Meeting called at 7:00M by Kim Siglow

Opening prayer led by Fr. Tom McNally

PRESENT: Larry Hoskins, James White, Kimberli Siglow, Christopher Cullen, Fr. McNally, Toby Riley, Theresa Rondelli, Sara Horvath, Stephen Milanowski, Angie Seger, Todd Zaratney, Maria Frank, Nora Szymanski, Donna Howard, Larry Glendening, and Neil Carter

EXCUSED: Megan Munafo

Motion: Sara Horvath moved to approve the August 13th minutes, seconded by Angie Seger. All approved.

Neil Carter - Athletic Update

● Looking to Governor’s press conference tomorrow for news
● As of today, no changes. There are rumors that MHSAA football plans will change soon.

Larry Hoskins -- ES Update

● First week is done and many things went well including implementation of policies and protocols.
● Students are meeting expectations with the mask requirements and there are few concerns from parents. Littlest Lakers (PS 3 & 4) are also doing well.
● Teachers are spending time outside. Masks are on when spacing is less than 6’.
● Lunch and recess volunteer schedule is coming together. More help is always welcome and volunteers need not be parents. Virtus training is required.
● First Mass was today. One 5th grade class was in attendance with virtual streaming to other classrooms and parents. Thank you Fr. Arul.
● Car line was rough on the first day due to intercom failure.
● Great job teachers and thank you for parent support.

James White -- MS/HS Update

● First virtual staff meeting was held tonight.
● Great advice coming from A. Gleiss to improve the culture.
● Teachers are doing “shout outs” for each other.
● Student comments are shared from teachers.
● Through break and lunch supervisions, principal is getting to know the students.
● Very little resistance to the new protocols -- students have been awesome

Jody Maher -- From the perspective of working in both buildings, it’s amazing. The students are happy to be back and the staff is happy. Thank you to Larry Hoskins, James White and Larry Glendening for all of the hours and effort it takes to make it happen.

Sara Horvath -- Return to School (RTS) Update
● Thankful for a successful first week
● Due to several inquiries about the process a recap was provided:
  ○ April 28th -- introduced the idea of this committee
  ○ May 1st -- First meeting, discussed framework
  ○ Meetings held every week since May 1
  ○ May 16th -- Letter of introduction went out to the school community explaining CCEC will meet biweekly for posted open meetings (virtual) with encouragement for parents to attend. A Google form was posted on the website to collect questions and concerns.
  ○ July 16th -- Open forum with teachers
  ○ July 17th -- Launched 11 specific workstreams to refine the details in the plan. This includes Athletics, which consists of Athletic Director, PE teachers, CCEC member, and parent physicians.
  ○ July 24th -- Released the plan
  ○ CCEC meetings were held on May 21 & 27, June 11 & 25, July 9 & 23, and August 13, all with open discussion for input.
  ○ Aug 5th -- probably the most lengthy debate of all the committee meetings
  ○ Aug 6th -- Admin made the decision to cancel MS/HS fall athletics. All coaches met and there was no opposition. There were several days before a public announcement, just in case anything changed.
  ○ Aug 10th -- Communication was happening with leagues, refs, and scheduling that required a decision. The announcement went out.
● The final decision was made by the Athletic Director and Principal.
● There were no snap decisions and no easy outs.
● The situation will continue to be monitored for adjustments.
● Mr. White will have a townhall to discuss new info from the State.
● LMC starts two weeks prior to other schools in the area, thus decisions were required and made public earlier than neighboring schools.
Chris Cullen -- Diversity Task Force

- Meeting two weeks ago had great participation
- Workstreams are outlined and full
- Monthly meetings with implementation this spring
- Task force charter is almost complete with distribution to CCEC soon

Open Discussion:

- Athletics
  - Appreciation for the work of RTS. Parents are frustrated. The RTS plan stated that MHSAA guidelines would be followed.
  - Q: Are we going to continue to be more conservative than the MHSAA from now on? A: (Admin) It is possible, yes. The goal was to keep our school community safe. Some of our teachers would not stay and even global colleagues agree no sports is best at this time. We tried to take a proactive step in the absence of leadership at higher levels. If the Governor announces tomorrow Mr. White will hold a townhall to discuss the new information. Transportation will need to be done by parents for instance but there are lots of doable solutions.
  - Q: How many sports are co-ops with other schools? Each one makes our bubble bigger. A: (N. Carter) Co-op with Countryside for boys soccer and football -- their virtual students are not allowed to play sports. Checking on availability of coaches. Right now we are not on the volleyball schedule and do not have officials. MS soccer is a conference of 64 teams and LMC is not on the schedule.
  - Q: How are we going to try and control outside options such as AYSO for elementary? Our older kids don’t have these opportunities. A: (N. Carter) the Elem Lutheran basketball league is moved to spring; the second league is moved to January. LMC is one of the only schools that sponsors elementary sports.
  - Q: Was there any discussion for non-competitive sports? A: (S Horvath) Yes this was brought up by a member of the workstream.
  - At the time the decision was made LMC was the only school doing temperature screening. We still don’t know if spectators are allowed.
  - Parents are offering to help the Athletic Department.

Motion to adjourn by Theresa Rondelli, seconded by Sara Horvath. All approved.
Meeting closed at 8:37pm.