

# 4118.0

■ POLICY

□ GUIDELINE

## PERSONNEL

### **ADHERENCE TO CHURCH TEACHINGS**

All personnel who serve in Catholic employment are expected to be examples of Catholic moral behavior and professionalism. All personnel, regardless of their religious affiliation, are therefore required to abide by the moral values advanced by the teachings of Christ, the tenets of the Catholic Church, and the policies and regulations of the Diocese and the employing agency or office. Personnel may be disciplined or terminated for violations of these standards, or any conduct which appears to reject or offend the teachings, doctrines, or principles of the Catholic Church. While there may be others not mentioned below, examples of conduct that may result in termination of employment include:

- (a) public support of activities or publicly espousing beliefs contrary to Catholic Church teaching;
- (b) public statements disparaging or causing contempt against religion in general or the Catholic Church in particular;
- (c) entry into a marriage which is not recognized by the Catholic Church;
- (d) having an abortion or publicly supporting abortion rights;
- (e) sexual relations (same or opposite sex) outside the institution of marriage as recognized by the Catholic Church;
- (f) pursuing or publicly supporting in vitro fertilization.

The teachings of the Catholic Church can be found in *The Catechism of the Catholic Church* which is online at [www.vatican.va/archive/Eng0015/\\_INDEX](http://www.vatican.va/archive/Eng0015/_INDEX).

**Office of Religious Education and Catechesis  
Catholic Diocese of Columbus**

Adopted 7/14  
Revised \_\_\_\_\_  
Reviewed 7/17