



PLANS OF HOPE

HOUMA-THIBODAUX PARISH PLANNING

RESOURCE H



Leadership you'll need to succeed

ROLE OF THE SMALL GROUP LEADER

The primary role of the small group leader is to organize and facilitate a small group. A small group leader will play a major role in encouraging and motivating the group members to remain engaged in the small group. A small group leader is not being asked to be a teacher or a theologian, rather they are primarily being asked to guide the group through a normal “flow” or agenda and to keep the small group discussion “moving” in a way that engages all members of the group to share.

Some qualities you might look for in a small group leader:

1. They understand and have a passion for the vision of intentionally forming disciples in the parish
2. They are personable and able to easily build rapport and relationship with others
3. They have good listening skills
4. They have the potential to journey alongside others spiritually
5. They desire on-going personal formation as well as desiring to be more fully equipped to accompany others in the process of spiritual growth
6. They have basic leadership skills and you believe they could facilitate a group discussion
7. They have the intellectual capacity to understand “the nine” and “the five”
8. They have a basic awareness and ability to express spiritual experience in a healthy way

What are small groups leaders committing to?

- An initial training meeting and a training meeting at the start of each “new” semester
- Keeping the small group organized (scheduling, preparing materials, sending reminders and encouragements to group members, facilitating the small group)
- Journeying with a small group through the 2 year discipleship process

ROLE OF THE ADULT FORMATION TEAM LEADER

The initial role of the Adult Formation Team Leader is to provide support and guidance to the other mentors and small group leaders. The Leader will continuously assist the team in remaining focused on the Formation Life Cycle and assessing fruitfulness of the small groups. Eventually, this person may be able to step into a more intentional 1:1 or 1:3 Mentor role with others.

1. Some additional qualities you might look for in an Adult Formation Leader (in addition to those listed for Small Group Leader)
2. They embody all the criteria needed to be a Small Group Leader
3. Most ideally, they would say they have been intentionally journeying with Jesus for more than five years
4. They have already had some experience of journeying alongside others in their spiritual life
5. There is a level of spiritual maturity and good discernment that has been demonstrated
6. You notice they may have a gift for forming or teaching others

What are Adult Formation Leaders Committing to?

1. Training small group leaders in the parish (two meetings)
2. Journey with small group leaders for the two-year discipleship process in the parish beginning September 2018
3. Assist in oversight of the small group process for the parish