lake Oswego	1,499	1,434	1,300	1,304	1,280	1,363	2	1	1
27 OUR LADY OF THE MOUNTAINS, Ashland	522	522	475	490	457	493	3		3
28 OUR LADY OF VICTORY, Seaside m(Arch Cape)	456	376	278	369	373	370	3		3
29 QUEEN OF PEACE, Salem	1,149	1,174	1,186	1,082	1,144	1,147	2	1	1
30 SACRED HEART, Medford m(Jacksonville)	2,069	2,118	2,300	2,038	2,163	2,138	2	1	1
31 SACRED HEART, Newport m(Siletz)	455	507	507	507	318	459	3		3
32 SACRED HEART, Portland	258	258	290	282	274	272	4		4
33 SACRED HEART, Tillamook m(Cloverdale)	614	614	470	363	476	507	3		3
34 SACRED HEART/ST. LOUIS, Gervais/St. Louis	457	520	529	567	549	524	3	1	2
35 SHEPHERD OF THE VALLEY, Central Point	1,784	1,710	1,566	1,483	1,531	1,615	2		2
36 SOUTHEAST ASIAN VICARIATE, Portland	4,608	4,608	4,608	3,728	4,357	4,382	2	0	2
37 ST ANDRE BESSETTE /DOWNTOWN CHAPEL, Portland	78	78	66	66	77	73	4		4
38 ST. AGATHA, Portland	384	399	397	345	295	364	3	1	2
39 ST. ALEXANDER, Cornelius	1,643	1,643	1,643	1,871	1,915	1,743	2		2
40 ST. ALICE, Springfield	918	1,077	1,001	921	945	972	2		2
41 ST. ALOYSIUS, Estacada	176	107	59	73	71	97	4		4
42 ST. ANDREW, Portland	733	733	733	733	628	712	3		3
43 ST. ANNE, Grants Pass m(Cave Junction, Rogue River)	1,072	1,067	966	966	1,053	1,025	2	1	1
44 ST. ANNE, Gresham	2,054	1,997	1,943	2,007	2,061	2,012	2		2
45 ST. ANTHONY, Forest Grove	932	815	815	780	750	818	2		2
46 ST. ANTHONY, Portland	223	215	236	226	192	218	4		4
47 ST. ANTHONY, Tigard	2,683	2,741	3,003	3,019	2,281	2,745	2	1	1
48 ST. ANTHONY, Waldport	128	128	144	159	166	145	4		4
49 ST. AUGUSTINE, Lincoln City	503	510	498	453	388	470	3		3
50 ST. BERNARD, Scio m(Jefferson)	66	66	66	50	108	71	4		4
51 ST. BIRGITTA, Portland	163	153	137	131	182	153	4		4
52 ST. BONIFACE, Sublimity	386	388	386	388	378	385	3		3
53 ST. CATHERINE OF SIENA, Veneta	132	144	173	180	180	162	4		4
54 ST. CECILIA, Beaverton	2,371	2,541	2,592	2,746	2,967	2,643	2	1	1
55 ST. CHARLES, Portland	213	201	238	223	213	218	4		4
56 ST. CLARE, Portland	393	514	518	497	563	497	3	1	2
57 ST. CYRIL, Wilsonville	430	432	379	369	442	410	3		3
58 ST. EDWARD, Keizer	1,486	1,570	1,600	1,696	1,776	1,626	2		2
59 ST. EDWARD, Lebanon	407	441	401	399	419	413	3		3
60 ST. EDWARD, North Plains	236	240	240	354	331	280	4		4
61 ST. ELIZABETH ANN SETON, Aloha	1,614	1,427	1,382	1,453	1,332	1,442	2		2
62 ST. ELIZABETH, Portland	295	285	315	240	260	279	4		4
63 ST. FRANCIS OF ASSISI, Portland	123	123	128	128	46	110	4		4
64 ST. FRANCIS OF ASSISI, Roy	343	357	357	318	325	340	3	1	2
65 ST. FRANCIS XAVIER, Sutherlin m(Drain)	94	82	81	96	90	89	4		4
66 ST. FRANCIS, Sherwood	1,073	952	977	877	786	933	2	1	1
67 ST. FREDERIC, St. Helens	259	275	227	213	208	236	4		4
68 ST. HELEN, Junction City/ST. ROSE, Monroe	270	270	270	376	307	299	4		4
69 ST. HELEN, Sweet Home m(Brownsville)	230	211	246	166	185	208	4		4
70 ST. HENRY, Gresham	1,547	1,619	1,415	1,377	1,341	1,460	2		2
71 ST. IGNATIUS, Portland	946	861	700	777	700	797	2	1	1
72 ST. JAMES, McMinnville	1,592	1,505	1,643	1,583	1,562	1,577	2	1	1
73 ST. JAMES, Molalla	774	685	547	545	480	606	3		3

**ARCHDIOCESE OF PORTLAND**  
**2019 ALPHABETICAL PARISH RANKING FOR USE WITH JULY 1, 2021 PRIEST REMUNERATION SCHEDULE**

*Note: Due to the effects of COVID on Sunday counts, the parish rankings from last fiscal year are being used again this year.*

PARISH/INSTITUTION	2015	2016	2017	2018	2019	RANK BY			SALARY RANGE
						5 YEAR AVERAGE	SUNDAY COUNT	SCHOOL	
74 ST. JOHN FISHER, Portland	664	664	664	581	510	617	3	1	2
75 ST. JOHN THE APOSTLE, Oregon City	1,094	1,069	1,001	1,002	941	1,021	2	1	1
76 ST. JOHN THE BAPTIST, Milwaukie	1,051	1,051	1,235	1,434	1,026	1,159	2	1	1
77 ST. JOHN, Yamhill m(San Martin De Porres-Dayton)	630	628	563	563	519	581	3		3
78 ST. JOSEPH, Portland	857	857	771	973	988	889	2		2
79 ST. JOSEPH, Roseburg	677	756	743	724	708	722	3		3
80 ST. JOSEPH, Salem	4,538	4,844	4,439	4,519	4,323	4,533	2	1	1
81 ST. JUAN DIEGO, Portland	931	918	953	974	956	946	2		2
82 ST. JUDE, Eugene	321	321	321	321	309	319	4		4
83 ST. LUKE, Woodburn m(Hubbard)	2,014	1,943	1,894	1,877	1,919	1,929	2	1	1
84 ST. MARK, Eugene	347	473	504	484	476	457	3		3
85 ST. MARY BY THE SEA, Rockaway	175	222	175	186	164	184	4		4
86 ST. MARY MAGDALENE, Portland	665	665	649	542	464	597	3	1	2
87 ST. MARY STAR OF THE SEA, Astoria	495	495	431	356	505	456	3		3
88 ST. MARY, Corvallis	1,736	1,739	1,739	1,629	1,507	1,670	2		2
89 ST. MARY, Eugene	1,630	1,577	1,575	1,372	1,341	1,499	2	1	1
90 ST. MARY, Mt. Angel m(Crooked Finger)	1,299	1,223	1,215	1,210	1,241	1,238	2		2
91 ST. MARY, Shaw (Aumsville)	262	284	255	272	260	267	4		4
92 ST. MARY, Vernonia	58	58	56	45	52	54	4		4
93 ST. MATTHEW, Hillsboro	2,465	2,351	2,186	1,855	2,083	2,188	2	1	1
94 ST. MICHAEL, Grande Ronde	42	36	43	43	37	40	4		4
95 ST. MICHAEL, Oakridge m(Dexter)	90	90	90	90	85	89	4		4
96 ST. MICHAEL, Portland	346	294	411	451	454	391	3		3
97 ST. MICHAEL, Sandy/m(St. John-Welches)	244	254	442	313	362	323	3		3
98 ST. MONICA, Coos Bay	379	379	388	391	309	369	3		3
99 ST. PATRICK, Canby	878	878	817	774	801	830	2		2
100 ST. PATRICK, Independence	663	770	779	779	750	748	3		3
101 ST. PATRICK, Portland	699	659	460	797	534	630	3		3
102 ST. PAUL, Eugene	657	646	661	620	613	639	3	1	2
103 ST. PAUL, Silverton	775	775	769	735	817	774	3		3
104 ST. PAUL, St. Paul	156	195	159	177	143	166	4	1	3
105 ST. PETER, Eugene	289	282	285	293	258	281	4		4
106 ST. PETER, Newberg	838	691	817	777	857	796	2		2
107 ST. PETER, Portland	576	714	770	669	609	668	3		3
108 ST. PHILIP BENIZI, Redland	233	314	314	324	307	298	4		4
109 ST. PHILIP NERI, Portland	236	213	176	257	226	222	4		4
110 ST. PHILIP, Dallas	423	405	430	430	407	419	3		3
111 ST. PIUS X, Cedar Mill	2,856	2,894	2,894	2,695	1,856	2,639	2	1	1
112 ST. RITA, Portland	389	418	418	446	392	413	3		3
113 ST. ROSE, Portland	587	579	562	497	443	534	3	1	2
114 ST. STANISLAUS, Portland	215	200	167	225	231	208	4		4
115 ST. STEPHEN, Portland	179	209	226	238	233	217	4		4
116 ST. THERESE, Portland	679	762	657	657	580	667	3	1	2
117 ST. THOMAS MORE, Eugene	596	596	512	495	507	541	3		3
118 ST. THOMAS MORE, Portland	394	340	332	332	243	328	3	1	2
119 ST. VINCENT, Salem	1,084	972	1,375	1,597	1,572	1,320	2	1	1
120 ST. WENCESLAUS, Scappoose	250	268	277	246	277	264	4		4
121 STAR OF THE SEA, Brookings m(Gold Beach)	288	343	368	283	309	318	4		4
122 VISITATION OF THE B.V.M., Verboort	549	534	518	541	554	539	3	1	2

**ARCHDIOCESE OF PORTLAND IN OREGON**  
**2021-22 PRIEST REMUNERATION SCHEDULE**  
**MONTHLY SALARY RANGES WITH SOCIAL SECURITY REIMBURSEMENT INCLUDED**

**Room & Board (used in Soc Sec Reimb. calculation)**

Room (Est. Avg. Value)	\$ 1,128
Housing Allowance	201
Meal Allowance	861
<b>Total</b>	<u><u>\$ 2,190</u></u>

If you have any questions on priest payroll & ADP (salary, taxes, housing & meal allowances), please contact either Sandy Richards or Katherine Stupey in Financial Services.

YEAR	RANGE 1 TOTAL SALARY	RANGE 2 TOTAL SALARY	RANGE 3 TOTAL SALARY	RANGE 4 TOTAL SALARY	RANGE 5 TOTAL SALARY
0	2,425.48	2,361.53	2,298.13	2,234.42	2,170.72
1	2,435.74	2,371.79	2,308.39	2,244.68	2,180.98
2	2,446.00	2,382.04	2,318.63	2,254.94	2,191.24
3	2,456.25	2,392.30	2,328.89	2,265.19	2,201.49
4	2,466.51	2,402.54	2,339.15	2,275.45	2,211.75
5	2,476.77	2,412.80	2,349.40	2,285.69	2,222.01
6	2,487.02	2,423.06	2,359.66	2,295.95	2,232.25
7	2,497.28	2,433.31	2,369.91	2,306.21	2,242.51
8	2,507.52	2,443.57	2,380.17	2,316.46	2,252.76
9	2,517.78	2,453.83	2,390.43	2,326.72	2,263.02
10	2,528.04	2,464.08	2,400.68	2,336.97	2,273.28
11	2,538.29	2,474.34	2,410.94	2,347.23	2,283.53
12	2,548.55	2,484.59	2,421.20	2,357.49	2,293.79
13	2,558.81	2,494.85	2,431.44	2,367.74	2,304.05
14	2,569.06	2,505.11	2,441.70	2,378.00	2,314.30
15	2,579.32	2,515.35	2,451.95	2,388.26	2,324.56
16	2,589.56	2,525.61	2,462.21	2,398.50	2,334.80
17	2,599.82	2,535.87	2,472.47	2,408.76	2,345.06
18	2,610.08	2,546.12	2,482.72	2,419.01	2,355.32
19	2,620.33	2,556.38	2,492.98	2,429.27	2,365.57
20	2,630.59	2,566.63	2,503.24	2,439.53	2,375.83
21	2,640.85	2,576.89	2,513.49	2,449.78	2,386.09
22	2,651.10	2,587.15	2,523.75	2,460.04	2,396.34
23	2,661.36	2,597.40	2,533.99	2,470.30	2,406.60
24	2,671.61	2,607.66	2,544.25	2,480.54	2,416.85
25	2,681.87	2,617.92	2,554.51	2,490.80	2,427.11
26	2,692.13	2,628.16	2,564.76	2,501.05	2,437.37
27	2,702.37	2,638.42	2,575.02	2,511.31	2,447.61
28	2,712.63	2,648.67	2,585.27	2,521.57	2,457.87
29	2,722.88	2,658.93	2,595.53	2,531.82	2,468.12
30	2,733.14	2,669.19	2,605.79	2,542.08	2,478.38
31	2,743.40	2,679.44	2,616.04	2,552.34	2,488.64
32	2,753.65	2,689.70	2,626.30	2,562.59	2,498.89
33	2,763.91	2,699.95	2,636.56	2,572.85	2,509.15
34	2,774.17	2,710.21	2,646.80	2,583.09	2,519.41
35	2,784.42	2,720.47	2,657.06	2,593.35	2,529.66
36	2,794.68	2,730.71	2,667.31	2,603.61	2,539.92
37	2,804.92	2,740.97	2,677.57	2,613.86	2,550.16
38	2,815.18	2,751.23	2,687.83	2,624.12	2,560.42
39	2,825.44	2,761.48	2,698.08	2,634.37	2,570.68
40	2,835.69	2,771.74	2,708.34	2,644.63	2,580.93
41	2,845.95	2,781.99	2,718.60	2,654.89	2,591.19
42	2,856.21	2,792.25	2,728.85	2,665.14	2,601.45
43	2,866.46	2,802.51	2,739.11	2,675.40	2,611.70
44	2,876.72	2,812.76	2,749.35	2,685.66	2,621.96
45	2,886.97	2,823.02	2,759.61	2,695.90	2,632.21