PMD Mission Statement

As members of the Pastoral Ministries Division, under the vision and leadership of Archbishop John C. Wester, we collaboratively serve the whole people of God—laity, lay ecclesial ministers, religious and clergy of the Archdiocese of Santa Fe.

In the spirit of the Second Vatican Council and in response to our baptismal call, we seek to inspire, form, guide and support the proclamation of the Good News of Jesus Christ.

Through accompaniment and ministerial presence, we provide leadership development, resources and opportunities for spiritual growth to build up the Body of Christ.

The Pastoral Ministries Division

Dear Brothers and Sisters,

It is my pleasure to present to you this booklet describing the services of the Pastoral Ministries Division of the Archdiocese of Santa Fe. These offices exist to assist you in your challenging and noble task of serving the people of God. The pastoral staff here at the Catholic Center is eager to assist you in that role. I encourage you in your own vocation of service to God, and assure you that my staff and I support you with our prayers. Together we spread the Good News of Jesus Christ and His Church and promote the New Evangelization in the New Millennium!

Sincerely yours in the Risen Lord,

Most Reverend John C. Wester
Archbishop of Santa Fe
PMD Office Directory

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PMD Core Values

Because of the Gospel, the members of the Pastoral Ministries Division adhere to the following core values:

- **Integrity**
  We strive to practice authentic and joyful Christian witness in all interactions with others.

- **Faith**
  Our work and actions are grounded in prayer, seeking deeper relationship with God and his people as we persevere in the building up of the Body of Christ.

- **Service**
  We strive to offer consistent, helpful resources and guidance for the effective ministry to the whole people of God of the Archdiocese of Santa Fe.

- **Dedication**
  We are committed to make present the love of Christ to the lives of those we serve; with hopeful expectation that all the faithful will be awakened to the power of their baptismal call.

- **Accountability**
  We strive to be good stewards, transparent and responsible to those who provide our resources.

“Called by God, Sent to Serve”

*We have come to know and to believe in the love God has for us. God is love, and whoever remains in love remains in God and God in him.*

~ 1 John 4:16
The Executive Office of the Pastoral Ministries division oversees the day-to-day administrative functions and activities for service offered by the seven ministry offices of the Archdiocese of Santa Fe:

1. Evangelization and Pastoral Planning
2. Faith Formation
3. Family Life
4. Hispanic Ministry
5. Native American Ministry
6. Pastoral Outreach
7. Social Justice and Respect Life

Our work is to serve parish ministries by providing training and formation, leadership development and opportunities for spiritual growth. As members of the Archbishop's staff, we promote and help to implement the pastoral and theological priorities of the Archdiocese of Santa Fe as defined in the Archdiocese of Santa Fe Pastoral Plan. Our Executive Office continues to offer direct services to parishes in the areas of Pastoral Planning and Evangelization.

WHAT IS LAY MINISTRY?
All lay men and women are called to participate in the mission of the church, to proclaim the good news of Jesus Christ by their actions and words, and to work toward the transformation of the world. Most respond to this call in secular arenas - in family life, in their workplace, and in the civic community.

Some also work within the church, to build up the Christian community through various forms of ministry. Some do this on a limited, voluntary, or temporary basis - as catechists, liturgical ministers, parish council members, visitors to the sick, youth workers, advocates for the poor, and so on. Some serve on a more stable basis and may even be employed in the church. Lay ministry is a broad term that encompasses all these forms of service within or on behalf of the church community.

WHAT IS LAY ECCLESIAL MINISTRY?
Within the broader group of lay ministers is a smaller group of men and women whose service is characterized by:

* authorization of the hierarchy to serve publicly in the local church
* leadership in a particular area of ministry
* close mutual collaboration with the pastoral ministry of bishops, priests, and deacons
* preparation and formation appropriate to the level of responsibilities assigned to them

The US Bishops have referred to these women and men as lay ecclesial ministers. The term is generic. It includes people serving in a variety of roles. In a parish, for example, it might include the pastoral associate, director of religious education, youth minister, pastoral musician, or school principal. Lay ecclesial ministry also encompasses service beyond the parish, including the ministry of health care chaplains, campus ministers, and diocesan leaders.

http://www.johnpaul2center.org/Lay-Formation/Lay-Ministry.htm
Pastoral Planning

- Oversees *Trusted Partnerships in Ministry* process endorsed by the Archbishop and the Presbyteral Council of the Archdiocese of Santa Fe.
- Acts as staff for the Archdiocese of Santa Fe Pastoral Council whose members are appointed by the Archbishop.
- Provides orientation/discernment sessions/retreats for the selection of Parish Pastoral Council members.
- Provides Parish Pastoral Council training sessions at the request of Pastors for skills formation of Council members:
  1. Leadership in the Church
  2. Roles & Responsibilities of the PPC members
  3. Working effectively as a PPC (group dynamics)
  4. The Importance of Prayer for the PPC
  5. The PPC as a Visioning Body (pastoral planning and constitutions)
  6. Components of Long Range Planning

Evangelization

- Acts as Staff of the ASF New Evangelization Commission.
- Acts as staff for Archdiocesan wide events and ministry programs such as Archdiocesan Assembly, Evangelization Conference, Eucharistic Congress, Men Under Construction, Women's Day of Reflection and Tea, *Living the Eucharist, Awakening Faith*, etc.
- Acts as staff for the Years of Enduring Mercy Committee.
- Organizes and distributes yearly ministry themes for the Archdiocese of Santa Fe.
- Edits the *PMD Express* Newsletter for publication and distribution to ministers and parishes.
- Provide retreats, days of recollection, skills training, workshops and theology sessions upon request.
- Serves ex-officio on the Healing the Body of Christ Committee, Ecumenical Commission and Liturgical Commission.

For I know the Plans I have for you, declares the Lord, Plans to Prosper you, and not to harm you, plans to give you Hope and a Future.

*Jeremiah 29:11*
The Office of Religious Education operates in the context of the ongoing evangelization and conversion process that is the goal of the Church for every Christian. We provide support, consultation, coordinator, and skills training through which pastors, homeschooling parents and pastoral teams, Catechetical Leaders, Catechists, Youth Ministers, and leaders of Adult Faith Formation, may effectively grow in and find success in ministry of catechesis. We strive to provide the encouragement, challenge and leadership for continuing growth in vision, purpose and commitment to life-long faith formation in the Archdiocese of Santa Fe.

Our Goal
To make “catechists aware that as baptized persons they are true missionary disciples, meaning active participants in evangelization, and on this basis are enabled by the Church to communicate the Gospel and to accompany and educate believers in the faith...in such a way as to bring out the centrality of Jesus Christ in salvation history.” (Directory for Catechesis (DC) #132)

In order to fulfill its responsibility, the diocese offers formation in all three dimensions described in the DC: in becoming a witness of faith and accompanying others in on-going formation in a way that is serene and fraternal; developing a familiarity with Sacred Scripture, the Catechism of the Catholic Church, magisterial documents, etc.; and growing as an effective educator and communicator so as to enable maturation of the faith.

Communication and Collaboration
• Consultation with clergy and other parish leaders and catechists on new or ongoing catechetical issues, trends, and concerns.

Leadership Development
• Implement standards and competencies for those in catechetical leadership
• Conduct quarterly in-service meetings for parish catechetical leaders (PCLs, DREs, CREs, YMs)
• Provide ministry formation and certification for catechists and other leaders

Middle School Ministry
Assists those who minister to youth ages 11-13 to invite them to a greater participation in the life of the Church by emphasizing Jesus as a brother who lives as a friend who helps them be at their best in relationships, does not judge, is faithful, values skills and dreams, bringing their desire for beauty and goodness to fulfillment. (DC #247)

Youth Ministry
Promotes ministry to, with, by, and for high school age youth 14-18, following the comprehensive model articulated by the USCCB and the Archdiocese of Santa Fe.

• Assistance and training in the Comprehensive models of Youth/Young Adult Ministry articulated in Renewing the Vision and Sons and Daughters of Light promulgated by the USCCB

Young Adult Ministry
Seeks to serve the diverse population of Young Adults ages 18-35 in the Archdiocese of Santa Fe (including college campuses) by offering resources, collaboration, and consultation.
Family Life

The mission of the Family Life Office is to enable families throughout the Archdiocese of Santa Fe to model the love of God, as revealed in Sacred Scripture and expressed in the teachings and traditions of the Holy Catholic Church.

Chastity Formation for Girls, ages 10-12
Be You Tea Full! A resource packet to host a mother-daughter tea celebrating the beauty and vocation of women. Girls focus on virtues and grace, while their mothers are equipped to share God’s gift of femininity with their daughters.

Crossing the Threshold of Hope Ministry Training
For parish ministers of consolation to the sick and bereaved.

Divorce Recovery Support Groups
The Catholic Divorce Survival Guide for separated and divorced men and women Renewed in Christ for separated and divorced women

Love and Logic Parenting Course
A six-week parenting skills course designed to equip parents with techniques and strategies for raising happy, well-behaved, responsible children.

Marriage Encounter
A weekend getaway for married couples to re-discover why they fell in love in the first place and to renew their relationship with each other and God.

Marriage Enrichment
A parish-based program to build community and enrich the lives and faith of married couples in the Sacrament of Marriage—one heartfelt story, one expression of faith, one moment of grace at a time.

Natural Family Planning
The CREIGHTON MODEL Fertility Care™, Families of the Americas Natural Family Planning, The Couple-to-Couple League’s Sympto Thermal Method.

Pre Cana
Includes a mentor process using FOCCUS and Called by Love and several Weekend Retreats for the Engaged, including Engaged Encounter.

Retrouvaille
(French for Rediscover) is a program for hurting couples and couples on the verge of divorce.
Hispanic Ministry

Following the Pastoral Plan of the Archdiocese of Santa Fe, the Office of Hispanic Ministry, serves the Hispanic/Latino Catholic community, as well as the priests and parishes who serve these communities.

We seek to fulfill the common mission of evangelization by offering Hispanics/Latinos opportunities for Faith formation in Spanish and by promoting full participation in the life of the Church. At the same time, a welcoming attitude that recognizes the gifts and rich contributions of all cultures among the People of God is constantly promoted, inviting all to become one Body in Christ.

Some concrete ways in which we accomplish this mission are:

**Welcoming Attitude / National V Encuentro**
Following Pope Francis Exhortation, Evangelii Gaudium, the Office of Hispanic Ministry promotes the call to be a church that “goes forth” by embracing a culture of Encuentro, a welcoming attitude among all parish communities particularly to the large Hispanic/Latino community who has been part of the Archdiocese of Santa Fe for centuries, as well as the newly-arrived immigrants whose preferred language in matters of their faith, is Spanish.

We strive to promote active participation in parish life and ministries among Hispanics/Latinos, encouraging them to become an integral part of the community at large and to share their rich faith and gifts with others, for the mutual enrichment of the life of the Church.

**Spanish TV Mass Ministry**
In collaboration with other offices, offers the weekly televised Sunday Mass in Spanish, as a viable ministry to those who are not physically able to attend the Sunday Mass, the homebound, incarcerated and other shut-in populations.

**Liaison for Spanish Parish Ministries**
Acts as liaison between the Archdiocese/Archbishop and Spanish Speaking Parish Ministries/individuals such as: Movimiento Familiar Cristiano, Grupos de Oración, Enriquecimiento Matrimonial, Hombres de la Cruz, ACTS in Spanish and others.

**Marriage Prep and Help Program in Spanish**
In collaboration with the Office of Family Life, the Office of Hispanic Ministry offers Nos Vamos a Casar, a weekend retreat for couples preparing for their sacramental marriage, as well as Retrouvaille (French for Rediscover), in Spanish, a program for hurting couples and couples that are on the verge of separation or divorce.

**Leadership Development**
Offers a one-year formation program in Spanish: Formación para el Liderazgo Pastoral Hispano for active lay parish ministers who seek formation in basic leadership skills for the pastoral life of the Church.

**Adult Faith Formation**
Offers a two-year Adult Faith Formation program in Spanish: Discípulos Misioneros for Catholics who wish to know more about their faith and become more effective participants in the ministerial efforts of the Church.

**Mi Casa es su Casa**
Publishes the monthly Spanish language newsletter Mi Casa es su Casa, reaching more than 3,000 Catholic households. This publication invites participation in the many events and opportunities for faith enrichment offered throughout the Archdiocese of Santa Fe, particularly those of interest to the Hispanic/Latino community.

**Advocacy on behalf of Immigrants**
Works closely with other faith communities, government and community organizations, in favor of the Immigrant community, particularly in areas of Catholic Social Teaching.
The Native American Ministry works to build strong Catholic leaders within the pueblos by bridging the two faith traditions together to create and nurture faithful members of the Church.

About Us
- Our understanding of the pueblos is unique as we have personally experienced the two paths in which the native people walk. With open and grateful hearts we value the traditional faith we were born with and our Catholic Faith which was gifted to us. As our ministry continues to grow, we vow to stand in solidarity with our Native brothers and sisters as the two paths meet and become one.
- Native American Ministry serves 50,000 Native American Catholics in the Archdiocese of Santa Fe.
- Provides continuous support and assistance in the areas of leadership development and catechesis in the Pueblos.
- Coordinates with the offices of the Catholic Center, particularly with the office of the Pastoral Ministries Division, to bring these services to the pueblos.

What We Do
- Meet with the ASF Native American Ministry Advisory Board on a regular basis to discern, address and bring forth the spiritual needs of the community.
- Monthly Native American Ministry meetings which discuss, address and support the progress of each pueblo. There are 19 pueblos in New Mexico each with its own distinct cultural traditions and languages. They are: Acoma, Cochiti, Isleta, Jemez, Laguna, Nambe, Picuris, Pojoaque, Sandia, San Felipe, San Ildefonso, Ohkay Owingeh (San Juan), Santa Ana, Santa Clara, Kewa (Santo Domingo), Taos, Tesuque, Zia, and Zuni. All except: Acoma, Laguna and Zuni reside within the boundaries of the Archdiocese of Santa Fe.
- Developed with the Native American Advisory Board The Guidelines for Visiting a Pueblo Village. The guidelines are available through the Native American Ministry office.

Events
- Attend annual pueblo feast day celebrations.
- Host the Archbishop’s Annual lunch with Tribal leaders and Pueblo Governors.
- Plans and coordinates with the Cathedral Basilica staff the Annual Native American Mass which is held at the Cathedral Basilica in Santa Fe.
- Hosts the annual Native American Ministry Christmas celebration.
- Acts as staff to the Native American Advisory Board and liaison to the Tekakwitha Conference and local Kateri Circles.
- Gathering of Pueblo Leadership with Archbishop Wester.
- Annual Elders Mass.
Pastoral Outreach

The Pastoral Outreach Office assists with discipleship; helping to put our faith into action by nurturing and promoting stewardship of Time, Talent and Treasure, helping to promote and provide pastoral ministry work within our Archdiocese of Santa Fe.

“whatsoever you did to the least of my brothers and sisters, you did to me.”
Matthew 25:40

Befrienders Ministry
A listening ecumenical presence helping to provide leadership training and program support for all ministry of lay pastoral care work within the church as well as outside the church.

Blessings of Age Seniors
Works to form a fresh perspective, one that sees older persons as active participants in contributing to the Church’s Life and Mission and in meeting the spiritual needs of its members. Provides yearly retreats that encourage and facilitate the contributions of older people.

Detention Ministry
Provides and coordinates on-site ministry to incarcerated men & women, youth and their families within prisons. Provides training to assist with the distribution of Holy Communion & Pastoral visits.

Liaison to Resources for the Poor and Marginalized
The Pastoral Outreach Office works with organizations and ministries that seek to provide direct services to the needs of the poor and marginalized as a liaison to St. Vincent de Paul Society.

Nursing Home Ministry
Provides on-site Pastoral visits, Communion Services, Biblical reflection and assistance with sacramental needs.

People Living with Disabilities
- A ministry to/with individuals living with disabilities and their families.
- Deaf Ministry- Interpreted Masses for the deaf, coordinates retreat and catechesis support.

Substance Abuse Ministry
Provides tools, education and support. Collaborates with other community groups and schools to advocate for the prevention and treatment of addiction.

Thresholds
Thresholds is an ecumenical program designed to assist returning citizens (inmates recently released) transitioning back into society. Volunteers (Mentors) are trained by our staff to work together on teams assisting ex-offenders through the Thresholds Adult Mentoring Program. Our goal is to help with the decline of recidivism rates within our state while also providing these individuals with dignity and care, allowing for a smooth transition back to their families and communities.

Trainings Offered
Works with the National Association of Catholic Chaplains (NACC) to create a certificate of studies in the area of pastoral care.
- Pastoral Care Training
- Threshold Mentors
- Detention Ministry
- Nursing Homes
- Hospital

Supplies Available
We provide supplies for ministry work. Supplies available are rosaries, Bibles, prayer books and prayer cards. Call the office to request supplies.
Inspired by Pope Francis

“None of us can think we are exempt from concerns for the poor and for social justice.” Pope Francis, The Joy of the Gospel, #201

“God shows the poor his ‘first mercy.’ This divine preference has consequences for the faith life of all Christians... This is why I want a Church which is poor and for the poor. They have much to teach us.” Pope Francis, The Joy of the Gospel, #198

Education

- Promotes the US Bishops parish social ministry document: Communities of Salt and Light: Reflections on the Social Mission of the Parish
- Presents classes, workshops & materials on Catholic social teaching, peace, justice and charity, parish social ministry, respect life, Faithful Citizenship, etc. for clergy, parish Social Concerns Committees and other interested persons
- Provides Catholic social ministry and leadership training, resources and on-going support for parish-based Social Concerns/Parish Social Ministry Committees or other groups
- Diocesan Director for Catholic Relief Services, coordinates education and global solidarity efforts of CRS programs like Rice Bowl

Adovacy

- Administers the local grant process for the CRS Rice Bowl fund
- Coordinates advocacy for immigrants and refugees through Justice for Immigrants and other USCCB campaigns.

Respect Life

- Coordinates Respect Life activities in the Archdiocese, distributes annual Respect Life program
- Promotes the "consistent ethic of life" from "womb" to "tomb"
- Supports "Project Rachel" post-abortion healing ministry of the Catholic Church

Empowerment

- Diocesan Director for Catholic Campaign for Human Development (CCHD), the anti-poverty program of the U.S. Catholic Bishops.
- Administers local CCHD grant applications & national CCHD Grant Process for community organizing and economic development
- Directs CCHD Internship
- Supports evangelization efforts of the African American Catholic Community (AACC) whose mission in the context of our multi-cultural church is to support and reinforce the African American Catholic family and individuals
- Supports the AACC Fr. Rollins Lambert Scholarship for African American students attending Catholic elementary schools in the Archdiocese of Santa Fe.

Events

- Annual Sanctity of Life Awareness & Unity Day Mass
- Annual African American Catholic Community Martin Luther King Mass & speaker
- JustFaith facilitator training Annual Journey to Justice Retreat Day
- CRS Parish Speaker Tours for social ministry training events
- Open Wide Our Hearts webinar series on healing racism in our Church and world
Quick Reference Guide

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  Family Life: 505-831-8345
  Pastoral Outreach: 505-831-8105
  Faith Formation & Native American Ministry: 505-831-8146
Social Justice & Respect Life: 505-831-8105

Abuse Awareness Workshops
Victims Assistance Coordinator
Annette Klimka, 505-831-8144

Anniversary Certificates
Family Life
505-831-8117

Approved Speakers
PMD Executive Office
505-831-8165

Archdiocesan Youth Retreat Training
Faith Formation Office
505-831-8142

Catechetical Leader Deanery Meetings
Faith Formation Office
505-831-8142

Confirmation Retreat Training
Faith Formation Office
505-831-8142

Counseling
Family Life
505-831-8117

Evangelization Billboards
PMD Executive Office
505-831-8165

Formation Classes (Skills, Theology)
Faith Formation Office
505-831-8142

Formation Records
Faith Formation Office
505-831-8142

Mi Casa Es Su Casa Spanish Newsletter
Hispanic Ministry
505-831-8147

MRC (Library) Materials
The Media Resource Center (MRC) is closed. If you are looking to return books, DVDs, etc., please use the drop boxes located outside the Catholic Center or Lourdes Hall.

Parish Pastoral Council Training
PMD Executive Office
505-831-8165

PMD Express Newsletter
PMD Executive Office
505-831-8151

Pre-Cana (Immediate Marriage Prep)
Family Life
505-831-8117

Prison Ministry
Pastoral Outreach
505-831-8174

Quinceañeras
Hispanic Ministry
505-831-8147

Scholarships for Native American Students
Native American Ministry
505-831-8151

TV Mass (Spanish)
Hispanic Ministry
505-831-8147

Special Thank You to:
We wish to thank The Catholic Foundation and all who are contributing to the Annual Catholic Appeal (ACA), making the ministries of the Pastoral Ministries Division possible.

Donations to the Annual Catholic Appeal Foundation remain a major funding source to our ministries and services during and beyond the Archdiocesan Chapter 11 Reorganization.

ACA is not part of the bankruptcy filing. All donations remain confidential and do not fund legal claims.