

## **Bullying**

Conflict is an inevitable part of interaction. As children learn the give and take of friendship, group cooperation, and social interaction, conflict often occurs. St. Edward's School strives to help children gain greater capacity for empathy, for compromise, for Christian kindness and respect towards others, and for learning the important skills of conflict resolution and problem solving.

Bullying can take many forms including, physical, verbal or psychological. Bullying is when one person uses power in a willful manner with the aim of hurting another individual repeatedly.

### **Some specific examples of bullying:**

- Hurting someone physically by hitting, kicking, tripping, pushing
- Stealing or damaging someone's belongings
- Teasing, putting others down or ganging up on someone
- Spreading rumors about someone
- Leaving someone out on purpose or trying to get others not to play or associate with someone
- Verbal or written threats
- Teasing others about their appearance, possessions, clothing, etc.
- Intimidating phone calls, e-mails or notes
- Gestures or body language meant to put others down or exclude them from a group

### **Students at St. Edward's School are expected to:**

- Treat others with respect.
- Refuse to bully anyone.
- Refuse to watch, laugh or join in when someone is being bullied.
- Report bullying to an adult.

The school may deal with bullying issues in the following ways:

- Consultation with students
- Parent notification by phone
- Parent conference
- Disciplinary action

## **Harassment and/or Intimidation**

Each student has the right to attend school in an atmosphere that is free from all forms of discrimination and conduct that can be considered harassing or coercive.

### **Students at St. Edward's School are:**

- Prohibited from engaging in any conduct which could be reasonably construed as constituting harassment on the basis of sex, race, color, national origin, age, religious beliefs, ethnic background or disability.
- Prohibited from sexually harassing other students, including actions, words and written material.
- Required to report to the school principal any harassment of which the student becomes aware.

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