

Discipline Policy

Our staff is trained by education and experience to manage what we call "hurtful behavior." Hurtful behavior can be physical as well as emotional. Every child is unique and each situation calls for patience, understanding, and intervention which is not punishing. Our school is unique in the fact that we can deal in terms of Christian forgiveness, love and prayer.

When physical or verbal hurtful behavior occurs:

- *The teacher or aide will move toward the child and assess the situation.
- *The teacher or aide will step in and stop hurtful behavior that is physical.
- *The teacher or aide will set a limit or state a rule.
- *The teacher or aide may redirect a child's behavior asking them to choose a different activity, guiding them toward positive behavior.
- *The teacher or aide may have the child to sit in a "time out," asking the child to sit and observe. The behavior will be discussed with the child before he is released from the time-out making sure the child understands the reason for the time-out.
- *All time--outs will be recorded in a folder by a teacher or aide.
- *Behavior which is considered severe or continues after the above measures will warrant a phone call to the parents. We do not utilize corporal punishment. In some instances, a parent-teacher conference will be held.
- *If we feel the child has a problem beyond our scope, we may refer you to a counselor of your choosing.
- *If misbehavior persists, there will be discussions concerning the withdrawal of the student from the program.

Revised by school board of Grace Lutheran Church February, 12, 2017

I have read and understand the Discipline Policy of Grace Lutheran Preschool.

Signature

Date