

Minutes of September CSGK Board Meeting

Attendees: Fathers: Farrell, Hyman; Lay Members: M. Ogrin, M. Romstadt, R. Basler; LAC Reps: E. Brown, S. Clyne, T. Harding; Principals: B. Kosmerick, B. Reits; CSGK Staff: M. Anderegg, K. Willard; Diocesan Staff: M. Erich

Call to Order: 3:32 pm

Opening Prayer: Fr. Farrell

Introduction of Guests: Jen Whiting (St. Monica), Aimee Pienta (St. Monica)

Approval of Agenda, September 28, 2018

Motion: Fr. Farrell moves to approve Agenda. E. Brown seconds. Motion passes

Approval of Consent Agenda:

1. Minutes: September 7, 2018
2. Principal Reports
 - 2.1. Hackett Catholic Prep (B. Kosmerick)

Mission and Catholic Identity:

- 2.1.1 The HCP Theology and Science departments will host a Science, Faith, and Reason Seminar, presented by Father Marotti, on Monday, October 8. Father Marotti will present the history of the Church's support of, leadership in, and contributions to the areas of science, medicine, art, and education.
- 2.1.2 Hackett is working to offer more opportunities for our students to encounter the person of Christ, to grow in their relationship with God, and strengthen their faith. This year the campus ministry team has invited students to attend the Kairos retreat through Lansing Catholic. Kairos is a multiple day retreat that allows students to step away from the business of their lives and to reflect and examine their life in light of the Lord. This is a retreat that is offered at many Catholic schools throughout the United States. Our hope is that the Junior students after attending the Kairos retreat this year will help to lead a Kairos type retreat for students at Hackett next school year. This retreat will initially be extended as an optional invitation for students to participate in as we seek to build on the retreats offered at Hackett. In the future, though, we hope to make this part of the required retreats for our Junior and Senior students.
- 2.1.3 Seniors have begun writing their Capstone thesis and introductory paragraphs.
- 2.1.4 Signups for the 2019 Rome Pilgrimage are underway. So far there are 37 students and 14 chaperones signed up to attend.
- 2.1.5 The Respect Life Team will participate in the Life Chain on Sunday, October 7. The group also plans on attending the March 4 Life rally in Washington DC in January.
- 2.1.6 Each class (seniors, juniors, sophomores, and freshmen) has celebrated a class mass with Father Adams during the month of September.

Academic Excellence:

- 2.1.7 Hackett received PSAT 9, PSAT 10, and SAT results from the April 2018 test:
PSAT 9 = 1007
PSAT 10 = 1025
SAT = 1122
All reports have been mailed home and students/parents have been encouraged to create a College Board account and link that account to Khan Academy for personalized SAT prep.
- 2.1.8 Juniors will take the PSAT/NMSQT on October 10th. This test is the preliminary National Merit Scholarship Qualifying Test.
- 2.1.9 College visits have begun. We are excited that more colleges are showing an interest in our students. New colleges this year include Stanford University and the University of Nebraska. Notre Dame did not visit last year, but we are excited to have them back this year!
- 2.1.10 Hackett had a group of teachers attend GoogleFEST up in Grand Rapids on September 16 and 17. They learned many new, exciting things and came back and presented to the rest of our staff.

School Governance and Funding:

- 2.1.11 The chapel renovation is moving along. A new ceiling tile (from Irish Champion funds) will be installed in the next few months.
- 2.1.12 We had 16 teams (of four) join us for the 2018 Big Hole Golf Outing, on Saturday, September 15. We raised about \$10,000 --- final numbers are not in yet.

2.2. St. Augustine Cathedral School (A. Zommers)

No Report

2.3. St. Monica School (B. Reits)

Mission and Catholic Identity:

- 2.3.1 Deacon Lucas led the Parent/Student Bible & Catechism Study on "The Mass" for our third through sixth grade students and their parents this month. Deacon Lucas has been gracious enough to record one session for parents who are not able to attend. This, and other recordings, can be found on the St. Monica podcast at stmoniacatholic.podbean.com.
- 2.3.2 Students in grades 3-8 received the Sacrament of Reconciliation this week.
- 2.3.3 We are preparing for the Bishop's visit next Wednesday, October 31! We also welcome Grandparents' and Special Persons' to our building Wednesday morning. Please see attached agenda for the planned events.
- 2.3.4 September 16th was Catechetical Sunday. All catechists attended the 9:30 Mass and were commissioned for the school year. This was our first student-led Mass of the year, and it was very well attended!

Academic Excellence:

- 2.3.5 We look forward to Student-led Conferences next week!
- 2.3.6 Fall NWEA MAP tests will be complete on Monday, October 1. We plan to have Kimberly St. Martin aggregate student growth results for us. Individual student growth will be shared with parents during conferences next week.
- 2.3.7 Identification of KPS and PPS Title 1-eligible students is underway. Tutoring is secured for two students, to date.

School Governance:

- 2.3.8 With the anticipated approval of the CSGK budget today, diocesan and state reports are complete.
- 2.3.9 I am in the process of developing a leadership team comprised of 3-5 people to assist me in strategic planning this school year.
- 2.3.10 Thank you to Trena Kerrins who is providing valuable input on the website design through eCatholic.
- 2.3.11 Car magnets are in process of being developed for distribution. This project was initiated by our LAC President, Sue Clyne, and all students voted for their favorite (see winner). Thank you, Sue!
- 2.3.12 Thank you to Kristen Bethell for stepping up as our new Family Ambassador Coordinator!

School Funding:

- 2.3.13 We welcome the Digby family: Katie – grade 4; Dakota – grade 6; and Jacob – grade 7 to our St. Monica family!
- 2.3.14 Our school sound system will be repaired by Crookston Audio next week. Minimal adjustments are required to fix the system.
- 2.3.15 Thank you to Carrie Marrow, Kevin Kavanaugh, and Jason Clyne, who completed and submitted the Michigan State School Safety Grant for St. Monica Catholic School (see attached). In the process, our statewide Emergency Operations Plan (EOP) was updated. This EOP is the very detailed 181-page document that is digitally accessible to Kalamazoo Department of Public Safety (KDPS) officers for all crises.
- 2.3.16 All teachers and staff completed the second phase of training by Compliance One, specifically regarding our updated Emergency Management Guides.

- 2.3.17 Plans are underway for our annual Irish Jubilee, under the direction of Megan Scarlett and Aimee Pienta! Thank you!
- 2.3.18 The SMCS Boosters met last week to identify fundraising ideas for the school year. They've got a great line-up of events, and we look forward to continuing the momentum!

3. Local Advisory Council Reports

- 3.1. Hackett Catholic Prep (T. Harding) - No Report
- 3.2. St. Augustine Cathedral School (E. Brown) - No Report
- 3.3. St. Monica School (S. Clyne) – No Report

4. CSGK Report (M.Ogrin)

As a follow up to some discussion at the last Board meeting, I wanted to communicate expectations I set with CSGK staff who were tasked with organizing committee meetings. I asked that these committees determine their first meeting date by the September board meeting. The first meeting of these committees would have many objectives: identify a chair, create goals, determine regular meeting dates and times (if possible), and determine if meetings could occur with members participating via conference call.

Since these committees will be working committees that create goals, strategies and tasks related to those goals, it will be important for notes to be taken and distributed to the committee members. I communicated the expectation these notes to be distributed back to the committee within one week following the meeting. The Board's role in this process is to oversee the work of the committees.

5. Committee and Staff Reports

5.1. Advancement Review (K. Willard)

Mission and Catholic Identity:

- 5.1.1 The CSGK tailgate at the HCP Homecoming game was held on Friday, September 21 before the football game. Many thanks to Linda Pickornik and Maureen Brown for coordinating setup and to the Hackett Irish Marching Band for their pep performance. We hosted close to 450 guests, including CSGK families and alumni.
- 5.1.2 The Hackett and O'Brien Class of 1968 attended and was recognized at the Homecoming game and continued the celebration of their 50th reunion throughout the weekend.
- 5.1.3 Alumni of local Catholic schools (Hackett, O'Brien, St. Augustine (high school and elementary), St. Monica, St. Mary, and St. Joseph), Legacy families, Future Hackett Students, and members of the 50th reunion class were recognized with stickers designed by CSGK parent Kelly Burdgick.
- 5.1.4 On September 24, a group of Advancement and Enrollment staff from schools around the diocese met at the diocesan office of schools. We shared and discussed strategies and met with representatives of radio and digital advertising firm TownSquare Media. We are waiting to receive a proposal from them, which will be shared with the CSGK marketing team.
- 5.1.5 The Advancement and Athletic offices are working together on a model for an Alumni Weekend surrounding Homecoming 2019 (and thereafter). We will move the Athletic Hall of Fame induction and the recognition of Hackett's Distinguished Alumni to the Thursday evening preceding Homecoming;
- 5.1.6 Hackett's golf outing will take place the Friday of Homecoming; alumni will attend the Friday tailgate and be recognized at the football game; an alumni Mass will be offered on Saturday; and we will encourage and support class reunions to be held that Saturday night. More details will be shared as they are set.

School Funding:

- 5.1.7 To date, we have raised \$30,844.53 for CSGK and \$43,925.33 toward endowed funds. The annual fund is 4.% to its unrestricted goal.
- 5.1.8 Formal solicitations to faculty and staff, alumni, parents, and friends will take place in October and November.

- 5.1.9 Just over \$91,000 was invested through the Kalamazoo Regional Catholic Schools Foundation this month – a sum including the Mary K. Carr Memorial Fund for the Arts (benefiting HCP) and the Wheeler Fund for tuition assistance (benefiting CSGK). This new infusion of donations will produce \$4,500+ in annual revenue for the schools in perpetuity.
- 5.1.10 We continue to work toward the establishment of an endowed fund to benefit faculty salaries. We are preparing an initial draft of a printed summary of the fund proposal and will be scheduling meetings with key donors and members of the community during October. These conversations will help us to determine the monetary and timing goals for the endowment project.
- 5.1.11 The Advancement office is in the process of updating our database to Raiser's Edge NXT. This version of the database is cloud-based, mobile-friendly, intuitive for users, and allows us to provide access beyond simply the Advancement staff. As we get settled in to the new version, I look forward to sharing this resource with building principals and Advancement volunteers to support our solicitation and stewardship efforts.

Motion: T. Harding moves to approve Consent Agenda. Fr. Farrell seconds. Motion passes

Financial Review/Finance Committee: (M. Anderegg)

School Funding:

- 6.1.1 The Committee reviewed the final June 30, 2018, financial statements with expenditures at 95.5%. We ended the year with net income of \$1,465. The committee also reviewed the allocation of the unrestricted fund balance.
- 6.1.2 The committee reviewed the August 2018-2019 financial statements with expenditures at 13.6% which are better than 16.67% (2/12th's of the fiscal year).
- 6.1.3 The committee reviewed the 2018-2019 budget with net income of \$1,024.
- 6.1.4 The committee reviewed enrollment for 2018-2019, which is at budget of 781 students in K-12 and 82 in preschool. See handout.
- 6.1.5 There were no capital expenditures to approve. The bathroom project at Hackett is complete and final cost was \$152,052.
- 6.1.6 The committee discussed the cafeteria program for the first two months of the school year. Participation is behind last year at this point at all three schools. The food service committee will begin meeting in October and will work on ideas for improvement to the cafeteria program.
- 6.1.7 Sue Clyne suggested considering ideas for rewarding families who send their children all the way from kindergarten through to high school. The recommendation will be reviewed by the enrollment/marketing committee.
- 6.1.8 The committee discussed electronic participation for committee members who are unable to physically attend. Melissa will work with Rick Remyse on options.

Open Items to Focus on for the Current School Year:

- 6.1.9 Teacher salary and benefits endowment fund

Motions required by Board:

Approve the June 30, 2018, financial statements

Motion: T. Harding moves to approve June 30, 2018 financial statements. E. Brown seconds.

Motion passes.

Approve the July 31 and August 31, 2018, financial statements

Motion: T. Harding moves to approve July 31 and August 31, 2018 financial statements. E. Brown

seconds. Motion passes.

Approve the 2018 - 2019 Budget

Motion: E. Brown moves to approve 2018-2019 Budget. R. Basler seconds. Motion passes.

Building Updates:

St. Augustine Cathedral School

- 9/21 Prayer service to celebrate Earth Day
- MAP Testing wrap up today
- HCP Marching band at Pep Assembly

St. Monica Catholic School

- Grant for security grant sent. Should no find out end of October of status
- 1st Youth Group Event well attended
- Special Persons Day 10/3/18

Hackett Catholic Prep

- Homecoming- Great student participation
- Alumni Tailgate - good turnout
- Group of teachers attended Google Fest in GR last week
- Homecoming dance with Kalamazoo Christian - attended by 200 kids - outside

Other Business:

Margaret Erich discussed the Diocesan survey regarding Catholic schools in the Diocese. The Office of Schools is compiling results related to diocesan wide items in the survey. Margaret gave information to Mike Ogrin related to surveys in which it was clear the respondent was talking about CSGK or one of the system schools. He will review the results and confer with the appropriate parties.

Motion: T. Harding moves to adjourn CSGK Meeting @ 4:08pm. S. Clyne seconds. Motion passes.

Next Meeting: October 19, 2018 – 3:30 pm – St. Monica Catholic School (specific location to be finalized)

Principal Reports

Hackett Catholic Prep Principal Report—NO REPORT

Administrative Position: Hackett Catholic Prep Principal

Administrator: Brian Kosmerick

Month Report: October

St. Augustine Principal Report – NO REPORT

Administrative Position: St. Augustine Principal

Administrator: Andra Zommers

Month Report: October (through Oct 16)

Faith:

- We celebrated Peace Day Friday, Sept. 21 with a prayer service and a planting of “Pinwheels for Peace” in front of the school. This was followed by our annual school photo and a Pep Rally complete with HCP Marching Band!

- Fr. McNally is working with altar servers trained in past years. They are all getting a refresher. Once this process is complete, our 5th grade students will be trained to serve and begin serving the daily Mass at 12:10.
- We are celebrating the Month of the Rosary. Our first activity was a gathering of “School Families” to pray the rosary. The focus was on our school-wide goal of growing in Holiness. We have offered rosary kits to our families and a couple have gone home with kids. We continue the month praying the rosary for life and the dignity of the human person, partnering grade levels. And we will run a Dollar for Denim day raising money for Caring Network to purchase car seats for the mothers enrolled in their programs.

Knowledge:

- We finished MAP testing September 28. Results were shared with parents at conferences. School-wide results will be compiled and shared with the community via Monday Mailing.
- We had 7 teachers participate in the diocesan curriculum work over the summer. We took the staff meeting on September 19 to share out about their experiences and what they learned regarding updated diocesan standards.
- Teachers have completed a self-reflection and goal setting as part of the teacher evaluation process. The staff chose to focus on 3 elements tied to planning for effective lessons and to close achievement gaps. Classroom observations will begin in November.
- All compliance paperwork has been turned in to the Office of Schools and uploaded to our accreditation site for SY 18-19.
- Parent Teacher Conferences have been well-attended. All families are receiving an Annual Report from the Diocese of Kalamazoo Office of Schools, as well as a reminder to attend Legacy Celebration 2018.
- 3 staff members are attending the MANS conference in GR October 18 and 19. Title II funds cover the cost of the conference.

Stewardship:

- Phase IIIB of the Community Anchor Project is near completion. Some details remain and we secured a donor for the statue of our patron, St. Augustine.
- 2nd grade is completing their service project, Share the Warmth. Coats have been collected and will be donated to Salvation Army. 4th grade has made 2 visits to Borgess Gardens as part of their commitment to Caring for the Vulnerable.

St. Monica Principal Report

Administrative Position: St. Monica Principal

Administrator: Becky Reits

Month Report: October

Brief summary of meeting/activities since last report:

Mission and Catholic Identity:

- Deacon Lucas begins the month of October with a study on “Examination of Conscience” (and Consciousness).
- The Bishop’s visited Wednesday, October 3 and celebrated Mass with us. We also welcomed Grandparents’ and Special Persons’ to the building. It was a great morning!

Academic Excellence:

- Student-led Conferences were well-attended.
- Fall NWEA MAP tests were completed on Monday, October 1. We plan to have Kimberly St. Martin aggregate student growth results for us, as she did last year. Individual student growth was shared with parents during conferences next week.
- Identification of KPS and PPS Title 1-eligible students is now complete. Tutoring is secured for seven students, to date.

- K-3 teachers met with Diana Philpott last Wednesday afternoon to develop their first integrated lesson. They are feeling more confident about the process the more they work with it. A few of those teachers will present their integrated lesson to the parents of our Focus Group on Monday evening at 7:00 p.m.
- Teachers in 4-8 initiated their first class through Classical U during last week's faculty meeting.
- Our next focus group meeting is scheduled on Monday, October 22 at 7:00 p.m. in the portable. We have secured a Skype session with Elisabeth Sullivan, ICLE Executive Director, for a Q & A.
- Four teachers are registered to attend the ICLE School Leaders Forum in Denver, Colorado from November 6-8.
- Three teachers will be spending a day at Light of Christ Academy, before Thanksgiving, to observe the classical approach to teaching. Thank you Fr. Marotti and Carrie Jewitt for opening up your school to us!

School Governance:

- I have developed a leadership team comprised of 4 people to assist me in strategic planning this school year.
- Mary-Kate Thompson (EC teacher) will hold a photo shoot on Monday, October 27, to finalize updates to our new website before going public.
- Car magnets are in and have been distributed to parents/grandparents. Thank you, Sue Clyne!
- Thank you to Kristen Bethell for stepping up as our new Family Ambassador Coordinator!

School Funding:

- Tomorrow, I tour a seventh grade student and his family with a local realtor.
- Our school sound system was repaired by Crookston Audio last week. Minimal adjustments were required to fix the system.
- Plans are underway for our annual Irish Jubilee, under the direction of Megan Scarlett and Aimee Pienta! Thank you!
- The SMCS Boosters met in September to identify fundraising ideas for the school year. They've got a great line-up of events, and we look forward to continuing the momentum! The Panera Fundraising event held on Wednesday, October 17 was very well attended by St. Monica families!

Local Advisory Council Reports

Hackett Catholic Prep LAC Representative —NO REPORT

Administrative Position: Hackett Catholic Prep LAC Representative

LAC President: Tim Harding

Month Report: October

St. Augustine LAC Representative —NO REPORT

Administrative Position: St. Augustine LAC Representative

LAC President: Ellen Brown

Month Report: October

St. Monica LAC Representative

Administrative Position: St. Monica LAC Representative

LAC President: Sue Clyne

Month Report: October

Mission and Catholic Identity

What is Catholic Liberal Education? Catholic Liberal Education is a content-rich, time-tested educational model that develops students who communicate effectively, are virtuous, possess cultural literacy, and become life-long learners.

Why is St. Monica interested in implementing a Catholic Liberal Education? Catholic Liberal Education focuses on valuing knowledge for its own sake, and teaching children how to learn rather than focusing on learning facts and information.

Interested in furthering your knowledge of Catholic Liberal Education? See the attached pdf file written by Christopher Perrin titled An Introduction to Classical Education: A Parents Guide

Still curious? Join our St. Monica Catholic Liberal Education parent focus group Monday October 22, 2018 at 7pm in the portable as we continue our exploration of the proposed curriculum.

School Governance

Committee members have been working on upgrades to the St. Monica website. Thanks to eCatholic for your assistance. Launch date pending.

CSGK Report

Administrative Position: CSGK Board President

Board Member: Michael Ogrin

Month Report: October

At the last Board meeting, Margaret Erich distributed some CSGK specific information from the Diocesan Office of Schools survey from this past summer. Since we have only had three weeks since the last Board meeting and many committees were trying to meet prior to the October board meeting, I did not set up a meeting to talk about the survey results. I will set up this meeting in the next couple of weeks and will have an update in November.

As the CSGK committee start to meet to establish goals and tactics for reaching those goals, I wanted you to be aware that the principals discussed the practicality that they may not be able to attend all committee meetings but they are going to work together to be sure that the principal group is represented at each meeting, if possible.

Staff and Committee Reports

Advancement Director

Staff Member: Kate Willard

Month Report: October (through October 17)

Mission and Catholic Identity:

Hackett will host its annual All Souls Day Mass on November 2, inviting alumni and community members to share the names of deceased loved ones and attend a Mass in the Hackett Chapel that morning. Fr. Tom McNally '05 will celebrate the Mass.

School Funding:

To date, we have raised \$46,483.92 for CSGK and \$48,625.33 toward endowed funds. The annual fund is 5.3% to its unrestricted goal.

Faculty and Staff solicitations are going out this week. Formal solicitations to alumni, parents, and friends will take place in November.

Preparations are underway for the Annual Report of Donors.

All three schools have chosen to use GiveSmart (formerly Gesture) as the online auction vendor for the Legacy Celebration, Irish Jubilee, and Shamrock Celebration, bringing the cost down for each school under a joint contract. Legacy preparation is in full swing, with St. Monica and Hackett getting into gear as well.

The faculty endowment working group has begun to meet with key supporters and has gained good feedback to help us further hone our proposal. We are also grateful to the Sandusky, OH Catholic Schools for sharing some information from their faculty endowment.

The Advancement committee held its first meeting earlier in October. Thank you to members for your time and enthusiasm.

Business Manager/Financial Review

Staff Member: Melissa Anderegg

Month Report: October

School Funding:

- The committee reviewed the September 2018 financial statements with expenditures at 23.3%, which are better than 25% (3/12th's of the fiscal year).
- The committee reviewed the September 2018 cafeteria financials. Net income is down compared to last year at this time. At this point, our food costs are higher. In prior years, fresh fruit has been obtained through the

government commodity program and this year, they have been unable to provide fresh fruit. We have been purchasing through our local suppliers. It is expected the commodity program will have supply again soon. The food service committee will begin meeting in October and will work on ideas for improvement to the cafeteria program.

- There was one capital expenditure item approved for St. Augustine. Bids were received for the brick work on the benches in the garden as part of Phase III of the Community Anchor project. The cost is \$6,870 and will be paid from restricted funds.
- Restricted fund financial statements for the 2017-2018 year were reviewed by the committee. These statements are reviewed by the principals throughout the year and presented to the committee after year-end is complete.
- Goals for the CSGK Business Manager were reviewed.
- Goals for the CSGK Finance Committee were discussed as follows:
 - Monitor month-end closing date and financial report review time frame based on actual activity and assess reasonableness of time frames.
 - Monitor time frame and progress on completion of business office procedure manual.
 - Complete preliminary tuition review by December.

Open Item for the Committee to Focus on for the Current School Year:

- Teacher salary and benefits endowment fund

Action/Motions required of Board

- Approve the September 30, 2018 financial statements.

Advancement Committee

Staff Member: Kate Willard

Month Report: October (through October 17)

The Advancement Committee met on Tuesday, October 9.

Present: Andrew Riker (St Augustine LAC), Andra Zommers, Brian Kosmerick, Mike Ogrin, Kate Willard

Absent: Annette Brennan (HCP LAC), Becky Reits

We are hoping that a St. Monica representative will join the committee moving forward.

The committee set the following goals:

- To communicate updates on Advancement work and identify how our school community can participate in and support that work
- Further the development of a faculty salary endowment with the goal of seeking gifts within the year
- Host a leadership donor stewardship event this fiscal year
- Identify a planned giving advisory group of parents or alumni, to begin meeting within the year
- Pursue greater alumni engagement at both the high school and elementary level
 - In partnership with principals and school leadership

The committee will meet quarterly.

Working groups focused on a faculty endowment, donor stewardship, and planned giving (which may include committee members) may meet more frequently.

Topics discussed included an update on the progress of the faculty endowment project and how we can more clearly communicate its value and impact (both in the schools and the wider community).

We considered how to more deeply connect with alumni, through Hackett events and class reunions, and also by building up an alumni identity in St. Monica and St. Augustine graduates. One proposal was to begin with current Hackett students by encouraging a “young alumni” role through which they can support their elementary school.

We brainstormed ideas and formats for a leadership donor appreciation event.

We came up with a preliminary list of potential members for a planned giving advisory group.

Marketing and Enrollment Committee

Staff Member: Kate Willard

Month Report: October (through October 17)

The Marketing and Enrollment Committee met on Wednesday, October 17.

Present: Tony VanEs (St Augustine LAC), Maureen Yanik (St Augustine LAC), Sue Clyne, Ryan Basler, Brian Kosmerick, Chris Abid, Mike Ogrin, Nina Laney (Diocese of Kalamazoo), Kate Willard

Absent: Emily Turner (St Augustine LAC), Megan Scarlett (St Monica LAC), Ed Clifford (St Monica LAC), Tim Wenzel (HCP LAC), Andra Zommers, Becky Reits

Hackett is seeking additional representatives to the committee.

The committee set the following goals:

- To keep in communication and share updates on each school’s and CSGK-level marketing and enrollment outreach
- To maintain and increase connection with our supporting parishes
 - With a particular focus on Catholic Schools Week
- To evaluate community events at which our schools can be promoted, and seek volunteers to serve at those events
 - Current community events with a CSGK presence planned are the Kalamazoo holiday parade (November 10; HCP marching band and CSGK float) and the Kalamazoo Baby and Family Expo (February 17; St. A and St. Monica preschools)

The committee will meet bimonthly.

We identified three key audiences: our current families (for retention as well as to encourage enthusiasm for our schools), our parishes, and the wider Kalamazoo community.

We agreed that there is value in including mention of the Catholic Schools of Greater Kalamazoo system on a individual school’s marketing materials, but with the school’s name and logo prominent.

We discussed the need for community building and intra-system relationship building, particularly from Hackett to younger students.

Facilities Committee

Staff Member: Kate Willard
Month Report: October

The Facilities Committee has scheduled its first meeting for Tuesday, October 23.

Technology Committee

Staff Member: Melissa Anderegg
Month Report: October

The Technology Committee has scheduled its first meeting for Friday, October 19.

Human Resources/Policies Committee

Staff Member: Melissa Anderegg
Month Report: October

The Human Resources/Policies Committee has scheduled its first meeting for Tuesday, October 23.

Food Services Committee

Staff Member: Melissa Anderegg
Month Report: October

The Food Services is trying to schedule its first meeting for the week of October 29 or November 5.

CSGK and CSGK School Mission Statements

CSGK Mission Statement

The Catholic Schools of Greater Kalamazoo is an unparalleled school system formed to develop hearts as well as minds through Gospel values, character formation, and Catholic faith experiences in an environment that nurtures life-long learning, commitment, and service to our church and civic community.

Hackett Catholic Prep Mission Statement

Hackett Catholic Prep is committed to preparing our students for lifelong success by promoting and developing faith, character, and academic achievement in a supportive and challenging Catholic faith-based environment.

St. Augustine Cathedral School Mission Statement

St. Augustine Cathedral School, in partnership with parents and the Catholic Church, welcomes and shapes young people as they grow in faith, knowledge and stewardship.

St. Monica Catholic School Mission Statement

A Mission Ordered towards Reaching Eternal life.

“In the spirit of Saint John Paul II’s call for a New Evangelization, Catholic Schools of the Diocese of Kalamazoo desire to respond to this transformative invitation to holiness with a firm and renewed zeal. As a multi-culturally diverse institution, we joyfully embrace the universal vocation to holiness. We are a community centered in the Eucharistic Christ and an educational system of the highest standards, rooted in our Catholic faith. Our goal is to equip students with an excellent education and a solid faith formation so each student may know the faith confidently, live the faith in a community where families and teachers work together to advocate for each other’s salvation and Sainthood, and share the faith with relevance and loving courage throughout their lives.”
