



**Pastoral Council Regular Meeting
St. Elizabeth Room
February 18, 2020**

Present: Fr. Dan Saunders, Fr. Matthew Jacob, Susan Arensmeier, Doug Borys, MaryElise Cervelli, James DeGuire, Jim Karolewicz, David Kriete, Cathy Liska, Monica Misey, Tom Pranic, Joe Russell, Jon VanDrisse

- I. Introduction of Members/Guests – the meeting began at 7:05 PM with a prayer led by Fr. Dan.
- II. Pastoral Transition Process – Joe mentioned he had not heard any feedback from Rick Tank and asked that any questions be forwarded to him. Fr. Dan indicated the process for LC would be more “basic” than others since it does not involve multiple parishes. Fr. Dan is also available to assist with any questions. Doug suggested the feedback sought from Pastoral Council and Parish leadership be used to obtain feedback on a regular basis.
- III. Housekeeping Items
 - a. Approval of January 21 Meeting Minutes – a motion to approve the minutes was made by Cathy and seconded by Mary Elise. The motion passed unanimously.
 - b. Next scheduled Pastoral Council Meeting is on Tuesday, **March 17** at **5:30 PM** (to accommodate Soup & Substance attendance). Jon Metz has accepted an invitation to attend the meeting to present the formation plan for 2020.
 - c. Lent begins on **February 26** (Ash Wednesday).
 - d. Soup & Substance: **March 3, 10, 17, 24, 31 @6:15 PM**
 - e. Lumen Christi Men’s Retreat: **May 1-3** at the Redemptorist Retreat Center.
- IV. Commission Reports and Actions (see attached pages)
- V. Pastor Update and Miscellaneous Items
 - a. Thanks – Fr. Dan extended his thanks for the prayers and support he received during his recent hospitalization. Dr. Bruce Rowe stayed with Fr. Dan during his initial day at the hospital. Fr. Dan also mentioned that Bruce had written a book entitled “Everything Under the Sun” about his experience as a physician. Fr. Dan will be sponsoring an evening later in the year for Bruce to discuss his book.
 - b. New Baptismal Process – a new baptismal process has been implemented to align with changes recently made.
 - c. 8th Grade Boys/ Girls Basketball Tournament will begin on March 15 at Marquette High School.
 - d. Trustee Nomination and Pastoral Council- a bulletin announcement will be needed to announce the need for nominees for the position of Trustee. Fr. Dan also asked that Pastoral Council members help identify individuals who may be interested in serving on Pastoral Council.
 - e. Monica is graduating in May from her theological studies at Sacred Heart Seminary. She will be attending a Lay Leadership meeting in Washington, DC. Fr. Matthew mentioned Xavier University has a doctoral program – perhaps this will be Monica’s next endeavor!!
 - f. Jim shared a copy of “A Catholic Framework for Economic Life” from the latest issue of the Word on Fire Institute journal. It contains a presentation of these principles and examples of saints who embodied them in their lives.



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VI. The meeting closed at 8:00 PM with Vespers.

Respectfully submitted by Jim Karolewicz

Commission Liaison Updates for Pastoral Council Meeting on February 18, 2020

- **Stewardship (MaryElise Cervelli)**
 - This past Sunday, Stewardship hosted the New Parishioner Breakfast. The celebration started after the 8:30 Mass and ran until 10:45 (just before the 11:00 Mass) in St. James Hall. Breakfast, beverages and representatives from the various Commissions/LC departments briefly spoke to the newbies.

- **School (Joe Russell & Ken Sosnowski)**
 - Special Needs Integration – Joe indicated state funding is being sought to be able to avoid having to transfer students with special needs to other organizations.
 - BYOD/Chromebook Program – Joe provided a document outlining the program that would eliminate the current BYOD (Bring Your Own Device) program and also allow use of GoGuardian management software (see attached).

- **Human Concerns (Monica Misey and Cathy Liska)**
 - Archdiocese Voice of the Poor report included:
 - A request of Congressional legislation support for gun safety background check bill
 - A request for state representative and senator support of new bills that would allow for expungement of non-violent offenses from records after sentence had been served
 - LC Family Promise completed the first of four Ozaukee area hosting dates; 2020 future dates include: 3/15-22, 5/31-6/7, 8/9-16
 - Catherine Orr to speak representing Human Concerns at the LC New Member Breakfast 2/16
 - Discussion of Bishop Barron's Letter to a Suffering Church. If offered to the parish at large, small group discussion would be recommended by HC.
 - Current/future action
 - human trafficking and child abuse emergency numbers be provided on the bulletin and on the website
 - twinning partner St Hyacinth to develop a Human Concerns commission with LC assistance
 - Sara Larson (AWAKE) to present at 3/10 meeting on Archdiocese laity strengthening their roles in the abuse crisis and leadership
 - Catherine On and Suzanne Wren will present: The Theology of Displacement @ 3/17 Soup & Substance
 - Three Missionary Fraternity of Mary priests serving five parishes on Milwaukee's South side will share information, answer questions and give perspective on the migrant situation @ 3/10 meeting. St VDP members to be invited.

- **High School (Ken Sosnowski)**
 - New high school representative is being recruited.

- **Building Items (Doug Borys, Susan Arensmeier, James DeGuire)**
 - James provided an update on the progress of training on the technology to control various aspects of building maintenance.
 - Planning for the mosaic for the tabernacle area is moving forward.
 - Design for the remaining four panels of the ambo is underway.
 - Planning for the Our Lady of Guadalupe shrine is underway. It is hoped that work will be completed by December 12.

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- **Finance (Jon Van Drisse & David Kriete)**
 - Finance Council met prior to the Pastoral Council meeting.
 - We are currently \$97K below budget. It is hoped that this gap will be closed by the end of the fiscal year in June.
 - The building loan is approximately \$1.7M. A program to reduce the loan will be developed in the future.
 - A request for LC to participate in the Archdiocesan Capital Campaign beginning in July 2021 has been submitted.
 - Cemetery landscaping will be done in the spring. Lots are available for purchase.

- **Deanery Level Items (Doug Borys)**
 - No updates to report

- **Catholic Formation (Susan Arensmeier, Karen Bersch)**
 - **High School Ministry** – Many maintenance things are going on in High School Ministry. We have youth groups on Sunday evenings on non-formation days, service projects and a ski trip this week. There is a sophomore retreat on February 29th and there was an outreach meeting last Sunday after the 11:00am Mass. Next month the Mass of Enrollments for Confirmation takes place on March 15 and is followed by a meeting for Sponsors and candidates. Soup and Substance for Teens will dominate their Lenten activities with dinner in St. Cecilia Hall with the adults and then their own age appropriate speaker downstairs.
 - **Middle School** – Middle school just finished the sixth-grade retreat and looks forward to the Lenten Family Activity this Sunday along with Child Ministry. Lumenators meets on Wednesday evenings and have some fun activities such as a Mardi Gras party on February 25th. Both Middle School and High School are invited to a ski night with tubing and snowboarding next week.
 - **Child Ministry** – Toddler time continues the first and third Monday and focus in the classroom switches to preparation for Lent and also the First Eucharist Curriculum. Family Sessions for First Eucharist are this week and Child Ministry joins Middle School Ministry for a Lenten Activity during formation classes. A highlight for third grade was writing questions to Fr. Matthew and receiving thoughtful answers from him in return. Both the questions and answers were well thought out and very positive. We are grateful to Fr. Matthew for his kind and insightful replies. First reconciliation was celebrated in the new church with a revised process. Each sacrament will be rethought to make optimal use of new space.
 - **Adult Ministry** – RCIA, SoulCore, Acts, and the Young Adult Group continue. Jon and Tina do many programs together and are masters at building community. As we approach Lent, the RCIA program is in full swing and the candidates are fully engaged in their preparation for the sacraments to be received at the Easter Vigil.

- **Prayer and Worship (Jim Karolewicz & Jim Kochan)**
 - No updates to report

- **Trustee Level Items (Jon VanDrisse & John Clark)**
 - No updates to report

- **Pastoral Leadership/Staff (Joe Russell)**
 - No updates to report

Commission Liaison Updates for Pastoral Council Meeting on February 18, 2020

School Commission, Technology Board

LC Middle School Chromebook Program Beginning Fall '20

11 February 2020

Challenge: Managing many different devices to constrain middle schooler's use to schoolwork has proven challenging. Even with the COPPA required Internet site limiting technology in place, kids are able to access websites (e.g. shopping/gaming) that are distraction and are nearly impossible to limit access to. In addition, devices that include cellular connectivity can bypass all school protections. Teachers are spending too much time policing behavior.

Solution: Is composed of two components:

- 1) **Management Software:** GoGuardian: "Safe Digital Learning for Schools" has a number of features enabling classroom and organization management of technology in schools. An instance goes on each administrator, teacher, and student device. It explicitly disallows a student from back-dooring their way around the security features.
 - a. **Key Feature:** GoGuardian records a student's activity during the school day. In the event of a question on behavior, a teacher or administrator can see what the student was doing, much like the video-cameras being added to busses, we expect knowledge of this feature to have significant impact on student behavior.
 - b. The GoGuardian protected Chromebook will only be able to log into the icstaints.org domain, leveraging Google, GoGuardian and the school's protective systems for content access.
- 2) **Consistent Hardware:** That is configured in such a way to enable all school-necessary activity which constraining/reporting non-appropriate activity. Single HW/OS enables ready management across the 90+ devices in the program
 - a. **Why Chromebook:** With Google Apps for Education's tremendous penetration into the K-12 market and the inexpensive hardware (in comparison to a tables or Mac/Win PC), Chromebook has/is quickly become the standard for K-12 education computing platform (58-60% '16-'18 Futuresoft Consulting)
 - b. An appropriately featured, armored Chromebook costs ~\$400

Method: We propose LC adopt a model similar to musical instruments from Brass Bell: You are leasing (3 year, 0% interest) to own the device which is fully managed by the school during the lease. Details include:

- Middle school student participation in the Chromebook program will be mandatory
- The program will offer the opportunity to pay once yearly or monthly with a family's chosen tuition payment

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- Families will pay the school, the school will pay the leasing company
- The amount paid will lock the year the student enters middle school (when the device is actually leased)
- Students and their families will be responsible for damage to the device with a to-be-defined schedule for damage type and fee (e.g. each of screen crack, keyboard key removed, power-supply lost, etc will have an appropriate fee).
 - o We expect fees will escalate with repeat damage as a deterrent to the behavior
- Chromebooks will be released to the School during the summer for maintenance and update. A child's specific Chromebook will be returned to her/him upon return to school.
- The program will self-insure by buying 10% safety stock of new devices each year. These devices will be used to hand a student with a non-functional device one that works while the damaged device is repaired (or discarded)
 - o The first year the devices will be under factory warranty and may be returned for repair
 - o Thereafter, the school will enter into one or more agreements with local providers for repair.
- At the end of 3 years, the devices are effectively end of life from an enterprise management perspective. Families may keep the Chromebook or donate it to the school after 8th grade graduation.

Incomplete Lease Handling: Because the leases are set for 3 years, current 6th and 7th graders will graduate with their devices having 2 or 1 year(s) remaining lease payments. Middle school students who withdraw from LC will leave an unspecified number of months remaining on their devices lease. Upon graduation or withdrawal, a family may choose to:

- purchase the device by making any remaining lease payments.
- relinquish the device to the school with all prior lease payments forfeit.

The school will adopt the lease payments for devices in this scenario. We are adjusting the technology plan for '21 and '22 to absorb the graduating 6th and 7th graders devices into the grade school. The instances of student withdraw are not expected to be material to the budget.

Expected Pricing:

- Middle School Families (per Student)
 - o Annual: \$176.00
 - o Monthly (8 months) \$22.00
- School
 - o Y2 ('21-'22; 35 units): \$4,448
 - o Y3 ('22-'23; 24 units): \$4,341