

Our Lady of the Snows & St. Agnes Cluster 7

Parish Purpose Statement

We are called to recognize and become the sacramental presence of Christ by offering the witness of our ongoing faith journey and being inviting and welcoming communities to all.

Parish Vision Statement

We aspire to be parishes that proclaim the Word of God, the sacramental presence of the Lord, provide a welcoming home of worship and profess an ongoing faith in Jesus Christ.

PARISH VALUES

- *Finding Jesus in the Sacraments
- *Sharing our Faith Journey
- *Be a welcoming community

Priority One: Deepening sacramental life thru educational opportunities

Smart Goal 1.

Create & implement a survey for parishes to ascertain parishioners needs and interests so that relevant and effective educational programs can be created to serve them, and potential facilitators may be identified. This should be accomplished by June 2019.

Smart Goal 2.

Based on the findings from the survey outlined in Smart Goal 1 recruit and train a small group of facilitators to offer educational programs on Sacramental life. This should be accomplished by Nov. 2019 with training ongoing.

(Cont.)

Priority Two: Providing opportunities to live out our faith in our communities

Smart Goal 1.

Through outreach to parishioners, using bulletin handouts and various forms of communications, we will recruit, and train 12 people by no later than June 2019 to set up and respond to perceived needs in our communities.

Smart Goal 2.

Through our 12 committee members and using Catholic Charities resources, identify and prioritize needs and plan a course of action to address them with recommendations to the pastor by no later than the beginning of Lent 2020.

(Cont.)

Priority Three: Establish & promote a welcoming home for all people

Smart Goal 1.

Offer opportunities for social gatherings to re-energize current parishioners by providing updates on parish ministries and resources (i.e. ministry fair) by Lent 2019.

Smart Goal 2.

Recruit capable volunteers to compile and offer welcome packets to include a directory of ministries, a seasonal calendar, and a list of opportunities for spiritual growth offered in all the churches of the parishes. These packets would also include contacts for all those opportunities. This would be accomplished by Fall of 2019.

(Cont.)

Smart Goal 3.

From the fall of 2019 to the fall of 2020 the parishes will focus on particular subjects/areas in the Church (i.e. Mass, Initiation, Reconciliation, etc.) and offer facilitated programs, homilies, bulletin material, and aiding all groups in the parishes to incorporate the topics into their activities.

Smart Goal 3.

Implement the accepted plan(s) by January 2021. As the plan(s) are being implemented observe and reevaluate our needs and priorities.

Smart Goal 3.

The Welcome committee will follow up with new parishioners within 3-4 months of registering through personal contact, phone calls, emails and regular mail to investigate & address their needs & concerns. This system to be in place by Summer of 2020.

Fall of 2020 - Reevaluate our goals. Assess our progress & update our practices.

Rationale for Priorities:

The committee came to these priorities after prayer, discussion, consideration of the data from the survey, and through their own experience as parishioners in the Parishes.

Key findings from the data:

- Parishioners not growing in faith
- Membership is declining
- No effective outreach strategies
- Not enough educational programs for all parishioners
- New parishioners not integrated effectively
- Not all Parishioners understand our vision
- Faith community is not growing or is losing momentum