



PLANS OF HOPE

HOUMA-THIBODAUX PARISH PLANNING

RESOURCE B



Sample goal with building blocks

YOUTH FORMATION GOAL
 By August 1, 2021, [name of parish] will have full implementation of the entire youth formation process for forming young missionary disciples

BY JANUARY 1, 2020
 High School students engaged in small and large group meetings as part of the process for forming young missionary disciples

BY JANUARY 1, 2021
 Middle School students engaged in large group meetings as part of the process for forming young missionary disciples

BY AUGUST 1, 2021
 Full implementation of the entire youth formation process for forming young missionary disciples.

STAFF & ADMIN

ASSESS & PRUNE

YF LEADERSHIP TEAM

CAST VISION

RECRUIT NEW VOLUNTEERS

ONGOING FORMATION ADULTS

ONGOING ASSESS RECRUIT



PLANS OF HOPE

HOUMA-THIBODAUX PARISH PLANNING

RESOURCE C



Sample goal with timeline

YOUTH FORMATION GOAL

- By **August 1, 2021**, [name of parish] will have full implementation of the entire youth formation process for forming young missionary disciples

MAPPING OUT A PLAN TO GET US THERE

Year by year benchmarks for small group participation

1. By **January 1, 2020**, [name of parish] will have High School students engaged in small and large group meetings as part of the process for forming young missionary disciples.
2. By **January 1, 2021**, [name of parish] will have Middle School students engaged in small and large group meetings as part of the process for forming young missionary disciples.
3. By **August 1, 2021**, [name of parish] will have full implementation of the entire youth formation process for forming young missionary disciples.

Getting started. The fall of 2018. Complete before January 1, 2019.

1. Transition position of DRE/CRE to Coordinator of Youth Formation (CYF) through lens of job description
2. Intentional prayer and discernment appealing to God for more volunteers*
**Rosary suggested*
3. Assess current adult volunteers and catechists involved with high school formation.
4. Communicate vision to the wider parish community.
5. Begin process of recruiting youth formation leadership team for high school formation that are raised up as a fruit of their prayer.

First half of 2019. Complete before July 1, 2019.

6. Begin implementation of a parish-wide recruitment plan recruiting adults who are on board with forming youth missionary disciples particularly for high school students.*
** Goal is to have 1 adult for every 3 teens*
7. Finalizing roster of adult mentors/volunteers
8. By March, begin 6-month formation process for adults for the sake equipping them to best form high school students.
9. Assess current adult volunteers and catechists involved with middle school formation.
10. Ongoing recruiting of adults for high school formation to bring the ratio into better conformity with 1:3 diocesan goal.*
** This should be assisted by Adult Formation initiatives engaging adults into the Formation Life Cycle*

Second half of 2019. Complete before January 1, 2020.

11. Recruit particular adults who are on board with forming youth missionary disciples particularly for high school students.*
** Goal is to have 1 adult for every 3 teens*
12. In September, CYF and key adult teams (Core Teams) for parishes form all the other adults who are committed to helping with high school formation.
13. In October, the parish will begin hosting high school large group nights in conjunction with a Mass in the parish.
14. Continue recruiting adults for middle school formation.

First half of 2020. Complete before July 1, 2020.

15. Begin hosting small groups of roughly 12 total people (9:3 teen to adult ratio).
16. Continue hosting large group nights on campus of the parish once a month in conjunction with a Mass in the parish.
17. Continue recruiting adults for middle school formation.
18. By March, begin 6-month formation process for adults for the sake equipping them to best form middle school students.
19. Ongoing recruiting of adults for middle school formation to bring the ratio into better conformity with 1:6 diocesan goal.*
** This should be assisted by Adult Formation initiatives engaging adults into the Formation Life Cycle*

Second half of 2020. Complete before January 1, 2020.

20. By August 2020, full and complete implementation of the high school formation program.
21. Parishes form all the other adults who are committed to helping with middle school formation.
22. In October, the parish will begin hosting large group nights in conjunction with a Mass in the parish.