

Catholic Weymouth

Immaculate Conception
Parish



Saint Jerome
Parish

Saint Jerome
School



Pastoral Plan
June 1, 2016



Called by Christ to live the Gospel, the Catholic Weymouth Collaborative steps forward in faith with our pastoral plan for the New Evangelization. In accordance with the Disciples in Mission pastoral plan of the Archdiocese of Boston, we honor and celebrate the distinct traditions of our parishes and school. At the same time, we build on our strengths and help each other with our challenges, to proclaim the Good News of life in Christ to our Catholic brethren.

With particular emphasis on liturgy, lay leadership, faith formation and vocations, our pastoral plan lays the groundwork for a sacramental, fully-engaged and invested Catholic community. Our teamwork architecture will ensure that we build this community together, for the benefit of all. And our strong community will bring the love of God to our neighbors, both within our parishes and school, as well as to our town of Weymouth and beyond.

Confident in the faith of Jesus Christ and empowered by the Holy Spirit, we enter the next phase of our journey to bring the love of God to all entrusted to our care. May our work be fruitful, and build the kingdom of God in Weymouth.

In Christ,

+ Most Rev. John A. Doohar

Pastor

Auxiliary Bishop of Boston, South Region



Our Purpose why we're here

The purpose of our Catholic Weymouth Collaborative of Immaculate Conception and Saint Jerome is to develop the love of Christ in our community and to create a unity of mission and genuine belonging among our parishioners through the use of our spiritual gifts and temporal talents, so that all will be drawn to follow Christ and find the joy of more fully living the gospel message.

Our Vision where we're going

We strive to be a vibrant, growing community, called by Jesus Christ to create disciples at every age and stage of life. We fully and joyfully participate in worship, evangelize through faith formation and outreach, and inspire all to service of God and His Church.

Building on our Values

Faith We believe we are all called to grow in faith in Jesus Christ

- † We will work to prepare liturgical experiences to inspire growth in faith for all
- † We will develop and promote experiences of prayer to nourish our growth in faith
- † We will develop formation opportunities for all to become intentional disciples

Welcoming We believe clergy, staff and all parishioners need to be engaged in our mission

- † We will encourage all to share their time and talents
- † We will invite others to join our community and share in the Gospel mission
- † We will welcome all who join us for worship, service and fellowship

Community We believe our lives should be marked by loving one another

- † We will arrange social activities to promote fellowship for all
- † We will invite and encourage all to participate in ministry
- † We will work to develop capable leaders for all ministries

Witness We believe that all followers of Jesus Christ should live the Gospel in daily life

- † We will encourage each other to talk about our faith in Jesus Christ
- † We will be open, communicative and transparent with all aspects of the Collaborative
- † We will actively reach out to help those in greater need and serve the wider community

PRIORITIES AND GOALS 2016-2019

CREATING AND SUSTAINING EXCELLENCE IN LITURGY AND WORSHIP

The Eucharist is the highest prayer we can offer. Our liturgies must reflect and support that preeminence with sound liturgical practice, while providing a "Sunday experience" that connects with and inspires parishioners.



STRENGTHENING LAY LEADERSHIP

We are many parts of the Body of Christ, with unique gifts given to us to use in service of the Lord. While always remaining respectful of the ordained and their ministries, we elevate lay leadership, both staff and volunteer, to assume roles and lead ministries for which they are qualified and to which they are committed in service to the mission of the local and universal Church.



PROVIDING AND PROMOTING LIFELONG FAITH FORMATION

The richness of the Catholic Faith provides endless opportunities for lifelong education and enrichment. By forming all parishioners through prayer, catechesis, service opportunities and faith-sharing, we draw all deeper into what it means to be a disciple of Jesus.

We will ensure that all liturgical ministers are properly formed and trained for their ministries, reflecting the importance of the Eucharist as the source and summit of our lives.

- † Recruit a liturgical ministry team by October 2016
- † Team will develop an understanding of good liturgical practice and identify areas of strength and those in need of improvement in both parishes by April 2017.
- † Team will develop a comprehensive, sustainable plan for the formation and training of all liturgical ministers by April 2018.
- † Plan will be implemented Fall 2018.

Our liturgical music will elevate our prayer and enhance our worship, while remaining faithful to the musical heritage of the Universal Church, as well as respecting parish musical traditions and parishioner input.

- † Review and analyze the music ministries of both parishes with standards set forth by the USCCB in *Sing to the Lord: Music in Divine Worship* by December 2016.
- † Identify areas of strength and those in need of improvement in both parishes through the above analysis and parishioner feedback by June 2017.
- † Develop a plan for improvement by December 2017.

We will increase lay leadership in our Collaborative, ensuring that leaders are properly qualified, formed, trained and supported in their roles.

- † Form a team to evaluate the current structure and state of Collaborative leadership by December 2016.
- † Team will identify opportunities to increase lay leadership by April 2017.
- † Team will make recommendations for training, ongoing formation and support of lay leadership roles by December 2017.

We will develop a culture of lay leadership throughout our Collaborative.

- † We will educate our Collaborative community on the necessity and importance of strong lay leadership, beginning January 2017.
- † We will consistently encourage and direct our community to engage with lay leaders in their areas of responsibility as leadership roles are identified in 2017.

We will provide faith formation programs to meet the needs of parishioners at all ages and stages of life by Fall 2018.

- † Recruit a Faith Formation team by January 2017.
- † Team will analyze Collaborative demographics and current faith formation opportunities by June 2017.
- † Team will spearhead the development and/or implementation of 3-5 programs, to launch by Fall 2018, to meet the faith formation needs of our Collaborative community.

PROMOTING A CULTURE OF VOCATIONS

Through prayer, intentional conversation and events, our collaborative supports Disciples in Mission by promoting a culture of vocations and encouraging vocations to the diocesan priesthood. Recognizing the need for a comprehensive elevation of vocation awareness, we also emphasize vocations to consecrated religious life, marriage and family, and the single life.



We will create and institute a vocation awareness team to create and implement an overall vocation awareness plan for our Collaborative.

- † Identify candidates for vocation awareness team in the Fall of 2016.
- † Invite individuals to participate in the team; final team will be comprised of 6-8 members. Team will be established by December 2016.
- † Team will work throughout 2017 to develop a vocation plan using opportunities for prayer, intentional conversation and special events.



Catholic Weymouth

IMMACULATE CONCEPTION PARISH • SAINT JEROME PARISH • SAINT JEROME SCHOOL

catholicweymouth.org

Audience	Vehicle	Message(s)	Timing	Resource
Staff	Email or staff meeting	<ul style="list-style-type: none"> • The Cardinal has approved our pastoral plan for the next three years • A pastoral plan is a strategic plan for evangelization required for all parish collaboratives in the Archdiocese • Plan writing team, made up of staff and parishioners, underwent training in 2015 and worked throughout last fall to write the plan • Preliminary approval was granted in January; some suggestions were made and the final version was ready to be submitted at the end of May. With the change in pastors and permission of the Archdiocese, the final submission did not take place until this summer • We will begin rolling out the plan to parishioners next week • Thanks to the pastoral plan writing team for their time and efforts in creating this important document; list members by name 	Immediately upon approval by the Cardinal	Bishop, Fr. Ronaghan and/or Julie

Parishioners	Bulletin announcement	<ul style="list-style-type: none"> • The Cardinal has approved our pastoral plan for the next three years • A pastoral plan is a strategic plan for evangelization required for all parish collaboratives in the Archdiocese • The plan was approved by the Cardinal on DATE • The plan writing team, made up of parishioners and staff, underwent training in 2015 and wrote the plan last fall • In the coming months, we will begin to implement the plan. • Copies of the plan are available in the back of the church and at our website 	Same weekend as altar announcement	Julie/Maureen
Parishioners	Paper copy of plan	Plan content	Same weekend as altar announcement	Julie
Public	Website	Plan with bulletin announcement lead-in	Week after altar announcement	Julie

Created by Julie Fay on: 8/2/16