



PARISH EMPLOYEE INTERVIEW QUESTIONS

Date: _____ **Parish:** _____

Candidate: (*Print name*) _____

Position: _____

Interviewed by: _____

(*Print names*) _____

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1. Tell us about yourself.

2. Have you read the position description, and do you have questions about it?

3. What prompted you to apply for this position?

4. What expectations do you have for this position?

5. a) What personality traits/skills do you feel you bring to this position? (for ex. patience, tolerance, and reliability)

b) What professional skills do you feel you bring to this position?



6. Have you done any previous work in a Parish setting (paid or volunteer) YES NO

If yes, please describe your activities.

7. a) What does 'confidentiality mean to you and b) how to do you feel it applies to this position?

8. Have you had any experience working or volunteering with: a) children or teenagers? YES NO

b) vulnerable adults or senior? YES NO

If yes to either, please provide some details.

9. How do you think children and teenagers should be disciplined?

Question 8 and 9 are designed for staff who will work directly with children/teenagers as part of their tasks and may be omitted for general/secretarial or housekeeping staff.

10. How would someone close to you describe you?

11. Please indicate a way in which you hope to make a positive contribution in this position?

12. Do you have any questions or comments?

*This information is collected for parish screening purposes only.
All information is kept confidential and is kept in compliance with the PIPED Act.*