



ST. THEODORE CATHOLIC SCHOOL
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School Principal
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MISSION STATEMENT

St. Theodore Catholic School promotes excellence through a well-rounded academic curriculum in a Christ-centered environment for children of all faiths.

State of the School
St. Theodore Elementary School
2018-2019 School Year

Shaping, thriving and inspiring the youth of our parish and community.

“Train up a child in the way he should go; even when he is old he will not depart from it,” Proverbs 22:6. Not only is St. Theodore School shaping the children it educates today, we are attempting to provide a life-long impact on their lives academically, spiritually and emotionally.

The 2018-2019 academic year has seen many successes once again. This year it was decided to combine classrooms. Combination classes are not a new concept or even new to our school. Mr. Hillman has been successfully educating our children in a combination 4/5 for many years. This year we have every grade level combined. The teachers embraced this challenge and the transition was very successful as evidenced in our testing scores. We are grateful to our dedicated staff for making success for each student a reality. We are likewise appreciative for the trust each parent has placed in our school as these changes were implemented. For many, this was a leap of faith. Our school is made stronger through the support of many but we honestly couldn't do what we do without our staff, students and their families as well as our extended Parish family.

Accreditation must be maintained and we are happy to say that we remain accredited with no difficulties. Mrs. Amundson and staff have done a spectacular job focusing careful attention to the details so that inspections went smoothly including a rigorous evaluation of our Pre-K program. While all programs are current and the required documentation complete, a safe environment remains a priority for all students. Policies and procedures have been updated along with additional facility changes and ongoing training for our staff and those having direct student contact. We are committed to ensuring the safety of all who enter our facility. Additionally, all staff are CPR trained along with basic first aid. Any additional student health needs are met through individual plans.

How is success measured? Testing and evaluation for sure. Academic success is important and goals should be established and met. Student success can be measured by personal growth in confidence and comfort to become who God created them to be. St. Theodore School provides many opportunities to develop personal skills through cooperative learning

with fellow classmates, classroom and school service projects, and individual participation in parish life opportunities including weekly Mass, Christmas program, Stations of the Cross and service projects. Students learn to recognize their gifts and talents and have the opportunity to share with others in a variety of ways through the school year. Kind, compassionate, giving, happy, engaged, caring, generous, and respectful are all words used to describe the students of our school and we are very proud of this success! Our students have strengthened and shared their many gifts and talents by participating in our enrichment programs including music, art and Spanish. Exploring nature and the world around them was possible through school outings to the Historical Society, participation in the farm tours and interaction with parishioners. We have been pleased to continue to offer all of our great programs with state of the art educational materials and technology.

The school board is working to establish three committees to strategically guide our school. We have three committees being formed including finance, marketing (enrollment, public relations, development) and planning (policy and curriculum). We recognize the need to provide sound structure for the school moving forward in all of these areas. By developing goals with measurable outcomes, we can provide the direction for the school well into the future. Change is the only constant and planning for change rather than reacting to the change is necessary for the health of our school. We believe the success of our school will be defined by our participation in these three areas and welcome active participation for the ongoing development of our school.

This year we are providing additional information that will help summarize the overall health of our school. Please see the following graphics which demonstrate our current financial year as well as the academic success of our students. As a board, we carefully watch our enrollment trends and develop our budget according to the needs of our students and school. We believe in our mission,

‘To promote excellence through a well-rounded academic curriculum in a Christ-centered environment for children of all faiths’. School members become a family and active participation strengthens the family. There is room to join our school family. Please pray for our school, the students and their families. If you have a school age child, prayerfully consider joining our family! Look to the future and consider allowing St. Theodore Catholic School become an influence on your child’s future, joining you in training them in the way they should go for a lifetime.

Respectfully submitted,

2018-2019 School Board: Mike Johnson, Alma Guerra, Deanne Zogg, Mandy Grzybowski, Erin Haag, Melissa Wittmer, Brie Tubbs, Kevin Poppel

State of the School Stats:

Enrollment:

2019-2020 ~ projected 65 (*Currently have 61 enrolled in May 2019)

2018-2019 ~ September 2018 = 55

2017-2018 ~ September 2017 = 65

2016-2017 ~ September 2016 = 57

2015-2016 ~ September 2015 = 55

2014-2015 ~ September 2014 = 57

NWEA:

Our students have been taking NWEA tests for the past several years. The data from the tests are reviewed by staff to determine what areas are weaker and where individual students may need extra instruction. Staff then work on helping students develop the skills to be more successful.

Our Kindergarten through Fifth Grade take tests for reading and math and Third through Fifth Grade also take a Language Arts test.

Our stats for the past few years are as follows:

Spring 2019 ~

- Reading ~ 77% of our Kindergarten-5th Grade are at or above national norm
- Language Arts ~ 62% of our 3rd-5th Grade are at or above national norm
- Math~60.4% of our Kindergarten-5th Grade are at or above national norm

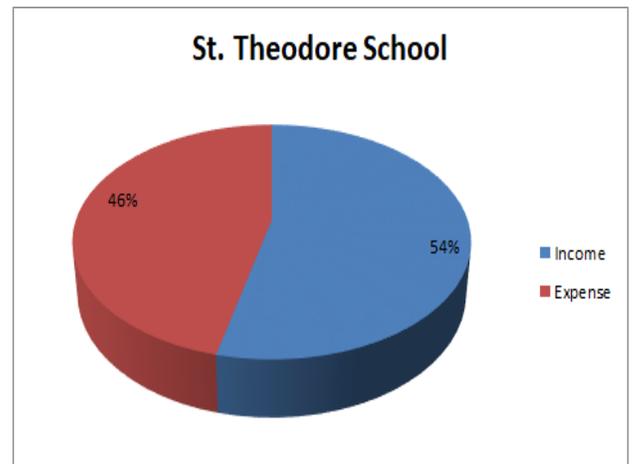
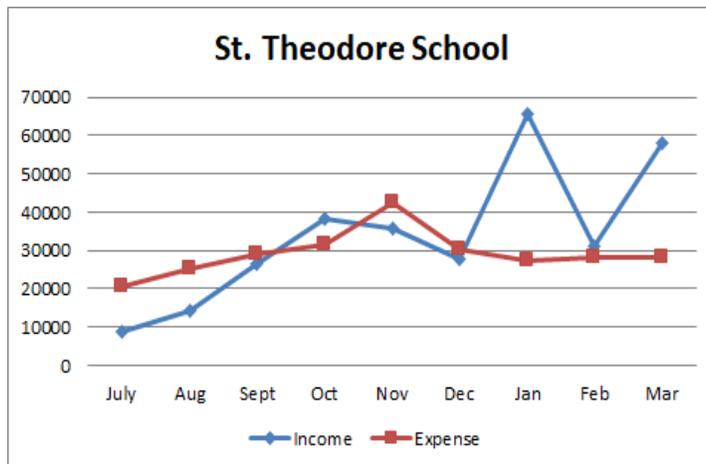
Spring 2018 ~

- Reading ~ 71.4 % of our Kindergarten-5th Grade are at or above national norm
- Language Arts ~ 90.5 % of our 3rd-5th Grade are at or above national norm
- Math~ 63.3 % of our Kindergarten-5th Grade are at or above national norm

Spring 2017 ~

- Reading ~ 72 % of our Kindergarten-5th Grade are at or above national norm
- Language Arts ~ 71.4 % of our 3rd-5th Grade are at or above national norm
- Math~ 66 % of our Kindergarten-5th Grade are at or above national norm

Use of Financial Resources: 2018-2019 School Year



Summary of SSP progress:

2018- 2019 ~

- Mr. Marin, our Music teacher, helped our students learn a variety of Praise and Worship songs to share with the St. Theodore Parish at some of our Saturday evening Masses this year.
- School hired Pantheon to assist in technological needs to get smart boards up-to-date, updated computers in lab, updated and fixed Ipads, improved WIFI to eliminate dead spots in building.
- The church's building and grounds committee went through the school and church to assess the needs. A plan is being developed along with plans for paying for the projects
- New Brochure was created by our Marketing team
- Completed tuck pointing on a portion of the school

Upcoming improvement initiatives:

Upcoming plans ~ (none are definite and are dependent on revenue)

- The church is in the process of replacing the heating and cooling units.
- Replace sliding partition in the school lunchroom
- Replace ceiling tiles in the classrooms
- Upgrade school lighting to LED/energy efficient fixtures
- Replace univents in classrooms
- Upgrade fencing and playground areas