

**Catholic Diocese of Columbus
Cafeteria Plan Document and Summary Plan Description**

Effective January 1, 2020, the Catholic Diocese of Columbus Flexible Spending Plan Document and Summary Plan Description (the "Plan") is hereby amended to provide enhanced benefit offerings as permitted under the Consolidated Appropriations Act, 2021. All other sections of the Plan remain unchanged.

1. In the **Election of Benefits** section, the following provision has been added:

For Plan Years Ending in 2020 and 2021 Only

In accordance with the Consolidated Appropriations Act, 2021, the Plan is hereby amended to permit any remaining balances in a Health Care FSA, Limited Purpose FSA, and DCAP at the end of the Plan Years ending in 2020 and 2021 to carry over into the following plan year.

As such, Use It or Lose It Rule, Carryover and Run-Out Period limitations will be inapplicable until Plan Year starting 2022.

All other sections of the Plan remain unchanged.

APPROVED AND ACCEPTED

By:



Signature

Title:

HR Director

Date:

7/15/21