



## DISCUSSION QUESTIONS & FEEDBACK FORM

### TOPIC 3B: COLLABORATION IN PARISH MINISTRY

Demographic information: Gender (circle one): [Male] [Female]  
 Age range (circle one): [<20] [20's] [30's] [40's] [50's] [60's] [70+]

#### TABLE DISCUSSION QUESTIONS

For the discussion, each person is invited to share on one or two of the following questions:

- What stood out to you in the teaching?
- How did you come to share your gifts at your parish?
- How can we (pastor, parish staff, and parishioners) better collaborate in parish ministry?

#### IDEAS FOR CONSIDERATION

These ideas are provided to help you get started in your discussion and to provide a framework to give feedback.

- A) **Parish Plan:** Initiate a collaborative process at the parish to create a parish plan that articulates mission and goals.
- B) **Making Decisions:** Establish a clear decision-making process for the parish – who makes which decisions and with what consultation.
- C) **Communication:** Communicate decisions - and the process that led to those decisions - with openness and clarity.
- D) **Gifts/Charisms:** Offer resources to discern gifts/charisms. Personally invite and provide opportunities for parishioners to use their gifts/charisms in the life and mission of the parish.
- E) **Lay Leadership:** Engage and empower laity in parish leadership.
- F) **Responsiveness:** Foster a culture of availability and responsiveness among parish leadership.
- G) **Formation:** Provide formation for volunteers and staff, so that they may serve faithfully and effectively.
- H) **Institutes:** Promote Archdiocesan formation institutes for lay leadership (e.g., Archbishop Harry J. Flynn Catechetical Institute, Latino Formation Institutes in Spanish).

#### FEEDBACK FORM

Consider the question: How can we (pastor, parish staff, and parishioners) better collaborate in parish ministry?

I. **Top 3 things that have worked for me:**

(To answer, please write up to three letters representing ideas from the list above.)

- 1) \_\_\_\_\_
- 2) \_\_\_\_\_
- 3) \_\_\_\_\_

II. **Top 3 things the parish or Archdiocese should prioritize in the future:**

(To answer, please write up to three letters representing ideas from the list above.)

Your responses may be the same or different from those in section I.)

- 1) \_\_\_\_\_
- 2) \_\_\_\_\_
- 3) \_\_\_\_\_

III. **My best idea:** \_\_\_\_\_

(Up to 20 words)