

04/14/2020
7:03PM - 8:36PM

Attendees

J. Scatena, C. Thompson, J. Sheehan, E. Kokx, M. Janowiak, K. Surd, Fr. Wayne, C. Jeruzal, C. Unsal, S. Urka, S. Urka, David Faber (Guest)

Absent

L. Makowicki, D. Killips

Meeting Minutes

A. Call to Order - 7:03PM

B. Opening Prayer - C. Thompson

C. Members Present, Absent, Quorum, Guests

D. Presentation – Superintendent David Faber

1. Thanked the board for their work. LAC has a bright future.
2. Update on Strategic Planning
 - i. D. Faber's observations
 1. See attachment & Board Packet ([Link](#))
3. Mission Statement Review
 - ii. Reviewed at proposal

E. Consent Agenda - S. Urka moved, M. Janowiak seconded, APPROVED

1. Approval of Minutes
2. Financial Report – No Report
3. Faith Formation Director's Report
 - a. First Communions - in a holding pattern for now.
 - i. Both teachers feel the children are prepared up to the point that we stopped school.
 - ii. Will need to refresh once school gets back to normal.
 - iii. Can do the refreshing online.
 - iv. Online learning has created some additional flexibility.
 - b. Kicking off the FORMED program.
 - i. Available Subjects: RCIA, Marriage Prep, etc.
 - ii. Register: Faith at Home, Grand Rapids
 - iii. Free for 40 days
 1. Father is asking us to sign-on and try it out and provide some feedback.
 2. "Netflix for Catholics"
 3. Something for all age groups.
 - iv. \$2K for parish subscription <- Father is interested in this if parishioners like it.
 - v. Ideally would like to send lessons from formed for the last two week of Faith Formation for parents to try it out.
4. Principal's Report
 - a. See email from April 10th.
5. Finance Committee Report – No Report
 - a. Meeting April 22nd.

F. Fr. Wayne's Report

1. 5 Principal applicants - ready to move forward
2. Asked for the contact information for all the Teachers.
3. Teachers need to hear words of encouragement.
4. Father plans to reach out to the Teachers while they're meeting with students.

G. Old Business

1. Home & School Association
 - a. Fish Fry cancelled - due to COVID-19 after 2nd week
 - b. Currently running at a loss - had to pay State taxes
 - c. Hope to re-start up as soon as we can.
 - i. Some food donated to local food pantry
 - ii. Some food is still in the freezer
 - d. J. Scatena did forward some grant opportunities
 - e. Teacher Appreciation Week on May 4th - plan to do as much as possible to let the Teachers know they are appreciated.
2. Strategic Planning
 - a. Tactics by April 23 to J. Scatena
 - b. April 28th Zoom meeting for any staff or board member for feedback (no need to attend if it's good as-is)
 - c. Goal: Bring Strategic Plan back to the Board in May
3. Expansion of Child Care – Update
 - a. Met with licensing pre-school consultant. No issues.
 - b. She's submitting paperwork to the State.
 - c. Consultant says we should be good to start advertising.
 - i. Media Ads, Print Ads, ESD, Great Starts, Mom Groups, Word of Mouth, etc.
4. 2020-2021 School Budget
 - a. School's Finance meeting got cancelled last month due to COVID-19.
 - b. Will be meeting next week April 22.
 - c. ½ off Tuition for incoming K-8 to incentivize new families, flat tuition for current families (no increase).
 - d. Payroll protection paperwork was submitted.
5. Principal Search
 - a. 5 really good Principal applicants - ready to move forward
 - b. Completed Items 1-6 of 11
 - i. Process
 - ii. Identifying search committee
 1. 2 board members replied
 - iii. Communicated
 - iv. Job Description
 - v. Salary Range & Benefits
 - vi. Posted Position through Diocese
 - c. Feel pretty fortunate to have 4-5 really good candidates

H. New Business - No new business

I. Comments from the Public

1. Question asked about multiage situation.
 - a. No updates at this time.
 - b. Still being reviewed by Collin with Father.
2. Thank you to Collin and Staff for pivoting so well to get lessons and a learning platform online shortly after the "Stay at Home" order in March. While there were some minor issues up front the first week... by the 2nd and 3rd week the teachers and students were figuring it out and making it work.

J. Other Items - No other items

K. Executive Session (15 minutes) - No Executive Session

L. Adjournment

M. Next Meeting is scheduled for Tuesday, May 12 at 7:00 p.m.

N. Meeting Adjourned at 8:36pm