

# CHRIST THE REDEEMER PARISH PASTORAL COUNCIL

Meeting Minutes - August 22, 2017

## Attendance

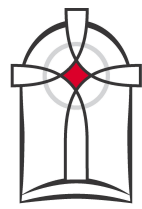
| <i>Parish Staff</i>                      |                       | <i>Present</i> | <i>Parish Pastoral Council</i> |                   | <i>Present</i> |
|--|-----------------------|----------------|--------------------------------|-------------------|----------------|
| Pastor                                   | Rev. Sean P. Horrigan | Yes            | PPC Member 2015-2017           | Jason Shipe       | No             |
| Parochial Vicar                          | Rev. Ralph Roberts    | No             | PPC Member 2015-2017           | Troy Bretz        | No             |
| Deacon/ Parish Administrator             | Deacon Kerry Bourque  | Yes            | PPC Member 2015-2017           | Matt Carpenter    | No             |
| Parish Secretary                         | Charlotte Conner      | No             | PPC Member 2015-2017           | Susan Sarao       | Yes            |
| Director, Communications                 | Bridget Hardy         | Yes            | PPC Member 2016-2018           | James Taylor      | No             |
| Director, Advancement / Capital Campaign | Megan Dillingham      | Yes            | PPC Member 2016-2018           | Aubrey Surovik    | No             |
| <i>Parishioners</i>                      |                       |                | PPC Member 2016-2018           | Gilda Bartz       | Yes            |
|  |                       |                | PPC Member 2016-2018           | Ashley Bass       | Yes            |
|  |                       |                | PPC Member 2017-2019           | Fortunato Barajas | Yes            |
|  |                       |                | PPC Member 2017-2019           | Andy Barrenechea  | Yes            |
|  |                       |                | PPC Member 2017-2019           | Carrie Palmer     | Yes            |
|  |                       |                | PPC Member 2017-2019           | Tim Schulz        | Yes            |
|  |                       |                |                                |                   |                |
|  |                       |                |                                |                   |                |
|  |                       |                |                                |                   |                |
|  |                       |                |                                |                   |                |

Meeting began: 7:00 p.m.

Opening prayer: Gilda Bartz

### Open Forum

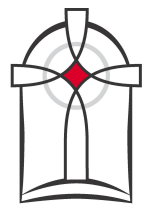
- Stewardship Conference Reflections
  - o Attendees:
    - PPC members - Gilda, Carrie, Tim, Troy
    - Parish staff - Bridget Hardy, Megan Dillingham
  - o Everyday Steward (from keynote speaker)
    - “Stewardship as a transformational way of life”- time, talent, treasure
      - Mindful
      - Prayerful
      - Grateful
      - Gracious
      - Committed
      - Accountable
    - Stewardship is about building relationships, community – more than just money



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- St. Lawrence Catholic Church – attendees from many parishes, sharing best practices about stewardship and parishioner engagement
- Lay Witness program – sharing personal stories in parish
  - St. Lawrence parishioner shared story about sharing stories
  - Deacon Greg Hall gave a witness – very powerful story (can be found on CtR website)
- Stories of Encounter (new program at CtR) – integrating media with video, podcasting, and website to share stories of personal encounter with Christ. Newsletter to feature stories on parishioners involved in different ministries.
  - Need to push content out via website, social media, email; videos are key
- Ministry swap – important to visit ministries to make each other better; sharing stories and building community. Example activity - ice cream socials among ministries. Service-centered community building – we serve each other.
- Proposal to build a stewardship team / council at CtR – group of people focused on making stewardship a focus at CtR, details below:
  - Build a team, follow parish council model with recruiting / discernment
  - Looking for service-oriented parishioners motivated to make goals a reality
  - Develop a charter with series of goals focused on stewardship
  - Creating a culture of stewardship through a team
    - Prayer, service, sacrificial giving
  - Important to measure and survey to understand impact; example of doing evaluations at end of all meetings to determine if meeting goals were met
  - Important to determine and inventory skill sets to push forward stewardship
- Engaging parishioners – assessing who is not here, potential ideas:
  - Ministry fair (at spring festival?) and better hospitality at Mass
  - 1-pager to be included with rice bowl handout at Ash Wednesday
  - KoC movie night, CtR school in spring, Christmas ornaments, etc.
  - Create an opportunity for people to share the community
  - Important to make people feel a part of the CtR family
- Overall observations / discussion
  - “Stewardship is about being all in – all that I am, a disciple’s response.”
  - Personal invitation can be very powerful to create stewardship, engage the non-engaged directly
  - Need to focus on church family and focus on service
  - Recognize gifts of parishioners and put them to service to CtR
  - Need to ensure the ministries are as connected as parish staff
  - Stewardship fair is great way to bring back those who are disengaged
  - Important to train leaders for new ministries, versus rely on a select group of individuals to run CtR – volunteer pipeline is key



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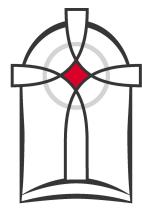
- Stewardship team would be liaison to all ministries to ensure parishioners are engaged
- Ministry breakfast great way to bring people together as well
- “Welcoming Sundays” idea to make people feel welcome (St. Lawrence)
- Action items
  - Develop stewardship team, then have that team lead stewardship fair
  - Will discuss further at next PPC meeting, once parish staff are able to develop initial scope of stewardship team internally

### Information Sharing from Fr. Sean & Dcn. Kerry

- Construction ongoing
  - First and second floor on track for early September completion date
  - Youth team is meeting upstairs in staff offices – very quiet
  - RAC foundations poured and steel is going up
- Parish library remodel
  - Met with Brian Dumaine and handed blueprints, but otherwise no new news
- Staff developments
  - Joe Russell – new organist (student at Rice)
  - Camilla MacKenzie – new ECHO apprentice from Notre Dame; will be at CtR for two years
  - Kyle Hatfield resigned after 1 year to go work in camp ministry (Pines Catholic camp); Angela and Kyle will minister together as part of camp
  - Replaced by Angela Sengenberger out of Steubenville University; will start after Labor Day.
- In September, will do a staff development re: roles & responsibilities with the Catholic Leadership Institute
- In October, will put together 8 parishioner team to develop 2020 vision for CtR
- Youth Ministry coming back with Rise, Encounter in September
- Mary Caprio & Christy Wright evaluating marriage prep process and how we can better integrate newly married couples after marriage with adult faith formation opportunities
  - Teams of our Lady would like to have contact with marriage encounter couples

### Open Discussion

- St. Lawrence has saint names for parish buildings – consider doing the same for CtR, especially with new RAC center?
- CtR School – enrollment at 431 students, increase of 55 students over last year. Intended to build out grade size from younger grades to older grades gradually. Parents very happy with new principal.
- At Mass CtR policy is to wait for readings to end until Alleluia to sit down (if parishioner arrives



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- late); okay to leave and come back during homily for restroom, etc.
- Will discuss ramping up of new stewardship team at next PPC meeting
- Next PPC meeting on September 26<sup>th</sup>, 2017

**Prayer Volunteer for September 26<sup>th</sup> meeting:** Fortunato Barajas

**Closing Prayer:** Led by Susan Sarao

**Meeting adjourned** 8:15p.m.