As part of the One, Holy, Catholic, and Apostolic Church of Jesus Christ, and under the guidance of the Holy Spirit, we the community of St. Joseph Parish, dedicate ourselves to promoting the Kingdom of God. Fortified by Christ ever-Present in the Blessed Sacrament, and influenced by the Franciscan Tradition, we have the courage to become His instrument in defending the poor and the defenseless in all stages of life at home and abroad.

We hope that this critical examination will enable us to grow as a parish, to make all feel welcome, to grow in our own faith, and to work together to go out and make disciples.

Please take the time to review the information—we tried to make it as comprehensive as possible. Pray and reflect on how you and your family can help your church family grow in faith, love, and service.
CHURCH SAFETY AND SECURITY

What the Parish is doing to keep you safe:

✓ Usher training on active shooter events by retired PSP Corporal to include Run-Hide-Fight, detecting armed intruders, approaching suspicious persons
✓ Security cameras installed
✓ Addition of Sunday receptionist
✓ Creation of an emergency manual
✓ Staff training and professional development on church security and active shooter events

RECOGNIZING SUSPICIOUS PERSONS

Someone paying unusual attention to facilities or buildings beyond a casual or professional interest. This includes:

✓ Extended loitering without explanation (particularly in concealed locations).
✓ Unusual, repeated, and/or prolonged observation of a building (e.g., with binoculars or video camera).
✓ Taking notes or measurements, counting paces, sketching floor plans, etc.
✓ Someone asking questions about a building’s purpose, operations, security procedures, personnel, shift changes, etc., at a level beyond curiosity.
✓ Any type of activity or situation that seems alarming or unusual within the normal routines.
✓ An unfamiliar person loitering in a parking lot or church.
✓ Strange or illegally parked vehicles.
✓ Trying not to be noticed.
✓ Acting in a suspicious manner.

APPROACHING SUSPICIOUS PERSONS

✓ Make eye contact and politely greet the person: ”Good morning, how can I help you?”
✓ Act with discretion and use tact.
✓ Politely inquire whether the person is a visitor.
✓ Do not accuse them or speculate as to what they might be doing.
✓ Do not threaten or intimidate.
✓ If necessary, contact an usher or the priest.
HOW TO RESPOND WHEN AN ACTIVE SHOOTER IS IN YOUR VICINITY

1. RUN
   • Have an escape route and plan in mind
   • Leave your belongings behind
   • Keep your hands visible

2. HIDE
   • Hide in an area out of the shooter’s view
   • Block entry to your hiding place and lock the doors
   • Silence your cell phone and/or pager

3. FIGHT
   • As a last resort and only when your life is in imminent danger
   • Attempt to incapacitate the shooter
   • Act with physical aggression and throw items at the active shooter

CALL 911 WHEN IT IS SAFE TO DO SO

INFORMATION YOU SHOULD PROVIDE TO LAW ENFORCEMENT OR 911
✓ Where and what is happening
✓ What you heard (gunshots, explosions, etc.)
✓ Location of the active shooter
✓ Number of assailants
✓ Physical description of shooters
✓ Number and type of weapons held by shooters
✓ Any explosives or booby traps
✓ Number of potential victims at the location
✓ Your location and who is with you
✓ Who is injured and how badly

HOW TO RESPOND WHEN LAW ENFORCEMENT ARRIVES
• Remain calm and follow instructions
• Put down any items in your hands (i.e., bags, jackets)
• Raise hands and spread fingers
• Keep hands visible at all times
• Avoid quick movements toward officers such as holding on to them for safety
• Avoid pointing, screaming or yelling
• Do not stop to ask officers for help or direction when evacuating
SPRITUAL HEALTH OF THE PARISH

BAPTISMS:
† INFANTS: 41
† MINORS (1-6 YEARS OLD): 6
† ADULT (OVER 7 YEARS OLD): 5

RCIA:
† 9 Adults
† 4 Teens
† 7 Children

FIRST COMMUNIONS:
† 81

CONFIRMATIONS:
† 94

MARRIAGES:
† BETWEEN TWO CATHOLICS: 6
† BETWEEN CATHOLIC & NON-CATHOLIC: 6
† CONVALIDATIONS: 2

MASS ATTENDANCE:
† Average weekly Mass attendance: 1,824 (6% decrease from 2018)
† Month with Highest Mass attendance: April
† Month with Lowest Mass attendance: October
† Christmas Mass attendance: 3,477 (no change from 2018)
† Easter Mass attendance: 3,302 (3% decrease from 2018)

CATHOLIC EDUCATION:
† Catholic school in grades K-6: 283
† Catholic High School grades 7-12: 176
† Parish Religious Education 1-8: 379

FUNERALS:
† 45
PARISH DEMOGRAPHIC INFORMATION

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registered Households</td>
<td>2,442</td>
<td></td>
</tr>
<tr>
<td>Registered Members</td>
<td>6,567</td>
<td></td>
</tr>
<tr>
<td>Men</td>
<td>3,105</td>
<td>Average age of men: 38</td>
</tr>
<tr>
<td>Women</td>
<td>3,443</td>
<td>Average age of women: 41</td>
</tr>
<tr>
<td>Children &gt;18</td>
<td>1,744</td>
<td></td>
</tr>
<tr>
<td>Young Adults (19-25)</td>
<td>655</td>
<td></td>
</tr>
</tbody>
</table>

![Years in Parish](chart1.jpg)

![Number of Children in the Family](chart2.jpg)

![Number of Family Members](chart3.jpg)
## MASS ATTENDANCE

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>October</td>
<td>1842</td>
<td>1825</td>
<td>1626</td>
</tr>
<tr>
<td>November</td>
<td>1971</td>
<td>1793</td>
<td>1825</td>
</tr>
<tr>
<td>December</td>
<td>1848</td>
<td>1917</td>
<td>1769</td>
</tr>
<tr>
<td>January</td>
<td>1866</td>
<td>1883</td>
<td>1657</td>
</tr>
<tr>
<td>February</td>
<td>1823</td>
<td>1885</td>
<td>1837</td>
</tr>
<tr>
<td>March</td>
<td>2085</td>
<td>2065</td>
<td>1852</td>
</tr>
<tr>
<td>April</td>
<td>1932</td>
<td>1979</td>
<td>2476</td>
</tr>
<tr>
<td>May</td>
<td>1842</td>
<td>1900</td>
<td>1799</td>
</tr>
<tr>
<td>June</td>
<td>1848</td>
<td>1839</td>
<td>1768</td>
</tr>
<tr>
<td>July</td>
<td>1702</td>
<td>1734</td>
<td>1681</td>
</tr>
<tr>
<td>August</td>
<td>1656</td>
<td>1826</td>
<td>1797</td>
</tr>
<tr>
<td>September</td>
<td>1732</td>
<td>1880</td>
<td>1801</td>
</tr>
</tbody>
</table>

## MASS TIMES

![Mass Times Graph](image-url)
Advisory Councils
† Building & Grounds Committee
† Parish Finance Council
† Parish Pastoral Advisory Council
† School Board

Liturgical Ministries
† Altar Linen Care
† Altar Servers
† Church Cleaning
† Extraordinary Ministers of Holy Communion at Mass
† Lectors
† Liturgy of the Word with Children
† Liturgy Committee
† Music Ministry
† Pleasant Acres Mass
† Ushers

Social Events Support
† Athletic Association
† Bingo
† Carnival Committee & Volunteers
† Hospitality Committee
† Welcoming Committee
† Marketing & Social Media
† JOY (Just Older Youth)

Prayer
† Eucharistic Adoration
† Hearts Afire
† Intercessory Prayer Team
† Magnificat Prayer Group
† Marian Consecration
† Men’s Prayer Group
† Tuesday Evening Rosary

Educational Ministries
† Parish School
† Religious Education Program Catechist
† Girl Scouts
† Great Adventure Bible Study
† Lending Library
† RCIA Team Member
† Vacation Bible School

Support
† Bereavement
† Divorce Survival
† Elizabeth Ministry
† Funeral Luncheon Committee
† In His Footsteps
† Seasons of Hope

Apostolates
† Regnum Christi
† Secular Franciscans
† Women in Growth Spiritually (WINGS)
† Youth and Young Adult Ministry

Social Justice & Charitable Ministries
† Caring Ministry
† Catholic Harvest Food Pantry Columbiettes
† Extraordinary Ministers of Holy Communion to the homebound
† Jamaican Mission Team
† Knights of Columbus
† Our Daily Bread Soup Kitchen
† Prayer Shawl Ministry
† Prison Ministry
# FINANCIAL HEALTH OF THE PARISH

| ST JOSEPH CHURCH, FRIARY, CONVENT, SCHOOL and CAFETERIA (COMBINED) |
|---|---|---|
| **For the Six (6) Month Periods Ending December 31, 2019 and December 31, 2018** | **Fiscal Periods** |  |
| | 7/1/2019-12/31/2019 | 7/1/18-12/31/18 |
| **Operating Income** | | |
| Sunday and Holy Day Offerings | $ 637,488 | $ 656,452 |
| Christmas Offerings | $ 55,617 | $ 54,642 |
| St. Joseph School Tuition | $ 667,336 | $ 607,188 |
| Fundraising | $ 112,560 | $ 180,033 |
| Parish Programs | $ 88,256 | $ 94,113 |
| Cafeteria Food Sales & Govt Programs | $ 56,503 | $ 58,223 |
| Gifts & Bequests | $ 7,342 | $ 990,631 |
| **Total Receipts** | $ 1,625,102 | $ 2,641,282 |
| **Operating Expenses** | | |
| Salaries | $ 791,840 | $ 733,781 |
| Employee Benefits | $ 301,182 | $ 297,702 |
| Utilities & Insurance | $ 88,916 | $ 91,181 |
| Other Purchased Services | $ 35,534 | $ 24,263 |
| Supplies | $ 79,482 | $ 93,777 |
| Repairs/Maintenance | $ 228,131 | $ 198,182 |
| Cost of Fundraising Activities | $ 37,701 | $ 31,532 |
| Assessments | $ 165,846 | $ 165,668 |
| Parish Program Expense | $ 62,097 | $ 108,274 |
| Other Expense | $ 20,586 | $ 15,569 |
| **Total Disbursements** | $ 1,811,315 | $ 1,759,929 |

## NOTES ON EXPENSES

- York Catholic Subsidy for (2019-2020): $290,728
- Structural Restorations—masonry work and repairs, etc. on entire campus: $49,814
- Balance paid for sound system and lighting upgrades

Please remember St. Joseph Church in your long term financial and estate planning
THANK YOU TO EVERYONE WHO ALREADY TOOK THE NEXT STEP TOWARDS INCREASING THEIR SUPPORT!

We all want to give back to God. We know that giving back to God is just a small way to show our gratitude for all that He has given to us. We know that it feels good to be generous. Yet sometimes it is difficult to move from “knowing” to “doing.” Here are a few suggestions:

✶ Know what percentage of your income you are giving to God. To determine this, multiple your weekly gift by 52 (or the number of weeks you give.) Then divide this total by your annual salary. This is the percentage you are giving back. Are you happy with this number? Does it truly reflect your faith and trust in God?

✶ Consider whether you can increase this number.

✶ Once you determine what your weekly giving should be, make that the first check which you write each time you sit down to pay bills. Give to God first. Don’t wait and give Him just what is left over.

✶ As you place your gift in the Offertory basket each week think of something for which you want to thank God. Remembering to thank God for special blessings as you place your Offertory gift in the basket reminds you that your giving is actually a way to return some of the abundant blessings that God has given to you.

NOTES ON INCOME
Parish operations are primarily supported through the weekly envelopes. We have been blessed to receive additional income from:

✶ BEQUESTS
✶ STOCK DONATIONS
✶ QUALIFIED CHARITABLE DISTRIBUTIONS FROM IRA'S

NECESSARY OUTSTANDING CAPITAL REPAIRS AND IMPROVEMENTS

PARKING LOT REPAIR AND REPAVING: $235,000

HVAC REPLACEMENT: $132,000 for remaining units

† Friary main house unit
† Hallway unit
† Sanctuary unit
† Chapel
† Narthex
† Meeting rooms

CHURCH ROOF REPLACEMENT: $215,000
<table>
<thead>
<tr>
<th>Number of Families</th>
<th>Annual Amount Given</th>
<th>Percentage of Families</th>
</tr>
</thead>
<tbody>
<tr>
<td>1638</td>
<td>$0</td>
<td>46.64%</td>
</tr>
<tr>
<td><em>May be giving in loose collection or not using envelopes.</em></td>
<td></td>
<td></td>
</tr>
<tr>
<td>114</td>
<td>$0.01-$25</td>
<td>4.79%</td>
</tr>
<tr>
<td>73</td>
<td>$25.01-$50</td>
<td>3.07%</td>
</tr>
<tr>
<td>42</td>
<td>$50.01-$75</td>
<td>1.76%</td>
</tr>
<tr>
<td>49</td>
<td>$75.01-$100</td>
<td>2.06%</td>
</tr>
<tr>
<td>113</td>
<td>$100.01-$200</td>
<td>4.75%</td>
</tr>
<tr>
<td>106</td>
<td>$200.01-$300</td>
<td>4.45%</td>
</tr>
<tr>
<td>67</td>
<td>$300.01-$400</td>
<td>2.82%</td>
</tr>
<tr>
<td>92</td>
<td>$400.01-$500</td>
<td>3.87%</td>
</tr>
<tr>
<td>85</td>
<td>$500.01-$600</td>
<td>3.57%</td>
</tr>
<tr>
<td>30</td>
<td>$600.01-$700</td>
<td>1.26%</td>
</tr>
<tr>
<td>46</td>
<td>$700.01-$800</td>
<td>1.93%</td>
</tr>
<tr>
<td>42</td>
<td>$800.01-$900</td>
<td>1.76%</td>
</tr>
<tr>
<td>39</td>
<td>$900.01-$1,000</td>
<td>1.64%</td>
</tr>
<tr>
<td>170</td>
<td>$1,000.01-$1,500</td>
<td>7.14%</td>
</tr>
<tr>
<td>47</td>
<td>$1,500.01-$2,000</td>
<td>1.97%</td>
</tr>
<tr>
<td>48</td>
<td>$2,000.01-$2,500</td>
<td>2.02%</td>
</tr>
<tr>
<td>31</td>
<td>$2,500.01-$3,000</td>
<td>1.30%</td>
</tr>
<tr>
<td>18</td>
<td>$3,000.01-$3,500</td>
<td>0.76%</td>
</tr>
<tr>
<td>14</td>
<td>$3,500.01-$4,000</td>
<td>0.59%</td>
</tr>
<tr>
<td>12</td>
<td>$4,000.01-$4,500</td>
<td>0.50%</td>
</tr>
<tr>
<td>7</td>
<td>$4,500.01-$5,000</td>
<td>0.29%</td>
</tr>
<tr>
<td>23</td>
<td>$5,000.01-$10,000</td>
<td>0.97%</td>
</tr>
<tr>
<td>2</td>
<td>$10,000.01-15,000</td>
<td>0.08%</td>
</tr>
</tbody>
</table>
STEWARDSHIP: GRATEFUL AND GENEROUS
MY CATHOLIC GIVING GUIDE WORKSHEET
For Your Records

1. CALCULATE ANNUAL GROSS FAMILY INCOME

My income: $__________________

2. DETERMINE ANNUAL PERCENTAGE TO GIVE

Tithing (10%) __________________%  

3. CALCULATE ANNUAL DOLLAR GIVING AMOUNT:

Total Income X Annual Giving Percentage = Annual Dollar Giving Amount

$________________ X __________________% = $________________

4. DETERMINE DOLLAR AMOUNT FOR EACH GIVING OPPORTUNITY

OFFERTORY

Weekly $ (or) Monthly $______ Annual $________

DIOCESAN ANNUAL APPEAL Annual $______
SECOND COLLECTION

TOTAL ANNUAL GIVING $________

<table>
<thead>
<tr>
<th></th>
<th>$________</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aid to Catholic Church in Eastern Europe</td>
<td></td>
</tr>
<tr>
<td>Society for the Propagation of the Faith</td>
<td></td>
</tr>
<tr>
<td>Poor Missions</td>
<td></td>
</tr>
<tr>
<td>Catholic Relief Services</td>
<td></td>
</tr>
<tr>
<td>Holy Land</td>
<td></td>
</tr>
<tr>
<td>Catholic Home Missions</td>
<td></td>
</tr>
<tr>
<td>Pentecost Collection</td>
<td></td>
</tr>
<tr>
<td>Catholic Communication Campaign</td>
<td></td>
</tr>
<tr>
<td>Missionary Cooperative</td>
<td></td>
</tr>
<tr>
<td>Peter’s Pence</td>
<td></td>
</tr>
<tr>
<td>World Mission</td>
<td></td>
</tr>
<tr>
<td>Matthew 25</td>
<td></td>
</tr>
<tr>
<td>Religious Retirement</td>
<td></td>
</tr>
<tr>
<td>Capuchin Collection</td>
<td></td>
</tr>
<tr>
<td>Catholic Harvest Food Pantry</td>
<td></td>
</tr>
</tbody>
</table>

GIVING EXAMPLE

1. Total income: $60,000
2. Determine annual percentage to give:
   3% OR 10%
3. Calculate annual giving amount:
   $60,000 x 3% or $60,000 x 10%
   $1,800 or $6,000
4. Determine dollar amount for each giving opportunity:
   Parish offertory:
   $1,800 x 50% = $900
   Weekly offertory:
   $900 ÷ 52 = $17.30
   OR
   Monthly offertory:
   $900 ÷ 12 = $75

   Diocesan Annual Appeal 10%:
   $180

   Second Collections 40%:
   $720
THANK YOU FOR YOUR SUPPORT OF THE CHURCH AT HOME AND ABROAD

DIOCESAN ANNUAL CAMPAIGN:
Parish Goal for 2019: $232,200.00
Total Paid: $218,227.87
Under Goal: ($13,972.13)
Outstanding Pledges: $5,903.75
% toward goal cash rec’d: 92.19%
Average Gift: $338.43
Number of Donors: 650
Percentage of Participation: 25.93%

SCHOOL SUPPORT COLLECTION
Directly supports our parish school (SEPTEMBER–DECEMBER): $11,205

LEGACY OF FAITH/ASSET RENEWAL (JULY–DECEMBER): $20,163

CATHOLIC HARVEST FOOD PANTRY (OCTOBER 2019): $7,794

JAMAICA MISSION STUDENT SPONSORSHIP (2019-2020): $34,050

JAMAICA MISSION COLLECTION (DECEMBER 2019): $8,524.96

CAPUCHIN FRIARS COLLECTION (JANUARY 2020): $5,295

MATTHEW 25 (NOVEMBER 2019): $6,004

HABITAT FOR HUMANITY FAITH BUILD (NOVEMBER 2019): $4,024

EASTER 2019: $32,617.30 actual v. $40,000 budgeted

CHRISTMAS 12/31/2019: $55,616.53 actual v. $57,000 budgeted

† No more worrying about bringing (or forgetting) your envelope or check to Mass.
† Your offertory is given electronically. (Great during vacations and bad weather).
† The process is safe, secure and can be updated at any time.
† It costs you nothing and saves you time!

VISIT: www.osvonlinegiving.com/4613
STAY CONNECTED

Our St. Joseph app is available to download for iPhone and Android smart phones. Stay connected with our parish throughout the week with instant notifications, an easy-to-access event calendar, and the ability to quickly reply to or share messages via Facebook or Twitter. Also enjoy a bunch of additional features like prayers, daily readings, helpful reminders to silence your phone before Mass or Confession, and much more.

Download our app today at www.myparishapp.com or search your phone's app store for myparish.

www.sjy.org

www.sjyschool.com

Follow us on Social Media

@St.Joseph.York
@St.Joseph.School.York
@sjjmt (Jamaica Mission Team)

@SJYChurch

stjosephyork
PARISH OBJECTIVES

OBJECTIVE 1: EVANGELIZATION

Our mission is to reach out in love and service to all parishioners of the St. Joseph community.

St. Joseph Parish’s ChristLife Core Team is working diligently to plan the best way to bring the ChristLife movement to the parish community in the Fall of 2020. ChristLife equips Catholics for the essential work of evangelization so that all people might personally encounter Jesus Christ and be transformed into His missionary disciples.

It is a 3-part experience which will show us how to Discover Christ, that is, to have a "real" relationship with Him through His birth, death and resurrection, Follow Christ through the gifts of the sacraments, and Share Christ which is carrying out the Great Commission. Each part is a 7 week series consisting of hospitality (in the first part—a free meal), prayer, video teaching and small group discussion. The entire parish will be involved in inviting anyone they know or meet to participate.

FORMED provides the very best Catholic content from more than 60 organizations to help parishes, families and individuals explore their faith anywhere. Supporting thousands of movies, children’s programs, eBooks, audio, parish programs and studies direct to your browser, mobile or connected device.
OBJECTIVE 2: ACCOUNTABILITY, TRANSPARENCY, AND COMMUNICATION

Foster a parish community that is well-educated about parish life so that all parishioners feel welcomed, informed, and invested.

† Financial statements published bi-annually
† Develop more effective communication methods
† Develop a forum for parishioners to be engaged more fully in the parish.

OBJECTIVE 3: PEACE AND SOCIAL JUSTICE

† Our mission is to foster a deep and profound respect for life from the moment of conception to the moment of natural death. Defending the sanctity of every human life, the unborn, marginalized, handicapped, oppressed, poor, and homeless as all are made in God's image and have an inalienable right to have the basic needs of life met. This will be achieved through awareness and education of the Church’s teaching on Social Justice.
† Through awareness and education the committee hopes to help the parish to understand the main aspects of Social Justice:
  * Respect for human life & dignity: The sacredness of human life is essential to the moral vision of a just and good society
  * Solidarity: a firm and persevering determination to commit oneself to the common good.
  * Preferential option for the poor and vulnerable: stand firmly on the side of the marginalized
  * Stewardship: making caring and responsible decisions about the gifts God has bestowed on us.
† Support the parish prison ministry by providing the celebration of Mass, rosaries and Catholic reading material.
† Establish a Mass celebrating the gifts of people with special needs.

OBJECTIVE 4: ECUMENICAL & INTERRELIGIOUS DIALOGUE

† Our mission is to discover opportunities to engage with other religions and determine if St Joseph should be a part of any existing opportunities.
† Discuss other ideas that might potentially lead to a new venue to engage multiple religions
† Participate in Yom HaShoah (Holocaust Remembrance Day) at the Jewish Community Center
† Host the Epiphany Concert Series with area Faith Communities.
† Friars meet monthly with other Christian pastors in the area.
† Partner with other local Faith communities and Habitat for Humanity’s Faith Build
ST. JOSEPH PARISH SCHOOL

St. Joseph School, York is an educational community, with Jesus as our cornerstone. We educate the whole child through academic excellence and faith preparation through the Roman Catholic tradition to enable our students to serve as Disciples of Christ in our global world.

WHY CATHOLIC SCHOOLS?

- Catholic Schools were ranked #1 in the percentage of graduates who actively participate in civic & community activities such as voting, volunteering, and donations to charity, not just for a tax write-off, but out of a sense of the requirements of justice.
- Through Catholic education, students are exposed to the richness of the Arts. Music, Art, Literature, Drama and Ritual are rooted in the rich history of the Church.
- Commitment and self-discipline are embedded in the Catholic school curriculum.
- Student’s personal faith is deepened.
- Parents are able to play a major role in their child’s education.
- It is a safe learning environment.
- One of the fundamental beliefs of Catholic education is the belief that all people are equal, and it’s not race nor financial status that defines one’s value, but rather words and actions. This is one of the reasons why, according to surveys, minority students perform better in a Catholic education.
- The Catholic education system puts a high priority on teachers that are passionate about “Christ-centered education”. In a Catholic education, it’s not uncommon for teachers to go “beyond the call of duty” to help the students in terms of growing their values, skills and knowledge.

THE COST OF CATHOLIC EDUCATION

- Cost to educate (Total expenses/number of students): $6,815
- Parish subsidy: we budget 21% of the parish’s ordinary income ($299,267)
- Tuition (Catholic): $4,150
- Direct parish subsidy (Parishioners): $800
- Remaining $1,865 per student is funded through:
  - Fundraisers, i.e. Race for Education
  - Annual Appeal
  - SCRIP Sales
  - School savings
  - Parish operating budget