

Minutes of November CSGK Board Meeting

Attendees: Msgr Osborn; Fathers: Farrell, Hyman, Marotti, Schmidt; Lay Members: M. Ogrin, M. Romstadt, R. Basler; LAC Reps: E. Brown, S. Clyne, T. Harding; Principals: B. Kosmerick, B. Reits, A. Zommers; CSGK Staff: M. Anderegg, K. Willard; Diocesan Staff: M. Erich

Call to Order: 3:37pm

Opening Prayer: Father Marotti

Approval of Agenda: November 30, 2018

Motion: Father Schmidt moves to approve Agenda. T. Harding seconds. Motion passes

President's Report:

Discussion of Fully Integrated Curriculum

Task Force to look at facts and data regarding Integrated Curriculum

Approval of Consent Agenda:

1. Minutes: October 19, 2018
2. Principal Reports
 - 2.1. Hackett Catholic Prep (B. Kosmerick)
 - 2.2. St. Augustine Cathedral School (A. Zommers)

Faith:

- 2.2.1 The Month of the Rosary closed with a review of the principle of Catholic Social Teaching, *Life and the Dignity of the Human Person*.
- 2.2.2 We are focusing school-wide on the virtue of Prudence during 2nd quarter.
- 2.2.3 The school celebrated All Saints Day and All Souls Day. Many students have added their loved one's images to the prayer tables in the classrooms.
- 2.2.4 Mass on November 8 was a celebration of the many cultures in our school. The reading was proclaimed in Spanish and in English, and the Prayers of the Faithful were prayed in 5 languages. We received many compliments.

Knowledge:

- 2.2.5 First quarter report cards went out electronically at the end of October.
- 2.2.6 Teachers are doing a book study using Mary Kay Ricci's *Mindsets Matter*. We use whole staff meetings to discuss what's read and how we can apply it in our classrooms. As well, teachers asked to use staff meetings to 'unpack' the three elements being addressed in our teacher growth platform, Observation. We are building common understanding of the 3 elements that address standards based lesson planning.
- 2.2.7 3 of our teachers addressed the new teachers of the Diocese of Kalamazoo on how to effectively use the tool Planbook.
- 2.2.8 School Improvement Team met November 14. Agenda included discussion about Teacher Growth Plans and observations, about Performance scales used at all grade levels, and assigning responsibilities on Objective 2 of the Communications Plan.

Stewardship:

- 2.2.9 2nd grade collected 168 coats for Salvation Army's *Share the Warmth* coat drive. These were delivered at the end of October. 4th grade has made 2 visits to Borgess Gardens as part of their commitment to Caring for the Vulnerable.
- 2.2.10 We have two exchange students with us from Guatemala this fall. We are partnering with Faces and Our Cultures. Two families are hosting girls for 8 weeks. They have integrated well in to our school family and are enjoyed by their peers.
- 2.2.11 \$ 313 was collected for Caring Network to purchase new car seats for their clients.

- 2.2.12** PTO hosted a Movie Night November 2. There were about 50-60 parents and kids enjoying the movie in the gym.
- 2.2.13** Legacy Celebration was a huge success. We had 238 attendees – record number. It was a great evening. Thanks to all who contributed to the success of the event.
- 2.2.14** Boy Scouts hosted another beautiful Flag Retirement Ceremony Monday, November 11, in honor of Veterans Day.

2.3. St. Monica School (B. Reits)

Mission and Catholic Identity

- 2.3.1** Deacon Lucas concluded the first semester Parent/Student Bible and Catechism Study with a discussion on "Examination of Conscience" (and Consciousness) with sixth grade
- 2.3.2** This year's All Saints Day Parade and "Guess the Saint" contest proved the greatest number of participants yet! Fun was had by all who participated.
- 2.3.3** During yesterday's faculty meeting, Sonya Dumont reported on her summer family pilgrimage to a shrine known as Sainte Anne-de-Beaupre set along the Saint Lawrence River near Quebec City, Quebec. Sonya was awarded \$2,000 for her application last spring. She and her family were very moved by the experience. She strongly encouraged others to consider applying for the grant this year.
- 2.3.4** I hope to offer a pilgrimage experience to any families who might be interested from May 30 to June 2. Information on the pilgrimage can be found here or by googling Fr. Kapaun Walk. Information about the life of this "to-be" saint can also be found on Formed.org. Instructions to create an account can be found on Ren Web under *Resource Documents*.
- 2.3.5** We look forward to the arrival of Advent! Parents will string the lights in the hallway after the 11:00 Sunday Mass to prepare us for the beauty of this prayerful/peaceful season.
- 2.3.6** The Students will perform "into the light", our Christmas nativity story, on December 20. All are welcomed.

Academic Excellence

- 2.3.7** Teachers have been presenting their integrated lessons in grades K-3. These have initiated much discussion among teachers over the past two weeks. Teachers are also collecting feedback from parents. So far, we've received very positive responses.
- 2.3.8** Three teachers are attending the ICLE School Leaders Forum in Denver, Colorado from November 6-8. The teachers reported out on their experiences during our November 11 faculty meeting. Their time at Our Lady of Lourdes was well-spent and many ideas were shared.
- 2.3.9** Three teachers spent a day at Light of Christ Academy on Thursday, November 28, to observe the classical approach to teaching. Thank you Fr. Marotti and Carrie Jewitt for opening up your school to them.
- 2.3.10** Monday, November 26, and Tuesday, December 4, parents are encouraged to attend a two-part series on Catholic Liberal Education and to begin the process of educating the greater school community on this opportunity for their children. Elisabeth Sullivan, from ICLE, will present remotely at the November 4 session. All are welcome.
- 2.3.11** On Wednesday, November 5, Elisabeth Sullivan will present more CLE pedagogy to all grade teachers during the faculty meeting.
- 2.3.12** The remainder of the November 12 faculty meeting focus was on our upcoming accreditation team visit (March). Teams of teachers are responsible to collect evidence for specific National Catholic School Standards and to prepare the written narrative for said standards. Teachers will decide on the evidence to collect prior to Thanksgiving; they will collect evidence through January 9; and will provide the written narratives by the end of January for the School Improvement Team to aggregate.

School Governance:

- 2.3.13** Our strategic planning committee met last Saturday to establish our mission with CLE and to develop the parent forum agenda. Communication about these upcoming meetings was offered via Ren Web notification
- 2.3.14** Mary-Kate Thompson (EC Teacher) has been working with me to put the finishing touches on our new website. Our school marketing team will meet on Wednesday.

2.3.15 The MCC Liability Report is complete and was submitted on November 8.

School Funding:

2.3.16 Clare Zemlick has been working to obtain quotes from vendors for the Competitive School Safety Grant recently awarded to our school. We met with Paul Bentley from Michigan Security and Lock, LLC, and Kajeon Secord-Bennett and Tom Mackenzie from Johnson Controls to discuss recommendations for the school security card system, connecting 4 exterior doors with a reader in the Portable building. One-button lockdown will be installed in the principal office for immediate lockdown in the event of emergency. Security cards will replace exterior keys which can be customized with specific access for all the employees. Crookston Audio has updated our PA system with two new microphones for the main office

2.3.17 West Michigan Glass Coating is installing security film on all classroom sidelights and numerous exterior windows and any remaining exterior doors. This work will be done on December 21.

2.3.18 As stated in our parent notification last week, St. Monica School was recently named a beneficiary of an estate where monies are earmarked for technology upgrades and musical instruments. These fund (\$25,000) will provide substantial improvements to these programs. We are in the process of prioritizing our greatest needs in both areas.

3. Local Advisory Council Reports

3.1. Hackett Catholic Prep (T. Harding) - No Report

3.2. St. Augustine Cathedral School (E. Brown) - No Report

3.3. St. Monica School (S. Clyne) - No Report

4. CSGK Report (M.Ogrin)

I have received and reviewed annual goals for Melissa and Kate for use in their annual evaluations next June.

5. Committee and Staff Reports

5.1. **Advancement Review (K. Willard)**

Mission and Catholic Identity:

5.1.1 The Catholic Schools of Greater Kalamazoo Athletic Hall of Fame has revised their bylaws and are bringing on new members to the Hall of Fame Selection Committee. We are continuing to solicit nominations through December, and will make selections in the new year.

5.1.2 The Kalamazoo Regional Catholic Schools Foundation (KRCSF) held its November meeting at Hackett Catholic Prep. Thank you to Brian Kosmerick, Chris Abid, and the Irish Robotics team for spending time with board members and sharing information about HCP. At future meetings, the KRCSF board hopes to be able to visit each school building and meet administrators.

School Funding:

5.1.3 To date, we have raised \$114,951.03 for CSGK and \$48,830.78 toward KRCSF endowed funds. The annual fund is 8% to its unrestricted goal.

5.1.4 Faculty and staff received an annual fund appeal in October, with a focus on payroll deduction giving. Twenty employees have chosen this option, contributing \$568 each month.

5.1.5 Current parents' annual appeal letters are in the mail. Thank you to our three principals for your feedback and for signing this letter.

5.1.6 Appeal letters (to past donors) and postcards (to alumni non-donors) will mail in early December.

5.1.7 St. Augustine held their Legacy Celebration on November 9, using GiveSmart mobile bidding for the first time. St. Monica and Hackett are preparing for their February 2 and March 2 events.

5.1.8 Work continues toward an endowed fund to benefit faculty salaries. We have received valuable feedback from key supporters, to help us hone our message, and are working toward the possibility of a challenge match donor.

Motion: Father Schmidt moves to approve Consent Agenda. T. Harding seconds. Motion passes.

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Financial Review: Finance Committee (M. Anderegg)

School Funding:

- 6.1.1 The committee reviewed the October 2018 financial statements with expenditures at 30.6%, which are better than 33% (4/12ths of the fiscal year). Motion: Tim Harding moves to approve the financial. Fr. Farrell seconds. Motion passes.
- 6.1.2 The committee reviewed the October 2018 cafeteria financials. Net income is down compared to last year at this time. Food costs are up due to a change in timing on the payments for Gordon's (now pay weekly instead of monthly).
- 6.1.3 There was one capital expenditure item approved for St. Monica. Quotes were received to replace carpeting in the library and computer room. Modern Tile was \$7,285, Central Tile was \$8,611, and Migala was \$17,212 (Migala requires mechanical removal of the glue and the other two companies do not). This will be paid from restricted funds received for flooring. Motion: Tim Harding motions to approve. Ellen Brown seconds. Motion passes. The committee approved the quote from Modern Tile.
- 6.1.4 Kate provided a summary of the advancement income to date. Total giving to date is at 40.7% of our annual goal of \$375,000. The annual appeal letter to our parents will be sent out the week after Thanksgiving.
- 6.1.5 Goals for the CSGK Finance Committee were approved as follows:
 - o Review and approve monthly financial statements, including annual year-end financials.
 - o Review and approve annual budget. Preliminary budget is reviewed in January and finalized by September.
 - o Review and recommend annual tuition for the upcoming school year. Recommendation to board at January meeting.
 - o Review and approve all capital improvements over \$5,000.
 - o Review facilities plan in March each year.
- 6.1.6 Reviewed the tuition benefit offered to employees of CSGK. The benefit has not been modified since 2009. Melissa will provide some revised analysis based on committee discussion at the next meeting.
- 6.1.7 Discussed transportation as it is currently comprised with some individual schools owning or leasing vehicles and the need for invoicing between the schools to pay for usage. Melissa to discuss the current structure with the Diocese.

Open Item for the Committee to Focus on for the Current School Year:

- 6.1.8 Teacher salary and benefits endowment fund. The committee members met with a few potential donors to get feedback and input on the endowment. They are also working on some data analysis from the Sandusky endowment model.

Action/Motions required of Board

- Approve the October 31, 2018 financial statements.

Motion: Father Schmidt moves to approve Financial Statements. T. Harding Seconds. Motion passes.

Building Updates (verbal):

St. Augustine Cathedral School

St. Monica Catholic School - Receipt of Michigan State Security Grant - Looking at exterior locks - keyless entry.

Security film on windows. PA System - new microphones

Hackett Catholic Prep - Chapel - ceiling getting replaced.

Committee Updates:

Facilities Committee:

The Facilities Committee met on Tuesday, October 23.

Present: Kevin Kavanaugh, Chris Christian, Chris Abid, Andra Zommers, Kate Willard

Absent: Craig Stull, Brian Kosmerick, Becky Reits

The committee set the following goals:

- Establish or update master plan for each school in cooperation with principal and staff
- Identify common needs where schools can collaborate and save money or resources
- Keep an open dialogue between the three schools to share updates, ideas, grant opportunities, etc.

The committee will meet bimonthly, rotating between the three schools. Chris Abid will serve as chair.

HR and Policies Committee:

The committee met in October and November. Following is a summary of those meetings.

- Established the following goals:
 - CSGK Policy Manual
 - CSGK Personnel Manual
 - CSGK Website (Intranet)
 - Job Descriptions
 - Job Evaluations
 - HR Resource

The committee met and discussed the following:

- CSGK Policy Manual:
 - Follow up from Oct. meeting – the CSGK Policy manual was created to serve as a single resource for parents and employees instead of having to use the Diocese Office of Schools Policy Manual and the CSGK Policy Manual. All Diocesan policies are included in the CSGK Policy Manual. The Diocesan Manual is updated every year so Melissa will compare it to the CSGK Policy Manual and report back to the committee on the changes.
- CSGK Personnel Manual:
 - This manual is for all employees and is due for an update. Committee members will focus on a few sections for review for each meeting.
- CSGK Website (Intranet):
 - Melissa will contact e-Catholic to see how the intranet functions.
- Job Descriptions:
 - CSGK job descriptions need a review. It has been a few years. This will begin with an update at the next meeting.
- Job Evaluations:
 - Looking for a tool for non-faculty. Emily provided a sample of a self-evaluation tool. Melissa will review non-faculty positions and provide categories to customize the self-evaluations by job type.
- Other Policies:
 - Discussed adding question on enrollment form about sex offender registrants. Melissa will review what public schools do and then meet with the principals and Margaret Erich.
 - Discussed what information is available to our parents on how to report suspected abuse. Consider adding to student/parent handbook as a “what to do” item.

Food Service Committee:

We are hoping representatives from St. Monica will join the committee going forward.

The committee met and discussed the following:

- The committee set the following goals:
 - Explore options to reduce food service deficit for 2018-2019 and break even in 2019-2020.
 - Implement marketing ideas
 - Examine national school lunch program guidelines
 - Review menu items offered at each school.
 - Evaluate ways to reduce waste/extra items.
- Discussion points:
 - Financials:
 - Reviewed food costs financials for past five years and a report on the 2018-2019 items sold.
 - Marketing – survey at Hackett (possibly done by BMA class), reviewed current marketing (signs, sampling at conferences, etc.), cooking nights with families, testimonials from students/parents that use the program – put on website or back to school information letter.
 - National school lunch program:
 - Hackett left the program four years ago because the nutritional guidelines changed. The committee would like to evaluate Hackett getting back into the national program.
 - St. Monica has seen an increase in the number of free and reduced students this year while St. Augustine has remained consistent with last year.
 - Menu items offered – would like to see the profit for each entrée.
 - Waste reduction – discussed need to reduce waste at Hackett and looking at number of times products are offered
 - Action items – Questions for survey, profit/loss for each entrée, review national school lunch program guidelines

Other Business: None

Motion: Father Schmidt moves to adjourn CSGK meeting at 4:55pm. T. Harding Seconds. Motion passes.

Next Meeting: January 25, 2019– 3:30 pm – Hackett Catholic Prep

Principal Reports

Hackett Catholic Prep Principal Report—NO REPORT

Administrative Position: Hackett Catholic Prep Principal

Administrator: Brian Kosmerick

Month Report: January

St. Augustine Principal Report

Administrative Position: St. Augustine Principal

Administrator: Andra Zommers

Month Report: January (through January 21)

Faith:

- Advent was a celebration of reconciling ourselves with God, knowing God's love, and modeling holiness. Advent prayer and reflection were from Disciple of Christ Education in Virtue "And the Word Became Flesh – Lectio Divina Journal". School families met for an activity reviewing the principle of Option for the Poor and Vulnerable. The PTO is hosted our annual Angel Tree and food drive for families within our school. It was a peaceful month.
- We celebrated our annual Pageant/Las Posadas on Tuesday, December 18. The students did a beautiful job with songs and Scripture. A special thank you to Mrs. Rickert who helped students learn the songs in Spanish. The Sanchez family jumped in to prepare 450 tamales again this year. It was a wonderful night and I thank Monsignor Osborn and Fr. McNally for being with us that night!
- 8th grade led the Blessing of the Doors for the entire school on January 8.
- Thank you Fr. Hyman and Fr. Richardson for helping out with school Masses.
- Our Catholic Schools Week agenda is attached. Join us for any and all events during the week!

Knowledge:

- New Teacher Inservice for Diocese of Kalamazoo was hosted in Crowley Center on November 30. New teachers spent the day in our classrooms observing our teachers and best practices.
- 6th, 7th and 8th grade bands hosted a terrific concert November 29.
- Staff met December 5. We continued our book study, *Mindsets in the Classroom*, talking about games that promote critical thinking skills. We unpacked Marzano's element, Planning standards-based resources, to help teachers as they implement their growth plans.
- 5th grade band students had their first band concert on Dec. 12. Well done!
- We have a staffing change. Laura Boddicker, MS math, moved back to Texas over Christmas break. We are in search of a new teacher. Middle school began 2nd semester with an adjusted schedule and we have hired a temporary aide for the Middle School team. Current middle school teachers agreed it would be less disruptive for students to combine the 6th grade homerooms as needed, work with one less teacher, than to hire a long-term sub.
- Winter MAP testing began upon our return to school.
- Report cards went home to families January 15.
- The diocesan Knights of Columbus Spelling Bee took place January 20. St. A was represented by 4 students in grades 4-6 and 3 students in grades 7-8. Congratulations to 5th grader Erin Cook and 7th grader Nicholas Doerr. Both took first place and will be heading to the Spelling Bee at the state level!

Stewardship:

- 8th grade students and parents hosted their annual Senior Brunch on December 6. Another beautiful morning!! Kindergarten provided entertainment again this year, singing 3 songs about St. Nicholas and passing out chocolate coins!
- Five of our 8th grade students performed 3 Las Posadas songs at Bishop Bradley's Gaudete Sunday reception.
- Fr. Stephen Dudek joined the teachers on Wednesday, January 16 for a 2 hour session on "Building Intercultural Competence". The session was offered to parents and we had 1 parent join us. Fr. Stephen's presentation helped us to understand culture and how it works, and to expand on our knowledge of the obstacles to effective intercultural relations. We are looking to foster a spirit of hospitality, a spirit of reconciliation and mission for all cultures in our Catholic community.

St. Monica Principal Report – NO REPORT

Administrative Position: St. Monica Principal
Administrator: Becky Reits
Month Report: January

Local Advisory Council Reports

Hackett Catholic Prep LAC Representative —NO REPORT

Administrative Position: Hackett Catholic Prep LAC Representative
LAC President: Tim Harding
Month Report: January

St. Augustine LAC Representative —NO REPORT

Administrative Position: St. Augustine LAC Representative
LAC President: Ellen Brown
Month Report: January

St. Monica LAC Representative – NO REPORT

Administrative Position: St. Monica LAC Representative
LAC President: Sue Clyne
Month Report: January

CSGK Report

Administrative Position: CSGK Board President
Board Member: Michael Ogrin
Month Report: January

Much time, effort and many meetings have gone into creating the preliminary budget for the 2019-20 school year which you will hear more about at the Board meeting.

Staff and Committee Reports

Advancement Director

Staff Member: Kate Willard

Month Report: January (through January 22)

Mission and Catholic Identity:

Catholic Schools Week is coming up January 27-February 3. CSGK families have been asked to attend Mass at their own or another supporting parish the weekend of February 2-3 to share our thanks with parishioners for their support of our Catholic schools.

On Monday, January 28, CSGK representatives will be interviewed on the WRKR morning show to talk about our schools during Catholic Schools Week. Tune in around 9:00 to hear it! St. Augustine parent Emily Turner Hollman had the idea of connecting our schools' existing support of Loaves and Fishes with the Dollar Drive Through fundraiser she and her company, OnStaff, put on in partnership with WRKR. The radio station will host 2-3 on air interviews with CSGK students, staff, and parents between now and July, and will mention the Catholic Schools of Greater Kalamazoo as a sponsor of the Dollar Drive Through for many weeks of promoting the event. Each school will collect funds or food for Loaves and Fishes in a way that's meaningful to their school community. This is a great opportunity for free media exposure on a local station.

We will be launching a CSGK blog highlighting the great things happening in our schools. The blog will feature weekly stories, rotating between the three schools, which can also be shared through social media or incorporated into print pieces. Many thanks to new CSGK parent Lynda Rea, who will be putting her journalism background to work on our behalf!

School Funding:

As of 12/31/18, we have raised \$268,799.06 for CSGK and \$63,160.78 toward KRCSF endowed funds. The annual fund is 50% to its unrestricted goal.

In most ways this fiscal year is comparable to last so far. Some notes:

- We did see a dip in certain school-specific giving at the end of the calendar year, which I am evaluating along with principals.
- St. Augustine had made the choice not to ask for as many Angel items at the 2018 Legacy dinner, so their Legacy total is lower than last year but still comfortably within their goal.
- We did not receive a generous gift made in support of flooring renovations, as we have for several years at the end of the year, as the donor chose to direct it to another Catholic cause for 2018. We have no reason to believe the donor will not continue to support CSGK schools again in future years.

Gifts to endowed funds through the Kalamazoo Regional Catholic Schools Foundation (KRCSF) are up considerably over last year.

- Much of this is due to the establishment of the Wheeler Fund, which will provide tuition assistance dollars for St. Joseph parishioner families.
- The endowment of the Mary K. Carr Memorial Fund for the Arts shifted some annual gifts from Hackett to KRCSF.
- We received generous gifts to Hackett's endowment and to the Brother Wunderly Fund, as well as several unrestricted gifts to the Foundation.

KRSCF's board will meet in February to review funds' performance and determine allocations for this year.

St. Monica is preparing for their Irish Jubilee auction, coming up soon on February 2.

Preparations are well underway for Hackett's Shamrock Celebration on March 2. As of this week, the committee has secured just over \$50,000 in sponsorships of the event.

Business Manager/Financial Review

Staff Member: Melissa Anderegg

Month Report: January

School Funding:

- The committee reviewed the December 2018 financial statements with expenditures at 48.5%, which are better than 50% (1/2 of the fiscal year).
- The committee reviewed the December 2018 cafeteria financials. Net income is down compared to last year at this time. Salaries are higher than last year as December had three payrolls and last year, there were three in January.
- A preliminary budget for 2019-20 was presented.
- Kate provided a summary of the advancement income to date. Total giving to date is at 71.6% of our annual goal of \$375,000. We are at 49.2% of our total unrestricted goal of \$150,000.

Open Item for the Committee to Focus on for the Current School Year:

- Teacher salary and benefits endowment fund. The committee members are ready to speak to prospective donors however, they would like to hold off until the CSGK CLE Task Force has a resolution on the proposed change at St. Monica.

Action/Motions required of Board

- Approve the December 31, 2018 financial statements.

Advancement Committee – NO REPORT

Staff Member: Kate Willard

Month Report: January

Marketing and Enrollment Committee – NO REPORT

Staff Member: Kate Willard
Month Report: January

Facilities Committee – NO REPORT

Staff Member: Kate Willard
Month Report: January

Technology Committee – NO REPORT

Staff Member: Melissa Anderegg
Month Report: January

Human Resources/Policies Committee – NO REPORT

Staff Member: Melissa Anderegg
Month Report: January

Food Services Committee – NO REPORT

Staff Member: Melissa Anderegg
Month Report: January

CSGK and CSGK School Mission Statements

CSGK Mission Statement

The Catholic Schools of Greater Kalamazoo is an unparalleled school system formed to develop hearts as well as minds through Gospel values, character formation, and Catholic faith experiences in an environment that nurtures life-long learning, commitment, and service to our church and civic community.

Hackett Catholic Prep Mission Statement

Hackett Catholic Prep is committed to preparing our students for lifelong success by promoting and developing faith, character, and academic achievement in a supportive and challenging Catholic faith-based environment.

St. Augustine Cathedral School Mission Statement

St. Augustine Cathedral School, in partnership with parents and the Catholic Church, welcomes and shapes young people as they grow in faith, knowledge and stewardship.

St. Monica Catholic School Mission Statement

A Mission Ordered towards Reaching Eternal life.

“In the spirit of Saint John Paul II’s call for a New Evangelization, Catholic Schools of the Diocese of Kalamazoo desire to respond to this transformative invitation to holiness with a firm and renewed zeal. As a multi-culturally diverse institution, we joyfully embrace the universal vocation to holiness. We are a community centered in the Eucharistic Christ and an educational system of the highest standards, rooted in our Catholic faith. Our goal is to equip students with an excellent education and a solid faith formation so each student may know the faith confidently, live the faith in a community where families and teachers work together to advocate for each other's salvation and Sainthood, and share the faith with relevance and loving courage throughout their lives.”
