Hiring Competencies for Parish Catechetical Leaders / Coordinators of Youth Ministry

Competencies for Parish Catechetical Leaders (PCL/DRE)

*Based, in part, on recommendations from the National Conference of Catechetical Leaders

Name of Applicant:

	Qualified	Over	Under
1. The Parish Catechetical Leader (PCL/DRE) is a person of Catholic faith who strives to live guided by the Gospel, rooted in prayer, and engaged in the Catholic community			
2. Their faith has been formed in the Catholic theological tradition; with knowledge in Sacred Scripture, Christology, Ecclesiology, Catholic Doctrine, Sacramental and Moral Theology			
3. They must possess a practical understanding of catechesis (2 yrs experience as a catechist is a basic expectation), able to coordinate program components and implement curriculm according to diocesan policy			
4. Is an effective leader and administrator, posseses organizational ability, skilled in communication, pastoral planning (understanding the role of religious ed programming in the life of the parish) budgeting, legal concerns, and managing volunteers			
5. Possesses the ability to recruit, supervise, train, and evaluate catechists; is able to support the spiritual growth of catechists			
6. Understands the needs, development, and culture of children and youth and are able to effectively respond to these in ministry planning			
7. Recognizes the critical role that families play in the healthy formation of children and can effectively integrate a family perspective into the parish catechetical process based on Synod directives			
8. Believes the importance that cultural heritage brings to the development of faith and integrates multicultural experiences into all dimensions of catechetical ministry; responding to the unique needs of children and families from various cultural heritages			
9. Knowledgeable about, and able to effectively utilize a variety of models and resources in the parish catechetical process			
10. The individual is expected to continue professional / spiritual development			

NOTES:

Competencies for Parish Coordinators of Youth Ministry

*Based on recommendations from the National Federation for Catholic Youth Ministry

Name of Applicant:

Qualified	Over	Under

1. The Coordinator of Youth Ministry (CYM) is a person of Catholic faith who strives to live guided by the Gospel, rooted in prayer, and engaged in the Catholic community

2. Their faith has been formed in the Catholic theological tradition; with knowledge in Sacred Scripture, Christology, Ecclesiology, Catholic Doctrine, Sacramental and Moral Theology

3. They are an effective leader and administrator; skilled in communication, pastoral planning, budgeting, legal concerns, and managing volunteers

4. They understand the needs, development, and culture of youth and are able to effectively respond to these in ministry planning

5. A Coordinator of Youth Ministry (CYM) understands and can effectively apply principles, processes, and methods of:
   * adolescent evangelization
   * adolescent catechesis
   * individual, communal and liturgical prayer with young people
   * building community with young people
   * pastoral care of youth
   * youth formation in justice and service
   * leadership development for adults and youth in ministry
   * advocacy on behalf of youth and youth ministry

6. A CYM understands the critical role that families play in the healthy formation of youth and can effectively integrate a family perspective into youth ministry

7. A CYM understands the importance that cultural heritage brings to the development of faith. A CYM can integrate multicultural experiences into all dimensions of youth ministry and can respond to the unique needs of youth from various cultural heritages

8. A CYM is knowledgeable about, and able to effectively utilize a variety of resources in youth ministry

9. A CYM is expected to continue professional and spiritual development

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