



Charter for the PWC Sunday Experience Team

Vision: Our parishes will grow as engaged Catholic Christian communities centered around our Sunday Celebration of the Eucharist

Purpose Statement

Develop a structure of people, roles & activities that support the Sunday Experience, centered on the Mass but extending beyond, so by shared planning and implementation, our parishes will be recognized as actively connected communities, and others will be drawn to and benefit from our Sunday Experience.

Team Values

1. **Respect and love** for one another, parishioners, and the Liturgy
2. **Modeling the Christian community** we are inviting others to live, leading by example, hospitality, and personally helping newcomers
3. **Appreciating & utilizing diversity** of gifts/roles, working together for the good of the Team, feeling safe to share openly, honestly, & respectfully
4. **Investment** in one another & the mission (common welfare & goals)
5. **Timeliness** in meetings, communications, and deliverables

Key Responsibilities and Outcomes

1. Enhancing the Experience of the Mass Itself

Study, propose to the pastor, and be prepared to coordinate implementation of one significant enhancement at Mass in both parishes by August 31, 2019, and 2 more by January 31, 2020. Enhancements should engage parishioners using active as well as passive (visual/environment) means, to achieve 3 total by June 30, 2020.

2. Fostering the Sunday Experience Beyond the Mass

Create annual plans for 6-8 events/campaigns to include social, outreach, and communication initiatives related to the Sunday Experience to propose to the Collaborative Pastoral Council (CPC) each year. Strategic alliances with existing events and other collaborative teams/committees is encouraged (so the SET is not running them), and each time an initiative is implemented, it counts toward the total.

Timing and Milestones

- By June 30, 2019, this SET Charter is finalized and signed.
- By Aug 31, 2019, first enhancement for "Mass" goal proposed to pastor.
- By Aug 31, 2019, initial plans for "Beyond" goal proposed to CPC.

- By 3 months from approval of each Mass enhancement, coordinate its implementation.
- By September 30, 2019, establish plans to collaborate on Sunday Experience social events.
- By October 30, 2019, propose to CPC plans for quarterly Sunday Experience outreach campaign.
- By November 30, 2019, propose to CPC plans for first Sunday Experience communication campaign.
- By December 31, 2019, 2 additional enhancements for Mass proposed to pastor.
- By 9-12 months after each Mass enhancement, seek feedback to evaluate impact.



Resources and Budget

The PWC clergy, staff, and Pastoral Council are available for consultation and support (within the scope of their roles as overseen by the pastor), and strategic alliances with other teams/committees in the collaborative are encouraged. Whenever possible and appropriate, *new* volunteers should be recruited to help them to grow as Disciples. Limited funding is already committed to supporting the PWC Plan Priorities, and additional funding for well defined initiatives could be proposed to the pastor.

Team Operating Guidelines

All SET interactions will foster respectful engagement of all team members, any invited guests, and others with whom we interact. For monthly meetings we will:

- propose topics a week beforehand, then pre-distribute agenda
- be diligent to begin and end on time
- pray together in various ways, and pray for one another
- stick to the agenda topic at hand as guided by facilitator or leader
- strive for consensus when possible
- make sure all discussions outside of meeting time work toward the good of the team and its mission.

Team Norms and Ground-rules

All Team Members will:

- be accountable for completing tasks between meetings,
- listen and share with openness and respect for persons as much as ideas, presuming others' good will and asking forgiveness if another is offended,
- raise a hand to gently remind someone if they have been talking too long
- disable audible alerts/devices prior to start of meeting

Roles and Responsibilities

All: Commitment to living like Christ and inviting others to do so.

Team Co-Chairs: Sally Winslow and Ken Fiorelli

Scribe: Sandy Pearl

Timekeeper & Process Observer: co-chairs or their delegates



"I am the vine, you are the branches. Remain in me, as I remain in you."

John 15:

Charter Endorsement

Sponsor: Father Joe Noy (pastor) June 12, 2019 (date)

Team Members Signatures:

<u>Sally Winslow</u> (co-chair)	<u>Ken Fiorelli</u> (co-chair)
<u>Sean J. McHugh</u>	<u>Sandy Pearl</u>
<u>Shirley Summers</u>	<u>Anna Jorgensen</u>
<u>Ken Fiorelli</u>	<u>Father Joe Noy</u>
<u>Ken Fiorelli</u>	<u>Jeffrey Johnson</u>