

SMOKING POLICY

The Diocese is committed to a philosophy of good health and a safe working environment. In keeping with this philosophy, all Chancery buildings are 100 percent smoke-free. It is strongly encouraged that Parish offices also be 100 percent smoke-free. In accordance with local ordinances, employees have the right to designate their work areas as “smoke free” and, in the event of any dispute, the rights of non-smokers will prevail. The City of Oakland Pollution Control Ordinance, Oakland Municipal Code Chapter 8.30 was adopted on July 29, 1986. It prohibits smoking inside places of employment and businesses. Further the ordinance mandates that smoking outside regulated businesses in Oakland occur at a minimum distance of 25 feet from windows and doors. Parishes outside the city of Oakland should check their local ordinance code.