



Mary and the Prince of Peace Embracing

**Resource Task Force Status Report
Prince of Peace Parish
October 12 - 13, 2019**

Prince of Peace



Lord Jesus Christ, who is called the Prince of Peace, who is our peace and reconciliation, who so often said, "Peace to you," grant us peace.

Make all men and women witnesses of truth, justice, and brotherly love.

Banish from their hearts whatever might endanger peace.

**Enlighten our rulers that they may guarantee
and defend the great gift of peace.**

May all peoples of the earth become as brothers and sisters.

May longed-for peace blossom forth and reign always over us all. Amen

Overview of the Process



1. **Identification of Resource Task Force members**
2. **Establishment of Diocesan guidelines, timeline and priorities which resulted in 16 meetings**
3. **Designation of three areas of focus: Structural, Financial and Liturgical**
4. **Review of Structural issues including engineering studies, contractor reviews with cost estimates and a comprehensive tour of St. Adalbert and St. Peter church and grounds**
5. **Review of Financial issues including parish debt, income and expenditures**
6. **Review of Liturgical issues including demographics, social and liturgical offerings**
7. **Profile of the Pews: Snapshot Survey of Church attendees**
8. **Recommendation**



Profile of the Pews



- ❖ After review of the survey of 306 responses from St. Adalbert (172) and St. Peter (134), no significant difference in attitudes was noticeable.
- ❖ If one's preferred church was to close, a majority of parishioners of both churches indicated they would attend the other church.

Profile of the Pews



St. Adalbert

- ❖ The most important factors when making a recommendation to consider closing a church building should be:
 1. Location
 2. History
 3. Finances

St. Peter

- ❖ The most important factors when making a recommendation to consider closing a church building should be:
 1. Location
 2. Parking
 3. Attendance

Liturgical Issues



**One bread, one body, one Lord of all,
One cup of blessing which we bless
And we, though many, throughout the earth
We are one body in this one Lord**

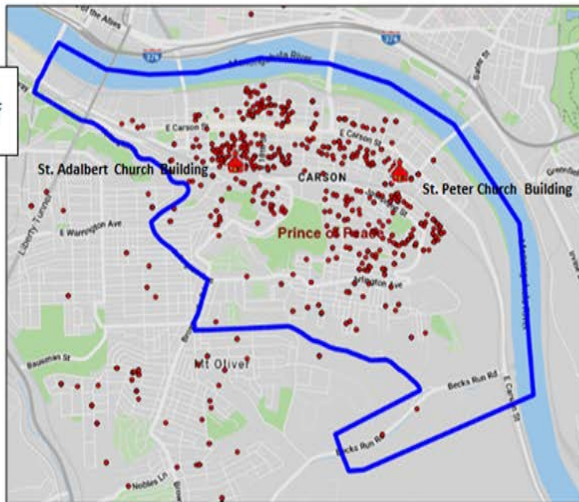
Where do our Parishioners Live?

Overall: 57.4% live in the parish territory

42.6% live outside the parish territory

Where do Prince of Peace parishioners live?

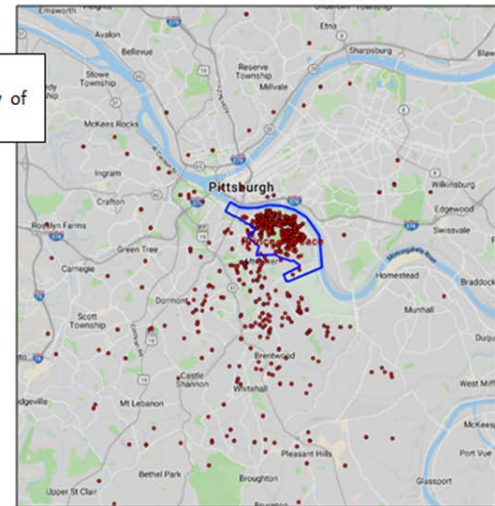
The dots show where parishioners live



Where do Prince of Peace parishioners live?

The dots show where parishioners live

About 600 parishioners live outside of the territory of Prince of Peace Parish



Where do our Parishioners Live?

- ❖ Vast majority do not live within a quarter mile radius of a Prince of Peace church.
- ❖ **189 (13.6%)** out of 1387 total parishioners live within a quarter mile of St. Adalbert.
- ❖ **114 (8.2%)** of 1387 total parishioners live within a quarter mile of St. Peter.



Average Mass Attendance: Six Month Snapshot

2/11/19 – 8/11/19

St. Adalbert

- ❖ 4:00 p.m. St. Adalbert: 124
- ❖ 9:00 a.m. St. Adalbert: 141
- ❖ Total: 265
- ❖ Average per Mass: 133

St. Peter

- ❖ 11:00 a.m. St. Peter: 152

The total number of parishioners attending Masses is 417.

Liturgical Enhancement: Worship

St. Adalbert

- ❖ Quality and Functionality of Worship
Space supports the full, conscious and active participation
- ❖ Score of **43/55** (rating of 0-5) with respect to:

1. Space for pastoral musicians
2. Sanctuary
3. Nave
4. Gathering area/vestibule/narthex
5. Baptistry/Baptismal Font
6. Reconciliation room
7. Sacristy
8. Restrooms
9. Confessionals
10. Organ and musical instruments
11. Location of tabernacle

St. Peter

- ❖ Quality and Functionality of Worship
Space supports the full, conscious and active participation
- ❖ Score of **45/55** (rating of 0-5) with respect to:

Liturgical Enhancement: Impact on Ministry

St. Adalbert

- ❖ The design of the church which includes an air-conditioned social hall, storage and meeting space enhances support and flexibility for ministry
- ❖ Score of **16/20** (rating of 0-5) with respect to:

- ❖ Social Hall
- ❖ Storage space
- ❖ Other facilities in the basement
- ❖ Education/Faith Formation/Small and large meeting spaces

St. Peter

- ❖ The design does not provide for alternative uses for ministry.
- ❖ Score of **5/20** (rating of 0-5) with respect to:

Liturgical Enhancement: Location

St. Adalbert

- ❖ Located within a stable and growing neighborhood
- ❖ Score of **16/30** (rating of 0-5) with respect to:

1. Parking Lot (Size and Condition)
2. Street Parking
3. Accessibility from the outside for the physically disabled
4. Handicapped Parking
5. Accessibility to public transportation
6. Neighborhood stability and growth

St. Peter

- ❖ Located within a stable and growing neighborhood
- ❖ Score of **15/30** (rating of 0-5) with respect to:

Liturgical Challenges: Worship

St. Adalbert

- ❖ Interior access to sanctuary, reconciliation room and sacristy is not available to individuals with physical disabilities
- ❖ Restrooms do not meet current ADA standards

St. Peter

- ❖ Interior access to sanctuary and sacristy is not available to individuals with physical disabilities but interior access to reconciliation room is available
- ❖ Restrooms do not meet current ADA standards

Liturgical Challenges: Ministry

St. Adalbert

- ❖ Facilities (social hall, meeting rooms) are available but access to functions of ministry is not available to individuals with physical disabilities

St. Peter

- ❖ Facilities (social hall, meeting rooms) are not available

Liturgical Challenges: Location

St. Adalbert

- ❖ Street Parking is limited
- ❖ Accessibility of parking and entrances do not meet established ADA (Americans with Disabilities Act) standards

St. Peter

- ❖ Street Parking is limited
- ❖ Accessibility of parking and entrances do not meet established ADA (Americans with Disabilities Act) standards

Financial Issues



**God of mercy and compassion, you promise
to give us all that we need.**

**As we face this time of financial struggle, help us to
trust in your providence and
keep our hearts fixed on the treasures of heaven.**

We ask this through Christ our Lord. Amen

Overall Financial Status of Prince of Peace

Operating Income	Actual 2017 - 2018	Budget 2018 - 2019
Collections at Offertory	\$ 360,902.99	\$ 365,052.00
Donations & Bequests	\$ 27,260.00	\$ 24,500.00
General Fundraising	\$ 7,681.69	\$ 11,290.00
Investment Income	\$ 196.03	\$ 3,516.00
Other Operating Income	\$ 16,129.15	\$ 16,700.00
Total Operating Income/Budget	\$ 412,169.86	\$ 421,058.00
Operating Expense	Actual 2017 - 2018	Budget 2018 - 2019
Liturgical	\$ 27,618.31	\$ 26,170.00
Administration	\$ 168,780.17	\$ 170,416.00
Operations & Maintenance	\$ 175,026.44	\$ 179,457.00
Rectory	\$ 50,787.55	\$ 44,498.00
Interest & Assessment Expense	\$ 15,224.91	\$ -
Property & Liability	\$ 52,585.01	\$ 56,521.00
Faith Formation	\$ 44,622.78	\$ 48,840.00
Adult Formation	\$ -	\$ -
Social Service	\$ 32,185.12	\$ 39,598.00
Community Programs	\$ -	\$ -
Social Activities	\$ 151.39	\$ -
School Subsidy	\$ 23,880.00	\$ 23,880.00
Total Operating Expenses	\$ 590,861.68	\$ 589,380.00
Margin/(Deficit)	\$ (178,691.82)	\$ (168,322.00)

Overall Financial Status of Prince of Peace

* Payables and Debt	
* Parish Deposit & Loan	\$ 774,573.56
* Interest accrued	\$ 35,779.56
* Sale of St. Adalbert Gym applied to interest	\$ (35,779.56)
* Sale of St. Adalbert Gym applied to principal	\$(396,271.19)
* Balance as of 6-30-2018	\$(378,302.37)
* Unpaid insurance (Benefits)	\$ 399,897.05
* Unpaid School Subsidy	\$ 63,467.00
* Unpaid Parish Share	<u>\$ 124,650.17</u>
* Total Debt	\$(966,316.59)

Annual Offertory Income 2018

St. Adalbert:
2 Sunday masses

St. Peter:
1 Sunday mass

❖ \$138,380.98

(Average \$69,190)

❖ \$75,334.60

❖ **Offertory received via on-line and mail was \$78,482.86**

Total Expenditures

St. Adalbert

- ❖ Utilities
- ❖ Insurance
- ❖ Salary and benefits
- ❖ Decorations
- ❖ Hymnals and Missalettes
- ❖ Maintenance

- ❖ **\$107,694.50**

St. Peter

- ❖ Utilities
- ❖ Insurance
- ❖ Salary and benefits
- ❖ Decorations
- ❖ Hymnals and Missalettes
- ❖ Maintenance

- ❖ **\$79,558.50**

Costs: Utilities and Insurance

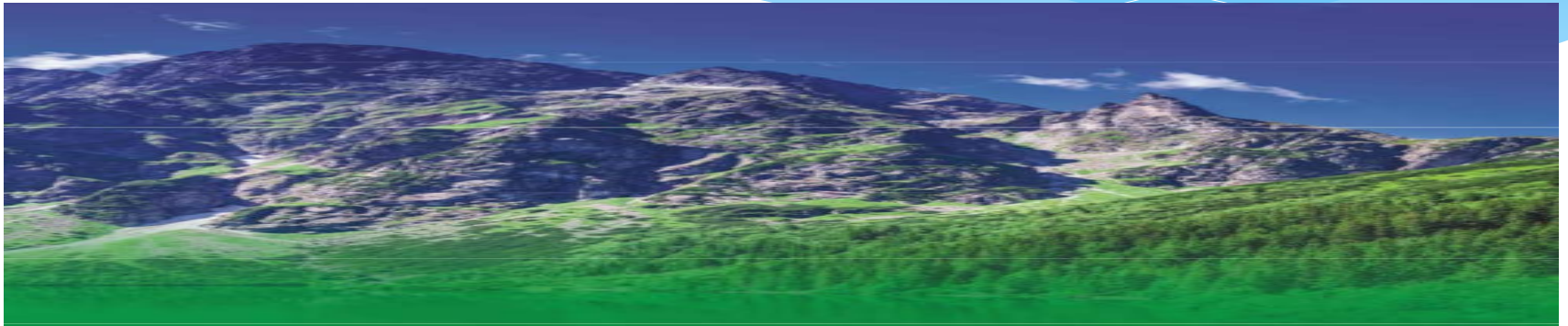
St. Adalbert: 2 Sunday Masses and 3 daily Masses

Utilities	
Electric	4,469.00
Gas	12,414.00
Oil	0
Water	2,720.00
Sewage	957.00
Telephone	0
Garbage	0
Insurance	
Property	20,640.00
Liability	2,328.00

St. Peter: 1 Sunday Mass

Utilities	
Electric	1,876.00
Gas	4,112.00
Oil	0
Water	1,441.00
Sewage	102.00
Telephone	0
Garbage	0
Insurance	
Property	7,092.00
Liability	1,344.00

Structural Issues



Father, let us learn to love our neighbors more deeply, so that we can create peaceful and just communities.

Inspire us to use our creative energies to build the structures we need to overcome the obstacles of intolerance and indifference.

May Jesus provide us the example needed and send the Spirit to warm our hearts for the journey. Amen

Structural Overview

St. Adalbert

- ❖ Size: 19,896 Sq. Ft.
- ❖ Year Constructed: 1889
- ❖ Address: 160 S. 15th Street
- ❖ Historic Designation

St. Peter

- ❖ Size: 9,812 Sq. Ft.
- ❖ Year Constructed: 1958
- ❖ Address: 28th & Sarah Sts.

Structural Challenges

St. Adalbert

❖ **Masonry:**

- Deemed to be in very good condition.
- Contractor ten-year maintenance estimates average \$125,000.

St. Peter

❖ **Masonry:**

- Deemed to be a more challenging condition.
- Contractor 4–5 year maintenance estimates average \$55,000.

Structural Challenges

St. Adalbert

❖ Roof

- Main roof in good shape; side roofs need to be replaced
- Contractor maintenance estimates average \$70,000.

St. Peter

❖ Roof

- Roof sections are considered to be in poor shape and have more immediate needs
- Contractor 4-5 year maintenance estimates average \$107,500.

Structural Challenges

St. Adalbert

❖ HVAC

- Steam boiler was replaced in 2017 at a cost of around 16K; life estimated at 10-15 years.
- Water heater and other valves need to be replaced.
- Contractor costs are estimated to be \$1800.

St. Peter

❖ HVAC

- Hot Water boiler was installed in 1985; will need to be replaced in 4-5 years.
- Domestic water heater and ceiling unit heater not working.
- Contractor costs are estimated to be \$25,640.

Structural Challenges

St. Adalbert

St. Peter

❖ Electrical

- Generally in good shape due to upgrades.
- Eventually one breaker box will need to be replaced.
- Some light fixtures need to be replaced.

❖ Electrical

- Due to original design, all breaker boxes need to be replaced.
- Current light fixtures/structures no longer exist requiring a new system to be installed.



Summary

- **Liturgical**
- **Financial**
- **Structural**

Recommendation:

**After a review of the Liturgical,
Financial and Structural needs along with a Profile of
the Pews survey of Prince of Peace Parishioners,
it was the consensus of the Task Force to
recommend that
St. Adalbert Church
continue as a worship site
and that
St. Peter Church
should close.**

Rationale for Recommendation

- 1. Reduce cost of buildings, utility, and maintenance**
- 2. Direct financial resources to one church building, as well as to mission and ministry**
- 3. Greater financial stability for the future parish and parish grouping**
- 4. Provide a strategic location for a church building and ministry space for the future parish**

Next Steps & Timeline

- ❖ **Petition with all of the supporting data will be presented to Bishop Zubik to close St. Peter Church**
- ❖ **Bishop Zubik will consult with the Presbyterial Council**
- ❖ **Decision and Date of Closure by Bishop Zubik**
- ❖ **Announcement and Decree of Closure**
- ❖ **Implementation**

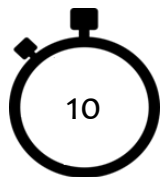
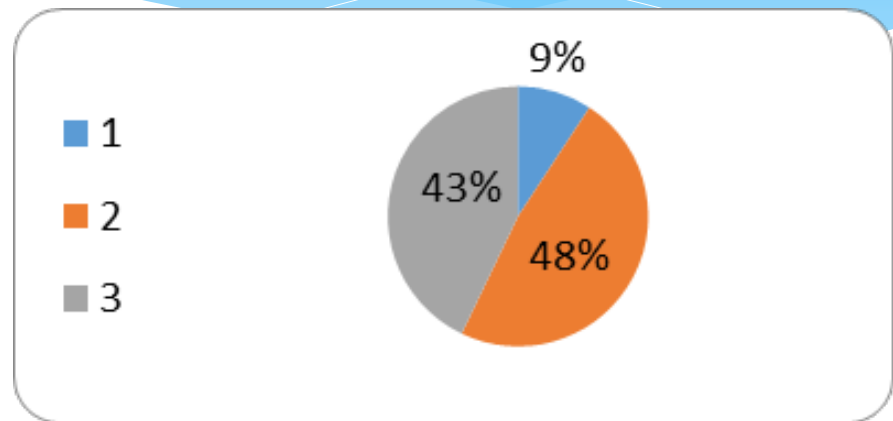
Using your Keypad



1. To get started, please press ANY number on your keypad (this “awakens” the keypad).
2. This is how we will use the keypads:
 1. We ask a question.
 2. We start the timer.
3. You PRESS THE NUMBER on the keypad for your answer - it will then appear in the window of your keypad. Then “OK” will appear above the number).
4. We wait for the timer to expire.
5. The results are displayed.
6. NOTE: change your answer by simply repeating #3 above.

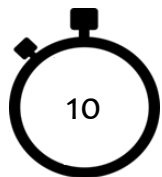
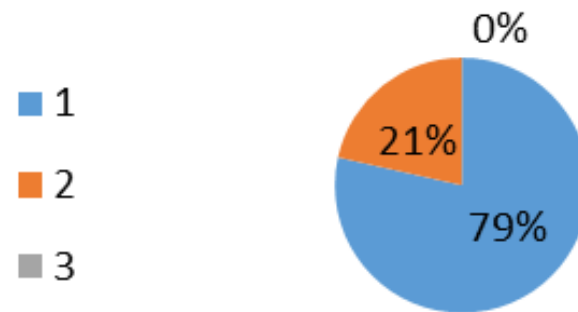
Practice: Will the Steelers have a winning season?

1. Yes
2. No
3. I sure hope so!



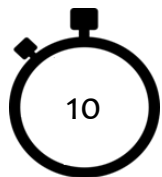
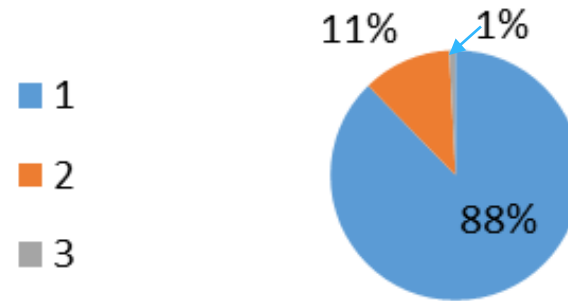
1. Do you understand the financial pressures facing Prince of Peace Parish?

1. Completely understand
2. Somewhat understand
3. Do not understand



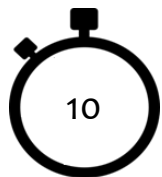
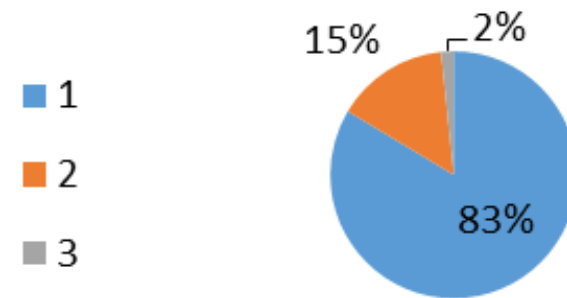
2. Do you understand that our annual offertory income cannot support daily operations and maintenance costs?

1. Completely understand
2. Somewhat understand
3. Do not understand



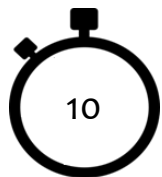
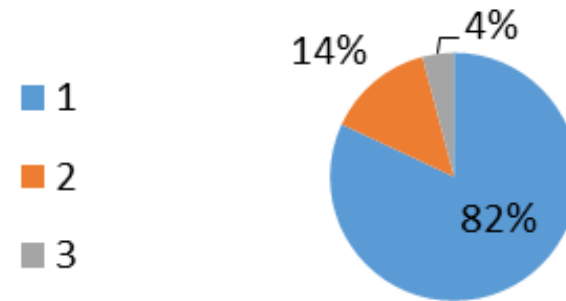
3. How well do you understand the recommendation of the Task Force?

1. Completely understand
2. Somewhat understand
3. Do not understand



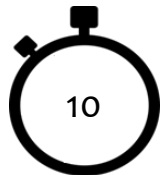
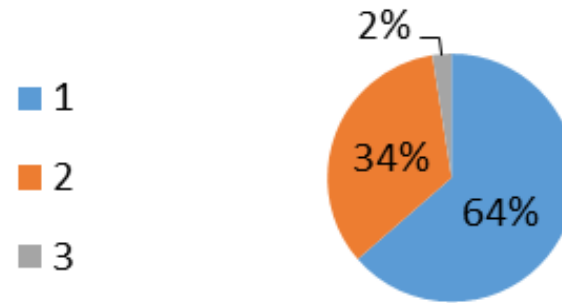
4. Do you understand the urgent need to have the recommendation enacted?

1. Completely understand
2. Somewhat understand
3. Do not understand



5. Are you willing to invest your energy and talents to support the efforts of our parish into the future?

1. Very willing
2. Somewhat willing
3. Not willing



Questions and Answers

What are your Questions?