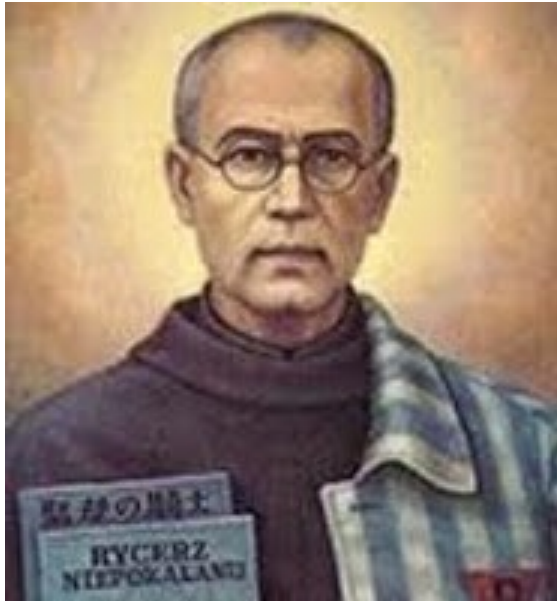
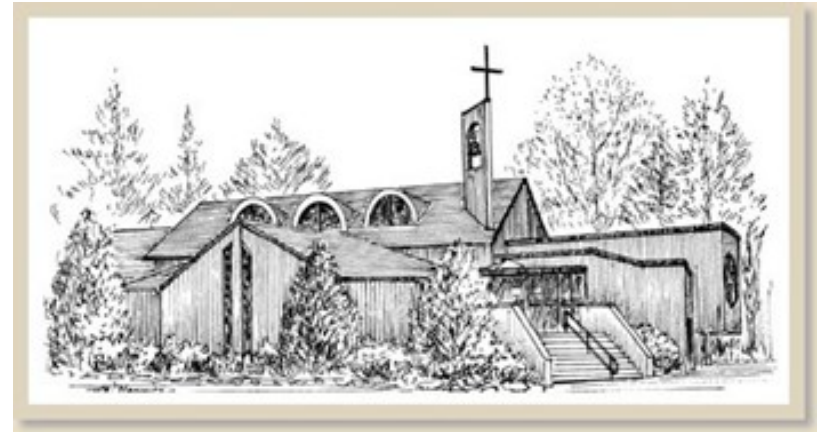


St. Maximilian Kolbe Parish
P.O. Box 0
Pocono Pines, PA 18350
570-646-6424



St. Maximilian Kolbe Parish
Five Year Plan



2018-2023

Created By
the St. Maximilian Kolbe
Parish Pastoral Council
with Input from
Our Parishioners

August 2018

Dear Parishioners,

For the past two years, the Parish Pastoral Council of St. Maximilian Kolbe Parish has been diligently working on a pastoral plan to help shape the vision of our parish from the present time until 2023.

After analyzing and discussing at great length the survey information provided to us by you, our parishioners, the council has crafted a plan to further enhance and improve our already rewarding worship, liturgy, faith formation, social, service and community opportunities and experiences for all members of our faith family.

In the pages that follow, you will see the result of those many months of the parish pastoral planning process: our five-year goals, broken down into four areas: Worship, Word, Service and Community.

Thank you to each and every one of you for participating in the survey that helped to shape this plan that is so vital to the spiritual life of our parish.

And now, we invite you to share the gifts of your time, talent and treasure with our parish as we begin the process of implementing our goals. All of you are the lifeblood of our wonderful parish and if you would like to volunteer in any capacity, a list of our existing ministries is available in this booklet.

In Christ's Peace and with Gratitude,

Reverend Sean G. Carpenter

The St. Maximilian Kolbe Parish Pastoral Council

Reverend Sean G. Carpenter, Board Officer

Deacon Tom Amoroso, Board Officer

Deacon Frank Gisoldi, Board Officer

Maureen Rinehimer, Chair

Carolyn Devereaux, Vice Chair

Melissa Laverty, Ex Officio

John Marcinkowski, Ex Officio

Joan Aronowitz

Martin Boyle

Eugene Delaney

Jean Galt-Sockol

Judy Grace

Jim Rinehimer

Lynnette Smith

Marie Caffrey, Consultant, Diocese of Scranton



Parish Ministries

Social Concerns/Outreach Ministries

Bereavement Support Group: Lynnette Smith, 839-9346;
tomlyn65@ptd.net

Family Promise: Mary Miraglia, 234-6646; miraglia@ptd.net
Sue Snell, 646-7163; snell@epix.net

Food Pantry: Joan Luethi, 646-2331; joanluethi@yahoo.com

Helping Hands: Jean Galt-Sockol, 727-542-2280;
javistard@yahoo.com

Home Visitation: Fr. Sean Carpenter, 646-6424

Lazarus Bereavement Luncheon: Lynnette Smith, 839-9346;
tomlyn65@ptd.net

Meals on Wheels Drivers: Sue Snell, 646-7163; snell@epix.net

Social Concerns Committee: Mary Miraglia, 234-6646;
miraglia@ptd.net
Sue Snell, 646-7163; snell@epix.net

St. Max Cares: Jean Galt-Sockol, 727-542-2280;
javistard@yahoo.com

Other Committees, Organizations, Areas of Service

Activities Committee: Joan Rinehimer, 646-2520

Craft Fair: Pam Cimeo, 484-686-5801; pcimeo@yahoo.com

Finance Council: Mike Kummer, 516-633-5523;
plt389@hotmail.com

Golf Tournament: Mike Castellano, 646-6007;
miketeri1963@aol.com

Grounds and Maintenance: Colin Devereux, 956-7488;
cjpgd32@gmail.com

Jordan Ministry (Baptismal Garments): June Schott, 646-0379;
jschott@ptd.net

Christening Keepsakes: Mary Howe, 646-6283

Knights of Columbus: Jay Crandall, 236-5038; ljyandall@yahoo.com

Office Assistance: Marion Colvin, 646-6424; mcol@ptd.net

Parish Pastoral Council: Maureen Rinehimer, 954-2189;
mrinehimer@misericordia.edu

Picnic Committee: (August 12 Picnic), Rich and Melanie DePerro,
972-8990; melaniedeperro@yahoo.com

Stewardship: Fr. Sean Carpenter (Temporary), 646-6424

**We encourage our summer visitors to share
their time and talents while they are with us!**

Worship Goal #1

**Maintain the level of quality of our liturgies
and continue to foster active participation and
a sense of belonging.**

Objective:

Provide on-going formation and spiritual
renewal opportunities for liturgical ministers
and the entire assembly.

Action Steps:

Provide ongoing recruitment and initial training
of new liturgical ministries.

Prepare and present seasonal gatherings that
provide review of procedures — with a walk-
through format — and an opportunity for a
reflection on particular ministries and for
prayer.

Affirm and strengthen our hallmark charism of
being a welcoming community by enhancing
the ministries of hospitality (greeters and
ushers) and by integrating interaction/
introductions within the assembly.

Encourage and facilitate family involvement in
varied liturgical roles.

Worship Goal #2

Empower the assembly to make the connection between worship and mission, inspiring and enabling them to bring the Presence of Christ they have received into the world within the context of their daily lives.

Objective:

Prepare and present homilies that help make the connection between liturgy and life.

Action Step:

Continue collaboration among pastor and deacons.

Objective:

Assign each committee/group a time to speak briefly at Mass about the work they do.

Action Step:

Coordinator of Volunteers coordinates with Liturgy Committee after collaborating with volunteers.

Objective:

Foster faith in action.

Action Step:

Continue to use bulletin articles, the parish website and email blasts to offer informational and inspirational materials and to keep parishioners informed about parish life.

Parish Ministries

Liturgical Ministries

Altar Servers: Steve Glinane, 977-4617; sglinane2013@yahoo.com
Lectors: Mary Finkernagel, 350-1654; mfinkernagel@hotmail.com
Min. of the Eucharist: Diane Lake, 646-4594, dianemlake@live.com
Comm. to the Sick: Diane Lake, 646-4594; dianemlake@live.com
Joyful Noise Choir: Juliet Dunham, 646-3507; juliet.dunham@gmail.com
Music Ministers: John Marcinkowski, 646-5309; jjm1105@ptd.net
Ushers: Joe Zeller, 443-9882; savingwings1@yahoo.com
Minister Scheduling: Joan Aronowitz, 991-5519; jaronowitz@live.com
Sacristans: Rene Ponce, 646-0884
Lynnette Smith, 839-9346; tomlyn65@ptd.net
Youth Liturgy Group: Mary Finkernagel, 350-1654; mfinkernagel@hotmail.com

Christian Education and Faith Formation

Coordinator of Faith Formation/Pastoral Associate: Melissa Laverty, 646-6424; St.MaxMelissa@Outlook.com.
Please see Melissa regarding adult education and formation, Religious Education, catechists, sacramental preparation, Vacation Bible School and Children's Liturgy of the Word.
RCIA Coordinator: Lynnette Smith, 839-9346; tomlyn65@ptd.net
Youth Ministry: Lillian Namik, 646-9217/908-319-4128; jtp15@hotmail.com

Prayer and Spirituality

Cornerstone (Women): Veronica Conte, 972-6034; g420pa@hotmail.com
Terry Logan, 215-805-8224; mtlogan5@ptd.net
June Schott, 646-0379; jschott@ptd.net
Cornerstone (Men): John Baab, 242-2102; poconobaabs@ptd.net
Mike Logan, 234-8166; mlogan7572@yahoo.com
Immaculata Prayer Group: Diane Royall, 646-4707
Prayer Network: Gail Rullis, 646-7060; grullis@ptd.net
Prayer Shawl: Carolyn Devereux, 578-6262; calico51791@gmail.com
Rosary Makers: Diane Royall, 646-4707
Scripture Sharing: Melissa Laverty, 646-6424
St.MaxMelissa@Outlook.com

Community Goal #3

Reach out to invite, welcome and integrate those not currently present: the unchurched, alienated and those who seem to have drifted away.

Objective:

Evangelization

Action Steps:

Develop a plan to enable and empower current, active parishioners to feel confident and comfortable in sharing the joy they have found in the parish life at St. Max!

Discern a plan to foster person-to-person dissemination of information and sharing of enthusiasm about our faith community.

Worship Goal #2 Continued

Objective:

Host a ministry fair.

Action Step:

Coordinator of Volunteers, Pastoral Council and Parish Staff collaborate to schedule, plan and present this event.

Objective:

Present programs and promote activities that help people to understand the transforming power of the Sacraments, particularly the Eucharist.

Action Steps:

Identify resources (speakers or media) and schedule presentations.

Schedule opportunities throughout the year for Eucharistic Adoration.

Word Goal #1

Promote and provide ongoing, family friendly, lifelong Christian faith formation and spiritual development that will build disciples.

Objective:

Improve and enhance communication and dialogue with all segments of the parish to create an understanding of needs, desires and factors that may impact them.

Action Step:

Form an ongoing Faith Formation Council with diverse representation from the parish to seek and respond to input from parishioners of various ages, backgrounds and life experiences.

Objective:

Connect faith and daily life by focusing educational and catechetical efforts on events such as birth, marriage, achievements and life stages, death and other experiences of joy and loss.

Action Step:

Celebrate and ritualize significant life events and teachable moments in a variety of ways, including prayer and liturgy, catechesis, social celebrations and small gifts.

Community Goal #2

Promote an awareness within the parish and throughout the community, region and diocese of the mission and activities of St. Maximilian Kolbe Parish.

Objective:

Improve communication via Communication-Publicity Committee or Coordinator.

Action Step:

Actively solicit the help of members and friends of the parish to share their time and talent to create and distribute information and publicity through a wide variety of media outlets.

Community Goal #1

Foster a greater sense of belonging among parish members and visitors.

Objective:

Appoint a Coordinator of Volunteers.

Action Steps:

Create a role description. Create a format for Volunteer Coordinator to foster communication, coordination and leadership formation among coordinators of ministries and activities.

Develop a strategy to invite every person to share time and talent in the life of our parish family and to help each one to find an area that suits their gifts and desired level of involvement.

Objective:

Develop a Hospitality Committee.

Action Steps:

Solicit and train ministers of hospitality to welcome people at every event.

Recruit and train a welcoming team that would call new members and offer to make a one-time home visit to talk about the parish.

Create a *Welcome to our Parish Family* flyer or information booklet.

Word Goal #1, Continued

Objective:

Recruit, train and provide ongoing formation to catechists and others who will serve as moderators or facilitators.

Action Step:

Facilitate participation in diocesan, regional and parish workshops, seminars, retreats, etc.

Objective:

Invest in resources that will support efforts to help the faithful to continue to deepen their personal relationships with the Lord, grow in knowledge of their faith, and reflect that relationship and knowledge in their daily lives.

Action Step:

Identify, fund and disseminate these resources to parishioners.

Objective:

Foster faith formation at all life stages and circumstances.

Action Step:

Thoroughly review all current programs and ministries to ensure we are providing appropriate and fulfilling faith formation to the entire parish population.

Objective:

Create opportunities for youth and young adults to engage in parish life. Invite and mentor.

Action Step:

Continue collaboration among Youth Group Coordinator, Pastor, DRE, parents, students and ministry mentors.

Word Goal #2

Use the Rite of Christian Initiation of Adults (RCIA) process as a primary model of fulfilling our mission of evangelization.

Objective:

Recruit, train, sustain and maintain a new and revitalized RCIA Team.

Action Steps:

Invite prospective team members to attend diocesan training,

Procure materials and personnel to support ongoing team formation within the parish and/or regionally.

Objective:

Use the formational process of RCIA as a model for all faith formation and development.

Action Step:

Familiarize and educate those involved with faith formation with the dynamics of the RCIA process.

Service Goal #2

Promote an awareness within the parish and throughout the community, region and diocese of the social justice outreach of St. Maximilian Kolbe Parish.

Objective:

Create innovative and effective methods to inform the community of outreach services and opportunities.

Action Steps:

Solicit the help of members and friends of the parish to share their time and talent to create and distribute information and publicity about the social justice outreach activities through a wide variety of media outlets.

Develop a plan to foster person-to-person dissemination of information and to generate enthusiasm for parish outreach activities.

***(Top O' the Mountain Ecumenical Council and Food Pantry, Pocono Pines Interfaith Group, Family Promise of Monroe County, Getting Ahead Program, Pregnancy Resource Center of the Poconos, Shepherd's Maternity House, Women's Resource of Monroe County, Stuff the Truck Clothing Drive for Friends of the Poor, Stop the Hate Vigil, support of student mission trips)**

Service Goal #1, Continued

Action Step:

Initiate a “St. Max Army of Caring” group to mentor younger parishioners for service outreach to the homebound, isolated, elderly, disabled, etc.

Objective:

Identify and encourage current and additional participation beyond the parish and into the community.

Action Steps:

Continue to expand connections and activities with ecumenical, interfaith and community groups*.

Research and explore additional areas where the parish can partner with other community, national or international groups.

Word Goal #3

Provide the opportunity for all the faithful to participate in ongoing experiences of catechesis via the lectionary-based methods of learning in order to deepen an appreciation and understanding of Scripture that fosters the application of Gospel values in daily life.

Objective:

Continue, expand and build up current programs (people, resources, schedules, locations).

Action Steps:

Explore feasibility of expanding options for faith sharing/Scripture study groups.

Identify and train additional group facilitators.

Objective:

Identify and effectively use resources that help people to learn and grow within the context of the liturgical year and seasons.

Action Steps:

Continue to use lectionary-based bulletin articles and inserts.

Preview new materials and effectively distribute.

Word Goal #4

Promote and build ecumenical and interfaith dialogue and harmony.

Objective:

Encourage and help to facilitate prayer, fellowship and collaboration among diverse area faith communities.

Action Steps:

Continue to collaborate in planning, facilitating and participating in liturgical services, social justice education and outreach and community building activities and events with the Top O' the Mountain Ecumenical Council, Congregation B'Nai Harim and the Pocono Pines Interfaith Community.

Expand scope of involvement by inviting new faith communities and individuals of various faiths to participate.

Service Goal #1

Empower the members of our Parish Family to live out our Catholic faith through service within the parish, within the local community and nationally and globally.

Objective:

Provide opportunities for education about the social justice teachings of the Church.

Action Steps:

Collaborate with the diocese to find and utilize resource persons and materials (speakers, AV materials, books, on-line resources).

Connect with the diocese and with neighboring parishes and Catholic universities to foster participation in educational opportunities offered outside the parish.

Objective:

Identify, expand and promote current and additional participation in social justice outreach within the parish community.

Action Steps:

Continue: Bereavement Support Group, Lazarus funeral luncheons, Meals on Wheels, free community dinners (funded by Lenten dinners).