Meeting called at 7:00PM by Michael Bauman

Opening prayer led by Father Bob

PRESENT: Father Bob, Lori Anne Huegel, Michael Bauman, Larry Hoskins, Larry Glendening, Joe Schmidt, Toby Riley, Stephen Milanowski, Charlie LaSata, Todd Zarotney, Noreen Szymanski, Angie Seger, Kimberli Siglow, Megan Munafo

EXCUSED: Theresa Rondelli, Maria Frank, Sara Horvath,

GUESTS: Vedette Cordes, Ginger Hysell, Kathy Sant

Motion: Angie Seger moved to approve the April 10th minutes, seconded by Todd Zarotney. All approved.

Fund coordination (50th Anniversary): Megan Munafo
  ● Met with the school - still waiting on a date
  ● LMCSF will help with financing
  ● Ideas:
    ○ Family Festival at the Elementary
    ○ Heritage Party
    ○ Tailgate Homecoming Football
    ○ Mass
    ○ Open House -old uniforms, yearbooks, etc.
    ○ Pep Rally
    ○ Coordinate with Walk for Catholic Education

Principal Evaluation - Megan, Noreen, Father Bob
  ● I-observation - new evaluation for principals
    ○ Will take 3yrs to fully implement
- Data driven
- Continuous evaluation of staff
- This year -> strengths, areas of growth needed
- Need feedback from CCEC & teachers

Larry Hoskins update at the Elementary school:
- Sending out surveys to students
  - What do you love? What would you change? What do you wish we had?
- STREAM room waiting on approval
  - Father Bob said it should be by Friday
- 5th grade room is ready to go
- Looking for storage
  - Teachers getting rid of stuff
  - Drama & maintenance need to go through things
- Finished NWEA results
  - Students that were behind are now caught up
  - Lorie Loebach has been a great help

Vedette Cordes - education grant on agriculture -> STREAM Room greenhouse?

Joe Schmidt update at the MS/HS:
- Sent out evaluations
- Capstone project
  - Caroline Miota won 3rd place in Diocese $2000
  - Caroline McLoughlin received $500 scholarship
- NWEA is finished - Ginger Hysell will ba calling parents to go over results
- Middle School Dance is Friday 7:00-9:30
- Seniors last day was today, exams will be done Wednesday
- Senior Class Night 6:30-8:30 May 29 in Elem Gym
- Graduation is May 31 7pm at the Elem Gym Father Jim Morris is the Keynote Speaker
- Baccalaureate is May 31 9am at St. Joseph Church
• May 30th the 7th grade will head to South Haven for sailing, the 8th grade will attend a South Bend Cubs game
• May 20th Band Concert 6:30
• Sherry Styx was awarded a grant
• Applied for other Berrien Foundation grants and should hear back in June

Academics Pillar - Megan & Maria
• Focus Groups
  o Teacher survey PS-12th, aides, staff, students

• Met with teachers last Friday at the High School, will meet more next week
• Survey teachers
  o Community feel, improve pay scale, more planning time, resource teacher needed
  o Facilities - big campus?, roofs at both schools, windows at both schools, boiler at high school
  o Will send data to CCEC
  o Data from parents will go to teachers

• Working on new textbooks
  o Diocese recommendations
  o Social Studies texts MS/HS - teachers like them
  o 20 students in AP History - Berrien Springs will pay for it
  o Math - get a price to Nadia
  o Elem - SS upper elem uses online
  o Elem math pre buy workbooks before they stop making
  o Get proposals to Nadia Bucholtz

Athletics Pillar - Toby
• Rocket football - fit kids on Tuesday, 18 kids fitted, buying 24 sets, 20 confirmed kids from LMC & Countryside

• Athletic Department inventory
  o Life cycle spreadsheet from every coach, 5 yr rotation on uniforms

• Homecoming honoring St. Joe Ponies & St. Johns Irish
  o Common logo for all 3 schools
○ Fan gear for football
○ 50yr logo design - Angie will propose, Nadia has someone that can print shirts
○ Will decide logo at next meeting “The Rivalry That Birthed the Legacy”

Facilities Pillar - Steve
● Questionnaires to staff to see what they are looking for building, classroom
● Athletic complex-coming up with final cost estimate
● Concern with too much focus on Athletic facilities when enrollment is down - donors that are out there would pay for this and it not come out of our budget
● Get picture of long-term/short-term needs and wants

● Focus needs to be more on academic needs
● Make sure donors know what we need to keep our doors open
● Out strategy is to better the experience of the students academically

Finances Pillar - Michael & Larry G.
● Teacher salaries
  ○ Need to fix the 1st few years of salary
  ○ Want to get to 80% of public school salary
  ○ Need to find out what other benefits they offer (we pay full benefits to our teachers)
  ○ Need to chart what level all our teachers are at
  ○ How to support continuing ed for our teachers
    ■ Professional development- we pay within reason

Questions:
Vedette - concern with enrollment
  Ideas - accelerating tests to skip classes?, mix classes, dual credit
  Class choices are limited
  Need to explain the value of our education

Steve - losing students in higher grades - sign up in lower elem - discount later,
  Michael has financial model - incentive for 6th and 9th grade
Close Meeting 8:31PM

*Kim moved to adjourn the meeting at 9:00PM. Michael seconded. All approved.*