

NOTIFICATION AND AUTHORIZATION

PREFACE

In response to the issue of sexual abuse of children by those in the employ of the Church, the United States Bishops in 2002 adopted the *Charter for the Protection of Children and Young People*. One of the provisions of the *Charter* calls for each diocese in the country to implement checks to determine if a current or prospective employee has a criminal record or is listed on any sex offender registry. Because these checks are conducted on behalf of the Diocese by a third party they are subject to the Fair Credit Reporting Act; however, **they do not** seek information related to an individual's credit history or credit worthiness. The purpose of the check will be to verify the individual's identity and employment history and to ascertain if there is any previous criminal record. **A report on your credit history will not be requested or obtained.**

It is important to note that the purpose of this authorization form is to obtain background checks to help maintain a safe environment for children, young people and vulnerable adults. In order for these record checks to occur, the authorization must be signed. The Fair Credit Reporting Act provides the opportunity to address any negative information gained as a result of the criminal record check. In addition, by signing this authorization the individual does not waive any rights under the Fair Credit Reporting Act.

A. NOTIFICATION THAT A CONSUMER REPORT MAY BE OBTAINED

In compliance with the Fair Credit Reporting Act, 15, U.S.C. §1681 et seq., as amended, and applicable state law, this notice is to inform you that a consumer report may be obtained in connection with your employment/application for employment with St Mary's Church

The Fair Credit Reporting Act includes within the definition of consumer reports such documents as credit bureau reports, motor vehicle records, sex offender records, and criminal records.

B. AUTHORIZATION TO OBTAIN CONSUMER REPORT

By signing below, I certify that I have received written notification that St. Mary's Church or its agent, RBA Staffing Solutions, may obtain information for a consumer report including checks of public records relating to criminal convictions, sex offender records and data associated with my Social Security Number available through credit bureaus in order to verify my Social Security Number and motor vehicle records.

I authorize St. Mary's Church, or its agent, RBA Staffing Solutions, to obtain such a report for use in connection with my employment / application for employment. **This authorization does not include authorization to obtain a report on my credit history or credit worthiness.**

I hereby authorize St. Mary's Church or its agent, RBA Staffing Solutions, to contact the individuals, employers, and organizations referenced in my application and I also authorize those

