The Stewardship Message and our Hispanic Community

The Catholic Community of St. Luke The Evangelist

Hispanics in the U.S. since 1565, founding of St Augustine, Fl -

U. S. Stats: July 2013
17% /54 million Hispanic population in the U.S.
13.8%/38 million speak Spanish in the home
70% list Catholic as their religion

Hispanic - refers to language
any Spanish speaking origin or ancestry

Latino - refers to geography
anyone of Latin American Origin
(except Brazil)
Hispanic Culture

Religion  87% Catholic *

Role of Church – (Spanish speaking countries)

Support
*2010 census

Our Lady of Guadalupe

FAMILY

Extended and complex
Male dominated
Elders *
Relationships “Important”

*Dt 5:16 “Honor your father and your mother… that your days may be long, and that it may go well with you…
Eph 6: 1-2

Personal Space

Normal distance 34-38 inches
Hispanics 26-28 inches
Personal

Greetings
Warmth and demonstrative
Eye contact
Gesticulation - talk with hands

Other:

Passion enjoy life
Colorful, Music
Laid-back (Hispanic time)

Immigrants (Hispanics)

Economic Resources - median income $39,000 (reduced fees)
Language - Education (Read & Write)
Discrimination (own culture)
Transportation
U.S. laws - disconnect
U. S. Born Hispanics (Latinos)

Economic Resources

Language – Education (non-Spanish Speakers)

U. S. Laws

The vast majority of first-generation immigrants who come to the U.S. as children learn to speak English!

The Catholic Community of St Luke the Evangelist – A Diverse Community

Founded in 1975 on a **Concept of Giving** which today is called **Stewardship**

Our parish accepts the principle that each parishioner be allowed to make a personal commitment to St. Luke’s community. This commitment of *time, talent, and treasure* made after prayerful deliberation, will fulfill each person’s response in Christ to the Catholic Community of St. Luke’s and to all its activities.

**Concept of Giving Adopted 1975**
Who is Responsible for Stewardship Efforts?

Clergy & all Parish Staff
Stewardship & other Parish Councils
Parish Leaders
Parishioners

USCCB Pastoral Letter on Stewardship: “Stewardship A Disciples Response”

- “Parishes, too, must be, or become, true communities of faith within which this Christian way of life is learned and practiced…
- And parishioners must accept responsibility for their parishes and contribute generously—both money and personal service—to their programs and projects. The success or failure of parish programs, the vitality of parish life or its absence, the ability or inability of a parish to render needed services to its members and the community depend upon all.”
- “Stewardship is a Way of Life”
Stewardship Council

Stewardship (Corresponsabilidad) *

Component all areas of parish life
Liturgy
Faith Formation
Parish life, outreach, etc.

*Corresponsabilidad = “co-responsible”

Stewardship Report Card

To gain an insight into how well our parish achieves the status of a stewardship parish, answer the questions on this check sheet. It is important to get “yes” answers, and to ideally be able to identify both committees or ministries, under the leadership of identifiable people, which are responsible for each aspect of the process.

<table>
<thead>
<tr>
<th>CHARACTERISTICS</th>
<th>YES</th>
<th>NO</th>
<th>COMMENTS</th>
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<tbody>
<tr>
<td>Stewardship effort includes all ages and all people</td>
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<tr>
<td>All ethnic groups in parish follow stewardship precepts</td>
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<td>Ministries in parish are expanding and changing</td>
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<td>There is an organized method of welcome at mass</td>
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<tr>
<td>New parishioners are welcomed and oriented</td>
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The Stewardship Message and our Hispanic Community

Invite
Educate
Integrate
• Invite

Liturgy

Liturgy celebrations – Spanish Mass
Mass announcements same as in English
Choirs, Eucharist Ministers integrated
Encourage Attendance - English Mass, other celebrations
Liturgy commission (Bilingual)
Deacon/Priest learning Spanish

Reconciliation (Confessions)

Spanish Speaking Priests – Communal Penance Services
Parish Missions & other
Reflections – Stewardship Theme
All Parish Community
Visitors or if you have been away for awhile —stop by the Welcome Center in the Narthex and pick up a package of the latest parish information. Open after weekend liturgies.

Parish Office
Bilingual Staff
Friendly & Patient

Why do we have to register?
Faith Formation
Information for children & adults
Importance of Sacramental information- God parents, family classes etc.
Ministry booklet of information
Calendar of parish events

Parish Office
Office hours
(with 24 hour answering service) (clergy on call)
Telephone etiquette
All forms English & Spanish
New Parishioners Welcoming Event

The New Parishioners Welcoming
Registration & Orientation

*Nos encantaría que fuera un miembro de nuestra familia parroquial!* (We would love for you to become a member of our Parish family)

New Parishioners Welcoming Event

“MUY IMPORTANTE”

Please return your completed registration form to the Welcoming Gathering on the 3rd Sunday of the month...

- 2 sessions one in
  - English after 11:15 Mass
  - Spanish after 1:00 pm Mass
New Parishioners Welcoming Event

Parish Orientation includes:
- Greeting from Pastor (or CD & other clergy)
- Hospitality
- Time for introductions
- Help with registration forms (if needed)
- Gift Discernment Form
- Welcome and orientation (Parish History)
- Personal testimonies (fairly new people, all ages)

Welcoming Packet
INCLUDES:
- Parish & Ministry Information Booklet
- Description of ministries
  - Service Requirements
  - Age levels
  - Hours/time of commitment
  - Contact telephone #’s

Bilingual
Gifts Discernment Form

Gift Discernment tool
Form is included in the registration package.
Match Gifts, skills, abilities

Non Parishioner Needs

Contact Info
Map of Church & Buildings
Website Card/Brochure
Car Decal—Parish Logo

Welcoming Packet
Temporary envelopes include letter:

Capital Campaign (CD & other)
Gift of a Bible

We hope you will bring this back in a few years worn out and we will give you a replacement!

Welcoming Committee Teams host welcoming event:
- Refreshments
- Sign-in help with forms
- Host for the gathering
- Testimony
- Photographer

(new parishioners' photos for that month are displayed, so people can get to know them)

POST CARDS FOLLOW-UP 12 MONTHS

POSSENG NETWORK

Questions?
Who are your Hispanic Parishioners?

U. S. Born
Immigrants

Teaching opportunities!

Immigrants (Adults – Spanish)

Be Specific!

Education (Bible, Liturgical terms)

Stories - Testimonies

How will this affect me/family?
(parish registration, children)

A qué venimos a este País? why did we come to this country?)
Liturgy

Training for
Lectors
Ministers of Eucharist
Workshops (after Mass)

Children’s liturgy of the Word (Spanish Mass)
Childcare

Faith Formation Children/Youth  Bilingual
(parents decide – if reading English -no)
Pre-school to 4th grade during Sunday Mass also
Homework & all notes (Bilingual)

Sacramental Classes (include parent classes & parent book)

RCIA classes (family 2 yr process - children after 7 yrs –not baptized bilingual & monthly meetings with parents)

Baptismal classes

Faith Formation Children/Youth

Parent orientations

Website – download class materials/tools
English/Spanish

Catechists from Hispanic community
Educate, Guidance, Self improvement

Stewardship component (Time, Talent, Treasure)
ADULTS Education

- Bible Studies
- RCIA
- ESL Classes *
- Citizenship Classes *

* Resources – Local libraries, Catholic Charities, Neighborhood Centers, other parishes, etc.

Remember: reduced fees, transportation, childcare, teach all family at the same time

**Educate**

Movimento Familiar Cristiano (Christian Family Movement) *

*childcare & other

**The Stewardship Message and our Hispanic Community**

INTERGRATE
Invest in the Future!
Develop Parish Leaders

Hispanic Coordinators Ministry

Diocese Workshops
Stewardship Council

Archgh.org

FTCM/FPMC (Formation Toward Christian Ministry)

basic academic, spiritual and critical reflection skills
necessary for Catholic adults
to fully answer their Baptismal call to service –
90 hours, 3 semesters

Hispanic Coordinators Ministry

• Stewardship Council

  Organization Plan

Educational
  Parish History
  Parish Mission & Vision

Needs Assessment
  Hispanic Community
  (Some may need help to complete)
Parish Office Procedures:
- Room reservation form must be completed.
- How to prepare your budget.

Advertising in the Diocese and Community
Catholic Herald 1700 San Jacinto St
Houston TX 77002
Deadline for placing your ministry information is: 10 Days prior to the publication date
Office 713-659-5461 Issues printed every 2 weeks
Fax 713-659-3444 check issue for last date

Listening Tips
Listening to another validates that person’s experience and existence. When we are listened to “it creates us”.

Planning for Stewardship Sunday
Aug. 23/24, 2012
“The Gift of Yourself”

Guidelines to Write the Mission and Vision Statement
- Pay for guidance and direction
- “entrust your work to the Lord and your plans will succeed” Proverbs 16:3

Writing Vision & Mission Statement

Ministry Position Description
- Using the position description in an interview description doesn’t tell a volunteer how to do the job; it simply defines the position.
Annual Renewal & Recruitment

Dedicated to
Stewardship Teachings
English/Spanish

Leaders, Clergy and Staff updated
Theme & Projects

YOU ARE INVITED!
Annual Ministry Fair
May 16 & 17th
after all weekend Masses

6 Weekly Teachings!
- bulletin

Integrate
Annual Renewal & Recruitment

Homilies
Lay Ministry testimonies
Posters
Invitations and mail-outs
2015 MINISTRY FAIR DAY!

Transformed through

- Prayer
- Sharing
- Generous Giving

Ministry Fair
90+ ministries represented
1500+ volunteers

Shared Tables decorated
to represent ministries
English/Spanish together

Youth participation
in all areas
Commitment and Prayer Card

**TIME**
- □ Mass Attendance: Saturday or Sunday
- □ Daily Mass
- □ Morning or Evening Prayer
- □ 24 hr Adoration of the Blessed Sacrament (1st Friday) (please sign-up for your commitment time)

**PRAYER** Individual & Family
- □ Morning/Evening Prayer
- □ Read the Bible 15 minutes weekly
- □ Grace at meals
- □ Pray the Rosary weekly
- □ Eat and Pray once a week as family

**TALENTS**
- □ I will be a good Steward & actively participate in the Ministry that I signed up for.
- □ Name of Ministry
- (Use space on the back, if you signed up for more than one ministry)
- □ I did not sign up at the Ministry Fair, but would like to Renew my commitment in
- □ I did not sign up at the Ministry Fair, but would like to join:

**TREASURE**
- □ I make a prayerful commitment to St Luke of a pledge of $____________
- □ weekly □ monthly □ other
- □ I will commit to use my church envelopes for my offering
- □ I would like to sign up for Faith Direct—automatic giving to St Luke. Sign-up today at www.faithdirect.net. (for questions contact the parish office)
- □ Please call me; I am interested in making a donation of:
  - □ IRA Rollover
  - □ Stocks, other

**MY ST LUKE STEWARDSHIP COMMITMENT**
Last Name: _______________________  First __________________________
Address ___________________________________ zip code _______________
Contact Phone # __________________ Cell# __________________________
____________________________________________________________________
________________________- Stewardship Prayer on back

Integrate

**AND MORE!**

St Luke - Annual Leaders’ Workshop

Spiritual & Educational – Invite Co-leader

Financial Planning workshops (Crown, Dave Ramsey)

Sensitive to the cultural celebrations

Celebrations:
- Virgin de Guadalupe
- Posadas
- Quinceñeras (15th) *
- Rosary* & other devotions,
- NOVENALS, [Our Lady of Guadalupe Banner]

Stewardship Teachings! *
- “Homilies of a Stewardship Priest” Daniel Mahan
Challenges:
- Communication
- Registering in the parish
- Envelopes
- Participation

Rewards
- Develop Leaders
- New Ministries (RCIA, Parish Vocations, Baptisms, Sponsor Couples, Prayer Groups, Homebound, etc)
- Reaching the YOUNG PEOPLE
- Increased Offertory

*WE ARE ONE CHURCH!*
Questions?
Comments!

Contact Information

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