

**CATHOLIC DIOCESE OF COLUMBUS
FLEXIBLE BENEFITS PLAN
AMENDMENT AND SUMMARY OF MATERIAL MODIFICATIONS**

BY THIS AGREEMENT, the Flexible Benefits Plan is hereby amended as follows, effective as of January 1, 2020:

With respect to the Health Flexible Spending Account only, the maximum amount that may be allocated to the Health Flexible Spending Account by a Participant in or on account of any Plan Year is \$2,700.

All other sections of the Plan remain unchanged.

APPROVED AND ACCEPTED

By: _____

Signature

Title: _____

Date: _____

Domini W. Hunt
HR DIRECTOR
11/7/2019