

# **St. Pius X Catholic School**

## **Five Year Strategic Plan**

**September 2020 – May 2025**

Current Edition – Updated January 20, 2021

### **Principle Values**

*Faith, Leadership, Academics, Community, Service & Tradition*

### **Supportive Values**

*Truth, Trust, Respect, Autonomy, Authenticity, Accountability, Charity, Religion & Morals*

### **Vision**

*Building Leaders for Christ*

### **Mission**

*Building Leaders for Christ through a living tradition of faith, academics, service & community.*

# **DOMAINS**

## **Domain I – Catholic Identity**

Goal: *That the mission, values and vision of St Pius X Catholic School are known and communicated by the students, staff & parents and are lived out daily in the community.*

## **Domain II – Governance, Administration and Management**

Goal 1: *To ensure the St Pius X mission and vision are incorporated into a transparent school governance, administration and management system.*

Goal 2: *To support the St Pius X school administration and faculty in consistent application of our mission.*

## **Domain III – Curriculum, Instruction and Assessment**

Goal: *“Education of the Whole Child”*

*"Mental, Physical and Spiritual... helping each child reach their God given potential."*

## **Domain IV – Student Services and Activities**

Goal: *To expand the resources and opportunities for student services through external activities.*

## **Domain V – Plant and Facilities**

Goal: *To create an engaging learning environment to fulfill our mission.*

## Domain I – Catholic Identity

Goal: *That the mission, values, and vision of St Pius X school are known and communicated by the students, staff & parents and are lived out daily in the community.*

Strategies	Action Items	Leaders	Timelines	Evaluation
I. Build a strong Virtue Program	Locate and evaluate current program  Integrate into classroom culture	<ul style="list-style-type: none"> <li>- Religion Teacher</li> <li>- Individual teachers</li> <li>- Administration</li> </ul>	May 2021	
II. Create an inspiring religious culture within the school with events that reinforce the SPX identity.	<p>“Building Leaders for Christ” said and written everywhere throughout the school.</p> <p>Share stories of the Saints</p> <p>Morning announcements</p> <p>Weekly Mass experience</p> <p>Living Rosary</p> <p>Learn about &amp; model life of St Pius X (Learn, Lead, Serve)</p>	<ul style="list-style-type: none"> <li>- Religion Teacher</li> <li>- Individual teachers</li> <li>- Administration</li> </ul>	Throughout the year and evaluation yearly during summer	
III. Provide or identify out of classroom spiritual growth opportunities.	<p>Prayers</p> <p>Teen Adoration</p> <p>PTC mtgs &amp; events</p> <p>Adopt a seminarian</p>	<ul style="list-style-type: none"> <li>- Pastor</li> <li>- Religion Teacher</li> <li>- Administration</li> </ul>	Throughout the year and evaluation yearly during summer	
IV. Engage with student families, parish, and wider community around St Pius X in experiencing a strong faith life.	<p>CYO sports</p> <p>Community Service Projects</p> <p>Annual Alumni Breakfast</p>	As a school, but each grade level plays a unique role in execution of. Older students as mentors to next class below.	Just before Thanksgiving or Christmas, taking advantage of school breaks, to reconnect.	

## Domain II – Governance, Administration and Management

Goal 1: *To ensure the St Pius X mission and vision are incorporated into a transparent school governance, administration, and management system.*

Goal 2: *To support the St Pius X School administration and faculty in consistent application of our mission.*

Strategy	Action Items	Leaders	Timeline	Evaluation
I. Archdiocese Policies	<ul style="list-style-type: none"> <li>- Accreditation</li> <li>- Yearly Updates</li> </ul>	<ul style="list-style-type: none"> <li>- Administration</li> <li>- School Council</li> <li>- School Lead Team</li> </ul>	Every May	
II. SPX Policies	<ul style="list-style-type: none"> <li>- Campus Policies</li> <li>- Teacher Handbook</li> <li>- Student/Parent Handbook</li> </ul>	<ul style="list-style-type: none"> <li>- Administration</li> <li>- School Council</li> </ul>	Yearly during Summer	
III. Athletic	<ul style="list-style-type: none"> <li>- School Teams</li> <li>- Sports Complex</li> </ul>	<ul style="list-style-type: none"> <li>- Administration</li> <li>- Athletic Director</li> <li>- School Council</li> </ul>	Every May	

## Domain III – Curriculum, Instruction and Assessment

Goal: *“Education of the Whole Child” “Mental, Physical and Spiritual... helping each child reach their God given potential.”*

Strategies	Action Items	Leaders	Timelines	Evaluation
I. Outline Scope and Sequence Plan	a. Standards by grade level (ELAR, Math, Science, Social Studies, Religion, and Fine Arts)	<ul style="list-style-type: none"> <li>- Teacher of the Grade level</li> <li>- Administration</li> <li>- Council Representative</li> </ul>	Yearly during Summer	
II. Build Connections to the “Real World”	a. Professional Development	<ul style="list-style-type: none"> <li>- Administration</li> <li>- Academic Dean</li> </ul>	Yearly during Summer	
	b. Provide Hands-on and Engaging Lessons	<ul style="list-style-type: none"> <li>- Teachers</li> <li>- Administration</li> <li>- Academic Dean</li> <li>- Team Leader</li> </ul>	Yearly during Summer	
	c. Feedback from: (qualitative) - teacher informal data collection - administration/classroom observations	<ul style="list-style-type: none"> <li>- Teachers</li> <li>- Administration</li> <li>- Academic Dean</li> <li>- Team Leader</li> </ul>	Yearly during Summer	
	d. Coaching First time teachers and new staff	<ul style="list-style-type: none"> <li>- Teachers</li> <li>- Administration</li> <li>- Academic Dean</li> <li>- Team Leader</li> </ul>	Yearly during Summer	

## Domain IV – Student Services and Activities

Goal: *To expand the resources and opportunities for student services through external activities.*

Strategies	Action Items	Leaders	Timelines	Evaluation
I. Expand the Athletic Program	a. Increase student participation  b. Solidify Expert Coaching Teams  c. Highlight Seasonal Athletes	- Athletic Director - Coaching Staff	Throughout the year and evaluation yearly during summer	
II. Offer a Variety of Extracurricular Experiences	a. Create an afterschool enrichment clubs  b. Enhancement of National Organizations (NJHS, Student Council)	- Administration - Student Council Representative - NJHS Representative	Throughout the year and evaluation yearly during summer	
III. Build a Readiness Program for Future Learning	a. College Readiness  b. Test Taking Strategies <ol style="list-style-type: none"> <li>1. High School Placement Test</li> <li>2. Tips/Test Taking Skills</li> </ol>	- Team Leads - Counselor - Academic Dean - Administration	Yearly during Summer	
IV. Increase Service-Learning (volunteer) Opportunities Throughout all Grade Levels	a. Identify a grade level Commitment Service-Learning Project	- Administration - Counselor	Throughout the year and evaluation yearly during summer	

	b. Clubs and Organizations to Participate in local volunteering (Catholic Charities)			
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## Domain V – Plant and Facilities

Goal: *To create an engaging learning environment to fulfill our mission.*

Strategies	Action Items	Leaders	Timelines	Evaluation
I. Create a safe and comfortable environment.	Annual safety evaluation of exterior and interior access points.  Create space connectivity, avoid unused dead spaces on campus. Eyes and ears on the ground.	- Administration - School Council - Pastor	Throughout the year and evaluation yearly during summer	
II. Create places that stir curiosity and inspiration - that showcase the awesomeness of God's creation.	Create places that are beautiful. (architecture, landscape, art)  Create opportunities to engage with nature. Outdoor experience zones (gardens, etc.)	- Administration	Throughout the year and evaluation yearly during summer	
III. Create places for sports and activity.	Playground  Sports Complex	- Administration - Athletic Director	Throughout the year and evaluation yearly during summer	