



Investment Mapping Strategy Catholic Diocese of Columbus

Current Investment Option	Investment Category	Redirected To	Investment Advisor	Mapped to Investment Option	Investment Category
AB High Income A	High Yield Bond		PGIM Investments, LLC	PGIM High Yield R6 Fund ^{5, 30, 17, 40}	High Yield Bond
American Funds Capital Income Bldr R3	World Allocation		Vanguard Group	Vanguard Total World Stock Index Admiral Fund ^{7, 40}	World Large Stock
American Funds Europacific Growth R3 General Acct	Foreign Large Growth		Vanguard Group	Vanguard International Growth Admiral Principal Guaranteed Option	Foreign Large Growth Fixed Income
American Funds New Perspective R3	World Large Stock		Vanguard Group	Vanguard Total World Stock Index Admiral Fund ^{7, 40}	World Large Stock
Ave Maria Bond	Allocation--15% to 30% Equity		Ave Maria Mutual Funds	Ave Maria Bond Fund	Allocation--15% to 30% Equity
Ave Maria Growth	Large Growth		Ave Maria Mutual Funds	Ave Maria Growth Fund ⁵	Large Growth
Ave Maria Rising Dividend	Large Blend			Ave Maria Rising Dividend	Large Blend
Ave Maria Value	Mid-Cap Blend			Ave Maria Value	Mid-Cap Blend
BNY Mellon Bond Market Index Inv	Intermediate Core Bond		Fidelity Management & Research	Fidelity US Bond Index Fund ^{6, 16, 17, 40}	Intermediate Core Bond
BNY Mellon MidCap Index Inv	Mid-Cap Blend		Fidelity Management & Research	Fidelity Mid Cap Index Fund ^{5, 6}	Mid Cap Blend
BNY Mellon Small Cap Stock Index Inv	Small Blend		Fidelity Management & Research	Fidelity Small Cap Index Fund ^{5, 6}	Small Blend
Delaware Extended Duration Bond A	Long-Term Bond		PIMCO	PIMCO Long-Term Credit Bond Institutional Fund	Long Term Bond
Goldman Sachs Small Cap Value A	Small Blend		Fidelity Management & Research	Fidelity Small Cap Index Fund ^{5, 6}	Small Blend
Invesco Oppenheimer Intl Dvrs A	Foreign Large Growth		Vanguard Group	Vanguard International Growth Admiral Fund ^{7, 40}	Foreign Large Growth
Invesco Small Cap Growth A	Small Growth		JP Morgan Investment Mgmt Inc.	JP Morgan Small Cap Growth R6 Fund ^{5, 40}	Small Growth
Janus Henderson Mid Cap Value S	Mid-Cap Value		Virtus Investment Advisers, Inc	Virtus Ceredex Mid-Cap Value Equity R6 Fund ^{5, 40}	Mid Cap Value
JPMorgan SmartRetirement 2020 A	Target-Date 2020		State Street Global Advisors	State Street Target Retirement 2020 K Fund ^{13, 14, 17, 40}	Target-Date 2020
JPMorgan SmartRetirement 2030 A	Target-Date 2030		State Street Global Advisors	State Street Target Retirement 2030 K Fund ^{13, 14, 17, 40}	Target-Date 2030
JPMorgan SmartRetirement 2040 A	Target-Date 2040		State Street Global Advisors	State Street Target Retirement 2040 K Fund ^{13, 14, 17, 40}	Target-Date 2040
JPMorgan SmartRetirement 2050 A	Target-Date 2050		State Street Global Advisors	State Street Target Retirement 2050 K Fund ^{13, 14, 17, 40}	Target-Date 2050
JPMorgan SmartRetirement Income A	Target-Date Retirement		State Street Global Advisors	State Street Target Retirement K Fund ^{13, 14, 17, 40}	Target-Date Retirement
JPMorgan US Equity A	Large Blend		Fidelity Management & Research	Fidelity 500 Index Fund ^{6, 40}	Large Blend
MassMutual Premier High Yield R4	High Yield Bond		PGIM Investments, LLC	PGIM High Yield R6 Fund ^{8, 16, 17, 40}	High Yield Bond

MFS International Intrinsic Value R3	Foreign Large Growth	Vanguard Group	Vanguard Total World Stock Index Admiral Fund ^{7, 40}	World Large Stock
MFS Research International R3	Foreign Large Blend	MFS Investment Management	MFS International Diversification R6 Fund ^{7, 40}	Foreign Large Blend
PGIM Jennison Mid-Cap Growth A	Mid-Cap Growth	MFS Investment Management	MFS Mid-Cap Growth R6 Fund ^{5, 40}	Mid Cap Growth
PIMCO Real Return A	Inflation-Protected Bond	Dimensional Fund Advisors	DFA Inflation Protected Securities I Fund ^{16, 17}	Inflation-Protected Bond
Putnam Equity Income R	Large Value	Principal Global Investors	Equity Income Inst Fund ^{A, 12}	Large Value
T. Rowe Price Growth Stock R	Large Growth	T. Rowe Price/Brown Advisory	LargeCap Growth I R6 Fund ^{A, 12, 19}	Large Growth
TIAA-CREF Equity Index R	Large Blend	Fidelity Management & Research	Fidelity 500 Index Fund ^{6, 40}	Large Blend
TIAA-CREF Large-Cap Gr Idx Retire	Large Growth	T. Rowe Price/Brown Advisory	LargeCap Growth I R6 Fund ^{A, 12, 19}	Large Growth
TIAA-CREF Large-Cap Value Idx Retire	Large Value	Principal Global Investors	Equity Income Inst Fund ^{A, 12}	Large Value
Victory Sycamore Established Value A	Mid-Cap Value	Virtus Investment Advisers, Inc	Virtus Ceredex Mid-Cap Value Equity R6 Fund ^{5, 40}	Mid Cap Value
Victory Sycamore Small Company Opp A	Small Value	Franklin Mutual Advisers, LLC	Franklin Small Cap Value R6 Fund	Small Value

This Investment Mapping Strategy was selected and authorized by your retirement plan administrator. This strategy details how the existing retirement account balances held for the benefit of the participant will transfer from the current service provider(s) to The Principal Financial Group. This strategy is subject to change without notification. Retirement funds without a similar match were mapped to Guaranteed Option.

After the transfer of funds is complete, you'll be able to move retirement account balances into any of the investment options available, including the investment options listed in the "Mapped to Investment Option" column and any of the following.

Investment Advisor	Investment Option
Vanguard Group	Vanguard Balanced Index Admiral
Fidelity Management & Research	Fidelity Intermediate Treasury Bond Index Fund ^{6, 16, 17, 40}
Lord Abbett & Co, LLC	Lord Abbett Bond Debenture R6 Fund ^{7, 8, 16, 17, 40}
Neuberger Berman Mgmt. Inc.	Neuberger Berman Real Estate R6 Fund ⁹
Vanguard Group	Vanguard International Value Inv Fund

Current Investment Options Summary

Catholic Diocese of Columbus

Large U.S. Equity		
Large Value	Large Blend	Large Growth
Putnam Equity Income R TIAA-CREF Large-Cap Value Idx Retire	Ave Maria Rising Dividend JPMorgan US Equity A TIAA-CREF Equity Index R	Ave Maria Growth T. Rowe Price Growth Stock R TIAA-CREF Large-Cap Gr Idx Retire
Small/Mid U.S. Equity		
Mid Cap Value	Mid Cap Blend	Mid Cap Growth
Janus Henderson Mid Cap Value S Victory Sycamore Established Value A	Ave Maria Value BNY Mellon MidCap Index Inv	PGIM Jennison Mid-Cap Growth A
Small Value	Small Blend	Small Growth
Victory Sycamore Small Company Opp A	BNY Mellon Small Cap Stock Index Inv Goldman Sachs Small Cap Value A	Invesco Small Cap Growth A
Real Estate		
International Equity	Balanced/Asset Allocation	Short-Term Fixed Income
American Funds Europacific Growth R3 American Funds New Perspective R3 Invesco Oppenheimer Intl Dvrs A MFS International Intrinsic Value R3 MFS Research International R3	American Funds Capital Income Bldr R3 JPMorgan SmartRetirement 2020 A JPMorgan SmartRetirement 2030 A JPMorgan SmartRetirement 2040 A JPMorgan SmartRetirement Income A	General Acct
Fixed Income		
AB High Income A BNY Mellon Bond Market Index Inv Delaware Extended Duration Bond A MassMutual Premier High Yield R4 PIMCO Real Return A		



Principal Investment Options Summary

Catholic Diocese of Columbus

Large U.S. Equity		
Large Value	Large Blend	Large Growth
<p>Equity Income Inst Fund^{A, 12}</p>	<p>Fidelity 500 Index Fund^{6, 40}</p> <p>Ave Rising Dividend Fund</p>	<p>Ave Maria Growth Fund⁵</p> <p>LargeCap Growth I R6 Fund^{A, 12, 19}</p>
Small/Mid U.S. Equity		
Mid Cap Value	Mid Cap Blend	Mid Cap Growth
<p>Virtus Ceredex Mid-Cap Value Equity R6 Fund^{5, 40}</p>	<p>Fidelity Mid Cap Index Fund^{5, 6}</p>	<p>MFS Mid-Cap Growth R6 Fund^{5, 40}</p>
Small Value	Small Blend	Small Growth
<p>Franklin Small Cap Value R6 Fund</p>	<p>Fidelity Small Cap Index Fund^{5, 6}</p>	<p>JP Morgan Small Cap Growth R6 Fund^{5, 40}</p> <p>Asset Management</p>
Real Estate		
<p>Neuberger Berman Real Estate R6 Fund⁹</p>		



Principal Investment Options Summary

Catholic Diocese of Columbus

International Equity	Balanced/Asset Allocation	Short-Term Fixed Income
<p>MFS International Diversification R6 Fund ^{7,40}</p> <p>Vanguard International Value Inv Fund ⁷</p> <p>Vanguard Total World Stock Index Admiral Fund ^{7,40}</p>	<p>Ave Maria Bond Fund</p> <p>State Street Target Retirement K Fund ^{13, 14, 17, 40}</p> <p>Street Target Retirement 2020 K Fund ^{13, 14, 17, 40}</p> <p>Street Target Retirement 2030 K Fund ^{13, 14, 17, 40}</p> <p>Street Target Retirement 2040 K Fund ^{13, 14, 17, 40}</p> <p>Street Target Retirement 2050 K Fund ^{13, 14, 17, 40}</p> <p>Street Target Retirement 2060 K Fund ^{13, 14, 17, 40}</p> <p>Vanguard Balanced Index Admiral</p>	<p>Guaranteed Option ^{A, 1, 2, 3, 4}</p>
Fixed Income		
<p>DFA Inflation Protected Securities I Fund ^{16, 17}</p> <p>Fidelity Intermediate Treasury Bond Index Fund ^{6, 16, 17, 40}</p> <p>Fidelity US Bond Index Fund ^{6, 16, 17, 40}</p> <p>Lord Abbett Bond Debenture R6 Fund ^{7, 8, 16, 17, 40}</p> <p>PGIM High Yield R6 Fund ^{8, 16, 17, 40}</p> <p>PIMCO Long-Term Credit Bond Institutional Fund</p> <p style="font-size: small;">06/01/2020</p>		

Current Investment Options Important Information

Index investment Options - Each index-based investment option is invested in the stocks of the index it tracks. Performance of indexes reflects the unmanaged result for the market segment the selected stocks represent. There is no assurance an index based investment option will match the performance of the index tracked.

Small-Cap and Mid-Cap Investment Options - These investment options are subject to more fluctuation in value and may have additional risks than other investment options with stocks of larger, more stable companies.

International Stock investment Options - These investment options are subject to additional risk due to fluctuating exchange rates, foreign accounting and financial policies, and other economic and political environments.

High-Yield Bond investment Options - These investment options are subject to greater credit risk associated with high yield bonds.

Government Bond investment Options - While the underlying securities of these investment options may be guaranteed by the U.S. government as to timely payment of principal and interest, these investment options are not guaranteed.

Real Estate Investment Trust investment Options - These investment options are subject to some risks inherent in real estate and Real Estate Investment Trusts, such as risks associated with general and local economic conditions.

Specialty investment Options - Due to the sector focus of these investment options, they may experience greater volatility than funds with a broader investment strategy. These investment options are not intended to serve as a complete investment program by itself.

Principal Investment Options Important Information

¹ Sub-advised Investment Options include Principal Funds, Inc. mutual funds. Principal Funds, Inc. is distributed by Principal Funds Distributor, Inc. Securities are offered through Principal Securities, Inc., 800-547-7754, member SIPC and/or independent broker/dealers. Securities sold by a Principal Securities Registered Representative are offered through Principal Securities, Principal Funds Distributor, Principal Securities, and Principal Life are members of the Principal Financial Group, Des Moines, IA 50392. Certain investment options may not be available in all states or U.S. commonwealths.

Insurance products and plan administrative services are provided by Principal Life Insurance Company. Principal mutual funds are part of the Principal Funds, Inc. series. Principal Funds, Inc. is distributed by Principal Funds Distributor, Inc. Securities are offered through Principal Securities, Inc., 800-547-7754, member SIPC and/or independent broker/dealers. Securities sold by a Principal Securities Registered Representative are offered through Principal Securities, Principal Funds Distributor, Principal Securities and Principal Life are members of the Principal Financial Group®, Des Moines, IA 50392. Certain investment options may not be available in all states or U.S. commonwealths.

Investors should carefully consider a mutual fund's investment objectives, risks, charges, and expenses prior to investing. A prospectus, or summary prospectus if available, containing this and other information can be obtained by contacting a financial professional, visiting principal.com, or calling 1-800-547-7754. Read the prospectus carefully before investing.

Investment options are subject to investment risk. Shares or unit values will fluctuate and investments, when redeemed, may be worth more or less than their original cost. This does not apply, however, to the guaranteed portions of group annuity contracts issued by Principal Life that constitute guaranteed benefit policies as defined in ERISA §401(b)(2)(B).

Some of the investment options in this comparison may be separate accounts of Group Variable annuity Contracts, some may be Collective Investment Trusts and some may be mutual funds. Different expenses and fees may apply. These differences were not considered in this comparison.

A separate account is a pooled fund created by an insurance company which is segregated from the general funds maintained by the company for the purpose of paying claims. Separate accounts invest in a variety of securities and funds often contain retirement funds.

A mutual fund is an open-ended fund operated by an investment company which raises money from shareholders and invests in a group of assets in accordance with a stated set of objectives. Benefits include diversification and professional money management. Shares are issued and redeemed on demand, based on the fund's net asset value which is determined at the end of each trading session.

A Collective Investment Trust is a pooled investment vehicle maintained by a bank or trust company, for use with Qualified Retirement plans, and governmental 457(b) plans. A Collective Investment Trust is not a mutual fund and is regulated by the state banking authority or the Office of the Comptroller of the Currency.

Compliance number: 11703220868

1. Principal Guaranteed Option is the Custodial Guaranteed Option Group Annuity Contract available through Principal Life Insurance Company, a member of the Principal Financial Group®, Des Moines, Iowa, 50392.

2. If the retirement program provides participants access to the Principal Guaranteed Option and Competing Plan Investment Options, direct and indirect participant transfers to Competing Plan Investment Options will be subject to an Equity Wash. An Equity Wash requires that transfers be directed to a non-competing investment option under the plan for 90 days before such transferred amounts may be directed to any other Competing Plan Investment Option. Competing Plan Investment Options include other guaranteed investment options, and stable value, money market, or other short-term fixed income investment options with an average duration of less than three years.

3. The Principal Guaranteed Option is a guaranteed group annuity contract backed by general account of Principal Life Insurance Company. As a guaranteed contract, it does not have an investment management fee or expense ratio; those are concepts unique to investment products. The fee illustrated here represents a part of the overall fee arrangement that the plan pays for recordkeeping and administrative services provided to the plan, in accordance with the rate level service fee selected by the plan fiduciary for the plan.

4. The net crediting rate shown for the Principal Guaranteed Option is an effective annual rate. It is displayed here as the composite crediting rate, which is guaranteed by Principal Life Insurance Company, net of the fees for administrative and recordkeeping services to the plan that are illustrated in the Rate Level Service Fee column and, if applicable, the amount illustrated in the Crediting Rate Reduction column for the Principal Guaranteed Option.

5. Small-cap and mid-cap investment options are subject to more fluctuation in value and may have additional risks than other investment options with stocks of larger, more stable companies.

6. Each index based investment option is invested in the stocks or bonds of the index it tracks. Performance of indexes reflects the unmanaged results for the market segment the selected stocks or bonds represent. There is no assurance an index based investment option will match the performance of the index tracked.

7. International and global investment options are subject to additional risk due to fluctuating exchange rates, foreign accounting and financial policies, and other economic and political environments.

8. High yield investment options are subject to greater credit risk and volatility that is associated with high yield bonds.

9. Real Estate investment options are subject to investment and liquidity risk and other risks inherent in real estate such as those associated with general and local economic conditions. Property values can decline due to environmental and other reasons. In addition, fluctuation in interest rates can negatively impact the performance of real estate investment options.

11. S&P 400 is a trademark of S&P Global and is used under license. The product is not sponsored, endorsed, sold or promoted by Standard & Poor's and Standard & Poor's makes no representation regarding the advisability of investing in the product.

12. These calculated returns reflect the historical performance of the oldest share class of the fund, adjusted to reflect a portion of the fees and expenses of this share class. For time periods prior to inception date of the fund, predecessor performance is reflected. Please see the fund's prospectus for more information on specific expenses, and the fund's most recent shareholder report for actual date of first sale. Expenses are deducted from income earned by the fund. As a result, dividends and investment results will differ for each share class.

13. Equity investment options involve greater risk, including heightened volatility, than fixed-income investment options. Fixed-income investment options are subject to interest rate risk, and their value will decline as interest rates rise.

14. Asset allocation does not guarantee a profit or protect against a loss. Investing in real estate, small-cap, international, and high-yield investment options involves additional risks.

15. Small-cap and mid-cap stocks may have additional risks, including greater price volatility.

16. Fixed-income investment options are subject to interest rate risk, and their value will decline as interest rates rise. Neither the principal of bond investment options nor their yields are guaranteed by the U.S. government.

17. Fixed-income and asset allocation investment options that invest in mortgage securities are subject to increased risk due to real estate exposure.

19. The manager of the Fund, Principal Global Investors, invests between 10% and 40% of the Fund's assets in common stocks in an attempt to match or exceed the performance of the Fund's benchmark index for performance.

24. The risks associated with derivative investments include that the underlying security, interest rate, market index, or other financial asset will not move in the direction the Investment Adviser and/or Sub-Advisor anticipated, the possibility that there may be no liquid secondary market, the risk that adverse price movements in an instrument can result in a loss substantially greater than a fund's initial investment, the possibility that the counterparty may fail to perform its obligations; and the inability to close out certain hedged positions to avoid adverse tax consequences.

40. For investment options, returns for all time periods, except the Since Inception time frame, may include the historical performance of the oldest share class of the investment, adjusted to reflect a portion of the fees and expenses of this share class. Since Inception returns display the actual return of this share class and do not reflect the adjusted returns of the oldest share class. Please see the fund's prospectus or if CIT, the offering document for more information on specific expenses, and the investment options most recent shareholder report for actual date of first sale. For a CIT, you may need to contact the plan sponsor or plan advisor, if applicable. Expenses are deducted from income earned by the investment option. As a result, dividends and investment results will differ for each share class.