

**ACKNOWLEDGMENT**

This Safe Environment Program Manual has been prepared as a guide to assist you when working with the children, youth, senior citizens, and developmentally disabled people in the Diocese of Dallas. The information contained in this manual establishes guidelines only and should not be construed in any way as a contract of employment or continued employment. The Diocese and/or Parish reserve the right to make changes in the content or application of this manual and to implement those changes with or without notice.

I have received a copy of the Safe Environment Program Manual for the St. Mark the Evangelist Catholic Community, which includes Diocesan Policies on Sexual Harassment and Sexual Misconduct. I understand it is my responsibility to become familiar with and adhere to, the policies and procedures contained therein.

**Verification Statement/Social Media**

As with other Diocese policies, violations of this policy may be considered in performance evaluations and may result in disciplinary action, up to and including termination.

The Diocese of Dallas/Parish/School/Day Care reserves the right to suspend, modify or withdraw this policy at any time and shall not be liable, under any circumstances, for any error, omissions, loss or damages claimed or incurred due to any of your online activities.

I verify that I have read understood this policy. I agree to abide by this policy and also understand that the Diocese of Dallas/Parish/School/Day Care may amend or change the policy at this direction without notice

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Last

First

Middle Initial

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Signature

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Date