

**Bent, Crowley, Otero Counties Alternate COVID-19 Suppression Plan,**  
**Variance #1**

Beginning at 12:01 am on Monday, June 1<sup>st</sup>, 2020 the specific establishments, as detailed below, can allow customers on their premises contingent upon the stated requirements being completely and consistently met.

- a. **Effective Date and Term:** Beginning at 12:01 am on Monday, June 1<sup>st</sup>, 2020 and extending through and including 11:59 pm on Tuesday, June 30<sup>th</sup>, 2020 unless extended, modified, or abrogated.
- b. **Less Strict Option:** Any business/organization/activity that falls under the purview of this variance may be stricter than the provisions of this variance (i.e., continuing to follow a stricter state public health order currently in place). However, the business/organization/activity MAY NOT be less strict. Additionally, if a state public health order is issued during the term of this variance that is less strict than this variance, then the business/organization/activity may follow the less strict state public health order UNLESS it is explicitly and expressly directed to do otherwise by a stricter local public health order.
- c. **Severability:** The terms, conditions, and provisions of this variance are severable, meaning that if one term, condition, and/or provision is found to be invalid or is altered due to current, local public health circumstance, the remaining terms, conditions, and provisions may remain valid.
- d. **Reversion to a Stricter Phase:** If data becomes available including, but not limited to, a substantial increase in COVID-19 cases over the established crude baseline, a substantial increase in population-adjusted case rates, concerns of a surge situation at the hospital, etc., then the Local Public Health Agencies (LPHA) for the respective jurisdiction has the authority, pursuant to Colorado Revised Statutes (CRS) 25-1-506 et. seq. to abrogate all or parts of this variance as it deems necessary for the protection of the public's health. This abrogation, in whole or in part(s), will only take place after the LPHA(s) have consulted, at a minimum, with their respective county commissioners and the hospital.
- e. **Definitions**
  1. "Must": This is a requirement.
  2. "Should": This is not a requirement, but strongly recommended.
  3. "Cannot": This is a requirement.
  4. "Establishment": In the contest of this variance, "establishment" indicates and refers to restaurants, bars, places of worship, fitness facilities/gyms, dance studios, movie theaters, auctions, and motorsports racetracks.

5. "Customer": In the contest of this variance, "customer" indicates and refers to any individual that is not employed, a volunteer, and organizer of/for the establishment, and is present at the establishment to purchase goods, services, or view an event.
  6. Congregant: In the contest of this variance, "congregant" indicates and refers to any individual that is not employed, a volunteer, and organizer of/for the establishment.
- f. **Indoor spaces:** In each and every confined indoor space, in order to achieve 6 foot social distancing, the limit is 50% of the posted occupancy code limit ensuring a minimum 28 square feet per person not to exceed more than 175 people at any given time.

g. **Restaurants**

1. Establishment MUST reconfigure their respective dining areas to allow for a MINIMUM of 6 feet between tables, booths, etc. (i.e., cordoning off every other table for nonuse, as long as that distance is equal to or greater than 6 feet). Tables need to be configured such that the customers at one table are a minimum of 6 feet apart from the customers at any other table.
2. Establishment MUST require customers to wear face coverings when entering the establishment and until seated at their tables, and when leaving their table for any reason (restroom visit, exiting the establishment, etc.) and a notice to this effect MUST be posted by the establishment in a conspicuous place(s).
3. Establishment CANNOT allow customers to congregate in a lobby/waiting area while waiting for a table, customers must be strongly urged make reservations by phone or online. Every effort should be made to notify customers via text or phone call when their table is ready so no waiting in a lobby area is necessary (i.e., they may wait in their cars until a text is sent informing them their table is ready).
4. Customers MUST be advised that if they are experiencing any COVID-19 symptoms they must not enter the establishment. This advisement MUST be posted conspicuously at all entrances and the establishment SHOULD verbally inform customers.
5. Establishment employees who are symptomatic MUST be excluded from the workplace, and required to isolate 10 days.
6. Establishment SHOULD make accommodations for high risk groups (i.e. specified hour(s)).
7. Self-service stations MUST remain closed.
8. Buffets MUST have employees serving the food, no self-serving allowed.
9. Establishment employees and contract workers MUST wear a face covering when interacting with other employees and the customers.

10. The establishment SHOULD implement and maintain physical barriers for high contact settings (i.e. cashiers).
11. Establishment SHOULD implement touchless payment methods.
12. Establishment MUST perform frequent cleaning and disinfection of all high-touch surfaces.
13. THE ESTABLISHMENT IS SOLELY RESPONSIBLE AND ACCOUNTABLE FOR ENSURING COMPLIANCE, BOTH FROM CUSTOMERS AND FOR THE ESTABLISHMENT ITSELF.

**h. Bars**

1. Bars may only be open if they operate like a restaurant (e.g. seating all guests at a table or only seating a bar area if serving food) and adhere to all of the restaurant requirements.

**i. Places of Worship**

1. Establishment MUST designate seating to allow a minimum of 6 feet between different households. In other words, individuals living under the same roof (household) may sit closer together, but congregants from other households MUST sit a minimum of 6 feet away.
2. Establishment MUST require congregants to wear face coverings when entering the place of worship and until seated, and when leaving their seat for any reason (restroom visit, exiting the place of worship, etc.). A notice to this effect MUST be posted by the establishment in a conspicuous place(s).
3. Due to the increased chance of aerosolizing the virus through singing, establishment SHOULD refrain from singing and choral activities. If the establishment decides to engage in singing and choral activities, the social distancing requirement found in Number 1. above MUST be followed, and all singers MUST be masked while singing.
4. Congregants MUST be advised that if they are experiencing any COVID-19 symptoms they MUST not enter the establishment. This advisement MUST be posted conspicuously at all entrances and the establishment SHOULD verbally inform congregants.
5. Establishment SHOULD implement touchless offering and communion options.
6. Establishment employees and volunteers who are symptomatic MUST be excluded from the establishment, and required to isolate 10 days.
7. Establishment employees and volunteers MUST wear a face covering when interacting with other employees, volunteers, and the congregants except when delivering sermons from the pulpit. The location of the pulpit MUST allow for social distancing of a minimum of 6 feet.

8. Establishment MUST perform frequent cleaning and disinfection of all high-touch surfaces.
9. Establishment SHOULD make accommodations for high risk groups (i.e. specified hour(s)).
10. THE ESTABLISHMENT IS SOLELY RESPONSIBLE AND ACCOUNTABLE FOR ENSURING COMPLIANCE, BOTH FROM CONGREGANTS AND FOR THE PLACE OF WORSHIP ITSELF.

**j. Fitness facilities/gyms**

1. Establishment MUST reconfigure their respective public use areas to allow for a MINIMUM of 6 feet between benches, equipment, machines, etc. (i.e., cordoning off areas for nonuse, as long as that distance is equal to or greater than 6 feet).
2. Establishment MUST require customers to wear face coverings when entering the establishment and until they begin physical activity, and when leaving the establishment and/or visiting a restroom. A notice to this effect MUST be posted by the establishment in a conspicuous place(s).
3. Customers MUST be advised that if they are experiencing any COVID-19 symptoms they MUST not enter the establishment. This advisement MUST be posted conspicuously at all entrances and the establishment SHOULD verbally inform customers.
4. Establishment employees who are symptomatic MUST be excluded from the workplace, and required to isolate 10 days.
5. The establishment SHOULD make accommodations for high risk groups (i.e. specified hour(s)).
6. Establishment employees and contract workers MUST wear a face covering when interacting with other employees and the customers.
7. The establishment MUST perform frequent cleaning and disinfection of all high-touch surfaces.
8. Establishment employees MUST clean and disinfect equipment between customer uses.
9. THE ESTABLISHMENT IS SOLELY RESPONSIBLE AND ACCOUNTABLE FOR ENSURING COMPLIANCE, BOTH FROM CUSTOMERS AND FOR THE ESTABLISHMENT ITSELF.

**k. Dance Studios**

1. The establishment MUST reconfigure their respective dance areas to allow for a MINIMUM of 6 feet between customers and instructors, as well as any others in attendance (i.e., parents).
2. The establishment MUST require students to wear face coverings when entering the establishment and until they begin physical activity, and when leaving the establishment and/or visiting a

- restroom. Any others in attendance, not engaged in dance activities, MUST wear a face covering. A notice to this effect MUST be posted by the establishment in a conspicuous place(s).
3. Students, parents/guardians, and any others accompanying them MUST be advised that if they are experiencing any COVID-19 symptoms they MUST not enter the establishment. This advisement MUST be posted conspicuously at all entrances and the establishment SHOULD verbally inform those in attendance.
  4. Establishment employees who are symptomatic MUST be excluded from the workplace, and required to isolate 10 days.
  5. The establishment SHOULD make accommodations for high risk groups (i.e. specified hour(s)).
  6. Establishment employees and contract workers MUST wear a face covering when interacting with other employees and the students, parents, guardians, etc. This provision does not apply when dance instructors are engaged in physical activity while maintaining at least 6 foot separation from students and any other attendees.
  7. The establishment MUST perform frequent cleaning and disinfection of all high-touch surfaces.
  8. Establishment employees MUST clean and disinfect equipment between customer uses.
  9. THE ESTABLISHMENT IS SOLELY RESPONSIBLE AND ACCOUNTABLE FOR ENSURING COMPLIANCE, BOTH FROM STUDENTS/ATTENDEES AND FOR THE ESTABLISHMENT ITSELF.

#### **1. Movie Theaters**

1. The establishment must track the number of individuals in a theater to create appropriate distancing as follows:
  - a. Capacity shall be limited by the number of seats per theater.
  - b. Customers must be separated by a minimum of at least three seats to the side, and must alternate every other row.
  - c. Individuals residing in the same household will be considered one customer.
  - d. Six feet distance must be maintained between customers.
2. The theater must be cleaned and disinfected between movie showings.
3. Mark concession lines for a minimum of six feet distancing.
4. Implement or maintain physical barriers for high-contact settings (e.g. Cashiers).
5. Perform environmental cleaning and disinfection of bathrooms and high touch surfaces every 2 hours and maintain a cleaning log.
6. Seating MUST be designated to allow a minimum of 6 feet between different households. In other words, individuals living under the same roof (household) may sit closer together, but

customers from other households MUST sit a minimum of 6 feet away.

7. Establishment MUST require customers to wear face coverings when entering the establishment and until seated, and when leaving their seat for any reason (restroom visit, exiting the theater, etc.). A notice to this effect MUST be posted by the establishment in a conspicuous place(s).
8. Customers MUST be advised that if they are experiencing any COVID-19 symptoms they MUST not enter the establishment. This advisement MUST be posted conspicuously at all entrances and the establishment SHOULD verbally inform customers.
9. Establishment SHOULD implement touchless payment methods.
10. Establishment employees and volunteers who are symptomatic MUST be excluded from the establishment, and required to isolate 10 days.
11. Establishment employees and volunteers MUST wear a face covering when interacting with other employees, volunteers, and the customers.
12. Establishment MUST perform frequent cleaning and disinfection of all high-touch surfaces.
13. Establishment SHOULD make accommodations for high risk groups (i.e. specified hour(s)).
14. THE ESTABLISHMENT IS SOLELY RESPONSIBLE AND ACCOUNTABLE FOR ENSURING COMPLIANCE, BOTH FROM CUSTOMERS AND FOR THE ESTABLISHMENT ITSELF.

**m. Auctions**

1. Per Colorado Department of Public Health and Environment (CDPHE) requirements, establishment must submit to their respective Local Public Health Agency (LPHA) for review and approval a reopening plan. The plan must include a limit of no more than 50% of the posted occupancy code limit for any indoor auction space ensuring a minimum 28 square feet per person not to exceed more than 175 people at any given time, and no more than 175 people in any outdoor auction space, mandatory 6 foot distancing between individuals who are not members of the same household, and require face coverings for all participants.
2. Establishment MUST allow a minimum of 6 feet between different households. In other words, individuals living under the same roof (household) may sit/stand closer together, but customers from other households MUST sit/stand a minimum of 6 feet away regardless of whether the auction takes place inside or outside.
3. Establishment MUST require customers to wear face coverings during the auction.

4. Establishment MUST advise (both verbally and with signs) customers that if they are experiencing any COVID-19 symptoms they MUST not participate in the auction and must exit the auction.
5. Establishment SHOULD implement remote and online auction options whenever possible.
6. Establishment employees who are symptomatic MUST be excluded from the auction(s), and required to isolate 10 days.
7. Establishment employees and volunteers MUST wear a face covering when interacting with other employees, volunteers, and customers except when verbally auctioneering. The location of the auctioneer MUST allow for social distancing of a minimum of 6 feet.
8. Establishment MUST perform frequent cleaning and disinfection of all high-touch surfaces.
9. Establishment SHOULD make accommodations for high risk groups (i.e. specified hour(s)).
10. THE ESTABLISHMENT IS SOLELY RESPONSIBLE AND ACCOUNTABLE FOR ENSURING COMPLIANCE, BOTH FROM CUSTOMERS AND FOR THE ESTABLISHMENT ITSELF.

**n. Motorsports Race Tracks**

1. Per Colorado Department of Public Health and Environment (CDPHE) requirements, establishment must submit to their respective Local Public Health Agency (LPHA) for review and approval a reopening plan. The plan must include a limit of no more than 50% of the posted occupancy code limit for any indoor space ensuring a minimum 28 square feet per person not to exceed more than 175 people at any given time, and no more than 175 people in any outdoor space, mandatory 6 foot distancing between individuals who are not members of the same household, and require face coverings for all participants.
2. Establishment MUST allow a minimum of 6 feet between different households. In other words, individuals living under the same roof (household) may sit/stand closer together, but customers from other households MUST sit/stand a minimum of 6 feet away.
3. Establishment MUST require customers to wear face coverings if they are outside of a vehicle.
4. Establishment MUST advise (both verbally and with signs) customers that if they are experiencing any COVID-19 symptoms they MUST not participate in the event and must exit the event.
5. Establishment SHOULD implement remote and online viewing options whenever possible (i.e., webcasting).
6. Establishment employees who are symptomatic MUST be excluded from the event, and required to isolate 10 days.

7. Establishment employees and volunteers MUST wear a face covering when interacting with other employees, volunteers, and the customers except when servicing a car during a pit crew stop.
8. Establishment MUST perform frequent cleaning and disinfection of all high-touch surfaces.
9. Establishment SHOULD make accommodations for high risk groups (i.e. specified hour(s)).
10. THE ESTABLISHMENT IS SOLELY RESPONSIBLE AND ACCOUNTABLE FOR ENSURING COMPLIANCE, BOTH FROM CUSTOMERS AND FOR THE ESTABLISHMENT ITSELF.