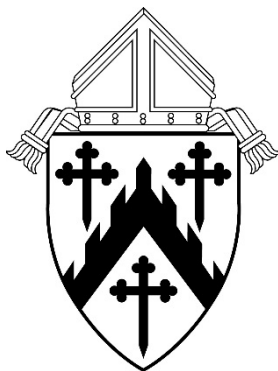


DIOCESE OF DAVENPORT



CLERGY RETIREMENT POLICY

Policy promulgated at the Pastoral Center of the Diocese of Davenport-effective October 7, 2010
Revised October 20, 2015

Most Reverend Martin Amos
Bishop of Davenport

§II-7200 CLERGY RETIREMENT POLICY

Priests and deacons of the Diocese of Davenport **may** apply to retire when they reach their 70th birthday.

Priests and deacons of the Diocese of Davenport **must** submit a letter of resignation from office when they reach their 75th birthday.

- For priests: CJC #538 #3: *When a pastor has completed seventy-five years of age, he is requested to submit his resignation from office to the diocesan bishop who is to decide to accept or defer it after he has considered all the circumstances of the person and place.*
- For deacons: Synod V states: *“If a deacon wishes to continue in active ministry after he reaches retirement age, he may request permission from the Bishop to do so. After consultation with the deacon’s wife, the pastor or supervisor, and the permanent diaconate director, the Bishop will approve or deny the deacon’s request.”*

If a priest or deacon wishes to continue past the age of 75, there would be a review at that time and each year thereafter.

- The review for a priest may be made by a member of the Priests’ Personnel Board, the Dean or the Vicar for Priests. A recommendation would then be given to the Bishop.
- The review for a deacon may be made by the Director of the Diaconate, and with the assistance of the President of the Deacon Council (or his designate). A recommendation would then be given to the Bishop.
- Consultation should include the Lay Directors of the parish, Parish Council President, Finance Council President, staff and for a deacon his pastor.

A priest who continues serving a parish past age 75 will be named “Administrator” at that time. Salary compensation would be the same as pastor.

A priest who continues serving a parish past age 75 may stay at the same residence.

A priest who is fully retired may apply to the Priests’ Aid Society. (A retired priest acting as a sacramental minister is considered fully retired.)

A priest or deacon who is retired is welcome to attend all Clergy Days, Institutes and Convocations without any personal expense. If the priest or deacon is still assigned to a parish after 70, the expense to said events will continue to be paid by the parish.

At retirement, if a new pastor is assigned, the retired pastor would normally be expected to move from the parish. St. Vincent Center is available. The Vicar for Priests is willing to assist.

At retirement, if a PLC is assigned and the pastor is appointed sacramental minister, residence for the priest would be worked out on an individual basis.