



## GETTING SMALL GROUPS STARTED

STEP 1: Organize an Adult Formation Team

STEP 2: Consider how many small groups you would like to begin with

STEP 3: Recruit Small Group Leaders / IDENTIFYING POTENTIAL LEADERS

STEP 4: Contact potential small group leaders/ cast the vision/ invite to discernment

STEP 5: Recruit Hosts

STEP 6: Organize Pilot Groups

- Adult Formation Team provides support to pilot groups
- Follow up after the Pilot Groups and communicate 'next steps'

STEP 7: Leaders recruit Small Group Members

STEP 8: Launch First round of Small Groups

STEP 9: Consider the Next Steps

- AF Team to meet in order to: oversee, assess and plan next steps
- Watch for 'new leaders' and aim for a % of group to move to leadership
- Consider parish calendar carefully
- Set date for first round of 'publically announced'/open enrollment into small groups
- STAY FOCUSED AND TRUST THE PROCESS

\*\* For details: REFER TO RESOURCE C in ADULT FORMATION BINDER (pgs. 74-75)

**SAMPLE TIMELINE for 1<sup>st</sup> Year:**

January	AF Team identifies 8 potential small group leaders and 8 hosts
February	These 16 are divided into 2 small groups and begin PILOT of Made for More by mid-late February
Around Easter	All 16 meet together for review of experience and to get 'next steps Small Group leaders / hosts recruit their own small group of 8-10
By June	First round of 8 Small groups begin
July	New Small Group leaders identified, perhaps from the existing groups
August	Parish Weekend Retreat Scheduled 3 new Small Groups begin 3 weeks post – retreat Original 8 groups continue