Reading 1
PRV 31:10-13, 19-20, 30-31

Reading 2
1 THES 5:1-6

Gospel
MT 25:14-30
El Evangelio de hoy fomenta buenas inversiones! Jesús ensalza a los buenos siervos que fueron fieles en asuntos pequeños y recompensados con la alegría del maestro. El siervo que gets called wicked and lazy is punished, not because he miscalculated a risk but because he feared his master and took no risk at all. He was frozen by the thought that he could lose everything, so he buries the talent and anxiously awaits the master’s return. He is wicked not for investing poorly but for not investing at all.

God has given us all so many talents, and he does so for us to enjoy a grand return on investment (ROI). He wants us to use our talents, work them, develop them, and—at the end of our lives—enjoy showing him the way they have multiplied. Like a loving parent, he knows that much of our happiness is in developing and growing those talents with his grace. Those talents are a sign of his call and an invitation to step out in faith.

Parents, your job is to help your children develop their talents and dreams. A confident, enthusiastic, and risk-taking child is a sign of parents who know the balance of loving discipline, positive motivation, and a healthy distance. Children who feel secure in the love of their parents are willing to venture out and invest their talents, for they know someone will always be there to accompany them and catch them if they fall.

What’s Our ROI?

What are the most important talents I have? Think of virtues, abilities, qualities, time.

Which talent should I invest in more so I can enjoy the return God wants?

[Jesus said,] “It will be as when a man who was going on a journey called in his servants and entrusted his possessions to them” (Matthew 25:14).
Dear Padre,

Our daughter and son-in-law graduated from Catholic high schools, but they’re not bringing up their children in the Catholic faith....I feel an obligation to the children, but I don’t know what to do.

I understand your concern and sadness, but we must always remember that parents have the primary responsibility for their children's religious education. People such as priests, teachers, grandparents, and godparents can help, but they cannot usurp the role of the parents.

If your daughter is truly alienated from the Church or has truly given up her faith in God, then anything you say or do will probably make her angry. In that case, your best approach is one of kindness to her and her family and regular prayer for her and for them.

Often, however, young parents aren't really alienated from God or the Church but have just drifted away. If they decide they should do something about their children's religious training, they often don't know who to contact. If this seems to be the case with your daughter and her husband, gently inform them that you will be glad to help get the children started. Contact your parish priest (or theirs) for the necessary information. This can be a big help to people who have been away from Catholic practice for a long time.

Adapted from Understanding Scrupulosity: Questions and Encouragement, by Fr. Thomas Santa, CSsR, © 2017 Liguori Publications, Sundaybulletin@liguori.org

A Word From Pope Francis

I prefer a Church which is bruised, hurting and dirty because it has been out on the streets, rather than a Church which is unhealthy from being confined and from clinging to its own security....More than by fear of going astray, my hope is that we will be moved by the fear of remaining shut up within structures which give us a false sense of security, within rules which make us harsh judges, within habits which make us feel safe, while at our door people are starving and Jesus does not tire of saying to us: “Give them something to eat” (Mark 6:37).

—The Joy of the Gospel (Evangelii Gaudium), November 24, 2013
**MASS INTENTIONS**  
November 20-26, 2017

<table>
<thead>
<tr>
<th>D</th>
<th>Time</th>
<th>Int</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>M</td>
<td>7:30AM</td>
<td>†</td>
<td>John Thomas</td>
</tr>
<tr>
<td>T</td>
<td>7:30AM</td>
<td>†</td>
<td>Brenda Fry</td>
</tr>
<tr>
<td>W</td>
<td>7:30AM</td>
<td>†</td>
<td>A.C. Lorenzo</td>
</tr>
<tr>
<td>Th</td>
<td>7:30AM</td>
<td>†</td>
<td>Marie &amp; Michael Flaherty</td>
</tr>
<tr>
<td>F</td>
<td>7:30AM</td>
<td>†</td>
<td>Will &amp; Maata Vatuei</td>
</tr>
<tr>
<td>Sat</td>
<td>8:30AM</td>
<td>†</td>
<td>Eduardo Suarez Guerrero</td>
</tr>
<tr>
<td></td>
<td>5:00PM</td>
<td>†</td>
<td>Louis S. Perez</td>
</tr>
<tr>
<td></td>
<td>7:00PM</td>
<td>†</td>
<td>Familia Advie Perez</td>
</tr>
<tr>
<td>Sun</td>
<td>7:30AM</td>
<td>†</td>
<td>Eduardo Borja</td>
</tr>
<tr>
<td></td>
<td>9:00AM</td>
<td>Int</td>
<td>People of God</td>
</tr>
<tr>
<td></td>
<td>11:00AM</td>
<td>†</td>
<td>Aurora Acejas Chan</td>
</tr>
<tr>
<td></td>
<td>1:00PM</td>
<td>†</td>
<td>Luigi Lomnori</td>
</tr>
<tr>
<td></td>
<td>7:00PM</td>
<td>†</td>
<td>Mary Larson</td>
</tr>
</tbody>
</table>

**REGULAR MASS SCHEDULE**

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**Seniors “Busy Bees” Activities**

These events are not just for Seniors.  
Everyone is invited to participate.

**Call: FRANCES LEGG:**  
(510) 846-5300  
For more Information

We are looking for people to join our Thursday group. We socialize, pray together, enjoy a meal and play bingo. We also have guest speakers. We would love to have you join us.

NO senior activities on Thurs., Nov. 23rd - Have a Blessed Thanksgiving!

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**NEED HELP HEARING THE MASS?**

All Saints is fortunate to have assisted listening devices for those who have problems hearing the Mass. Please ask one of the ushers to show you where the easy-to-use devices are located. We want everyone to hear the Word of God.

Todos los Santos esta afortunado de tener dispositivos para los que tienen problemas de audición para escuchar la Misa. Por favor, pregunte a uno de los ujieres que le muestre donde están los dispositivos ubicados. Queremos que todos escuchan la Palabra de Dios.

---

**MEMBER IN PRAYER**  
November 20-26, 2017

Members of our faith community who are ill, including:

- Josephine Ibalio

Also members of our faith community who have died, including:

- Francisco Fajardo
- Claudia Rothstein
- Florencia Jaranilla
- Tiburcio Jaranilla
- Ricardo Jaranilla
- Vincent Jaranilla
- Jesusita Silva

We place our loved ones into God’s care and cherish the memory of their time with us – May they rest in peace. Amen

---

**ALL SAINTS CATHOLIC CHURCH**  
(510) 581-2570  
www.allsaintshayward.org

Fr. Ramon Gomez, Ext. 131  
Pastor  
frramon914@gmail.com

**CLERGY**

Rev. Michael Castori, SJ  
castoria@allsaints.com

Rev. Alberto Perez  
tapatio1981@gmail.com

Deacon Larry Quinn  
dlnarry.allsaints@gmail.com

Deacon Rudi Fernandez  
rqnj1949@aol.com

Deacon Jorge Angel  
angel881@paebell.net

**LITURGY**

Music Ministry  
Allen del Rosario  Ext. 140  
allend@gmail.com

**FAITH FORMATION**

FF Coordinator:  
Jean Easterly Ed. D.  
jeasterly.allsaints@gmail.com

Angelica Hernandez  
angelica.allsaints@gmail.com  
(510) 838-9357

Youth Ministry:  
Minnie McElhatton  
Confirmation Coordinator  
minnieASYM@gmail.com

Young Adult Ministry:  
Sam Molina  
allsaintshaywardyam@gmail.com  
(510) 736-0536

School Principal:  
Jennifer Diaz  
(510) 582-1910 Ext. 118  
jdiaz@cso.org

RCIA & Men’s Ministry:  
Chuck Kennedy  
chuck.allsaints@gmail.com

**OUTREACH**

Social Ministry Outreach:  
Chuck Kennedy  
chuck.allsaints@gmail.com

CSUEB Ministry:  
Eunice Park — Campus Minister  
csueb.catholicministry@gmail.com

**CHURCH OFFICE**

Lety Arechiga ext. 122  
larechiga.allsaints@gmail.com

Delores Nnam ext. 120  
dnnam.allsaints@gmail.com

Carol Kennedy ext. 124  
carolk.allsaints@gmail.com
### All Saints Catholic Church
#### Weekly Calendar & Facilities Reservations
**November (Noviembre) 2017**

<table>
<thead>
<tr>
<th>Sunday</th>
<th>Monday</th>
<th>Tuesday</th>
<th>Wednesday</th>
<th>Thursday</th>
<th>Friday</th>
<th>Saturday</th>
</tr>
</thead>
<tbody>
<tr>
<td>19</td>
<td>20</td>
<td>21</td>
<td>22</td>
<td>23</td>
<td>24</td>
<td>25</td>
</tr>
<tr>
<td>7:30 AM - 9:30 AM</td>
<td>3:00 PM - 9:30 PM</td>
<td>6:30 AM - 11:00 AM</td>
<td>9:00 AM - 3:00 PM</td>
<td>9:00 AM - 3:00 PM</td>
<td>3:00 PM - 9:30 PM</td>
<td>8:00 AM - 8:00 PM</td>
</tr>
<tr>
<td>Men’s Choir Rehearsal</td>
<td>Gymnasium</td>
<td>Tuesday Morning Breakfast Audition</td>
<td>Senior Hospitality Chapel</td>
<td>Senior Hospitality Chapel</td>
<td>7:00 PM - 9:30 PM</td>
<td>Community - MC Auditorium</td>
</tr>
<tr>
<td>Senior Hospitality Center</td>
<td>3:15 PM - 4:45 PM</td>
<td>3:00 PM - 9:30 PM</td>
<td>CYO Gymnasium</td>
<td>3:00 PM - 4:15 PM</td>
<td>7:00 PM - 9:00 PM</td>
<td>Community - MC Gymnasium</td>
</tr>
<tr>
<td>After School Program</td>
<td>CYO Gymnasium</td>
<td>After School Program</td>
<td>Faith Formation Chapel</td>
<td>After School Program</td>
<td>9:00 AM - 9:00 PM</td>
<td>Gymnasium</td>
</tr>
<tr>
<td>Faith Formation Center</td>
<td>6:00 PM - 9:00 PM</td>
<td>Community Faith Formation Center</td>
<td>Faith Formation Center</td>
<td>Faith Formation Center</td>
<td>9:00 AM - 9:00 PM</td>
<td>Community - MC Auditorium</td>
</tr>
<tr>
<td>Spanish Liturgy</td>
<td>6:30 PM - 8:30 PM</td>
<td>Rosary Church</td>
<td>6:00 PM - 9:00 PM</td>
<td>Igbo Catholic Community Faith Formation Center</td>
<td>3:00 PM - 9:30 PM</td>
<td>Chapel</td>
</tr>
<tr>
<td>Cherry Valley Faith Formation Center</td>
<td>7:00 PM - 9:00 PM</td>
<td>Boy Scouts Troop 576</td>
<td>Igbo Catholic Community - (Choir Practice)</td>
<td>Igbo Catholic Community - (Choir Practice)</td>
<td>3:00 PM - 9:30 PM</td>
<td>Gymnasium</td>
</tr>
<tr>
<td>Live Christ-Share Chapel</td>
<td>Chapel</td>
<td>Cafeteria / Kids Klub</td>
<td>Chapel / Kids Klub</td>
<td>Chapel / Kids Klub</td>
<td>3:15 PM - 4:45 PM</td>
<td>Gymnasium</td>
</tr>
<tr>
<td>2:00 PM - 3:00 PM</td>
<td>9:00 AM - 9:00 PM</td>
<td>6:00 PM - 9:00 PM</td>
<td>9:00 AM - 9:00 PM</td>
<td>9:00 AM - 9:00 PM</td>
<td>3:00 PM - 4:45 PM</td>
<td>7:00 PM - 9:00 PM</td>
</tr>
<tr>
<td>Youth Ministry</td>
<td>7:00 PM - 9:00 PM</td>
<td>Comcast</td>
<td>Family Ministry</td>
<td>Family Ministry</td>
<td>9:00 AM - 10:00 AM</td>
<td>7:00 PM - 10:00 PM</td>
</tr>
<tr>
<td>2:00 PM - 3:00 PM</td>
<td>4:30 PM - 8:00 PM</td>
<td>7:00 PM - 8:00 PM</td>
<td>7:00 PM - 8:00 PM</td>
<td>7:00 PM - 8:00 PM</td>
<td>3:00 PM - 9:30 PM</td>
<td>Church - (Children’s Liturgy - Spanish) Chapel Chapel</td>
</tr>
</tbody>
</table>

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**Give thanks to the Lord, for He is good; His love endures forever.**
*Psalm 107:1*
Did You Know?

Funds given to the collection on the 4th Sunday of the month for St. Vincent dePaul help the poor in our parish. Our St. Vincent dePaul Ministry assists with emergency food, help with utility bills, rental assistance and clothing.

**GREEN CORNER**

No Waste November! (Try it for 30 days)

Is anyone taking the challenge? Have tips to share? Let us know what you are doing. It’s not easy but trying is a great start!

Preparing for Thanksgiving. A good start is to refuse plastic & disposable plates and containers. It takes more energy & resources for those items to be made & shipped (& you going out to buy) than putting the utensils & plates you already have in the dishwasher.

Goal:

If hosting a Thanksgiving dinner kindly ask guests to respect NWN. They can bring items in reusable plates & bowls which will also look nicer on your table. Suggest they stay away from plastic since even if it’s recyclable it never biodegrades. Tin, aluminum & glass are 100% recyclable 100% of the time!

Questions or comments email me at allsaintsgreeninitiative@gmail.com

News from Faith Direct!

Everyone is busy selecting the perfect turkey and having the age-old “stuffing” vs. “dressing” debate, but no one is too busy for the Faith Direct newsletter. Put down the bread, pick up your computer, and read about the exciting updates coming to Faith Direct this month (including big changes to how you get your disbursement reports)!

*Please note the Faith Direct offices will be closed on Thursday, November 23rd, and Friday, November 24th, for Thanksgiving.

**Please note as well that the general consensus in the Faith Direct office is that “stuffing” is the correct term!

Church office hours:

8:00am - 4:00pm Monday - Friday
Saturday 9:00am to 2:00pm (limited services)

**Horas de oficina de la Iglesia:**

8:00 am - 4:00 pm Lunes - Viernes
9:00 am-2:00 pm Sábado - servicios limitados

Gospel

Blessed are you who fear the LORD.

-- Psalm 128:1a

Financial Updates-Actualizaciones Financiera

<table>
<thead>
<tr>
<th>November Collections</th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Regular contributions:</td>
<td></td>
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</tr>
<tr>
<td>Monthly Mass Contributions</td>
<td>$18,894</td>
<td>$20,452</td>
</tr>
<tr>
<td>Total Faith Direct</td>
<td>$9,776</td>
<td>$10,249</td>
</tr>
<tr>
<td>Total November 2017</td>
<td>$28,670</td>
<td>$30,701</td>
</tr>
<tr>
<td>Total to date</td>
<td>$621,130</td>
<td>$622,530</td>
</tr>
<tr>
<td>Budget (Minimum needed)</td>
<td>$632,500</td>
<td>$659,000</td>
</tr>
<tr>
<td>Special Collections:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maintenance</td>
<td>$6,209</td>
<td>$9,113</td>
</tr>
</tbody>
</table>
OUR ADVENT JOURNEY
Mondays, November 27th and December 4th and 11th
7:00 p.m. – 8:30 p.m.
All Saints Church, Senior/Hospitality Center

Join Jean Easterly, Ed.D. and Deacon Jorge Angel for a three-week series on the scripture for the first three Sundays of Advent:

<table>
<thead>
<tr>
<th>Date</th>
<th>Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td>November 27th</td>
<td>Watching and Waiting</td>
</tr>
<tr>
<td>December 4th</td>
<td>The Christmas Message</td>
</tr>
<tr>
<td>December 11th</td>
<td>The Joyful Promise</td>
</tr>
</tbody>
</table>

We will begin with prayer in the Senior/Hospitality Center. After our prayer, Spanish-speaking parishioners will remain in the Senior/Hospitality Center and English-speaking parishioners will go to the Faith Formation Center. Bring your Bible; any translation is welcome.