

## Minutes of January 2019 CSGK Board Meeting

**Attendees:** Msgr Osborn; **Fathers:** Farrell, Hyman, Marotti, Richardson; **Lay Members:** M. Ogrin, M. Romstadt, R. Basler; **LAC Reps:** E. Brown, S. Clyne, T. Harding; **Principals:** B. Kosmerick, B. Reits, A. Zommers; **CSGK Staff:** M. Anderegg; **Diocesan Staff:** J. Kellough

**Call to Order:** 3:34pm

**Opening Prayer:** Father Farrell

**Introduction of Guests and Comments:** Kim St. Martin, Karen Alcaraz, Sarah Coffman, Brian Ashton, Kristi Ashton, Adam Wolf, Tina Wolf, Michael Redinger, Chris Kerrins, Jason Clyne, Aimee Pienta, Shannon McBride, Lauren McNeill, Stephen McNeill, Jen Whiting, Barbara Conboy, Michele Buchmann, Kristi Kelly, Kathryn Redinger, Michael Willis, Deacon Kurt Lucas

Michael Redinger and Kim St. Martin both made comments regarding the implementation of Catholic Liberal Education at St. Monica Catholic School.

**Approval of Agenda:** January 25, 2019

Motion: S. Clyne moves to approve Agenda. R. Basler seconds. Motion passes.

### **Approval of Consent Agenda:**

1. Minutes: November 30, 2018
2. Principal Reports
  - 2.1. Hackett Catholic Prep (B. Kosmerick)
  - 2.2. St. Augustine Cathedral School (A. Zommers)

#### ***Faith:***

- 2.2.1 Advent was a celebration of reconciling ourselves with God, knowing God's love, and modeling holiness. Advent prayer and reflection were from Disciple of Christ Education in Virtue "And the Word Became Flesh – Lectio Divina Journal". School families met for an activity reviewing the principle of Option for the Poor and Vulnerable. The PTO is hosted our annual Angel Tree and food drive for families within our school. It was a peaceful month.
- 2.2.2 We celebrated our annual Pageant/Las Posadas on Tuesday, December 18. The students did a beautiful job with songs and Scripture. A special thank you to Mrs. Rickert who helped students learn the songs in Spanish. The Sanchez family jumped in to prepare 450 tamales again this year. It was a wonderful night and I thank Monsignor Osborn and Fr. McNally for being with us that night!
- 2.2.3 8<sup>th</sup> grade led the Blessing of the Doors for the entire school on January 8.
- 2.2.4 Thank you Fr. Hyman and Fr. Richardson for helping out with school Masses.
- 2.2.5 Our Catholic Schools Week agenda is attached. Join us for any and all events during the week!

#### ***Knowledge:***

- 2.2.6 New Teacher Inservice for Diocese of Kalamazoo was hosted in Crowley Center on November 30. New teachers spent the day in our classrooms observing our teachers and best practices.
- 2.2.7 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> grade bands hosted a terrific concert November 29.
- 2.2.8 Staff met December 5. We continued our book study, Mindsets in the Classroom, talking about games that promote critical thinking skills. We unpacked Marzano's element, Planning standards-based resources, to help teachers as they implement their growth plans.
- 2.2.9 5<sup>th</sup> grade band students had their first band concert on Dec. 12. Well done!
- 2.2.10 We have a staffing change. Laura Boddicker, MS math, moved back to Texas over Christmas break. We are in search of a new teacher. Middle school began 2<sup>nd</sup> semester with an adjusted schedule and we have hired a temporary aide for the Middle School team. Current middle school teachers agreed it would be less disruptive for students to combine the 6<sup>th</sup> grade homerooms as needed, work with one less teacher, than to hire a long-term sub.

- 2.2.11** Winter MAP testing began upon our return to school.
- 2.2.12** Report cards went home to families January 15.
- 2.2.13** The Diocesan Knights of Columbus Spelling Bee took place January 20. St. A was represented by 4 students in grades 4-6 and 3 students in grades 7-8. Congratulations to 5<sup>th</sup> grader Erin Cook and 7<sup>th</sup> grader Nicholas Doerr. Both took first place and will be heading to the Spelling Bee at the state level!

***Stewardship:***

- 2.2.14** 8<sup>th</sup> grade students and parents hosted their annual Senior Brunch on December 6. Another beautiful morning!! Kindergarten provided entertainment again this year, singing 3 songs about St. Nicholas and passing out chocolate coins!
- 2.2.15** Five of our 8<sup>th</sup> grade students performed 3 Las Posadas songs at Bishop Bradley's Gaudete Sunday reception.
- 2.2.16** Fr. Stephen Dudek joined the teachers on Wednesday, January 16 for a 2 hour session on "Building Intercultural Competence". The session was offered to parents and we had 1 parent join us. Fr. Stephen's presentation helped us to understand culture and how it works, and to expand on our knowledge of the obstacles to effective intercultural relations. We are looking to foster a spirit of hospitality, a spirit of reconciliation and mission for all cultures in our Catholic community.

**2.3. St. Monica School (B. Reits)**

***Mission and Catholic Identity:***

- 2.3.1** Deacon Lucas began the next series of the Parent/Student Bible & Catechism Study this week with a focus on "Devotion to the Holy Trinity" with third grade. Due to Catholic Schools Week and Student-led Conferences, fourth grade isn't scheduled until February 14.
- 2.3.2** Sunday, January 27 kick-off our Catholic Schools Week events. Students will take part in the ministries during the 9:30 Mass. A continental breakfast, sponsored by the LAC, will immediately follow in the school gym. All are welcome. (See events list.)

***Academic Excellence:***

- 2.3.3** Teachers in grades K-3 continue the second semester, developing CLE lessons to share with their parents.
- 2.3.4** Four teachers are attending the ICLE School Leaders Forum in Denver, Colorado from March 14-16.
- 2.3.5** Three Q & A sessions for CLE were offered for the school community on Wednesday, January 9 at 9:00 a.m., 2:00 p.m., and 7:00 p.m. All three were very well attended.
- 2.3.6** Our faculty meetings have been dedicated to preparations for our February compliance and March accreditation visits. We're in pretty good shape for both.
- 2.3.7** Congratulations to Alex Dumont, sixth grade winner of our Geography Bee on Tuesday, January 22.
- 2.3.8** The Math Counts team has been established for the upcoming competition at WMU. Thank you to Chuck Buxton for his dedication to our students and the program.

***School Governance:***

- 2.3.9** Recent strategic planning meetings have focused on implementation of Catholic Liberal Education in preparation for the 2019-2020 school year.

***School Funding:***

- 2.3.10** During Christmas break many school improvements were completed: Johnson Controls installed phase I of the electronic door locks; Crookston Audio completed all the updates to our intercom system; the cafeteria received a new paint job; and the three new Early Childhood playground pieces were installed.
- 2.3.11** Musical instruments were purchase from funds received through an estate earmarked for the music and technology programs. Technology upgrades are still being evaluated.
- 2.3.12** Our annual Booster Bash is scheduled for Saturday, January 26 from 11-3 p.m., and the Irish Jubilee is scheduled for Saturday, February 2. We look forward to both celebratory events for our school families.

3. Local Advisory Council Reports
  - 3.1. Hackett Catholic Prep (T. Harding) - No Report
  - 3.2. St. Augustine Cathedral School (E. Brown) - Report
  - 3.3. St. Monica School (S. Clyne) - Report

4. CSGK Report (M.Ogrin)

Much time, effort and many meetings have gone into creating the preliminary budget for the 2019-20 school year which you will hear more about at the Board meeting.

5. Committee and Staff Reports

- 5.1. Advancement Review (K. Willard)

**Mission and Catholic Identity:**

- 5.1.1 Catholic Schools Week is coming up January 27-February 3. CSGK families have been asked to attend Mass at their own or another supporting parish the weekend of February 2-3 to share our thanks with parishioners for their support of our Catholic schools.
- 5.1.2 On Monday, January 28, CSGK representatives will be interviewed on the WRKR morning show to talk about our schools during Catholic Schools Week. Tune In around 9:00 to hear it! St. Augustine parent Emily Turner Hollman had the idea of connecting our schools' existing support of Loaves and Fishes with the Dollar Drive Through fundraiser she and her company, OnStaff, put on in partnership with WRKR. The radio station will host 2-3 on air interviews with CSGK students, staff, and parents between now and July, and will mention the Catholic Schools of Greater Kalamazoo as a sponsor of the Dollar Drive Through for many weeks of promoting the event. Each school will collect funds or food for Loaves and Fishes in a way that's meaningful to their school community. This is a great opportunity for free media exposure on a local station.
- 5.1.3 We will be launching a CSGK blog highlighting the great things happening in our schools. The blog will feature weekly stories, rotating between the three schools, which can also be shared through social media or incorporated into print pieces. Many thanks to new CSGK parent Lynda Rea, who will be putting her journalism background to work on our behalf!

**School Funding:**

- 5.1.4 As of 12/31/18, we have raised \$268,799.06 for CSGK and \$63,160.78 toward KRCSF endowed funds. The annual fund is 50% to its unrestricted goal.
- 5.1.5 In most ways this fiscal year is comparable to last so far. Some notes:
  - We did see a dip in certain school-specific giving at the end of the calendar year, which I am evaluating along with principals.
  - St. Augustine had made the choice not to ask for as many Angel items at the 2018 Legacy dinner, so their Legacy total is lower than last year but still comfortably within their goal.
  - We did not receive a generous gift made in support of flooring renovations, as we have for several years at the end of the year, as the donor chose to direct it to another Catholic cause for 2018. We have no reason to believe the donor will not continue to support CSGK schools again in future years.
- 5.1.6 Gifts to endowed funds through the Kalamazoo Regional Catholic Schools Foundation (KRCSF) are up considerably over last year.
  - Much of this is due to the establishment of the Wheeler Fund, which will provide tuition assistance dollars for St. Joseph parishioner families.
  - The endowment of the Mary K. Carr Memorial Fund for the Arts shifted some annual gifts from Hackett to KRCSF.
  - We received generous gifts to Hackett's endowment and to the Brother Wunderly Fund, as well as several unrestricted gifts to the Foundation.
- 5.1.7 KRCSF's board will meet in February to review funds' performance and determine allocations for this year.
- 5.1.8 St. Monica is preparing for their Irish Jubilee auction, coming up soon on February 2.

- 5.1.9** Preparations are well underway for Hackett's Shamrock Celebration on March 2. As of this week, the committee has secured just over \$50,000 in sponsorships of the event.

Motion: S.Clyne moves to approve Consent Agenda. E. Brown seconds. Motion passes.

**Financial Review:** Finance Committee (M. Anderegg)

***School Funding:***

- The committee reviewed the December 2018 financial statements with expenditures at 48.5%, which are better than 50% (1/2 of the fiscal year).
- The committee reviewed the December 2018 cafeteria financials. Net income is down compared to last year at this time. Salaries are higher than last year as December had three payrolls and last year, there were three in January.
- A preliminary budget for 2019-20 was presented.
- Kate provided a summary of the advancement income to date. Total giving to date is at 71.6% of our annual goal of \$375,000. We are at 49.2% of our total unrestricted goal of \$150,000.

***Open Item for the Committee to Focus on for the Current School Year:***

- Teacher salary and benefits endowment fund. The committee members are ready to speak to prospective donors however, they would like to hold off until the CSGK CLE Task Force has a resolution on the proposed change at St. Monica.

**Action/Motions required of Board**

- Approve the December 31, 2018 financial statements.

Motion: Father Richardson moves to approve Financial Statements for December 2018. E. Brown seconds. Motion passes.

**Building Updates (verbal):**

St. Augustine Cathedral School

- Catholic Schools Week coming up - need to have school

St. Monica Catholic School

- Educational Meeting on CLE - great enthusiasm. Majority of school in favor

Hackett Catholic Prep

- 33 March for Life trip
- Regional Catholic Schools week Mass on January 31
- Capstone Project - work for March
- Shamrock Celebration March 2, 2019

**Committee Updates:**

**Marketing and Enrollment Committee:** (K. Willard)

- Hackett is seeking additional representatives to the committee.
- We discussed student representation at our supporting parishes during Catholic Schools Week and the logistics of getting families signed up. We emphasized that we cannot say thank you enough!
- We discussed Emily Turner-Hollman's proposal to participate in Loaves and Fishes' Dollar Drive Through event, which would mean free radio coverage by their partner WRKR. Each school will collect funds or food for Loaves and Fishes in a way that's meaningful to their school community, and these donations will be considered the first gifts to the Dollar Drive Through summer fundraiser. WRKR DJ Mike McKelly, a Catholic school grad himself, is happy to partner with us to set up a few on-air interviews and radio ads leading up to the event in July. Details will continue to be finalized.
- CSGK's preschools will be represented at the Kalamazoo Baby and Family Expo on February 17.
- Other community events we are looking at participating in are Kalamazoo's St. Patrick's Day parade and Portage's Memorial Day parade.

- We discussed the common message we can share about all our CSGK schools. An audit of all existing printed marketing materials was proposed.
- The committee will next meet in February.

**Advancement Committee:** (K. Willard)

- The committee discussed participation in the NCEA's annual Day of Giving during Catholic Schools Week, and determined that the date falls too near our traditional end-of year annual appeal and schools' auctions. We will ensure each of our schools is represented on the NCEA site, but will not actively promote the giving day. It seems more practical to pursue a Giving Day of our own, for which we can set the timing. This idea will continue to be evaluated.
- We continued to discuss the idea of Hackett students engaging as Young Alumni of St. Monica and St. Augustine, identifying opportunities for students to serve their elementary alma mater and also the potential retention benefit of a relationship between high school and younger students.
- We discussed the growing trend of donations made through required minimum IRA distributions. We have seen some of this in the schools, and Father Ken shared his parish's experiences. We decided to develop a message we can send to alumni of the appropriate age, and potentially grandparents, with more information about this opportunity. Andrew Riker will advise.
- We are planning a Leadership Donor event for late April or early May.
- Andrew made the suggestion of developing a reunion gift guide to share with alumni as part of the reunion planning process. Two reunion classes incorporated a class gift into their reunion this past year, and we would like to encourage the trend!
- The committee will next meet on February 11.

**Executive Session:** 4:00pm – 4:30pm

Return to open meeting 4:30pm

**Approval of 2019-2020 Budget**

Motion: T. Harding moves to approve 2% increase for 2019/2020 in tuition to cover salary increases; knowing enrollment may be delayed due to CLE outcome. E. Brown seconds. Motion passes with S. Clyne opposed.

**Adjournment:**

Fr. Hyman moves to adjourn meeting at 4:42pm. Msgr. Osborn seconds. Motion passes.

**Next Scheduled Meeting:** February 22, 2019 – 3:30 pm – Hackett Catholic Prep.

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***Principal Reports***

**Hackett Catholic Prep Principal Report—NO REPORT**

**Administrative Position:** Hackett Catholic Prep Principal

**Administrator:** Brian Kosmerick

**Month Report:** February

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## St. Augustine Principal Report

**Administrative Position:** St. Augustine Principal

**Administrator:** Andra Zommers

**Month Report:** February (through February 15)

### **Faith:**

- Due to the Snow Week, we celebrated some of our planned Catholic Schools Week events the week of Feb. 4. We honored our Altar Servers, celebrated Mass, enjoyed the Talent Show, had a day of service, collecting money for Caring Network, food for the Loaves and Fishes pantry, reviewing the principle of "Call to Family, Community and Participation", and extending our grade-level service to community organizations. Wednesday the kids enjoyed a Scavenger Hunt around the school and we thank the Knights of Columbus for rescheduling the Free Throw Contest.
- The CSW Pancake Breakfast for the John Robert Amat Fund was a joint effort by the 7<sup>th</sup> grade and the Knights of Columbus. 270 people were fed in spite of the poor weather. The following weekend our students, parents and teachers participated in holding doors and greeting parishioners. We were well represented. 8 teachers, 8 parents, 53 students were present in 7 of our 8 parishes over all weekend Masses.
- We celebrated a Blessing of Throats after Mass on February 4.

### **Knowledge:**

- Winter MAP results have been compiled and distributed to parents via e-alert. I met with all teachers to go over what they see in the data and how this will adjust their teaching over the next few months. We have a higher population of 'at risk' students coming in to our school family in the upper elementary and middle school grades. Teachers are planning to adjust groupings and carve out time for workshops in order to offer additional support to all students. Teachers in the early elementary are adjusting schedules in order to allow for additional time to partner teach.
- Parent teacher conferences went well. Participation this winter was at about 80% vs. the 95% we have in the fall.
- PTO hosted a book fair together with Book Bug during parent teacher conferences. The funds generated are used to expand our library collection.

### **Stewardship:**

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## St. Monica Principal Report

**Administrative Position:** St. Monica Principal

**Administrator:** Becky Reits

**Month Report:** February

### ***Mission and Catholic Identity:***

- Deacon Lucas continued with the next series of the Parent/Student Bible & Catechism Study today, February 14, focusing on "Devotion to the Holy Trinity" with fourth grade. Six parents attended this session.
- Lenten retreats have been scheduled throughout March. We are finalizing the details for each grade level.

### ***Academic Excellence:***

- Student-led Conferences were well-attended last week. Due to the snow days, NWEA MAP tests were extended, thus delaying their distribution.
- Teachers in grades K-3 continue the second semester, developing CLE lessons to share with their parents.
- Four teachers (Miss Carr, Mrs. Thompson, Mrs. Hammer, and Mr. Beery) are attending the ICLE School Leaders Forum in Denver, Colorado from March 14-16. We look forward to learning of their experiences.
- Ten SMCS and Light of Christ Academy teachers plan to attend the CLE training on "How to Apply Liberal Arts Principals in the Classroom" from June 10-12 in the Diocese of Marquette.
- Two additional Q & A sessions for CLE were offered to parents during Student-led Conferences last week. Six families took advantage of the opportunities and conveyed support for CLE.
- Our faculty meetings have been dedicated to preparations for our February compliance and March accreditation visits. I've spent our snow days uploading evidence. All will be finalized by Monday, February 18.
- Congratulations to Alex Dumont, sixth grade winner of our Geography Bee on Tuesday, January 22. Alex took the assessment during one of the snow days to see if he will qualify for the State-level competition.
- The Math Counts competition has been rescheduled for February 22. St. Monica will host the event in the gym. Thank you to Chuck Buxton for his dedication to our students and the program.

### ***School Governance:***

- Recent strategic planning meetings have focused on implementation of Catholic Liberal Education in preparation for the 2019-2020 school year. Jason Clyne and I recently shared these plans with Fr. Farrell.

### ***School Funding:***

- Johnson Controls completed the final phase for installation of the electronic door locks. The next phase will be training on the system. Crookston Audio recently installed speakers for all of our specials classrooms. This project is now complete.
- Thank you to Consumers Energy and Ed Clifford for the donation of 45 Dell laptop computers and docking stations for our teachers and seventh/eighth grade students!
- Booster Bash and the Irish Jubilee were huge successes for our St. Monica community and beyond! Thank you to all who dedicated so many hours to these events!
- Many phone calls from prospective parents have been coming in with requests for tours to be scheduled.

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## Local Advisory Council Reports

### Hackett Catholic Prep LAC Representative —NO REPORT

**Administrative Position:** Hackett Catholic Prep LAC Representative

**LAC President:** Tim Harding

**Month Report:** February

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**St. Augustine LAC Representative —NO REPORT**

**Administrative Position:** St. Augustine LAC Representative  
**LAC President:** Ellen Brown  
**Month Report:** February

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**St. Monica LAC Representative – NO REPORT**

**Administrative Position:** St. Monica LAC Representative  
**LAC President:** Sue Clyne  
**Month Report:** February

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**CSGK Report**

**Administrative Position:** CSGK Board President  
**Board Member:** Michael Ogrin  
**Month Report:** February

Thank you to the parents and teachers of St. Monica Catholic School who presented their thoughts and perspectives on a Catholic Liberal Education. Thank you also to Mark Romstadt, Melissa Anderegg and Kate Willard who were able to join to listen and learn.

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**Staff and Committee Reports**

**Advancement Director**

**Staff Member:** Kate Willard  
**Month Report:** February (through February 18)

**Mission and Catholic Identity:**

The Athletic Hall of Fame has selected their class of new members, to be announced at the Shamrock Celebration.



The Hall of Fame induction ceremony, along with the HCP golf outing and Homecoming celebrations, will take place during the inaugural Alumni Weekend this fall. The date will be finalized this week, and will be in late September or early October.

**School Funding:**

As of 2/15/19, we have raised \$291,973.56 for CSGK and \$68,565.53 toward KRCSF endowed funds. The annual fund is 59% to its unrestricted goal.

KRCSF's board will meet in February and approved a preliminary amount of \$195,000 for this year's disbursement. The funds will reach CSGK in April.

The HCP Shamrock Celebration is coming up soon on March 2. Sponsors have committed over \$75,000 to date. All HCP parents, St. Monica and St. Augustine middle school parents, clergy, local alumni – and board members! – are invited and encouraged to attend.

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**Business Manager/Financial Review**

**Staff Member:** Melissa Anderegg

**Month Report:** February

***School Funding:***

- The committee reviewed the January 2019 financial statements with expenditures at 54%, which are better than 58% (7/12 of the fiscal year).
- The committee reviewed the January 2019 cafeteria financials. Net income is up compared to last year at this time.
- Minimum wage increases March 29, 2019 from \$9.25 to \$9.45. It will also increase on Jan. 1, 2020 to \$9.65. Discussed impact on hourly employees who are just above the new minimum wage. Melissa will provide an analysis to the committee at a future meeting to determine the impact on those employees for the 2019-2020 school year.

***Open Item for the Committee to Focus on for the Current School Year:***

- Teacher salary and benefits endowment fund. Nothing new at this time.

**Action/Motions required of Board**

- Approve the January 31, 2019 financial statements.

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**Advancement Committee**

**Staff Member:** Kate Willard

**Month Report:** February

The committee's next meeting has been rescheduled to March 11

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### Marketing and Enrollment Committee

**Staff Member:** Kate Willard  
**Month Report:** February

Maureen Yanik and Tony VanEs led the coordination of a CSGK presence at the Kalamazoo Baby & Family Expo this past weekend, promoting our schools and particularly our preschools to the young families who attended.

Emily Turner-Hollman made a connection with local radio station WRKR to arrange a series of on-air interviews in conjunction with the Loaves & Fishes event they host annually. Brian Kosmerick and HCP senior Emme O'Brien braved the elements to speak about our Catholic schools during Catholic Schools Week, on January 30. HCP tech teacher Lorri Batsie has edited the recordings from that morning into a file we can use in future promotions.

The next meeting date is being determined.

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### Facilities Committee – NO REPORT

**Staff Member:** Kate Willard  
**Month Report:** February

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### Technology Committee – NO REPORT

**Staff Member:** Melissa Anderegg  
**Month Report:** February

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### Human Resources/Policies Committee

**Staff Member:** Melissa Anderegg  
**Month Report:** February

- CSGK Personnel Manual:  
Reviewed sections 3, 4, 6 and committee members providing edits or suggestion.
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## Food Services Committee

**Staff Member:** Melissa Anderegg

**Month Report:** February

Met in January and February

- Reviewed itemized cost list of food items. Move up kitchen clean out and limit items at Hackett in the last few weeks of school to only those high selling items at the end of school year.
- Suggestions: add signs at elementary schools with pictures, highlighting new items on Boonli, highlighting new items at Hackett during daily announcements. Add pictures to Facebook pages of each school.
- Reviewed the survey done at Hackett this past Fall. We will conduct another survey in May so we can see how changes were received. Will conduct a survey at elementary/middle schools. Consider adding coffee at Hackett.

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### CSGK and CSGK School Mission Statements

#### CSGK Mission Statement

The Catholic Schools of Greater Kalamazoo is an unparalleled school system formed to develop hearts as well as minds through Gospel values, character formation, and Catholic faith experiences in an environment that nurtures life-long learning, commitment, and service to our church and civic community.

#### Hackett Catholic Prep Mission Statement

Hackett Catholic Prep is committed to preparing our students for lifelong success by promoting and developing faith, character, and academic achievement in a supportive and challenging Catholic faith-based environment.

#### St. Augustine Cathedral School Mission Statement

St. Augustine Cathedral School, in partnership with parents and the Catholic Church, welcomes and shapes young people as they grow in faith, knowledge and stewardship.

#### St. Monica Catholic School Mission Statement

A Mission Ordered towards Reaching Eternal life.

“In the spirit of Saint John Paul II’s call for a New Evangelization, Catholic Schools of the Diocese of Kalamazoo desire to respond to this transformative invitation to holiness with a firm and renewed zeal. As a multi-culturally diverse institution, we joyfully embrace the universal vocation to holiness. We are a community centered in the Eucharistic Christ and an educational system of the highest standards, rooted in our Catholic faith. Our goal is to equip students with an excellent education and a solid faith formation so each student may know the faith confidently, live the faith in a community where families and teachers work together to advocate for each other's salvation and Sainthood, and share the faith with relevance and loving courage throughout their lives.”