

Catholic Collaborative of Lynn: Holy Family and St Pius V Parishes

VISION

Our collaborative will be a thriving Catholic community that actively invites all to encounter Jesus Christ in scripture and sacraments and to become His disciples. We commit to lovingly support each other on our journey towards holiness with joy, meeting people where they are, while remaining rooted in ongoing faith formation and prayer.

GOALS

Hospitality

- 1) **Enhance the experience of both parishioners and visitors by strengthening the environment to better welcome and engage all and to encourage participation in the life of the community by December 31, 2020.**

Key Milestones:

- a. **Establish Hospitality Committee**
- b. **Educate Committee on Hospitality Opportunities**
- c. **Create Action Plan for Christmas and Beyond**

Youth Ministry

- 2) **Create a youth ministry program by 2020 for middle school and high school aged youth that is focused on forming disciples and building community through a balance of service, education and spiritual experiences.**

Key Milestones:

- a. **Develop Core Team**
- b. **Plan a youth ministry Program and Communicate it to Parishes, School and R.E. Program**
- c. **Hold First Youth Ministry Event with Agenda for Future Events**

Adult Formation

- 3) **To enhance the spiritual life of our parishioners we will create a minimum of 5 faith-sharing discipleship groups of 7-10 adults per year for the next 3 years ending in 2022.**

Key Milestones:

- a) **Identify a coordinator and core team**
- b) **Investigate existing Faith-Sharing programs and choose**
- c) **Launch initial program and evaluate**

Vocations

- 4) **To foster an understanding of the beauty of all vocations, with a focus on the diocesan priesthood sending a *minimum* of 5 young men to the St Andrew's dinner and 5 young women to the St Martha/St Mary dinner in each of the next 3 years.**

Key Milestones:

- a. **Form and train committee to spearhead Vocations Development & Education**
- b. **Identify vehicles to educate parishioners**
- c. **Implement comprehensive program for both students and adults to increase awareness of all vocations**

SMART Goal Planning Worksheet: Hospitality

Goal Area:					
SMART Goal:		Enhance the experience of both parishioners and visitors by strengthening an environment that welcomes and engages all to participate in the life of the community			
Primary Oversight:		Pastor			
Primary Point Person		Chair of Hospitality Committee			
Other Key Persons		Members of Hospitality Committee			
Key Milestones					
Milestones					By When
• Establish Hospitality Committee					Sep 1, 2019
• Educate Committee on Hospitality Opportunities					Nov 15, 2019
• Establish Action Plan for Christmas and beyond					Dec 15, 2019
Anticipated Resources Required for Achieving Goal					
Milestone 1: Establish Hospitality Committee					
Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
Identify and recruit 6-10 Members	Pastor and Staff	2 hours per person	June 1 – Sep 1, 2019		
Milestone 2: Educate Committee on Hospitality					
Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
Ask RCAB to run Hospitality Workshop for Committee	Chair	3 hours	September 2019		
Review and Assess Hospitality Opportunities	Committee Members	4 hours	October 2019		
Milestone 3: Establish Action Plan for Christmas and beyond					

Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
Identify a plan to welcome Christmas attendees	Committee Members and volunteers	4 hours	November 2019		
Establish plan for implementation in 2020	Committee	4 hours	January 2020		

SMART Goal Planning Worksheet: Adult Faith Formation

Goal Area: Faith Formation					
SMART Goal:	To Enhance the spiritual life of our parishioners we will create a minimum of 5 faith-sharing discipleship groups, consisting of 7-10 adults per group, and adding more groups as needed by 2020.				
Primary Oversight:	Pastor				
Primary Point Person	Chair				
Other Key Persons	Faith-Sharing Groups core team, Faith-Sharing Groups facilitators				
Key Milestones					
Milestones					By When
<ul style="list-style-type: none"> Identify a Coordinator and Core Team 					September 2019
<ul style="list-style-type: none"> Investigate and explore Faith-Sharing Group programs, from other Collaboratives, locally and nationally, recognizing diverse faith journeys, ages, cultures, and vocations. 					January 2020
<ul style="list-style-type: none"> Advertise, Invite, and Implement a Faith-Sharing Group Program 					February 2020 (Program Launch Ash Wednesday 2020)
<ul style="list-style-type: none"> Evaluate Program 					May 2020
Anticipated Resources Required for Achieving Goal					
Milestone 1: Identify a Coordinator and a Core Team					
Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
Identify a Coordinator	Pastor	4	June-August 2019	\$0	
Identify a Core Team	Pastor and Coordinator	8	Aug.-Sept. 2019	\$0	
Milestone 2: Investigate and explore Faith-Sharing Group programs, from other Collaboratives, locally and nationally, recognizing diverse faith journeys, ages, cultures, and vocations.					
Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
Research Currently used Programs in Parishes local and Nationally	Coordinator and Team	4	September 2019		

Visit 2-3 Faith-Sharing Group Programs	Coordinator and Team	10	October 2019		
Present A Faith-Sharing Groups Program to Pastor	Coordinator and Team	2	November 2019	\$1000	
Milestone 3: Advertise, Invite, and Implement a Faith-Sharing Group Program					
Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
Create a Faith-Sharing Groups program Advertising Campaign for Social Media and Bulletins	Coordinator and Team and Staff	4	December 2019	\$50-\$00	
Identify and invite previous Faith-Sharing Groups Participants	Coordinator and Team	2	December 2019		
Invitation at Mass & Invitation for School Families, R.E. Families	Coordinator and Team and Staff	5	January 2020		
Implement Program	Coordinator and Team	6-10 Weeks	Start Lent of 2020		
Milestone 4: Evaluate Program					
Create Post Program Evaluation Sheet	Coordinator and Team	2	March 2020		
Deliver, collect, and review Evaluation Forms	Coordinator and Team and Pastor	4	May 2020		

SMART Goal Planning Worksheet: Youth Ministry

Goal Area:		Youth Ministry			
SMART Goal:		Create a youth ministry program by 2020 for middle school and high school aged youth that is focused on forming disciples and building community through a balance of service, education and spiritual experiences.			
Primary Oversight:		Pastor			
Primary Point Person		Director of Youth Ministry			
Other Key Persons		Clergy/Core Team			
Key Milestones					
Milestones					By When
<ul style="list-style-type: none"> • Develop Core Team 					July 2019
<ul style="list-style-type: none"> • Plan Program and Communicate Youth Ministry to Parishes, School, and Religious Ed. 					September 2019
<ul style="list-style-type: none"> • Hold First Youth Ministry Event with Agenda for Future Events 					October 2019
Anticipated Resources Required for Achieving Goal					
Milestone 1: Develop Core Team					
Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
Invite qualified individuals to join core team	Youth Minister	2hrs	June 2019- July 2019	N/A	
Hold 1 to 2 trainings to educate & develop skills for the Core Team to operate by	Clergy/Youth Minister	4hrs	August 2019	N/A	
Milestone 2: Plan Program and Communicate Youth Ministry to Parishes, School, and Religious Ed.					

Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
Create Social Media Sites, advertising and invitations for youth ministry groups	Core group/Youth Minister	2hrs	August 2019	\$100	
Create Program and Events calendar for Youth Groups	Core Team/Youth Minister	4hrs	August 2019		
Personal Invitation and recruiting members and info table at weekend Mass's, School, and R.E. Families	Core Group/ Youth Minister/ Clergy	8hrs	September		
Milestone 3: Hold First Youth Ministry Event with Agenda for Future Events					
Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
Hold First Event with tentative schedule for future events	Core Team	40hrs	October 2019 & Beyond	TBD	TBD – fundraisers to be planned for Youth Ministry fund

SMART Goal Planning Worksheet: Vocations

Goal Area:					
SMART Goal:	Create a Culture of Vocations within our Parishes, Especially Focused on Diocesan Priesthood				
Primary Oversight:	Pastor				
Primary Point Person	Chair of Vocations Development & Education Committee				
Other Key Persons	Members of Holy Family and Saint Pius V's Vocations Development & Education Committee				
Key Milestones					
Milestones					By When
<ul style="list-style-type: none"> Form and train a committee to spearhead the Vocations Development & Education program 					October 1, 2020
<ul style="list-style-type: none"> Identify vehicles to educate and train parishioners on the rich and full life of all vocations especially the priesthood. 					January 15, 2021
<ul style="list-style-type: none"> Implement a comprehensive program for both students and adults to increase awareness of all vocations 					April 15, 2021
Anticipated Resources Required for Achieving Goal					
Milestone 1: Establish and Educate Vocations Committee					
Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
Identify and recruit 6 to 8 enthusiastic men and women representing members of each parish.	Pastor & Chair	6 to 10 hours	June to August 1, 2020	N/A	
Train committee members to ensure that they have a robust focus on our goals for increasing vocations that include marriage, deacons, and especially sisters and priests.	Staff appointed by the archdiocese	10 to 20 hours	August 1, 2020 to October 1, 2020	Materials, books, instructors	
Milestone 2: Identify Vehicles to Educate and Train Parishioners on the Benefits of all Vocations with Emphasis on the Priesthood					
Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes

Research written materials, buy promotional pamphlets and create vocation prayer cards for parishioners' use at daily mass.	Pastor	10	10-01-20 to 01-15-2021	\$200 - 400	Informally do some work now
Locate speakers that will visit our parishes to encourage vocations by delineating the duties of benefits of vocations.	Pastor and Chair	10	10-1-20 to 01-15-2021	?	
Identify venues for retreats for students in grades 7 to 12 and also for adult parishioners.	Whole Committee	6	10-01-20 to 01-15-2021	?	
Milestone 3: Implement a Comprehensive Program for Both Students and Adults to Increase Vocations					
Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
Plan to hold semi-annual event that includes speakers to introduce the responsibilities and benefits of the vocations	Committee	6 – 10	June 1, 2021 and December 1, 2021	?	Informally do some work now
Print and distribute vocation prayer cards to be used daily by our parishioners.	Committee hire printer	4	04-15-2021	?	Informally do some work now
Distribute vocational written materials to students and adult parishioners.	Committee	6	By June 1, 2021	NA	Informally do some work now
Have a quarterly Homily dedicated to a specific vocation. Continue Prayer of the Faithful for vocations.	Pastor	4	04-15-2021	NA	Informally do some work now