



Holy Rosary School
Reopening School 2020-2021
COVID-19 SAFETY PLAN (CSP)

SUBJECT TO CHANGE

Updated February 1, 2021

Holy Rosary School has developed this plan to ensure a safe return to our campus for the 2020 – 21 school year. The guidelines referenced in this plan are based on guidance from the Centers for Disease Control and Prevention (CDC), state, and local health officials - Contra Costa Health Service. Regular updates will be made to this plan based on information provided by the CDC, state and local health agencies.

Overview

In these difficult and extraordinary times, we have constructed a plan that we believe will allow us to provide our students with the best education possible, while keeping health and safety a top priority. This plan details the policies and procedures that we have determined will enable students and staff to return to campus safely and maintain as much stability and consistency as possible in these challenging circumstances.

This COVID-19 School Reopening Plan has been updated to reflect the State of California's *COVID-19 Reopening In-Person Instruction Framework and Public Health Guidance for K-12 Schools in California, 2020-2021 School Year* issues on January 14, 2021.

https://www.cdph.ca.gov/Programs/CID/DCDC/CDPH%20Document%20Library/COVID-19/Consolidated_Schools_Guidance.pdf

As required, our school has posted a COVID-19 Safety Plan (CSP) - referenced as the COVID-19 School Reopening Plan - on the homepage of our school's website. Our COVID-19 School Reopening Plan includes the school's Cal/OSHA COVID-19 Prevention Program (CPP) and the COVID-19 School Guidance Checklist. The detailed plans describing how our school meets the requirements outlined in the CSP elements are found in this COVID-19 School Reopening Plan.

This document is subject to change based on any updates from CDC, state and local health agencies.

This document is meant to supplement the Holy Rosary School Parent/Student Handbook. It contains updated information that applies to the current COVID19 situation; policies included here supersede those in the Handbook. Parents and students should still review the Handbook for any policies not included or updated here (i.e. dress code guidelines, general school information, etc.)

As we move forward, we are excited to welcome our students back on campus, and we remain committed to inspiring them to be faith-filled students, committed academic learners and active responsible citizens.

Timeline

- June
 - Guidelines and recommendations for reopening schools reviewed in consultation with Diocesan and county health officials
 - Input and feedback gathered from families, faculty and staff
- July
 - Preliminary reopening shared with Parent Focus Group for discussion
 - Preliminary reopening discussed and reviewed with Faculty & Staff
 - Preliminary reopening plan shared with parent community via e-newsletter
- August
 - Develop a Distance Learning Program
 - Share Distance Learning Program with parent community via e-newsletter
 - Implement Distance Learning Program
 - Continue to evaluate reopening plan with Faculty & Staff
- September
 - Continue implementation of Distance Learning Program
- October
 - Preliminary reopening plan reviewed and revised with the intent to apply for the waiver
 - Review reopening plan with Pastor, faculty and staff
 - Reopening Plan shared with parent community via e-newsletter
 - Reopening plan implemented
- February
 - Updated Reopening plan to “Covid19 Safety Plan”
 - Cal/OSHA COVID-19 Prevention Program (CPP)
 - COVID-19 School Guidance Checklist
 - Posted to school website
 - Review with employees and shared with parents

Daily Schedules and Information

When developing the reopening plan for the 2020-2021 school year, a variety of models were considered and evaluated based on resources from the Diocesan community, both Oakland and statewide and the following criteria of health and safety, consistency and feasibility.

- A varied school schedule with modified hours
 - Little Dominican Preschool Learning Center
 - M-F 8:00 a.m. to 12:00 p.m.
 - Pre-Kindergarten
 - M-F 8:00 a.m. to 11:00 p.m.
 - Kindergarten
 - In School Start date: Tuesday, October 20
 - M, T, Th, F 8:30 a.m. to 1:30 p.m.
 - W 8:30 a.m. to 12:00 p.m.
 - First Grade
 - In School Start date: Monday, October 26 – Friday, October 30
 - Minimum Day Schedule 8:00 to 12:00 p.m. (conference week)
 - Regular In School Schedule: start November 2
 - M, T, Th, F 8:00 a.m. to 1:45 p.m.
 - W 8:00 a.m. to 12:00 p.m.
 - Second Grade
 - In School Start date: Monday, October 26 – Friday, October 30
 - Minimum Day Schedule 8:00 to 12:00 p.m. (conference week)
 - Regular In School Schedule: start November 2
 - M, T, Th, F 8:00 a.m. to 2:00 p.m.
 - W 8:00 a.m. to 12:00 p.m.
 - Third Grade
 - In School Start date: Wednesday, October 28
 - Meeting Dates: October 28, November 4, November 18
 - Cohort A.M.: 8:15 a.m. to 11:30
 - 11:30 to 12:00 (lunch – outside or Hall)
 - Cohort P.M.: 12:00 p.m. to 3:15 p.m.
 - Distance Learning Program M, T, Th, F
 - Regular In school start date: Monday, November 30
 - M, T, Th, F 8:00 a.m. to 2:00 p.m.
 - W 8:00 a.m. to 12:00 p.m.
 - Fourth through Eighth Grade
 - October 26 to November 20
 - Small groups on campus scheduled by teacher
 - Distance Learning Program to continue

- In school start date: Monday, November 30
 - M, T, Th, F 8:00 a.m. to 2:00 p.m.
 - W 8:00 a.m. to 12:00 p.m.

- All students will attend school on campus each day and stay with the same class
- Teachers will rotate into the classrooms
- Maintaining a consistent daily schedule fosters social-emotional health and learning
- Teachers will provide daily in-person instruction in high priority concepts and skills, in addition to providing supplemental assignments for at-home learning time

- Currently scheduled minimum days will be eliminated from the original published school calendar. Beginning October 21, minimum days will be on Wednesdays until further notice.

Long-term School Dismissal Plan

In the event that school is closed due to mandatory Shelter in Place, HRS will revert to the Distance Learning Program. A structured schedule will be implemented with a combination of daily remote classes and assignments delivered via online learning platforms.

Attendance

- Regular attendance is required of all students in order to ensure student success. Students must participate in both at school and at home learning sessions. Attendance will be recorded at the start of each at-school learning session. In the event of a long term dismissal, attendance will be taken at daily class remote sessions
- Tardiness – Because of the new arrival plan, if there is a delay in the drop-off line, students will not be marked tardy.
 - Students arriving after 8:15 a.m. must report to the School Office to receive a Class Entry Slip before proceeding to class.

Student Activities

Due to health and safety protocols, many student activities will need to be cancelled and modified.

- The following activities will be cancelled and/or postponed
 - After school programs such as musical theatre and choir
 - Altar Serving
 - Dances
 - Volunteer Services (i.e. CCD helper)
- The following activities will take place virtually, using online resources

- Townhalls and assemblies
- Faith Families and Buddy Classes
- Field Trips

Food Service

Due to health and safety protocols, the following food services will not be available: Choice Lunch, Straw Hat Pizza, and Class Bake Sales.

Extended Care – Serendipity (TBD)

HRS acknowledges this is an important service to our families. Health and safety restrictions do not permit for the mixing of student groups, known as class cohorts. Alternative solutions for space, staffing and managing students before and afterschool is currently being evaluated and discussed.

COVID-19 Health & Safety Protocols

The health and safety of our students, staff, and families are our highest priorities. We have developed our school's return to in-person instruction plans based on guidance from local and state public health officials. This healthy and safety plan will be updated as the situation and county health orders evolve.

CDC: Back to School Strategies and Tips

- [Reopening with COVID-19: Promote Healthy Behaviors](#)
- [Maintaining Healthy Operations](#)

Cleaning & Disinfecting

Our school will adhere to the disinfection guidelines developed by the California Department of Public Health and the Centers for Disease Control and Prevention for classrooms, workspaces, outdoor spaces, playgrounds, etc. Prior to returning to in-person instruction, the school will receive a deep cleaning. This entire building will be disinfected, including classrooms, using a commercial cleaning service. Electrostatic spraying method using the "N" level of sanitizing chemical per the CDC requirements completed as part of this process. This is the highest level of cleaning, combining the cleaning and disinfecting into one product

Daily janitorial service will occur on school days after school hours to ensure that each day will start with newly sanitized classrooms and common areas. There will be daily cleaning and disinfecting of high touch hard surfaces (e.g., tables, desks, chairs, door handles, light switches, phones, copy/fax machines, bathroom surfaces (toilets, countertops, faucets), drinking fountains, and playground equipment) and shared objects (toys, games, art supplies, books) pursuant to CDC guidance.

Restrooms will be used by only one cohort at a time. There is clear signage with sanitation products for staff to use after each time they use one of the dedicated staff bathrooms.

The sharing of supplies between students will be limited. Each child will have a set of their own materials to use throughout the day, to mitigate risk of infection within each cohort group. For materials/items that are shared, children will sanitize their hands first, the teacher will sanitize the item(s) after they are done and sanitize the child(ren)'s hands again as well.

Cleaning and Disinfecting Video

- [Coronavirus \(COVID-19\): Safely Cleaning and Disinfecting at Work](#) (7 min)

Cohorts

All students will remain with their own classes, a stable cohort, throughout the school day. Each stable cohort represents a group of students and staff members that will stay together through the course of a day to eliminate or limit the mixing of students and staff in classes or congregate settings. The number of students per cohort is based on room size and configuration to maintain physical distancing requirements between students and between adults and students.

- Preschool and Prekindergarten- maximum 12 students per cohort
- K: maximum 25 students
- 1st Grade: maximum 25 students
- 2nd Grade: maximum 25 students
- 3rd Grade: maximum 25 students (currently 2 cohorts)
- 4th Grade: maximum 25 students (currently 2 cohorts)
- 5th Grade: maximum 25 students (currently 2 cohorts)
- 6th Grade: maximum 25 students (currently 2 cohorts)
- 7th Grade: maximum 25 students (currently 2 cohorts)
- 8th Grade: maximum 25 students (currently 2 cohorts)

These cohorts will not physically interact with each other to minimize exposure. Lunch and recesses will be staggered and classes (cohorts) will not share play areas or play equipment.

Entrance, Egress, and Movement within the School

For the safety of the children and staff, as well as our families, parent volunteers will be strictly limited and parent presence on campus will be extremely limited.

Anyone entering the school campus must comply with the applicable county COVID-19 requirements. Failure to comply is a violation of law. Unless specifically exempted by the applicable county health guideline, anyone entering the school campus must wear Personal

Protective Equipment (PPE) covering his/her nose and mouth. The school will limit visitors to those visits essential for the school's operations and limit the duration of time a visitor shall be on campus.

No parent, guardian, student, employee or visitors shall enter the school premises if that person has: (a) received a positive test result for COVID-19; (b) has sought medical treatment for COVID-19 symptoms; (c) is quarantined or self-quarantined because of COVID-19, whether diagnosed or not; or (d) has a temperature of 100 or greater. In all such cases, the person shall not enter the campus without obtaining written medical clearance and providing it to the school principal.

All families must follow the carpool cones for drop-off /pick-up protocols. Parents will not be permitted to enter the building during drop-off or pick-up. Staff will monitor arrival and dismissal to curtail congregating and ensure students go straight from their carpool vehicle to the school building, and vice versa. All students will remain in their cohort during the drop off and pick up period of the day.

6 feet of spacing markings will be placed throughout the campus to remind students and staff to always stay 6 feet apart in lines and at other times they may congregate (e.g., during lunch, arrival and dismissal, restrooms, locker rooms, etc.).

Outside food delivery (e.g. Parent Food Delivery, Door Dash, Uber Eats, etc.) will not be permitted.

Signage will be posted in high visibility areas (entrances, parking lot, playground, classrooms, hallways and restrooms) to remind students and staff:

- When and where face coverings are required
- Appropriate use of face coverings
- Physical distancing expectations
- Traffic flow
- Proper techniques for handwashing
- Covering of coughs and sneezes and other prevention measures
- At entrances instructing students, staff, and visitors not to enter campus if they have any COVID-19 symptoms. COVID-19 symptoms include fever, chills, cough, shortness of breath, difficulty breathing, fatigue, muscle or body aches, headache, recent loss of taste or smell, sore throat, congestion or runny nose, nausea, vomiting, or diarrhea.

Face Coverings and Other Essential Protective Gear

All guests, parents, and visitors will be required to wear face-covering whenever on-campus visiting the office. Faculty/staff will wear cloth face covering while on campus, except while eating or drinking and when physical distancing is possible. Cloth covering around the neck can be worn under the face shield as needed. Face coverings will be provided to students and staff who lose their face coverings or forget to bring them to school. Everyone will be required to wear cloth face coverings when 4 – 6 feet physical distancing is not feasible:

- while arriving and departing from school campus;
- in any area outside of the classroom (except when eating, drinking, or engaging in physical activity)

Masks should fit snugly on the face while covering both the nose and mouth. Please note the following:

- Surgical masks may be used, but fabric masks are encouraged.
- Bandannas and neck gaiters are not acceptable options as masks.
- N95 masks are not recommended for general use on campus.
- Masks with valves attached to them are not permitted, as the valves increase the number of respiratory droplets released into the air.

Students in all grade levels Prek-8th grade: Yes, unless exempt (Exempt requires a medical note)

Holy Rosary Uniform Policy – In order to align with the mission statement of Holy Rosary School, masks will follow the uniform policy and free dress policy of the Parent Student Handbook. Masks will be any solid color. Masks may have the HRS logo, Peacebuilder Husky logo or Holy Rosary Church logo. Masks with words will not be permitted.

Mask Wearing

- [We Wear Masks - A Social Story about the Coronavirus](#) (2min)
- [Wear a Mask Song for Kids](#) (3min)
- [Mask Up Video](#) - Spanish (30 seconds)

Health Screenings for Students and Staff

Our school will require parents, guardians, students and employees to answer basic health screening questions related to COVID-19 symptoms before coming to school. A list of COVID-19 symptoms (a cough; Shortness of breath or difficulty breathing; A fever of 100.4°F or higher or a sense of having a fever; A sore throat; Chills; New loss of taste or smell; Muscle or body aches; Nausea/vomiting/diarrhea; Congestion/running nose – not related to seasonal allergies; Unusual fatigue) and a self-checker is available on the [Center for Disease Control \(CDC\) website](#). Further, once present at school, if an employee, student or visitor exhibits symptoms of COVID-19, the school may conduct health screening and isolate the person, consistent with county guidelines. (No medical testing, blood or saliva draw will be performed.)

Anyone who has been exposed to someone with COVID-19 in the past 14 days (exposure means within 6 feet for 15-minutes or longer), has COVID-19 symptoms, or who is not feeling well will not be permitted on our campus. Students and staff will also conduct self-checks for symptoms throughout the day. Those who develop signs and symptoms of COVID-19 will be sent home.

All parents, guardians, students and employees must immediately notify the school principal if a student or employee has come into contact (through living arrangements or otherwise) with any person that has: (a) received a positive test result for COVID-19; (b) has sought medical treatment for COVID-19 symptoms; or (c) is quarantined or self-quarantined because of COVID-19, whether diagnosed or not. In any of these situations, the person will not be allowed on school property, until the minimum county isolation/quarantine requirements have been met.

Any student or staff member with a positive COVID-19 diagnosis will be required to isolate at home until 10 days have passed since symptoms appeared and at least 24 hours have passed without a fever and their symptoms have improved.

CDC: Back to School Strategies and Tips

- [Symptoms of Coronavirus Disease 2019](#)
- [I Think or Know I had COVID-19, and I had Symptoms. When Can I Be With Others?](#)

Healthy Hygiene Practices

Students will move with their cohort at scheduled times for restroom visits. Teachers and staff will accompany students to and from their designated locations to ensure cohorts remain secure, and disinfect restroom high touch areas after use.

Teachers will reinforce with students the importance of using tissues to wipe their nose and to cough/sneeze inside a tissue or in their elbow. Teachers, staff and students will also be reminded daily to wash their hands before and after eating; after coughing or sneezing; after being outside; and before and after using the restroom. Students and staff will be required to wash their hands for 20 seconds with soap, rubbing thoroughly after application, and use paper towels (or single use cloth towels) to dry hands thoroughly. Teachers and staff will model and practice proper handwashing with students as needed. Where soap and water are not readily available, staff and students are to use hand sanitizer with at least 60% alcohol. Children under the age of 9 will be supervised by an adult whenever using hand sanitizer.

Hand Washing Videos from the CDC

- [Happy Handwashing Song](#) (30 seconds)
- [Wash Your Hands-Child Video](#) (30 seconds)
- [What you need to know about handwashing](#) (2 minutes)
 - [En Español, En français](#)

If a student should become ill while at school and is showing COVID-19 symptoms, the student's parent or guardian will be contacted and notified of the situation. Parents will then have to immediately pick up the student. Contact will be made by phone, with follow up text or email. The parent or guardian will be directed not enter the campus and pick up the student curbside. The employee who accompanies the potentially ill student, will wear PPE, including but not limited to mask and gloves. Our staff will advise the parent and/or guardian to contact the student's physician and for the student to get tested, isolate in their home or another residence, and refrain from going out in public, except for medical care. The student will remain out of school pending test results. Parents will be directed to the following Contra Costa County Public Health Department website containing information about local testing sites: [Contra Costa Covid-19 Testing](#).

If a student, teacher or staff member tests positive for COVID-19 and had exposed others at the school, our school will implement the following steps:

- In consultation with the local public health department, our staff will ensure cleaning and quarantine of exposed persons and whether any additional intervention is warranted, including the length of time necessary, based on the risk level within the specific community as determined by the local public health officer.
- The classroom or office where the patient was based will be closed off for use until the area is cleaned and disinfected.
- We will wait at least 24 hours before cleaning and disinfecting.
- If 24 hours is not feasible, we will wait at least two hours and as long as possible.

- Additional areas of the school visited by the COVID-19 positive individual will also be cleaned and disinfected.
- Implement communication plans for exposure at school which includes outreach to students, parents, teachers, staff and the community.

Positive COVID-19 Case

In the event of a positive case, the school will:

1. Schools must adhere to required reporting requirements and notify, as describe below, the LHD of any newly reported case of COVID-19 in a student or staff member if the LHD has not yet contacted them about the case,
2. If the case is present at school at the time the school is notified, the case must go home and be excluded from school for at least 10 days from symptom onset date or, if asymptomatic, 10 days from the date the specimen was collected for the positive test.
3. Assist LHD in identifying close contacts of the case. Send a notice, developed in collaboration with the LHD, to parents and staff to inform them that a case of COVID-19 in a student or staff member has been reported and that the school will work with the LHD to notify exposed people.
4. Arrange for cleaning and disinfection of the classroom and primary spaces where case spent significant time. This does not need to be done until students and staff in the area have left for the day.
5. Implement online/distance learning for student cases if they are well enough to participate.

Required COVID-19 Reporting

- The school will notify the local health officer of any known case of COVID-19 among any student or employee who was present on a campus within the 10 days preceding a positive test for COVID-19. Specifically, the school shall report the following information:
 - The full name, address, telephone number, and date of birth of the individual who tested positive;
 - The date the individual tested positive, the school(s) at which the individual was present on-site within the 10 days preceding the positive test, and the date the individual was last on-site at any relevant school(s); and
 - The full name, address, and telephone number of the person making the report.

- This information shall be reported to the local health officer by telephone within **twenty-four hours** from the time an individual within the local educational agency or private school is first made aware of a new case.
- The school liaison to the LHD is: Yadira Lopez and Jolie Golinveaux, Office Staff

Cluster or Outbreak at School

When either a school or LHD is aware that an outbreak may be underway, the LHD should investigate, in collaboration with the school, to determine whether these cases had a common

exposure at school (e.g., a common class or staff member, bus ride, or other common exposures outside of school). CDPH defines a school outbreak as 3 or more confirmed or probable cases of staff or students occurring within a 14-day period who are epidemiologically linked in the school, are from different households and are not contacts of each other in any other investigation cases (e.g., transmission likely occurred in the school setting).

During the investigation, the school will:

1. Notify parents/guardians and school staff of a cluster/outbreak investigation related to the school and encourage them to follow public health recommendations.
2. Identify, as part of the CSP, one or more school staff member who can liaise with the LHD regarding the cluster/outbreak investigation by confirming which classes and stable groups included confirmed cases or symptomatic students and staff members, and if recent events or gatherings involved any cases or symptomatic persons.
3. Identify absenteeism among those in affected classes or stable groups, and coordinate with the LHD to contact these absentees to screen for symptoms of COVID-19 if they were exposed to a case during the cases infectious period.
4. Coordinate with the LHD to share a line list of cases and contacts with dates present at or absent from school.
5. Arrange for cleaning and disinfection of classrooms or other areas where cases or symptomatic students or staff members spend significant time.
6. Coordinate with the LHD on notifications to the school community, including specific notifications of stable groups or classrooms regarding their exclusion status and instructions.
7. Coordinate with the LHD on whether and when the school should be closed and reopened.

8. Notify the school community if the school is to be closed for 14 days due to widespread and/or ongoing transmission of SARS-CoV2 at the school or in the general community, and repeat recommendations for prevention and control measures.
9. Implement online/distance teaching and learning during school closure.
10. Arrange for cleaning and disinfection of entire school before reopening in the case of closure.

School Closure Determinations

Individual school closure, in which all students and staff are not on campus, is recommended based on the number of cases and stable groups impacted, which suggest that active in-school transmission is occurring. Closure should be done in consultation with the LHO. Situations that may indicate the need for school closure:

- Within a 14-day period, an outbreak has occurred in 25% or more stable groups in the school.
- Within a 14-day period, at least three outbreaks have occurred in the school AND more than 5% of the school population is infected.
- The LHO may also determine school closure is warranted for other reasons, including results from public health investigation or other local epidemiological data.

Length of closure: 14 days, or according to a decision made in consultation with the LHO.

Testing

Symptomatic testing: If a student or employee exhibits COVID-19 symptoms, the individual is sent home (or stays home). Testing for COVID-19 is encouraged. The student or employee can use the testing sites available on the County's website or make an appointment to see their medical provider. While waiting for results, the student or employee will not be able to return to school.

Response testing: If a student or employee is exposed to a confirmed case of COVID-19, the student or staff member is required to quarantine for 10 days. Testing for COVID-19 is encouraged. The student or employee can use the testing sites available on the County's website or make an appointment to see their medical provider.

Asymptomatic testing: Employees participate in asymptomatic testing. The school has established a schedule for testing so that employees are tested once every two months. The employees use the testing sites available on the County's website.

Travel Requirements

The State of California has updated its travel policy with the following provisions:

- Non-essential travel (for recreational purposes) should be limited to 120 miles from the person's home.
- Californians who travel outside the state or the country must quarantine for 10 days upon their return to California.
- Visitors to California from other states and countries must also quarantine for 10 days upon their entry into California.

With this in mind, please limit recreational travel to no more than 120 miles from your home. If you must travel outside of California or outside of the United States, you will need to quarantine for 10 days upon your return to California.

Instructions on isolation and quarantine procedures for Contra Costa County can be found at:

[Home Quarantine Instructions for Close Contacts](#)

[Self-Isolation Instructions for Confirmed COVID-19 Cases](#)

[Self-Isolation Instructions for Unconfirmed COVID-19 Cases](#)

In accordance with an individual's right to medical privacy, our school will never disclose an infected person's name. An affected employee will be asked to follow his/her medical provider's instructions and the recommended quarantine/isolation instructions per the corresponding County Health Department prior to returning to the school campus. Similar protocols will be followed for students.

CDC: Back to School Strategies and Tips

- [Prepare for When Someone Gets Sick](#)

Physical Distancing

Physical distancing is an effective way to prevent potential infection. Employees, students, parents, and visitors will practice staying the recommended distance from others and eliminating contact with others whenever possible. Student desks will be placed four (4) to six (6) feet apart or more to promote physical distancing where practicable. Markings on classroom floors will identify traffic flow in the classrooms. Taped floor markings will identify walking directions throughout the campus in order to maintain physical distancing requirements. Nonessential, informal meetups, and ad-hoc gatherings will be avoided. We will also stagger lunchtimes and recesses and other transition times as needed.

Social Distancing Videos

- [Sesame Street: Practicing Social Distancing with Abby and Rudy](#) (2 min)
- [Social Distancing - A Kid-Friendly Explanation Using BrainPop's Make-a-Movie](#) (3 min)
- [Social Distancing Song - 5 Steps on Social Distancing](#) (2 min)
- [Social Distancing - Spanish](#) (2 min)

Staff Training & Family Education

All faculty/staff will be required to participate in a training session regarding the requirements and practices contained in this document, including education on the prevention and spread of COVID-19. During this training, clear expectations will be communicated to staff including: (a) monitoring and assessing students for COVID-19 symptoms; (b) monitoring students to maintain social distancing and wearing PPE, consistent with county health requirements; (c) cleaning and disinfecting of the school premises, including classrooms, bathrooms and common areas.

Protected time will be allocated at each week's faculty/staff meeting to ensure everyone is aware of updates and changes to our COVID response procedures and safety protocols, as needed. Ongoing training will also be provided as new COVID-19 updates are made available. All school families will be provided a copy of this document, as well as CDC's publication, [How to Protect Yourself and Others - COVID-19](#).

Teachers will educate students on the importance of healthy hygiene practices, understanding and monitoring for symptoms of COVID-19 and physical distancing.

Testing of Students and Teachers

COVID-19 testing is a key strategy in reopening schools safely. When everyone is tested, it helps provide a baseline to identify asymptomatic carriers (people who are infected but showing no symptoms). Some people may be infected and contagious for days before they get sick, while other infected individuals may never develop symptoms. We will be encouraging everyone to get tested (at least every two month), even if they do not have any symptoms of illness. This bi-monthly testing will be a requirement for all staff.

Employees and students will not need to be re-tested before returning to school, but someone who tested positive for COVID-19 should isolate for at least 10 days, and at least 24 hours have passed since recovery, defined as resolution of both, fever without use of fever inducing medication, and improvements of cough, shortness of breath or other respiratory symptoms.

Surveillance Testing of Staff

A minimum of 25% of our staff will be tested every two weeks, ensuring that 100% of our staff will be tested once within a two-month period, throughout the school year. A master schedule will be created to monitor testing status for everyone on staff.

Our school has established an MOU with UNILAB to perform all COVID-19 testing.

Any student or staff member with a positive COVID-19 diagnosis will be required to isolate at home until 10 days have passed since symptoms appeared and at least 24 hours have passed without a fever and their symptoms have improved.

Employees/students with a positive test result and symptoms who are directed to care for themselves at home may discontinue home isolation when at least 24 hours have passed since recovery. Recovery is defined as no fever without the aid of fever reducing medication as well as improvement in respiratory symptoms (e.g. cough, shortness of breath), and at least 10 days have passed since their symptoms first appeared. Contra Costa County's instructions on isolation and quarantine procedures can be found at:

- [Home Quarantine Instructions for Close Contacts](#)
- [Self-Isolation Instructions for Confirmed COVID-19 Cases](#)
- [Self-Isolation Instructions for Unconfirmed COVID-19 Cases](#)

Communication Plan

Open communication is key to our success and is important for keeping our school healthy. The weekly school newsletter will include a health/safety section that will house ongoing reminders for personal protection equipment, removing personal belongings and the importance of washing hands and good hygiene.

Employees who had “close contact” with a person confirmed or suspected of having COVID-19 will be notified. The CDC defines “close contact” as being within six feet for a period of at least 15 minutes from two days before the testing until meeting the criteria for discontinuation of home isolation. However, this standard of “close contact” is not absolute and can vary depending on the circumstances. The staff notification letter will be based on the template provided by Contra Costa County: [Contra Costa County Template Letter to Staff](#)

The parents or guardians of students who had “close contact” with a person confirmed or suspected of having COVID-19 will be notified. The CDC defines “close contact” as being within six feet for a period of at least 15 minutes from two days before the testing until meeting the criteria for discontinuation of home isolation. However, this standard of “close contact” is not absolute and can vary depending on the circumstances. The staff notification letter will be based on the template provided by Contra Costa County: [Contra Costa Template Letter to Parent/Guardians](#)

Our school will adhere to CDC, CHD, CCCPHD, FERPA and HIPAA guidelines when communicating with staff and families about confirmed positive cases and high-risk exposures at the school (consistent with privacy requirements). These communications will be made via email using School Messenger, Constant Contact, and/or the Class Dojo app. Schoolwide meetings will also be called for schoolwide exposure and cohort meetings for isolated cohort exposure.

Key Constituent Consultation

Consultation with Father Ramiro Flores, Pastor, Most Holy Rosary Church

Consultation with Parent Task Force

Consultation with Faculty and Staff

Shared information with Shareholders via e-newsletter

COVID-19 – SCHOOL REOPENING – PARENT/GUARDIAN

In developing plans for the reopening of its schools, the Diocese of Oakland is required to implement the health and safety standards established by the State of California Department of Public Health and/or the county in which your student's school is located. If there exists a conflict, the Diocese of Oakland will follow the more stringent standard. Focusing on the county in which your school is located, please thoroughly read the applicable reopening guidelines. Additional information can be found at each county health department's websites. Here are the hyperlinks for each county:

- [Alameda County Schools: 2020 – 21 Reopening Guidelines](#)
- [Alameda County Public Health Department Website](#)

- [Contra Costa County Schools: 2020 – 21 Reopening Guidelines](#)
- [Contra Costa Health Service Website](#)

This document is incorporated by reference into the Parent-Student Handbook at the school your student attends.

Expectations for Parents/Guardians/Students/School Employees:

Parents, guardians, students and school employees must work together to create a healthy school campus. Working together requires the following:

1. Anyone entering the school campus must comply with the applicable county COVID-19 requirements. Failure to comply is a violation of law. Unless specifically exempted by the applicable county health guideline, anyone entering the school campus must wear Personal Protective Equipment (PPE) covering his/her nose and mouth. The school will limit visitors to those visits essential for the school's operations and limit the duration of time a visitor shall be on campus.
2. No parent, guardian, student, employee or visitors shall enter the school premises if that person has: (a) received a positive test result for COVID-19; (b) has sought medical treatment for COVID-19 symptoms; (c) is quarantined or self-quarantined because of COVID-19, whether diagnosed or not; or (d) has a temperature of 100 or greater. In all such cases, the person shall not enter the campus without obtaining written medical clearance and providing it to the school principal.
3. All parents, guardians, students and employees must immediately notify the school principal if a student or employee has come into contact (through living arrangements or otherwise) with any person that has: (a) received a positive test result for COVID-19; (b) has sought medical treatment for COVID-19 symptoms; or (c) is quarantined or self-quarantined because of COVID-19, whether diagnosed or not. In any of these situations, the person will not be allowed on school property, until the minimum county isolation/quarantine requirements have been met.

4. During the 2020-2021 school year, the school will require parents, guardians, students and employees to answer basic health screening questions related to COVID-19 symptoms before coming to school. Further, once present at school, if an employee, student or visitor exhibits symptoms of COVID-19, the school may conduct health screening and isolate the person, consistent with county guidelines. (No medical testing, blood or saliva draw will be performed.)

With the above guiding principles, the following are general expectations moving forward to reopen our Catholic schools in the 2020/2021 school year.

The School Will:

1. Clean and disinfect the school building, including classrooms, using a commercial cleaning service before in-person instruction begins. Janitorial service will occur on school days after school hours.
2. Have an adequate supply of liquid soap and disinfecting supplies available for use by employees, students and janitors both in the classrooms and bathrooms.
3. Have a limited amount of surplus PPE for students should they lose, soil or misplace their own PPE while at school.
4. Wipe down and disinfect desks, chairs and tables during the school day. Students may be asked to participate by disinfecting their own desks, chairs, and personal property.
5. Determine when parents, guardians or visitors shall be permitted on campus, the duration of such visits, as well as what PPE they shall be required to wear on campus. These determinations will be posted at the building entrance(s) and on the school website. The school may restrict the number of visitors to the school building, both during and after school hours. The school may refuse entry to visitors who do not comply with the county's requirements, or the school's visitor requirements.
6. Communicate in writing with parents/guardians regarding protection measures for COVID-19, including changes in practices that start after the school begins in-person learning.

Parents/Guardians Will:

1. Check your student for symptoms of COVID-19 daily before he/she attends school. A list of COVID-19 symptoms and a self-checker is available on the Center for Disease Control (CDC) website at [Symptoms of Coronavirus](#) and guardians are to submit any information requested by the school regarding the presence or absence of any COVID-19 symptoms before your student arrives at the school entrance(s).

2. Provide students with PPE covering their nose and mouth, and clean or replace such protective coverings as necessary.
3. Provide students with personal water bottles and small bottles of liquid hand sanitizer to carry in backpacks for use in class, at lunch or during recess. Explain these water bottles and liquid hand sanitizer bottles should not be shared and should be marked with the student's initials.
4. Explain to your student the importance of social distancing, understanding the minimum social distance and wearing of PPE when required. Explain to students the importance of not touching other students, and not touching other students' backpacks, clothing, cell phones, food or personal property.
5. Comply with all PPE requirements of the applicable county guidelines.

Waiver and Release of Liability:

The COVID-19 pandemic has created serious, unexpected challenges for the entire world, including our schools. We are dedicated to the goal of resuming the mission of providing Catholic education in the classroom and taking reasonable mitigating measures. At the same time, there is no ability on the part of the school to guarantee a virus-free school environment.

The undersigned expressly understand and assume the risk of contracting COVID-19. Further, the undersigned expressly waives and releases any and all claims or lawsuits against the Diocese of Oakland, its affiliated corporations, parishes or schools, including clergy, agents and employees, arising from or related to alleged negligence concerning any type of harm or injury caused by COVID-19. This waiver of liability and release shall be enforced to the full extent permitted by California law. Parents/guardians signing this waiver and release of liability are signing both on behalf of their children and themselves.

Parent/Guardian Names: _____

Parent/Guardian Signatures: _____

Student Names: _____

Date: _____