



The Collaborative Parishes of Resurrection & St. Paul

ROMAN CATHOLIC PARISHES OF THE ARCHDIOCESE OF BOSTON



Local Pastoral Plan 2018-2021

Church of the
Resurrection

Hingham

St. Paul Church

Hingham

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May 14, 2018

Dear Cardinal Sean,

As Resurrection and Saint Paul Parishes in Hingham are about to complete the second year of our collaborative relationship, I humbly submit to you our initial Pastoral Plan. The Pastoral Plan was composed according to *Disciples in Mission*, the Archdiocese of Boston's response to the Holy Father's call to embrace the New Evangelization. I pray that our plan is faithful to these two directives and that it will serve to reinvigorate our Collaborative.

Both Resurrection and Saint Paul Parishes have been abundantly blessed and have a rich tradition of vibrant faith. However, as is the case in many parishes, a large number of the Catholics in Hingham no longer join the community in the celebration of the Eucharist. Our plan is centered on the Eucharist. Rooted in the Eucharist, we set out to evangelize, form disciples and invite our brothers and sisters to the Eucharistic table.

The Collaborative relationship has gone extremely well in Hingham. We have been conscientious about honoring the uniqueness of each parish community while capitalizing on opportunities to grow together as the Body of Christ. Extensive discussions with parishioners, councils, staff, and Pastoral Plan writing committee have produced The Pastoral Plan for the Resurrection and Saint Paul Collaborative. We hope that this plan will foster a culture of planning and engage our parishes in the Church's mission of evangelization.

We are acutely aware that all we hope to do must begin with prayer. That has been our first priority throughout this process. We are grateful to the representatives of the RCAB Pastoral Planning Staff who have emphasized the priority of prayer and have instructed and guided us in prayer.

This moment in the Church's life has granted us a great opportunity to evangelize. The attached plan outlines our priorities and goals as we seize this opportunity and invitation which the Lord has given us.

Thank you, Cardinal Sean, for your pastoral care, guidance and leadership as we undertake this Pastoral Plan for our collaborative.

In Christ,



Reverend Thomas Nestor, Pastor





The Collaborative Parishes
of Resurrection and St. Paul
Hingham, MA

Vision statement:

We aspire to be a community, centered on the Eucharist, where parishioners are growing as disciples of Christ and are intentional about the mission of evangelization. We will be an unwavering beacon of faith, hope and love so that others are drawn to be living witnesses of Christ's love. The exercise of our faith in Christ will manifest itself in righteous action and good works. We will establish a unified collaborative, where all are welcomed into an inclusive parish experience anchored by our common faith in Jesus.

Writing Committee Members:

Chris Davidson
Mary Kerrigan
Jane McGrath
Marianne Menesale
Rev. Tom Nestor
Elizabeth Reardon

Mark Ryan
Steve Sypek
Rob Shusterman
Jack Sullivan
Jane Wisleder

A Daily Offering Prayer from The Apostleship for Prayer

God, our Father, I offer You my day. I offer You my prayers, thoughts, words, actions, joys and sufferings in union with Your Son Jesus' Heart, who continues to offer Himself in the Eucharist for the salvation of the world. May the Holy Spirit, who guided Jesus, be my guide and my strength today so that I may witness to Your love. With Mary, the mother of our Lord and of the Church, I pray especially for this month's intentions as proposed by the Holy Father.



Collaborative Pastoral Plan Priorities and Goals

Setting the world on fire with our faith, love and service to others.

After many years of anticipation, the Collaborative of Resurrection and Saint Paul Parishes became official on June 1, 2016. This collaborative relationship affords us an opportunity to do many things together, particularly evangelization which is sharing the Good News, the Gospel of Joy, with others.

Over the next three years, the priests, lay staff and parishioners of the Collaborative of Resurrection and St. Paul will focus our efforts on the following four pastoral priorities and associated goals to fulfill our vision and purpose of bringing others into a deeper relationship with Jesus Christ.



Priority- Lifelong Faith Formation:

Seek opportunities to deepen lifelong faith and foster discipleship.

Goal 1: Implement two different collaborative adult faith formation events annually to grow parishioners' faith and advance 100 adults in their faith journey by June 30, 2021.

Milestone 1: Identify and recruit an Adult Faith Formation team by January 31, 2019.

- Recruit 8-10 Committee Members (4-5 from each parish, of various ages for a 3-yr. commitment) by September 30, 2018.
- Provide Training for the Adult Faith Formation Team, in consultation with the Archdiocese of Boston's Evangelization and Discipleship team, by January 31, 2019.

Anticipated Cost: \$0-200

Milestone 2: Evaluate existing and explore new faith formation tools by June 30, 2019.

- Identify and evaluate current faith formation opportunities and resources by March 30, 2019.
- Explore and acquire new faith formation opportunities and resources by June 30, 2019.

Anticipated Cost: \$0-500

Milestone 3: Hold three faith formation events (one in 2019-2020) and two in 2020-2021) intended for those at one of the three stages of faith development: beginning in the faith, growing in the faith or ready for discipleship making by June 30, 2021.

- Plan the faith formation event(s) to be chosen by the Adult Faith Formation Team.
- Publicize Event(s) through the website, bulletin, constant contact, and personal invitation to parishioners and the surrounding community.
- Initiate a threshold conversation with those who sign up to participate in the event(s).
- Evaluate event(s) within 2 months after event(s) occurrence by having one-on-one conversations and collecting online Survey Monkey impact from participants.

Anticipated Cost: \$600-7,500



Goal 2: Strengthen, support and collaborate with parents, as the first teachers of the faith and models of discipleship, through a coordinated plan of education and outreach by June 30, 2021.

Milestone 1: Identify and recruit a Religious Education Parent & Teacher Committee composed of 6-8 members who are parents, teachers and Directors of Religious Education for grades 1-8 by October 31, 2018.

- Recruit 6-8 Committee Members: 3-4 from each parish, to include representation from various grade levels for a 1-yr. commitment (with the option to extend commitment).

Milestone 2: Evaluate current process of communication and educational tools available to parents by March 30, 2019.

Milestone 3: Hold a “train the trainer” class with age-related tools for parents and teachers by May 31, 2019.

Milestone 4: Provide parents with online access to their child’s weekly religious education topics and lesson plans by September 2020.

- Utilize the religious education tools of the publisher for that curriculum.
- Supplement where necessary with outside links.
- Provide parent-child questions and ways to engage family discussion.

Milestone 5: Evaluate success of initiative by increased attendance at grade level liturgies and events for non-sacramental years by June 30, 2021.



Priority- Sunday Experience:

Direct our efforts to the Sunday experience so that the entire Eucharistic celebration invites parishioners into a deeper encounter with God.

Goal 3: By enhancing the experience of parishioners attending weekend Masses, we will increase overall Mass attendance in the Collaborative from an average of 821 to 966, an increase of 145 total Mass attendees within the Collaborative by June 30, 2021.

Milestone 1: Create and educate the Collaborative Sunday Experience Committee by January 31, 2019.

- Identify and recruit 8-10 Committee Members. As a suggestion, it would be beneficial to have someone with building or construction experience to assist with the examination of the physical properties in milestone 2.
- Provide additional training for the Sunday Experience Committee through a series of workshops for committee members on sacred liturgy and hospitality.

Milestone 2: Review and evaluate the current Sunday Experience at both parishes by July 31, 2019.

- Conduct an exam of physical properties of Collaborative.
- Review prior Mass survey feedback taken in June 2017 and have discussion with parishioners of the Collaborative and anonymous Catholic visitors.
- Review best practices of other parishes and, if possible, visit those parishes for the purpose of incorporating in these best practices in our Collaborative.

Milestone 3: Determine best practices for the Collaborative by October 31, 2019.

- Prepare and present a Sunday Experience Plan to the pastor based on the above evaluations.

Milestone 4: Implement Sunday Experience Plan by December 1, 2019.

- Recruit needed volunteers.
- Train new volunteers and offer ongoing formation for all lectors, servers, extraordinary ministers, and hospitality ambassadors.

Milestone 5: Review, adjust and finalize the Sunday Experience Plan by June 30, 2021.

- Provide written final plan and include strategies for adjusting our initiatives as needed.



Priority- Good Works:

Recognizing that the work of the Church is to “bring all people into relationship with God, while also to transform and sanctify the society in which we live (U.S. Catholic bishops, *Disciples Called to Witness: The New Evangelization*)”, we will strive to...

Goal 4: Increase the number of families engaged in service by 10-20 families by June 1, 2020.

“Let your light shine before others, so that they may see your good works and give glory to your Father who is in heaven.”

Milestone 1: Create a Service Committee (“Mercy Works”) of 3-5 people whose goal is to evaluate new and existing collaborative service opportunities by December 31, 2018.

- Emphasize the “preferential option for the poor” by providing opportunities for members of our faith community to become involved in Catholic social mission.
- One to two years commitment.
- Designate a staff liaison and Collaborative Pastoral Council liaison to keep the pastor, pastoral council, staff and other committees informed.

Milestone 2: Identify current collaborative activities that concern social needs and outreach by June 1, 2019.

- Distinguish charitable works from social change projects.
- Survey participants about their service involvement.
- Incorporate reflection opportunities into service activities to enable the participant to consider this activity in light of their own discipleship journey.

Milestone 3: Provide educational experiences for the committee and gather information on Archdiocesan programs, resources, workshops and training of volunteers for effective action by October 31, 2019.

Anticipated Cost: \$200-400

Milestone 4: Contact existing service committees at neighboring parishes and discuss key issues of interest in our local community.

Milestone 5: Create a calendar of service opportunities by December 31, 2019.

Milestone 6: Invite and encourage parishioners to experience the joy of service by June 1, 2020.

- Identify families that can invite other families into service opportunities.



Priority-Vocations:

Promote a culture of vocations to the diocesan priesthood, religious life and marriage.

Goal 5: Advance vocations to the priesthood as well as encourage the discernment of all vocations by providing 2-3 vocation awareness initiatives annually for parishioners by June 30, 2021.

Milestone 1: Establish a Collaborative Vocations Team of 5 to 8 people which includes 1 clergy member by September 30, 2018.

Milestone 2: Foster communication and provide support.

- Meet with pastor, Religious Education Directors, Collaborative Parish Council and Archdiocesan Vocations Office to facilitate communication, and discernment of initiatives.
- Offer prayer intentions for vocations through the Prayers of the Faithful weekly.
- Educate and promote vocation events through the website, bulletin and social media.
- Evaluate success of measures and share the findings with the Pastor. This information will be used to guide future vocation awareness efforts.

Milestone 3: Create a Vocations Cross for Priests Program at both parishes to function within the religious education programs at grade level liturgies and Family Masses by September 30, 2019.

Milestone 4: Extend invitations from clergy to 5-6 parishioners, age 13 and over, to diocesan vocations events each year by June 30, 2019.

Milestone 5: Create a Celebrate Vocations event with witness talks from seminarians, religious, married couples and celibate singles, by Spring 2021.

Anticipated Cost: \$1,500-2,000



Promotion Campaign: To facilitate the widespread invitation of volunteers for all committees we propose:

- Announce the Pastoral Plan after all Masses the weekend of June 9-10, 2018 with availability for questions.
- Make a brochure size of the Pastoral Plan available to parishioners at the doors of the church and rectories.
- Hold a Committee Open House in conjunction with the Collaborative Picnic to be held on September 9, 2018.

Anticipated Cost: \$1,500 (Collaborative Picnic)