

# Interview Questions for Potential Volunteer Ministers

**CONFIDENTIAL**

—Interviewer's Personal Notes ----

*(to be discarded appropriately once selection process is complete)*

Date:

Name of Candidate: \_\_\_\_\_

Volunteer Ministry Position for which person is being interviewed:

\_\_\_\_\_

*Remember to create a safe and relaxed environment for all of you. You may begin by explaining why the interview is taking place (eg. To get to know them, answer any questions they may have, explain the role and expectations; explain that this is part of a volunteer management in the Diocese of London that requires those working in positions of trust with children/youth and vulnerable adults to be interviewed.). Also you may want to establish a few details about his/her length of time in the community, interests, relationships with adults and children/vulnerable adults.*

1. Can you tell us more about the reason why you would like to volunteer in this ministry?

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\_\_\_\_\_  
\_\_\_\_\_

2. Can you tell us of a time when you volunteered/worked with a similar group of people and what that was like for you? **OR** If you have never worked with this group of people before, what has changed for you that you would like to now volunteer with this group?

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\_\_\_\_\_  
\_\_\_\_\_

3. What skills and gifts do you bring to this ministry?

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\_\_\_\_\_  
\_\_\_\_\_

4. Could you name for us what you would consider appropriate boundaries for this ministry? (eg. how you might treat those in your care?)

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\_\_\_\_\_

5. Are there any challenges that you can foresee that might make it difficult for you to carry out your responsibilities in this ministry?

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