1. God as the LOVING CREATOR

Dispositions
- Honeymoon period after the initial encounter with God.
- I'm beloved of God, the apple of God's eyes
- Desiring to be in communion with God.
- Authentic happiness when being present with God.

Transitional Signs
- Easy to pray, find values and like to pray, but sporadic.
- Like to go to retreats (weekend) and attend group meetings.
- The sweetness of the time of the beginning gradually fades away.
- Recognize the feeling (effects of prayers).

Dynamics
- Start high and gradually decline as progressing toward the end of the stage.
- One becomes more aware that they fall short of God's dream for them, it can lead to:
  - Desolation: discouraged and tempted to quit.
  - Consolation: desire to have God revealing more to them about Divinity so to love God more and thus will disappoint Him less.

Goals of Formation
- A positive spiritual identity of God – God of love, not a tyrant.
- Nourish and develop experiences of encountering God in prayers.
- Sharper in recognizing the presence of God in daily life (with the Examen).
- Weekend retreats.
- Mt. St. Helen Retreat Program, Lightworks program (at-home retreat).
- Invite to serve the "poor."
1. Support Group

Objectives of Formation
- Sense of identity and belonging.
- Foster prayer life. Develop habit for daily prayer. Awareness of inner movements.
- Connection spiritual/prayer life with personal life.
- Introduce Examen of Consciousness.
- Sharing and listening.
- Bonding and friendship.
- Responsibility within the group.
- Foster love for the Church.
- Foster awareness for the needs of the poor.

Resources
- Basic and simple Ignatian reflection.
- Examen of Consciousness.
- Mt. St. Helen and Lightworks retreat programs + Annual group retreats.
- Group meeting format.
- History of CLC and Đồ Hành.

Service/Mission
- Bring to an awareness of the need for services/missions and that a ĐH-CLC group is not just a faith sharing group.
- Introduce the concept of "kiềng ba chân": spirituality + community + mission/service.

Observations for Guide
- "Revolving door" period.
- Double duty: group coordinator and guide. A guide should belong to a different stable apostolic community. A property emotional distance should be observed and maintained.
- Aware of emergence of natural leaders in the group.
- Beware of natural over-riding personal needs.
- Develop deep trust with personal witness. The Lord approaches each individual uniquely. Be flexible in awakening the deepest desire in new members.
- Foster the feeling of being welcomed and accepted.
- Encourage attending retreats. Coordinate with retreat director so the retreat is integrated into the formation program.

Transitional Signs
- Sense of belonging: Feel at home.
- A sense of group identity.
- Some start to take interest and assume responsibilities in the group.
- Able to articulate the spiritual dimension of life experiences.

Duration
- Potential up to 2 years depending on the frequency of the "revolving door."
2. Beloved Sinner

Dispositions
- Desire to know God deeper and know myself more
- Face the reality of my sin as a sinner and attachments, including my own characters that need to be left.
- Face the fear of self-emptying: What will I become?
- Face the truth about the world: A sinful world.
- Begin to desire to be free.

Transitional Signs
- Immobilize in my shortcomings, or
- Accept my self: imperfect and sinful.
- Desire to have God confirming His love for me.
- Leaving the illusion of the past that I am lovable and that I can save myself.

Dynamics
- Ask myself: What did I do for God? What am I doing for God? What should I do for God?
- Desire to know Jesus deeper and to follow Him.
- Aware of others and being loved, instead of just guilt.
- Awareness of how movements serve of God.
- The patient art of weight
- Table of virtues, guide of virtues.
- Lightworks.
- Cura personalis.
- Involve to serve the “poor” and being aware of the injustices around in our society.
2. Faith Sharing Group

Objectives of Formation
- Object of Image of God: A loving Father.
- Better understanding of self.
- Foster prayer life. Introduce different forms of Ingatian prayers.
- Contemplative sharing and listening.
- Foster awareness of relationship of spirituality, community and mission.
- Introduce Ignatian discernment.
- Introduce commitment in CLC.

Resources
- Basic and simple Ignatian reflection.
- Examen of Consciousness.
- Lightworks and 19th Annotation retreat programs + Annual group retreats.
- Group meeting format on communal discernment.
- History of CLC and Đờn Hành.
- Principle and Foundation.
- Group evaluation. The use of dynamic process of SE.

Service/Mission
- Concept of "kiềng ba chân."
- Concept of mission is a focused passion, not a task. The ultimate objective of mission is to be in union and communion with God, not the result of the task.

Observations for Guide
- "Revolving door" may continue.
- Members assume the role of coordinator for the group.
- Foster a sense of bonding in Christ.
- Positive attitude → Calm → Stagnation → Disillusionment → Crisis.
- Encourage attending retreats. Coordinate with retreat director so the retreat is integrated into the formation program.
- Introduce spiritual direction.

Transitional Signs
- Crisis and confirmation.
- Stagnation: sign to move to a wider CLC experience.
- More interest and assuming of responsibilities in the group.
- Better articulation of life experiences spiritually.
- Contemplative sharing and listening.
- Making a communal commitment to CLC.

Duration
Up to 2 years
3. Coming To Love Jesus

Dispositions
- Focus of dispositions: Active indifference
- Desire to be with the heart of Jesus to love Him deeper and follow Him closer.
- A shift in focus: toward Christ, instead of to oneself. Moving from the desire to have God heal me to the desire of knowing what Jesus is and what would be His mission.
- Come into more awareness of those that are obstacles to following Jesus.
- Denial: Control my own life and my own fate.
- Come into a clearer awareness of deepest and authentic desires.
- Illusion: Control my own life and my own fate.
- Fear: Surrender to God will make me lose control of my life.
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Transitional Signs
- Desires to be liberated from fears so as to be able to put on the values of Christ.
- A desire to choose Christ in life, not afraid anymore: suffering can happen to me, but God is walking with me on my journey.

Dynamics
- The disposition of active indifference.
- A desire to choose Christ.
- Denial: Christ will not suffer.
- Disobedience of the ego and disenchantment for God's will.
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3. Community of Friends in the Lord

Objectives of Formation
- Focus on Christ, His passion and His mission.
- Moving from group to community.
- Ignatian discernment.
- Life choices and moral principles.
- Commitment in CLC.
- Deepen the link to wider ĐH-CLC.
- Introduce the concept of responsibility and accountability in mission.
- Introduce social analysis.

Resources
- 19th Annotation retreat programs + Annual group retreats.
- Group meeting format on communal discernment.
- SE’s Discernment of the Spirits.
- Group evaluation. The use of dynamic process of SE.
- Guests from someone in the wider ĐH-CLC to facilitate group meetings.

Service/Mission
- Concept: A group is called to grow in discernment for better service.
- Beware of moving out of focus.
- Beware of busyness as a mask for the rising tension within the group.

Observations for Guide
- Dependency → Independence → Interdependence.
- Unique characteristic of this stage: the group becomes seemingly flat and lifeless. Member actions as consequences: Uninterest, missing meetings, expression of anger or frustration from some on lack of interest hence the rise of tension.
- Encourage spiritual direction.
- Conflict resolution within and outside the community.
- Coordinate with retreat director so the retreat is integrated into the formation program.

Transitional Signs
- Facing limitations, deficiencies and powerlessness to change oneself.
- Face and overcome crisis within the group.
- Crises leading to a new sense and value in community.
- Move toward common services and missions.

Duration
Up to 4 years.
4. Committed To Love

Dispositions
- **Apostolic Works**: Motivated by the suffering heart of Christ in oneself – because I pray for this.
- **Spiritually Directed**
- **Goals of Formation**
  - Discerning for missions and ministries (Social justice, SDTV, Lightworks, guide,...)
  - Discernment, individual and communal
  - Permanent commitment
  - 5-7 day retreats
  - In communion with the poor and the marginalized in society
4. Community Discerning for Mission

Objectives of Formation
- "What should the community do for Christ?"
- Develop solidarity with other communities in the
  provincial and national levels.
- Making alive of CLC Charism.
- Encouraged to work for all people.
- Search for an effective way of life;
  living and mission.
- Our Way of Proceeding:
  Discern+Send+Support+Evaluation.
- Develop personal vocations.

Observations for Guide
- Encourage the local director to be the
  main point of direction on the whole
  community life with the discerned projects.
- Detailed pastoral assistance with its
  local director.
- Discernment is a process of
  communal life.
- Person in charge to bring an idea
  to the community.
- Focus on the development of personal vocations.

Transitional Signs
- A stronger identification with CLC way of life.
- Seriously seeking the Lord's will through
  discernment as an individual and as a group.
- Cohesion and identity within the community.
- Making commitment to CLC.

Duration
Up to 4 years.

Resources
- Annual group retreats.
- Group meeting format on communal
discernment.
- CLC Director.
- Group evaluation. The use of dynamic
  processes of group discernment.
- SE's Discernment in the local director's
  discernment of the group.
- Social analysis. The use of dynamic
  processes of group discernment.
- Community discernment and groups
  of CLC Charism.
- Second Vatican Council: A new direction
  for the Church.

Mode of Mission
- Encourage to move out of the comfort zone
to serve others as a community.
- More commitment to responsibilities and
  services while availability in terms of time
  becomes more restricted.
5. Loving and Serving God in all things

Disposition
• Focus of dispositions: Apostolic readiness.
• Desire for graces and to rejoice because of Christ.
• Ready to embrace the mysteries of suffering.
• Serve out of gratitude and for the deeper union and communion with Christ (magis).
• Live fully one’s personal vocation, and to help others discovering and living their personal vocations.
• Draw life from serving.
• Think with the Church and commit to the Church.

Dynamics
• Has a well and round integrated life.

Goals of Formation
• Being spiritually directed.
• Discernment.
• Commune discriminatory.
• Carry out missions in a wider context within the Church and in society.
5. Apostolic Community

Objectives
- Apostolic readiness as one body in Christ.
- Integration of different aspects of life within their own vocation.
- Making alive the CLC Charism: integration of faith and daily life.
- Familiarity with communal discernment.
- Permanent Commitment in CLC.

Resources
- Annual group retreats.
- Group meeting format on communal discernment.
- Spiritual Exercises.
- Group evaluation. The use of dynamic processes.
- Guests from someone in the wider H-CLC.
- CLC's General Principles and CLC Charism.
- Second Vatican Council: A new direction for the Church.

Mode of Mission
Aware of the needs arising and move to respond as one body with communal discernment and our way of proceeding.

Observations for Guide
- Guide's role becomes non-directive.
- Guide's task becomes accompanying the community. Being involved but not carried on.
- Important to be more aware of the boundaries and to keep an emotional distance.
- Focus on the development of personal vocations.

Signs of Maturity
- A stronger identification with CLC way of life.
- Seriously seeking the Lord's will through discernment as an individual and as a group.
- Community becomes "family." Everything in and for the community is done with a sense of mission.
- Making permanent commitment to CLC.

Duration
On going. In reality and practicality, a group is always on a journey of becoming an apostolic body because of the sinful reality of its members.

New members will require a group to adjust because once a group rejects new comers for self-preservation, it fails the principles of its spirituality and charism; it is dying within at that point. Most of all, we as members continue to sin; making permanent commitment does not make us sin-free.